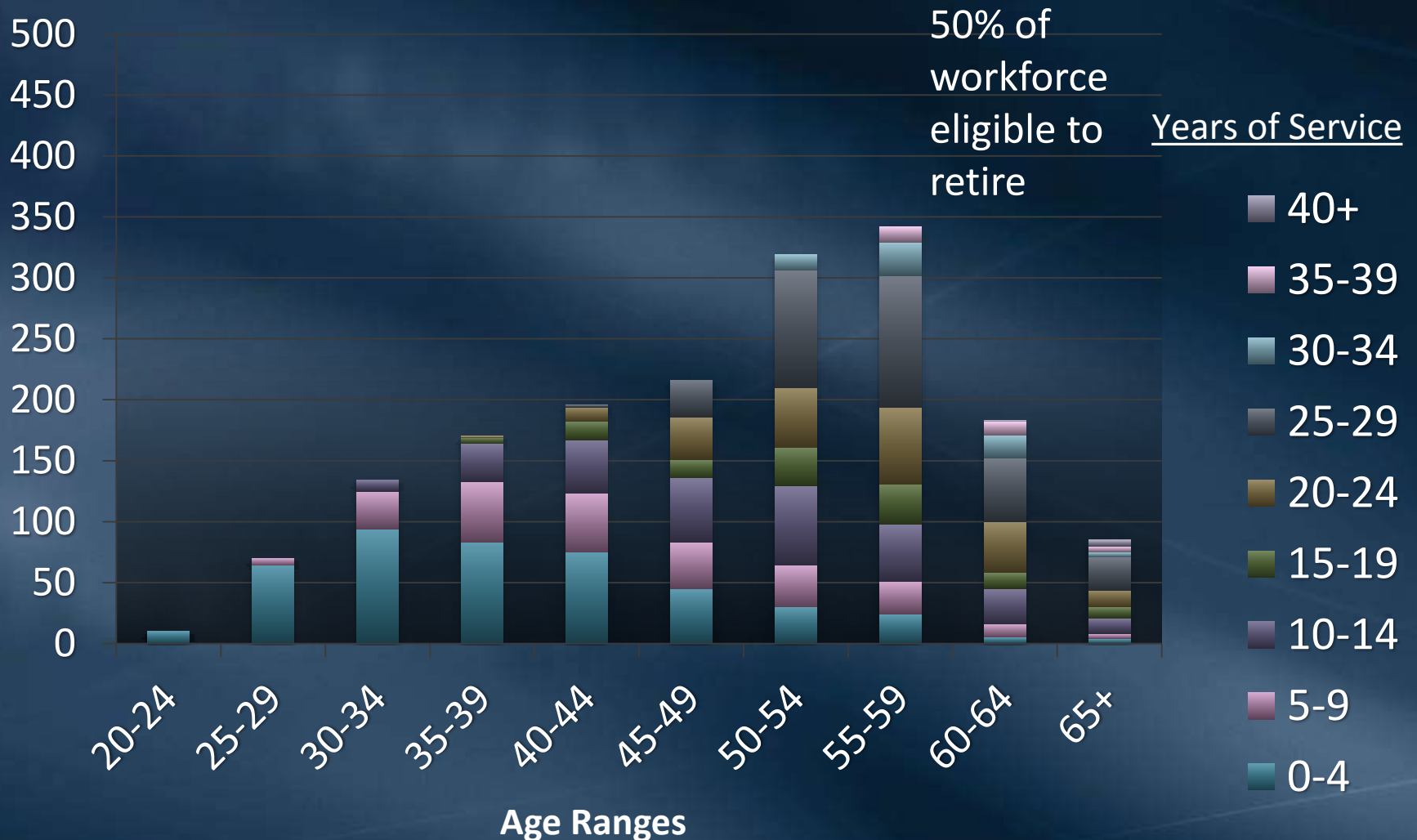




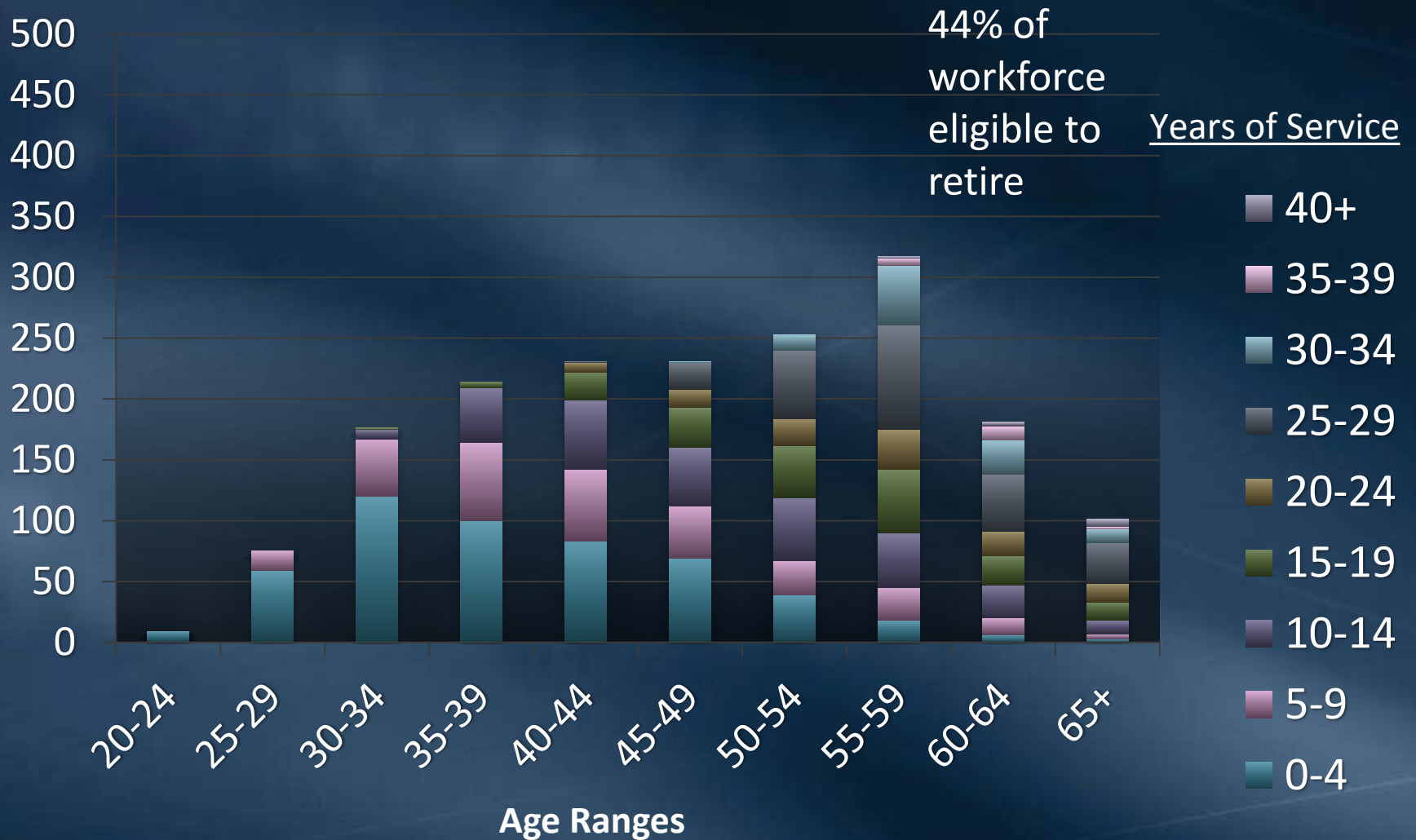
# Human Resources Manager's Report Workforce Demographics and Trends

Organization, Personnel and Technology  
Committee  
Item 7a  
February 10, 2020

# MWD Workforce as of February 2019



# MWD Workforce as of February 2020



# Retirements vs Hires

Calendar Year	Retirements	Terminations/ Resignation	Hires	Difference
2009	45	11	16	-40
2010	81	23	39	-65
2011	73	20	30	-63
2012	89	16	82	-23
2013	65	18	85	2
2014	85	14	101	2
2015	82	10	89	-3
2016	107	16	103	-20
2017	84	11	108	13
2018	97	29	111	-15
2019	88	32	148	28
<b>TOTAL</b>	<b>896</b>	<b>200</b>	<b>912</b>	<b>-184</b>

# Retirements vs Hires

