



Ethics Officer Business Plan for Fiscal Year 2019/20

Audit and Ethics Committee
Item 7b
September 24, 2019

Senate Bill 60

Establish Office of Ethics

Develop rules for board approval

Educate board, staff, and contractors on rules

Investigate complaints

Subject Matter Areas

Internal disclosure

Lobbying

Conflicts of interest

Public notice and procedures for contracts

Campaign contributions

Ethics

Schedule of penalties

Operational Standards

Independence

Confidentiality of sources

Whistleblower protection

Due process rights of subjects

Public disclosure of investigative findings

Organization



Core Functions

Advice

Education

Compliance

Policy

Investigation

Fiscal Year Objectives

Administrative Code changes

New education program

Employee survey

Outreach initiatives

Performance metrics

Employee development plans

Feedback

Collaboration

Discussion

