

MINUTES
REGULAR MEETING OF THE
BOARD OF DIRECTORS
THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA
June 9, 2020

51996 The Board of Directors of The Metropolitan Water District of Southern California met in Regular Meeting on Tuesday, June 09, 2020.

Chairwoman Gray called the Teleconference Meeting to order at 12:02 p.m.

Chairwoman Gray made remarks to the Board on the current movement for racial justice that is happening across the nation.

51997 The Meeting was opened with an invocation by Benita Horn, Principal Public Affairs Representative, External Affairs.

51998 The Pledge of Allegiance to the Flag was given by Director Linda Ackerman.

Corrected **51999** Board Secretary Abdo administered the roll call. Those responding present were: Directors Abdo, Ackerman, Apodaca, Atwater, Ballin, Blois, Butkiewicz, Camacho, Cordero, De Jesus, Dick, Faessel, Galleano, Goldberg, Gray, Hawkins, Hogan, Kassakhian, Kurtz, Lefevre, McCoy, McKenney, Morris, Murray, Ortega, Peterson, Pressman, Quinn, Quiñonez, Ramos, Record, Repenning, Smith, Solorio, Treviño, and Williams.

~~Those not responding were: Director Ballin.~~
Director Kassakhian entered after roll call.

Board Secretary Abdo declared a quorum present.

52000 Chairwoman Gray invited members of the public to address the Board on matters within the Board's jurisdiction.

42 members of the public responded.

Director Quiñonez left the meeting.

52001 Chairwoman Gray called for a vote to approve the Minutes of the Meeting of May 12, 2020.

The minutes had been provided to each Director.

Director McKenney moved, seconded by Director Hogan that the Board approve the foregoing Minutes.

Director Peterson asked for approval of the meeting to be placed on the consent calendar in the future.

Chairwoman Gray called for a vote to approve the Minutes of the Meeting of May 12, 2020.

The following is a record of the vote:

Record of Vote on Item 5A:									
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	4857	Faessel	x	x	4857				
Beverly Hills	3655	Pressman	x	x	3655				
Burbank	2491	Ramos	x	x	2491				
Calleguas Municipal Water District	10754	Blois	x	x	10754				
Central Basin Municipal Water District	15556	Apodaca	x	x	7778				
		Hawkins	x	x	7778				
			Subtotal:		15556				
Compton	488	McCoy	x	x	488				
Eastern Municipal Water District	8369	Record	x	x	8369				
Foothill Municipal Water District	1951	Atwater	x	x	1951				
Fullerton	2093	Ortega							
Glendale	3358	Kassakhian	x	x	3358				
Inland Empire Utilities Agency	11948	Camacho	x	x	11948				
Las Virgenes	2615	Peterson	x	x	2615				
Long Beach	5304	Cordero	x	x	5304				
Los Angeles	63788	Murray	x	x	21263				
		Vacant							
		Quinn	x	x	21263				
		Quiñonez							
		Repenning	x	x	21263				
			Subtotal:		63788				
Municipal Water Dist. of Orange County	52516	Ackerman	x	x	17505				
		Vacant							
		Dick	x	x	17505				
		McKenney	x	x	17505				
			Subtotal:		52516				
Pasadena	3229	Kurtz	x	x	3229				
San Diego County Water Authority	53442	Butkiewicz	x	x	13361				
		Goldberg	x	x	13361				
		Hogan	x	x	13361				
		Smith	x	x	13361				
			Subtotal:		53442				
San Fernando	203	Ballin							
San Marino	683	Morris	x	x	683				
Santa Ana	2775	Solorio	x	x	2775				
Santa Monica	3925	Abdo	x	x	3925				
Three Valleys Municipal Water District	7205	De Jesus	x	x	7205				
Torrance	3053	Lefevre	x	x	3053				
Upper San Gabriel Valley Mun. Wat.	11016	Treviño	x	x	11016				
West Basin Municipal Water District	21322	Williams	x	x	10661				
		Gray	x	x	10661				
			Subtotal:		21322				
Western Municipal Water District	11109	Galleano	x	x	11109				
Total	307705				305409				
Absent	2296								

Corrected ~~Director Ortega's vote was not recorded.~~

The motion to approve the Minutes of May 12, 2020, passed by a vote of 305,409 ayes, and 2,296 absent.

52002 A written report of events attended by Directors at Metropolitan's expense during the month of May was distributed. No amendments were made.

52003 Chairwoman Gray acknowledged Director Stephen J. Faessel, city of Anaheim, for his 5 years of leadership and service to Metropolitan's Board of Directors.

52004 Chairwoman Gray acknowledged Director Donald D. Galleano, Western Municipal Water District of Riverside County, for his 5 years of leadership and service to Metropolitan's Board of Directors.

52005 Chairwoman Gray announced the induction of new Director Ardashes "Ardy" Kassakhian from the city of Glendale.

- (a) Received credentials
- (b) Reported on credentials by General Counsel
- (c) Filed credentials
- (d) Administered Oath of Office
- (e) Filed Oath

52006 Chairwoman Gray announced the following changes to the committee assignments, as set forth in Agenda Item 5F:

Director Kassakhian was added as a member to both the Legal and Claims Committee and the Real Property and Asset Management Committee.

Chairwoman Gray called for a vote to approve the above-mentioned changes to the committee assignments.

Director Camacho moved, seconded by Director McKenney that the Board approve the committee assignments.

The following is a record of the vote:

Record of Vote on Item 5F:									
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	4857	Faessel	x	x	4857				
Beverly Hills	3655	Pressman	x	x	3655				
Burbank	2491	Ramos	x	x	2491				
Calleguas Municipal Water District	10754	Blois	x	x	10754				
Central Basin Municipal Water District	15556	Apodaca	x	x	7778				
		Hawkins	x	x	7778				
			Subtotal:		15556				
Compton	488	McCoy	x	x	488				
Eastern Municipal Water District	8369	Record	x	x	8369				
Foothill Municipal Water District	1951	Atwater	x	x	1951				
Fullerton	2093	Ortega							
Glendale	3358	Kassakhian	x	x	3358				
Inland Empire Utilities Agency	11948	Camacho	x	x	11948				
Las Virgenes	2615	Peterson	x	x	2615				
Long Beach	5304	Cordero	x	x	5304				
Los Angeles	63788	Murray	x	x	21263				
		Vacant							
		Quinn	x	x	21263				
		Quiñonez							
		Repenning	x	x	21263				
			Subtotal:		63788				
Municipal Water Dist. of Orange County	52516	Ackerman	x	x	17505				
		Vacant							
		Dick	x	x	17505				
		McKenney	x	x	17505				
			Subtotal:		52516				
Pasadena	3229	Kurtz	x	x	3229				
San Diego County Water Authority	53442	Butkiewicz	x	x	13361				
		Goldberg	x	x	13361				
		Hogan	x	x	13361				
		Smith	x	x	13361				
			Subtotal:		53442				
San Fernando	203	Ballin							
San Marino	683	Morris	x	x	683				
Santa Ana	2775	Solorio	x	x	2775				
Santa Monica	3925	Abdo	x	x	3925				
Three Valleys Municipal Water District	7205	De Jesus	x	x	7205				
Torrance	3053	Lefevre	x	x	3053				
Upper San Gabriel Valley Mun. Wat.	11016	Treviño	x	x	11016				
West Basin Municipal Water District	21322	Williams	x	x	10661				
		Gray	x	x	10661				
			Subtotal:		21322				
Western Municipal Water District	11109	Galleano	x	x	11109				
Total	307705				305409				
Absent	2296								

~~Corrected Director Ortega's vote was not recorded.~~

The motion to approve the changes to the committee assignments, passed by a vote of 305,409 ayes, and 2,296 absent.

52007 Chairwoman Gray referred to her written monthly report, which was distributed to the Board.

Chairwoman had nothing to add to her report.

52008 Regarding matters relating to Metropolitan's operations and activities, General Manager Kightlinger announced that he had nothing to add to his report.

Additional information on the General Manager's activities may be found in his written monthly report.

52009 General Counsel Scully announced that she had nothing to add to her report.

52010 General Auditor Riss announced that he had nothing to add to his report.

52011 Ethics Officer Salinas informed the Board that the Ethics Office is working with the External Affairs Group to produce online Outreach and Training Sessions. The first session is scheduled for June 18, 2020.

In addition, the Ethics Officer reported on an investigation the Ethics Office completed last month regarding an alleged violation of Metropolitan's conflict of interest policy by a manager. The Ethics Office determined that the manager did not violate Metropolitan's conflict of interest policy, and the matter was closed.

52012 Chairwoman Gray called for a vote to approve Consent Calendar Items 7-1 through 7-10 (**M.I. 52013 through 52021**).

Director Smith requested that the letter submitted from the San Diego County Water Authority delegation, dated June 9, 2020 addressed to Chairwoman Gray, regarding Item 7-3 be added to the record. The letter was received via email on Tuesday, June 9, 2020 at 7:42 a.m.

In addition, Director Smith requested that a letter in response submitted by Metropolitan to San Diego County Water Authority delegations' letter, regarding Item 7-3 sent in response on June 9, 2020 is also be added to the record.

Additionally, the following external parties submitted correspondence regarding Item 7-10 to be added to the record:

1. Bassett, Linda, (no organization referenced)
2. Grajeda, Mark, President, Central Basin Water Association
3. Vasquez-Wilson, Leticia, Central Basin Municipal Water District Director
4. Dutra, Fernando, Southeast Water Coalition Board Chair, Council Member, City of Whittier

Director Smith asked a question to General Counsel Scully regarding 7-3.

Director Hawkins requested to pull Item 7-10 from the Consent Calendar for discussion and to vote on separately.

General Counsel Scully reminded the Board that Item 7-7 requires a two-thirds vote.

Director Smith moved, seconded by Director Peterson, that the Board approve the Consent Calendar Item 7-1 through 7-9 (**M.I. 52013 through 52021**) as follows:

52013 Approve Commendatory Resolution for Director Vartan Gharpetian representing the City of Glendale, as set forth in Agenda Item 7-1.

52014 Approve Metropolitan's Statement of Investment Policy for fiscal year 2020/21, and delegate authority to the Treasurer to invest Metropolitan's funds for fiscal year 2020/21, as set forth in Agenda Item 7-2 board letter.

52015 Adopt the resolution authorizing the reimbursement of capital expenditures from bond proceeds for FYs 2020/21 and 2021/22 and other capital expenditures relating to Metropolitan's water delivery system, as set forth in Attachment 1 of Agenda Item 7-3 board letter.

52016 Approve up to \$1.363 million to purchase insurance coverage for Metropolitan's Property and Casualty Insurance Program to renew or replace all the expiring excess liability and specialty insurance policies, as set forth in Agenda Item 7-4 board letter.

52017 Adopt the CEQA determination that the proposed action has been previously addressed in the certified 2016 Final Program EIR and related CEQA documents, and award a \$429,295 contract to Pride Construction Engineering Services to construct erosion-control features at six sites in Orange County Operating region, as set forth in Agenda Item 7-5 board letter.

52018 Authorize a professional services agreement with Flairsoft Limited not-to-exceed \$825,000 for a cloud-based solution to manage Real Property business transactions, as set forth in Agenda Item 7-6 board letter.

52019 Authorize the General Manager to execute the Six Agency Committee amendment to extend the current cost-sharing formula through June 30, 2025; and, by a two-thirds vote, authorize the General Manager to make payment of up to \$736,000 for support of the Colorado River Board and Six Agency Committee for FY 2020/21, as set forth in Agenda Item 7-7 board letter.

52020 Authorize Metropolitan's General Manager to exercise his discretion to waive Metropolitan Water District's Administrative Code section 2121(c), to place matters either involving amounts greater than \$2 million, or requiring a roll call vote on the consent calendar for the duration of Governor Newsom's March 4, 2020 Proclamation of a State of Emergency, as set forth in Agenda Item 7-8 board letter.

52021 Express support and seek amendments to AB 3256 (E. Garcia, D-Coachella) Economic Recovery, Wildfire Prevention, Safe Drinking Water, Drought Preparation, and Flood Protection Bond Act of 2020, as set forth in Agenda Item 7-9 board letter.

The following is a record of the vote:

Record of Vote on Item Consent (7-1 thru 7-9):									
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	4857	Faessel	x	x	4857				
Beverly Hills	3655	Pressman	x	x	3655				
Burbank	2491	Ramos	x	x	2491				
Calleguas Municipal Water District	10754	Blois	x	x	10754				
Central Basin Municipal Water District	15556	Apodaca	x	x	7778				
		Hawkins	x	x	7778				
			Subtotal:		15556				
Compton	488	McCoy	x	x	488				
Eastern Municipal Water District	8369	Record	x	x	8369				
Foothill Municipal Water District	1951	Atwater	x	x	1951				
Fullerton	2093	Ortega	x	x	2093				
Glendale	3358	Kassakhian	x	x	3358				
Inland Empire Utilities Agency	11948	Camacho	x	x	11948				
Las Virgenes	2615	Peterson	x	x	2615				
Long Beach	5304	Cordero	x	x	5304				
Los Angeles	63788	Murray	x	x	21263				
		Vacant							
		Quinn	x	x	21263				
		Quiñonez							
		Repenning	x	x	21263				
			Subtotal:		63788				
Municipal Water Dist. of Orange County	52516	Ackerman	x	x	17505				
		Vacant							
		Dick	x	x	17505				
		McKenney	x	x	17505				
			Subtotal:		52516				
Pasadena	3229	Kurtz	x	x	3229				
San Diego County Water Authority	53442	Butkiewicz	x	x	13361				
		Goldberg	x	x	13361				
		Hogan	x	x	13361				
		Smith	x	x	13361				
			Subtotal:		53442				
San Fernando	203	Ballin							
San Marino	683	Morris	x	x	683				
Santa Ana	2775	Solorio	x	x	2775				
Santa Monica	3925	Abdo	x	x	3925				
Three Valleys Municipal Water District	7205	De Jesus	x	x	7205				
Torrance	3053	Lefevre	x	x	3053				
Upper San Gabriel Valley Mun. Wat. Dist.	11016	Treviño	x	x	11016				
West Basin Municipal Water District	21322	Williams	x	x	10661				
		Gray	x	x	10661				
			Subtotal:		21322				
Western Municipal Water District	11109	Galleano	x	x	11109				
Total	307705				307502				
Absent	203								

The motion to approve the Consent Calendar Items 7-1 through 7-9 (M.I. 52013 through 52021), passed by a vote of 307,502 ayes, and 203 absent.

52022 Chairwoman Gray called for a vote to approve Agenda Item 7-10.

Director Ortega recused himself from Item 7-10 due to a conflict of interest because he is currently a compensated Executive Director of the California Association of Mutual Water Companies who recently took position on SB 625. Director Ortega was removed from the meeting and placed in the Zoom waiting room.

The following participants commented or asked questions:

1. Director Peterson
2. Director Blois
3. Director De Jesus
4. General Manager Kightlinger
5. Director Cordero

Director Peterson moved, seconded by Director Blois, that the Board Watch and engage as needed to protect Metropolitan's interests on SB 625 (Bradford, D-Gardena); Central Basin Municipal Water District: Receivership, as set forth in Agenda Item 7-10 board letter.

The following is a record of the vote:

Corrected Table: Present column corrected for Faessel, Hawkins, and Murray; added "Present and not voting"

Record of Vote on Item 7-10:									
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	4857	Faessel	x*						
Beverly Hills	3655	Pressman	x	x	3655				
Burbank	2491	Ramos	x	x	2491				
Calleguas Municipal Water District	10754	Blois	x	x	10754				
Central Basin Municipal Water District	15556	Apodaca	x	x	15556				
		Hawkins	x*						
			Subtotal:		15556				
Compton	488	McCoy	x	x	488				
Eastern Municipal Water District	8369	Record	x	x	8369				
Foothill Municipal Water District	1951	Atwater	x	x	1951				
Fullerton	2093	Ortega							
Glendale	3358	Kassakhian	x	x	3358				
Inland Empire Utilities Agency	11948	Camacho	x	x	11948				
Las Virgenes	2615	Peterson	x	x	2615				
Long Beach	5304	Cordero	x	x	5304				
Los Angeles	63788	Murray	x*						
		Vacant							
		Quinn	x	x	31894				
		Quiñonez							
		Repenning	x	x	31894				
			Subtotal:		63788				
Municipal Water Dist. of Orange County	52516	Ackerman	x	x	17505				
		Vacant							
		Dick	x	x	17505				
		McKenney	x	x	17505				
			Subtotal:		52516				
Pasadena	3229	Kurtz	x	x	3229				
San Diego County Water Authority	53442	Butkiewicz	x			x	13361		
		Goldberg	x	x	13361				
		Hogan	x	x	13361				
		Smith	x	x	13361				
			Subtotal:		40082		13361		
San Fernando	203	Ballin							
San Marino	683	Morris	x	x	683				
Santa Ana	2775	Solorio	x	x	2775				
Santa Monica	3925	Abdo	x	x	3925				
Three Valleys Municipal Water District	7205	De Jesus	x	x	7205				
Torrance	3053	Lefevre	x	x	3053				
Upper San Gabriel Valley Mun. Wat.	11016	Treviño	x			x	11016		
West Basin Municipal Water District	21322	Williams	x	x	10661				
		Gray	x	x	10661				
			Subtotal:		21322				
Western Municipal Water District	11109	Galleano	x	x	11109				
Total	307705				276176		24377		
Present and not voting	4857								
Absent	2296								

*Directors Faessel, Hawkins, and Murray's votes were not recorded.

Corrected The motion to approve Agenda Item 7-10, passed by a vote of **247,135 276,176 ayes**; 24,377 noes; **4,857 not voting**; and **36,194 2,296 absent**.

Director Ortega returned to the meeting.

52023 Engineering and Operations Committee Chair Smith moved, seconded by Director Peterson, that the Board authorize an increase in change order authority of \$4 million for the Second Lower Feeder Reach 2 Rehabilitation contract for an aggregate change order authority not to exceed \$6,663,659, as set forth in Agenda Item 8-1 board letter.

The following is a record of the vote:

Corrected Table: Present column corrected for Faessel; and corrected Morris' vote; added "Present and not voting"

Record of Vote on Item 8-1:									
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	4857	Faessel	x*						
Beverly Hills	3655	Pressman	x	x	3655				
Burbank	2491	Ramos	x	x	2491				
Calleguas Municipal Water District	10754	Blois	x	x	10754				
Central Basin Municipal Water District	15556	Apodaca	x	x	7778				
		Hawkins	x	x	7778				
			Subtotal:		15556				
Compton	488	McCoy	x	x	488				
Eastern Municipal Water District	8369	Record	x	x	8369				
Foothill Municipal Water District	1951	Atwater	x	x	1951				
Fullerton	2093	Ortega	x	x	2093				
Glendale	3358	Kassakhian	x	x	3358				
Inland Empire Utilities Agency	11948	Camacho	x	x	11948				
Las Virgenes	2615	Peterson	x	x	2615				
Long Beach	5304	Cordero	x	x	5304				
Los Angeles	63788	Murray	x	x	21263				
		Vacant							
		Quinn	x	x	21263				
		Quiñonez							
		Repenning	x	x	21263				
			Subtotal:		63788				
Municipal Water Dist. of Orange County	52516	Ackerman	x	x	17505				
		Vacant							
		Dick	x	x	17505				
		McKenney	x	x	17505				
			Subtotal:		52516				
Pasadena	3229	Kurtz	x	x	3229				
San Diego County Water Authority	53442	Butkiewicz	x	x	13361				
		Goldberg	x	x	13361				
		Hogan	x	x	13361				
		Smith	x	x	13361				
			Subtotal:		53442				
San Fernando	203	Ballin							
San Marino	683	Morris	x	x	683				
Santa Ana	2775	Solorio	x	x	2775				
Santa Monica	3925	Abdo	x	x	3925				
Three Valleys Municipal Water District	7205	De Jesus	x	x	7205				
Torrance	3053	Lefevre	x	x	3053				
Upper San Gabriel Valley Mun. Wat.	11016	Treviño	x	x	11016				
West Basin Municipal Water District	21322	Williams	x	x	10661				
		Gray	x	x	10661				
			Subtotal:		21322				
Western Municipal Water District	11109	Galleano	x	x	11109				
Total	307705				302645				
Present and not voting	4857								
Absent	203								

Corrected ~~Director Faessel's and Morris' votes were not recorded.~~

***Director Faessel's vote was not recorded.**

After the roll call, Director Morris noted that his vote was not heard for this item, he requested his vote for item 8-1 be entered for the record as "Yes."

Corrected The motion to approve Agenda Item 8-1, passed by a vote of ~~301,962~~ 302,645 ayes; 4,857 not voted; and ~~5,743~~ 203 absent.

52024 Engineering and Operations Committee Chair Smith moved, seconded by Director McKenney, that the Board authorize a \$3 million increase, to an amount not-to-exceed \$41.1 million, for an existing 5-year agreement with Securitas to provide security guard services through December 31, 2020, as set forth in Agenda Item 8-2 board letter.

The following is a record of the vote:

Corrected Table: Present column corrected for Faessel; added "Present and not voting"

Record of Vote on Item 8-2:									
Member Agency	Total Votes	Director	Present	Yes	Yes Vote	No	No Vote	Abstain	Abstain Vote
Anaheim	4857	Faessel	x*						
Beverly Hills	3655	Pressman	x	x	3655				
Burbank	2491	Ramos	x	x	2491				
Calleguas Municipal Water District	10754	Blois	x	x	10754				
Central Basin Municipal Water District	15556	Apodaca	x	x	7778				
		Hawkins	x	x	7778				
			Subtotal:		15556				
Compton	488	McCoy	x	x	488				
Eastern Municipal Water District	8369	Record	x	x	8369				
Foothill Municipal Water District	1951	Atwater	x	x	1951				
Fullerton	2093	Ortega	x	x	2093				
Glendale	3358	Kassakhian	x	x	3358				
Inland Empire Utilities Agency	11948	Camacho	x	x	11948				
Las Virgenes	2615	Peterson	x	x	2615				
Long Beach	5304	Cordero	x	x	5304				
Los Angeles	63788	Murray	x	x	21263				
		Vacant							
		Quinn	x	x	21263				
		Quiñonez							
		Repenning	x	x	21263				
			Subtotal:		63788				
Municipal Water Dist. of Orange County	52516	Ackerman	x	x	17505				
		Vacant							
		Dick	x	x	17505				
		McKenney	x	x	17505				
			Subtotal:		52516				
Pasadena	3229	Kurtz	x	x	3229				
San Diego County Water Authority	53442	Butkiewicz	x	x	13361				
		Goldberg	x	x	13361				
		Hogan	x	x	13361				
		Smith	x	x	13361				
			Subtotal:		53442				
San Fernando	203	Ballin							
San Marino	683	Morris	x	x	683				
Santa Ana	2775	Solorio	x	x	2775				
Santa Monica	3925	Abdo	x	x	3925				
Three Valleys Municipal Water District	7205	De Jesus	x	x	7205				
Torrance	3053	Lefevre	x	x	3053				
Upper San Gabriel Valley Mun. Wat.	11016	Treviño	x	x	11016				
West Basin Municipal Water District	21322	Williams	x	x	10661				
		Gray	x	x	10661				
			Subtotal:		21322				
Western Municipal Water District	11109	Galleano	x	x	11109				
Total	307705				302645				
Present and not voting	4857								
Absent	203								

*Director Faessel’s vote was not recorded.

The motion to approve Agenda Item 8-2 passed by a vote of 302,645 ayes; 4,857 not voted; and 5,060 203 absent.

52025 Board Chairwoman Gray asked if there were questions or need for discussion for Board Information Items 9-1 and 9-2. No requests were made.

52026 Board Information Item 9-3 was deferred.

The following Directors made comments:

1. Director Hogan
2. Director Peterson

52027 Chairwoman Gray asked if there were any follow-up agenda items.

The following Directors made comments:

1. Director Morris
2. Director Hawkins

52028 Chairwoman Gray asked if there were any future agenda items.

No requests were made.

52029 There being no objection, at 3:02 p.m., Chairwoman Gray, at the request of Director Ballin, adjourned the Meeting in remembrance of George Floyd and all of who have suffered at the hands of racism and violence, and in reverence of those who have opened the world's eyes to these ongoing injustices.



GLORIA D. GRAY
CHAIRWOMAN



JUDY ABDO
SECRETARY