



REVISION NO. 1

OP&T Committee

- J. Murray, Jr., Chair
S. Blois
M. Camacho
G. Cordero
S. Faessel
A. Fellow
D. Galleano
M. Hogan
F. Jung
R. Lefevre
T. McCoy
J. Morris
G. Peterson
T. Smith
S. Tamaribuchi
H. Williams

Organization, Personnel and Technology Committee

Meeting with Board of Directors\*

March 8, 2021

9:00 a.m.

Table with 2 columns: Time, Activity. Rows include 9:00 AM OP&T, 10:00 AM E&O, 11:30 AM Break, 12:00 PM Jt Mtg of WP&S & C&LR, 1:30 PM C&L.

Live streaming is available for all board and committee meetings on our mwdh2o.com website (Click to Access Board Meetings Page)

Public Comment Via Teleconference Only: Members of the public may present their comments to the Board on matters within their jurisdiction as listed on the agenda via teleconference only. To participate call (404) 400-0335 and use Code: 9601962.

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\* The Metropolitan Water District's meeting of the Organization, Personnel and Technology Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))

CONSENT CALENDAR ITEMS — ACTION

2. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held February 9, 2021

### 3. CONSENT CALENDAR ITEMS – ACTION

- Added      7-7      Authorize an increase in the maximum amount payable under contract with Shaw Law Group by \$200,000 to an amount not-to-exceed \$400,000 to conduct an independent review of allegations of systemic Equal Employment Opportunity related discrimination, harassment, and retaliation, and related concerns; the General Manager has determined that the proposed actions are exempt or otherwise not subject to CEQA

<b>END OF CONSENT CALENDAR ITEMS</b>
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### 4. OTHER BOARD ITEMS – ACTION

None

### 5. BOARD INFORMATION ITEMS

None

### 6. COMMITTEE ITEMS

- a. Ethics Officer's Monthly Update on Independent Review of Workplace Concerns
- b. Roles and responsibilities of Metropolitan's Ethics and Human Resources offices

### 7. MANAGEMENT REPORT

- a. Human Resources Manager's report
- b. Information Technology Manager's report

**8. FOLLOW-UP ITEMS**

None

**9. FUTURE AGENDA ITEMS**

**10. ADJOURNMENT**

**NOTE:** This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.