

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ADJOURNED ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

August 18, 2020

Chair Murray Jr. called the teleconference meeting to order at 11:09 a.m.

Members present: Chair Murray Jr., Directors Ballin, Cordero, Faessel, Hogan, McCoy, McKenney, Ortega, Quiñonez, Solorio, Treviño and Williams.

Members absent: Director Smith.

Other Board Members present: Directors Abdo, Ackerman, Atwater, Blois, Butkiewicz, Camacho, De Jesus, Dick, Galleano, Gray, Kurtz, Lefevre, Morris, Peterson, Ramos, Record, Repenning and Tamaribuchi.

Committee Staff present: Chapman, Eckstrom, Kightlinger, I. Muñoz, Pitman and Scully.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

Pomona Resident, Jonathan Bilsnard called to comment on the difficulty they have experienced trying to access online committee broadcast.

Metropolitan employee and AFSCME Local 1902 officer, Jeff Cable called to express concern regarding nondisclosure agreements when employees receive a settlement agreement and over recent allegations made during committee meetings.

AFSCME Local 1902 member, Alan Shanahan called to express concern over desert housing conditions and thanked Human Resources and Real Property Management for working through COVID-19 issues and desert housing concerns.

CONSENT CALENDAR OTHER ITEMS – ACTION
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2. CONSENT CALENDAR OTHER ITEMS – ACTION

- A. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held July 13, 2020

No presentations were given, Director Faessel made a motion, seconded by Director McKenney to approve the consent calendar consisting of items 2A.

The vote was:

Ayes: Directors Ballin, Cordero, Faessel, Hogan, McCoy, McKenney, Murray Jr., Ortega, Quiñonez, Solorio, Treviño and Williams.

Noes: None

Abstentions: None

Absent: Director Smith.

The motion for Item 2A passed by a vote of 12 ayes, 0 noes, 0 abstention, and 1 absent

Director Murray announced that Item 6b would be deferred, Item 7-7 would be discussed and voted on at the end of the meeting and Item 7-6 would be discussed and voted on separately.

3. CONSENT CALENDAR ITEMS – ACTION

7-6 Subject: Award Contract for Executive Search Firm; the General Manager has determined the proposed action is except or otherwise not subject to CEQA

Motion: Award contract to the Hawkins Company for the General Manager recruitment process

After completion of the presentations, Director Treviño made a motion, seconded by Director Cordero to approve item 7-6.

The vote was:

Ayes: Directors Ballin, Cordero, Hogan, Murray Jr., Ortega, Quiñonez, Smith, Treviño and Williams.

Noes: Directors Faessel, McCoy, McKenney and Solorio

Abstentions: None

Absent: Director Smith

The motion for Item 7-6 passed by a vote of 8 ayes, 4 noes, 0 abstention, and 1 absent.

The following Directors provided comments or asked questions

1. Treviño
2. McKenney
3. Ortega
4. Peterson

5. Faessel
6. Record
7. Cordero
8. Williams
9. Hogan
10. McCoy
11. Solorio

Staff responded to the Directors questions and comments.

7-7 Subject: Authorize an agreement with SHI International Corp. in an amount not-to-exceed \$1,459,234 for the equipment purchase for the Backup Location for the Datacenter Modernization project; the General Manager has determined the proposed action is exempt or otherwise not subject to CEQA

Motion: Authorize an agreement with SHI International Corp. in an amount not-to-exceed \$1,459,234 for the equipment purchase for the backup location for the Datacenter Modernization project.

No presentation was given. Director Ballin made a motion, seconded by Director Treviño to approve item 7-7:

The vote was:

Ayes: Directors Ballin, Cordero, Faessel, Hogan, McCoy, McKenney, Murray Jr., Ortega, Quiñonez, Solorio, Treviño and Williams.

Noes: None

Abstentions: None

Absent: Director Smith.

The motion passed by a vote of 12 ayes, 0 noes, 0 abstention, and 1 absent.

END OF CONSENT CALENDAR ITEMS

4. OTHER BOARD ITEMS-ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- Deferred**
- a. ~~Update on Equal Employment Opportunity Issues~~
 - b. Quarterly Cybersecurity Oral Update
[Conference with Metropolitan Cybersecurity Unit Manager of Information Technology, Jacob Margolis, or designated agents on threats to public services or facilities; to be heard in closed session pursuant to Gov. Code Section 54957 (a)]

Item was deferred to September

7. MANAGEMENT REPORT

- a. Human Resources Manager's report

Item was deferred to September

- b. Information Technology Managers report

None

8. FOLLOW-UP ITEMS

Director Ballin requested a report on the apprenticeship program. Would like the report to include how many men and women are in the program, how many are no longer in the program, how many have transferred out of the program and why. Director Treviño would like to understand why nondisclosure agreements are used and has requested an explanation from Legal or Human Resources. Director Ortega mentioned that he would reach out to Human Resources Group Manager regarding Manager's report.

9. FUTURE AGENDA ITEMS

None

Next meeting will be held on September 15, 2020.

Meeting adjourned at 12:31 p.m.

John Murray Jr.
Chair