



Human Resources Manager's Report

Organization, Personnel & Technology Committee
Item 7a
October 7, 2019

Human Resources Manager's Report

I. Committee Follow-Up Items

- I. Data on Management Hires/Promotions

II. September/October Events

- I. Employee Appreciation Days
- II. Fall Service Awards Luncheon

I. Committee Follow-Up Items

Management Hire Activity

Regular Hires	Jan – Dec 2017	Jan – Dec 2018	Jan – Jun 2019
Total	6	6	11
Female	4	2	4
Male	2	4	7
White	5	6	6
Minorities	1	--	5
Asian	1	--	1
Black	--	--	1
Hispanic	--	--	3
Amer Indian/Alskn Nat	--	--	--
Nat Hawaiian/Other PI	--	--	--
2 or More	--	--	--

Management Promotion Activity

	Jan – Dec 2017	Jan – Dec 2018	Jan – Jun 2019
Total	18	52	22
Female	6	11	4
Male	12	41	18
White	12	30	9
Minorities	6	22	13
Asian	3	8	7
Black	--	2	2
Hispanic	2	10	4
Amer Indian/Alskn Nat	--	2	--
Nat Hawaiian/Other PI	--	--	--
2 or More	1	--	--

II. September/October Events

Employee Appreciation Day events are held annually to thank employees for their hard work, and dedication.

Each facility plans its own event. This year's events began in September, and will run through November.

II. September/October Events

The **Fall Service Awards Luncheon** was held on September 26th, honoring staff with 20, 25, 30, 35, 40...and even **50** years of service



