

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

May 10, 2020

Chair Murray Jr. called the teleconference meeting to order at 12:00 p.m.

Members present: Chair Murray Jr., Directors Ballin, Cordero, Faessel, Hogan, McCoy, McKenney, Ortega, Quiñonez, Smith, Solorio, Treviño, and Williams.

Members absent: None

Other Board Members present: Chairwoman Gray, Directors Abdo, Ackerman, Atwater, Blois, Butkiewicz, Camacho, Dick, Galleano, Goldberg, Kurtz, Lefevre, Peterson, Pressman, Quinn, Ramos and Record.

Committee Staff present: L. Campos, Chapman, Eckstrom, Kightlinger, I. Muñoz, Pitman, Scully and H. Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETING HELD ON MARCH 9, 2020

Motion: Carried

Moved: Director Treviño Seconded: Director Ortega

Ayes: Directors Ballin, Cordero, Faessel, Hogan, McCoy, McKenney, Murray Jr., Ortega, Quiñonez, Smith, Solorio, Treviño, and Williams.

Noes: None

Abstentions: None

Absent: None

The motion passed by a vote of 13 ayes, 0 noes, 0 abstention, and 0 absent.

3. CHAIRMAN'S REPORT

Chair Murray announced that there would be a reordering of the meeting agenda. Item 3 would be deferred to later in the meeting and would be heard before item 7a.

4. CONSENT CALENDAR ITEMS - ACTION

- 7-2 Subject Authorize an agreement with Computer Aid, Inc. in an amount not-to-exceed \$771,219.00 for the implementation of a new Information Technology Service Management System; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA
- Presented by: None
- Motion: Authorize an agreement with Computer Aid, Inc. not-to-exceed \$771,219.00 for the implementation of a new Information Technology Service Management System.
- Motion: Carried
- Moved: Director McCoy Seconded: Director Ballin
- Ayes: Directors Ballin, Cordero, Faessel, Hogan, McCoy, McKenney, Murray Jr., Ortega, Quiñonez, Smith, Solorio, Treviño, and Williams.
- Noes: None
- Abstentions: None
- Absent: None

The motion passed by a vote of 13 ayes, 0 abstention, 0 noes, and 0 absent.

5. OTHER BOARD ITEMS-ACTION

None

6. BOARD INFORMATION ITEMS

None

3. CHAIRMAN'S REPORT

Director Murray Jr. made remarks regarding the General Managers recruitment and reviewed the committees tasks regarding the recruitment process

The following Directors provided comments or asked questions

1. Gray
2. McKenney
3. Cordero
4. Peterson
5. Ortega
6. Ramos

Chair Murray responded the Directors questions and comments.

Chair Murray announced that the meeting would now return to its originally scheduled order as listed on the agenda

7. COMMITTEE ITEMS

- a. Subject: Discussion of General Manager recruitment process

Presented by: Diane Pitman, Human Resources Group Manager

Ms. Pitman provided an overview of the recruitment process and objectives for the General Manager recruitment.

The following Directors provided comments or asked questions:

1. McKenney
2. Hogan
3. Solorio
4. Ortega
5. Ramos
6. Murray Jr.
7. Gray
8. Williams
9. Quiñonez

Staff responded to the Directors questions and comments.

8. MANAGEMENT REPORT

- a. Human Resources Manager's report

None

- b. Information Technology Managers report

None

9. FOLLOW-UP ITEMS

None

10. FUTURE AGENDA ITEMS

Director Ortega requested information and review of COVID-19 impact on hiring and other items that were presented in F&I committee.

Director Murray Jr. requested report on HR actions taken on hiring, recruitment and retirements.

Next meeting will be held on June 9, 2020.

Meeting adjourned at 1:24 p.m.

John Murray Jr.
Chair