

From: [John Sapone](#)
To: [Board Executive Secretary](#)
Subject: Selection of Adel Hagekhalil
Date: Tuesday, June 1, 2021 8:48:54 PM

June 1, 2021

Honorable Chairwoman Gray
Honorable Board of Directors
The Metropolitan Water District of Southern California

via Board Secretary (BoardExecutiveSecretary@mwdh2o.com)

I would like to congratulate the Board of the Metropolitan Water District of Southern California (MWD) on your selection of Adel Hagekhalil for the position of General Manager.

As a manager for the Bureau of Street Services, it was a breath of fresh air to have Adel join the Street Services family. Adel came into the Bureau as an outsider and joined an organization with morale at an all time low. From day one Adel was very clear that he supported us and wanted us to manage and grow together. He encouraged us to always move forward and fall forward when reaching for goals.

Adel inspired his management team through words of encouragement and actions. His caring attitude was infectious, which was a contributing factor in the success in changing the Bureau's culture. Over the course of one year Adel turned the organization around. From mid-level management all the way to the boots on the ground, the morale significantly improved and employees felt self-worth under Adel's direction.

Even though Adel is leaving the Bureau, he has left a solid foundation for future leadership to stand on.

Retired General Superintendent
John Sapone Jr.

From: [Alex Helou](#)
To: [Board Executive Secretary](#)
Subject: Congratulations on the Selection of Mr. Adel Hagekhalil for the Next General Manager for MWD
Date: Wednesday, June 2, 2021 10:31:18 AM

Honorable Chairwoman Gray
Honorable Board of Directors
The Metropolitan Water District of Southern California

Please accept my congratulations to the Board of the Metropolitan Water District of Southern California (MWD) on your selection of Mr. Adel Hagekhalil for the position of General Manager.

As an Assistant Director for the City of Los Angeles Sanitation and Environment I have known and worked with Mr. Ade Hagekhalil for over 20 years on complex issues facing the City of Los Angeles four million residents. Adel is a transformational leader that builds bridges and partnerships, leads innovation and creates inclusive cultures. These are the skills needed today and Adel is the perfect person to lead the MWD and Southern California into the future.

Mr. Hagekhalil has over 30 years of public service experience in the management of water, environmental and infrastructure programs and initiatives. His expertise and knowledge is second to none. He has been well-recognized in the water sector and across many of our communities across California and the nation. He has been called on multiple occasions to represent Los Angeles and NACWA in meetings at the US Congress and the White House .

I applaud your selection of Adel Hagekhalil to serve as General Manager of MWD. We look forward to working closely with Adel and MWD to ensure continued success.

Sincerely

Alexander Helou

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Thanks
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Thanks
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June 1, 2021

Honorable Chairwoman Gray
Honorable Board of Directors
The Metropolitan Water District of Southern California

Congratulations to the MWD Board on its Selection of Adel Hagekhalil as General Manager

In line with the recent LA Times story, it is my pleasure as CEO of the National Association of Clean Water Agencies (NACWA) to send this letter congratulating the Board of the Metropolitan Water District of Southern California (MWD) on your selection of Adel Hagekhalil for the position of General Manager.

Mr. Hagekhalil has been a strong and collaborative leader in the sector for decades and has helped shape the national landscape on water issues through his volunteer roles with many national associations, including NACWA.

Mr. Hagekhalil's 32 years of public service experience in the management of water, environmental and infrastructure programs and initiatives has been well-recognized in the water sector. He has during that time been awarded the Water Environment Federation (WEF) Fellow award for lifetime contributions to the water sector and in 2021 will receive the American Association of Environmental Engineers and Scientists prestigious lifetime Clearly Award for outstanding accomplishments the management of environmental protection enterprises.

Mr. Hagekhalil has served as President of NACWA, representing clean water utilities across the country and in that capacity developed an unmatched network of utility leaders focused on creating greater ratepayer value and ushering in the concept of the "Water resources Utility of the Future". Mr. Hagekhalil has helped focus national attention on the "One Water" and "Green Infrastructure" movements on a national and international scale.

Mr. Hagekhalil has worked with the White House, US EPA, and Congress to maximize funding for the State Revolving Funds, the Water Resources Development Act (WRDA), the Water Infrastructure Finance and Innovation Act (WIFIA), the sewer overflow and stormwater control/green infrastructure and reuse grant program, first-time funding assistance for low-income water rate payers, and use of SRF and grants for workforce development.

For these reasons and many others, I applaud your selection of Adel Hagekhalil to serve as General Manager of MWD. I look forward to working closely with Adel and MWD to ensure continued success.

Sincerely,

A handwritten signature in black ink that reads "Adam Krantz". The signature is written in a cursive, flowing style with a prominent flourish at the end of the name.

Adam Krantz, CEO, NACWA