



# Supplemental Analysis of the 2019 Ethics Office Survey

Audit & Ethics Committee Meeting

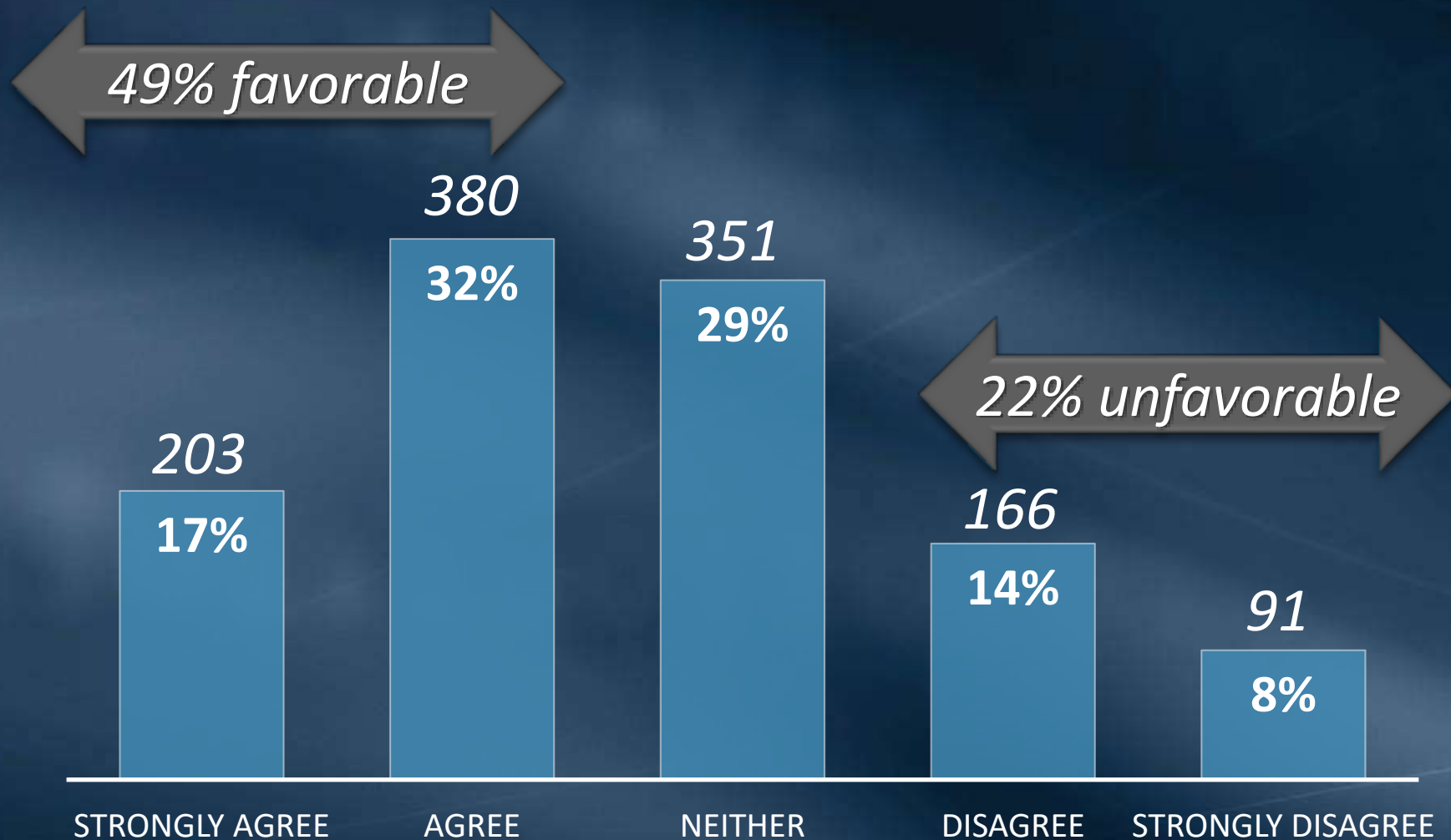
Item 6b

October 27, 2020

# Background

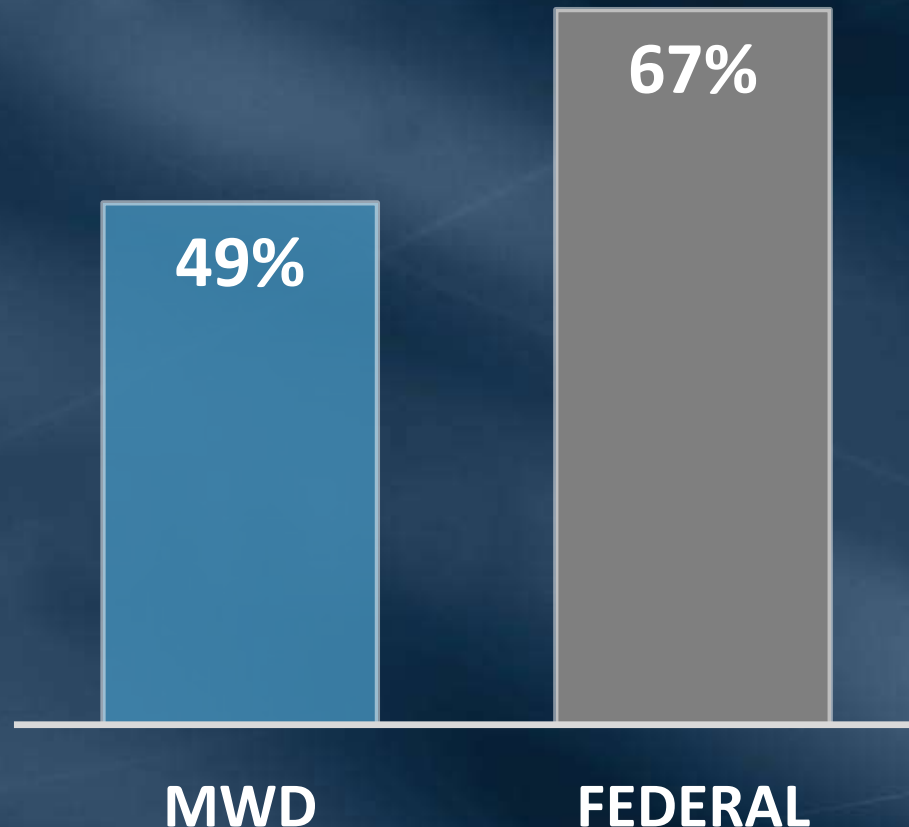
- November 2019: Ethics Office conducted survey
- February 2020: Report on multiple-choice survey responses
- June 2020: Report on open-ended survey responses
- October 2020: Supplemental report on certain aspects of survey

# I can disclose a suspected violation of any law, rule or regulation without fear of reprisal

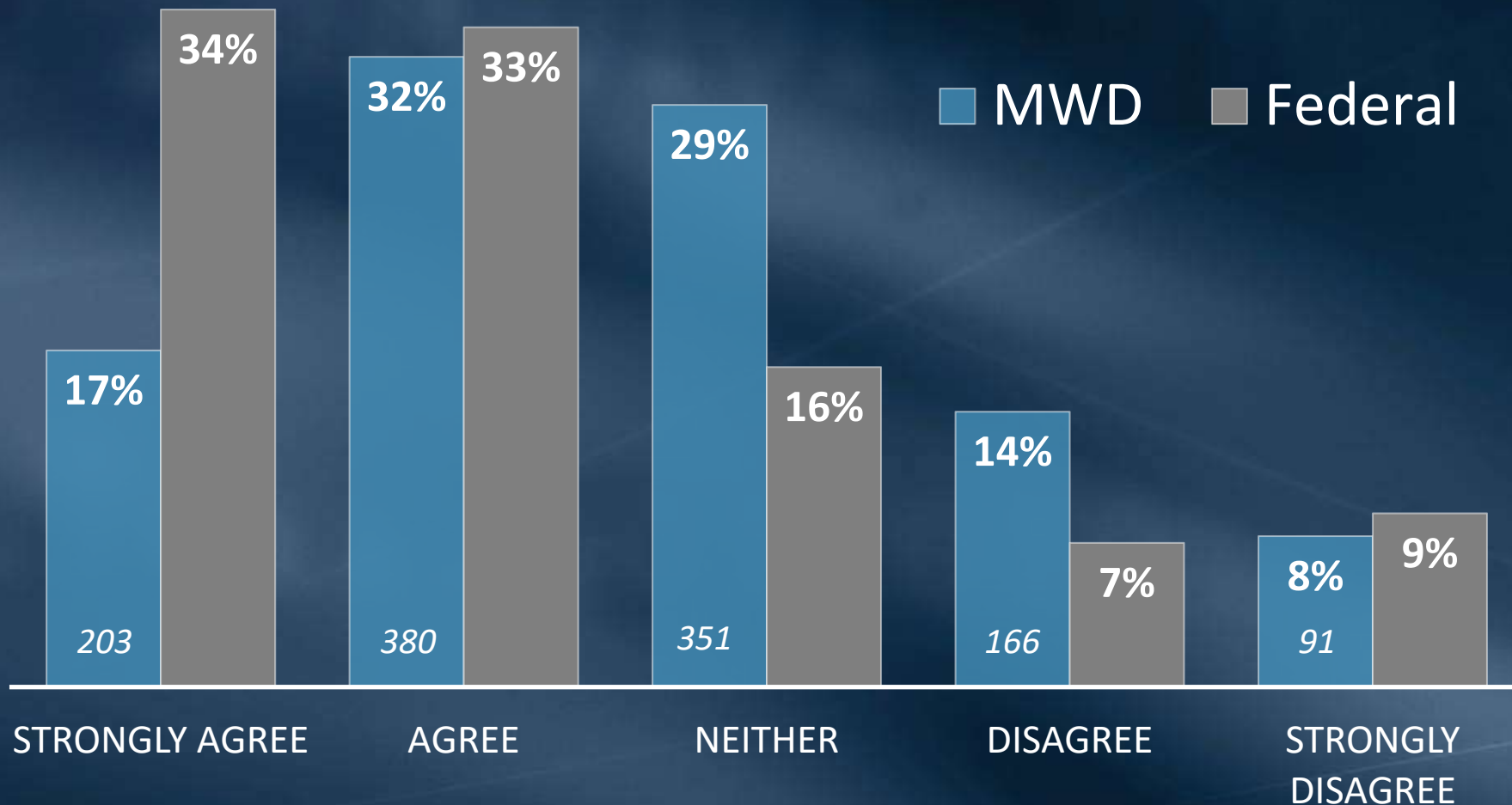


# I can disclose a suspected violation of any law, rule or regulation without fear of reprisal

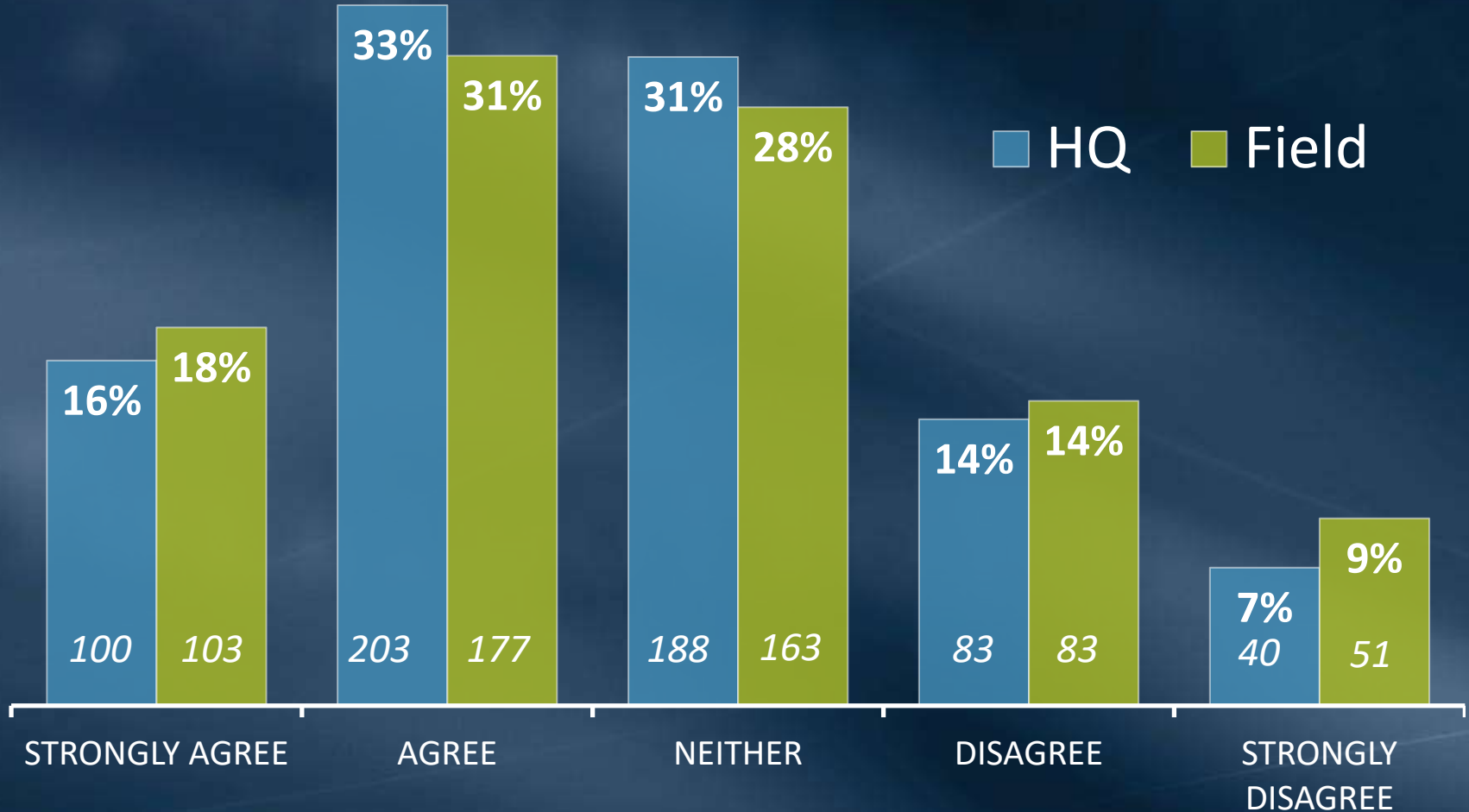
*Strongly Agree  
or Agree*



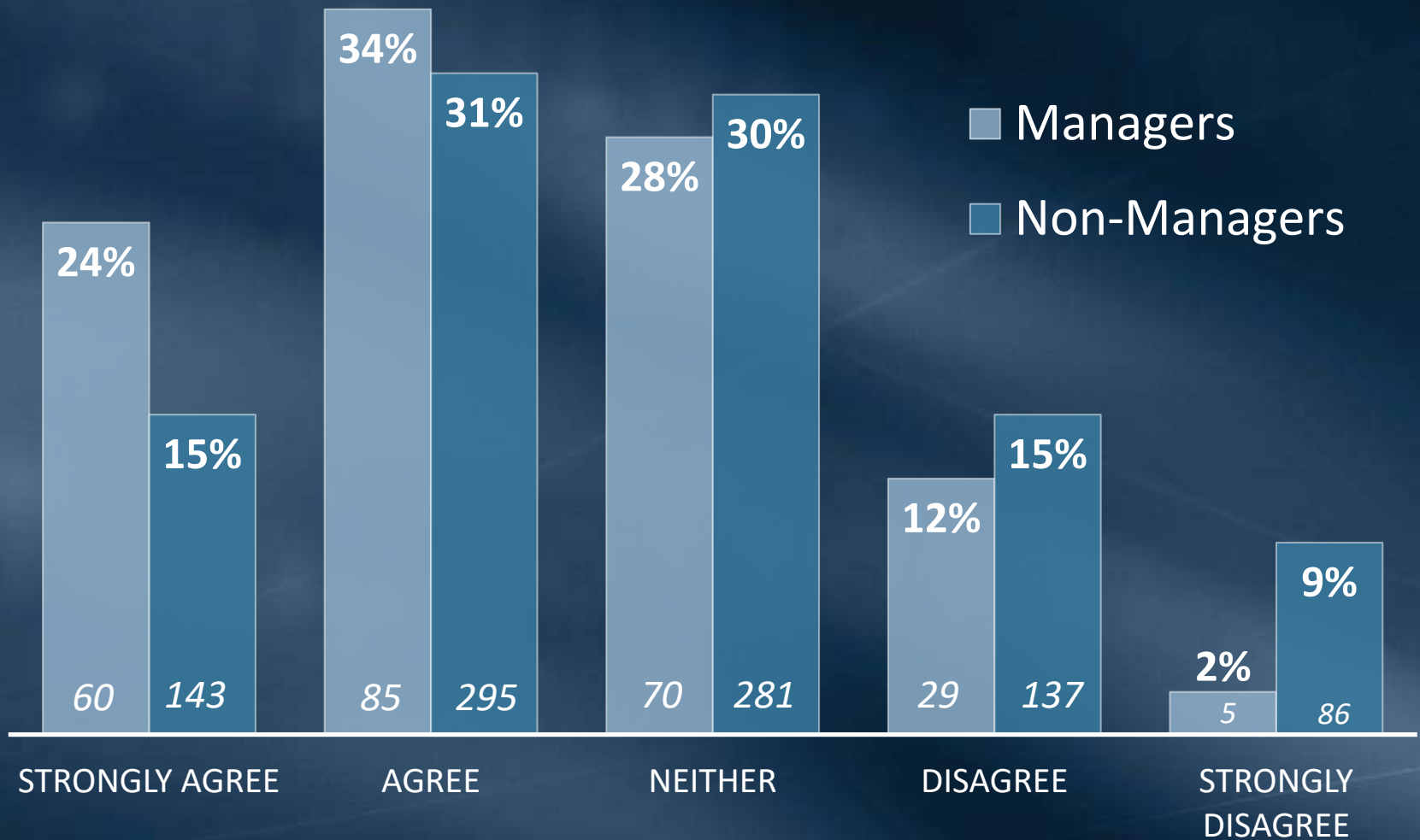
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# Comparing Headquarters to Field



# Responses from Managers and Non-Managers



# Summary

- Set goal to increase favorable responses that employees can disclose without fear of reprisal
- Education/outreach and accountability will continue to be primary objectives
- Ethics Office survey Fall 2021



