

**THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA**

**MINUTES**

**ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE**

**December 7, 2020**

Chair Murray Jr. called the teleconference meeting to order at 2:00 p.m.

Members present: Chair Murray Jr., Directors Ballin, Blois, Camacho, Cordero, Faessel, Galleano, Hogan, Lefevre, McCoy, Morris, Ortega, G. Peterson, Quiñonez, Smith, Tamaribuchi, Treviño, and Williams.

Members absent: Director Solorio.

Other Board Members present: Directors Abdo, Ackerman, Atwater, Butkiewicz, De Jesus, Dick, Goldberg, Gray, Ramos and Record.

Committee Staff present: Chapman, C. Eckstrom, Kightlinger, I. Munoz, Pitman, Beatty and Scully.

**1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION**

As a member of the public, Wigs Mendoza called to comment on item 6b and show support of the Diversity, Equity, and Inclusion Council.

As a member of the public and Member of AFSCME Woman's Caucus, Ellen Mackey called in to comment on General Manager recruitment.

Officer of AFSCME 1902, Jeffrey Cable called in to comment on General Manager recruitment and item 6a.

As a member of the public, Amy Dorado called in to comment on item 6b.

President of AFSCME 1902, Alan Shanahan called in to comment on General Manager recruitment, the Diversity, Equity, and Inclusion Council and express concern regarding Legal Department.

Los Angeles Resident, Caty Wagner called in to comment on General Manager recruitment.

Member of Sierra Club Los Angeles Chapter, Charming Evelyn called in to show support for victims of previous harassment and comment on General Management recruitment.

<b>CONSENT CALENDAR ITEMS — ACTION</b>
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**2. CONSENT CALENDAR ITEMS - ACTION**

- A. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held November 9, 2020

**3. CONSENT CALENDAR ITEMS - ACTION**

7-1 Authorize an increase of \$203,100, for a new maximum amount payable of \$1,002,270, to an existing services agreement with ViaTRON Systems, Inc. for conversion of hard copy documents into electronic images for migration into the planned Enterprise Content Management System; the General Manager has determined the proposed action is exempt or otherwise not subject to CEQA.

No presentations were given, Director Ortega made a motion, seconded by Director Camacho to approve the consent calendar consisting of item 2A and 7-1.

The vote was:

Ayes: Directors Ballin, Blois, Camacho, Cordero, Faessel, Galleano, Hogan, Lefevre, McCoy, Morris, Murray, Ortega, G. Peterson, Quiñonez, Smith, Tamaribuchi, Treviño, and Williams.

Noes: None

Abstentions: None

Absent: Director Solorio.

The motion passed by a vote of 18 ayes, 0 noes, 0 abstention, and 1 absent.

<b>END OF CONSENT CALENDAR ITEMS</b>
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Director Murray called on Diane Pitman to provide an update on General Manager Recruitment.

Diane Pitman provided an update and high level review of the recruitment process and schedule.

The following Directors provided comments or asked questions

1. G. Peterson

Staff responded to Directors questions and comments

**4. OTHER BOARD ITEMS - ACTION**

None

**5. BOARD INFORMATION ITEMS**

None

## 6. COMMITTEE ITEMS

- a. Subject: Diversity, Equity, and Inclusion Council Update

Presented by: Shane Chapman, Chief Administrative Officer  
Scottie Oliver, Principal and Owner of the Scottie Group

Mr. Chapman and Ms. Oliver provided an updated on the activity of the Diversity, Equity, and Inclusion Council.

The following Directors provided comments or asked questions

1. Ortega
2. Hogan
3. Treviño
4. Quiñonez
5. Abdo
6. Peterson

Staff responded to Directors questions and comments

- b. Subject: Ethics Officer's Monthly Update on Independent Review of Workplace Concerns

Presented by: Abel Salinas, Ethics Officer

Mr. Salinas provided an update on the independent review of workplace concerns and announced the selection of Shaw Law Group.

The following Directors provided comments or asked questions

1. Murray

Staff responded to Directors questions and comments

## 7. MANAGEMENT REPORT

- a. Human Resources Manager's Report

None

- b. Information Technology Manager's Report

None

**8. FOLLOW-UP ITEMS**

None

**9. FUTURE AGENDA ITEMS**

Director Ortega requested agenda item for Board organization and clarification on Committee process and assignments.

Director Ortega requested clarification on climate review approach that will be taken by the Diversity, Equity and Inclusion Council compared to the review conducted by the Ethics Officer climate change.

Director Murray requested clarification and possible presentation on the core reasons for AFSCME's decision to remove themselves from the Diversity, Equity and Inclusion Council.

The following Directors provided comments or asked questions

1. Treviño
2. Peterson
3. Quiñonez
4. Galleano
5. Ortega
6. Morris
7. Hogan
8. Record

Staff responded to Directors questions and comments

**10. ADJOURNMENT**

Next meeting will be held on January 12, 2020

Meeting adjourned at 3:31 p.m.

John Murray Jr.  
Chair