

**THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA**

**MINUTES**

**ADJOURNED ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE**

**August 19, 2019**

Chair Murray Jr. called the meeting to order at 1:46 p.m. in Committee Room 2-145 at Metropolitan's Headquarters.

Members present: Chair Murray Jr., Directors Cordero, Hall, Hogan, McKenney, Ortega, Quiñonez (entered at 1:50 pm), Smith, Treviño and Williams.

Members absent: Directors Ballin, Faessel, Heldman, and Solorio.

Other Board Members present: Chairwoman Gray, Directors Ackerman, Blois, Butkiewicz, Goldberg, Kurtz, Morris, Peterson, and Record.

Committee Staff present: Beatty, Eckstrom, Kightlinger, I. Muñoz, Pitman, and H. Torres.

**1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION**

None

**2. APPROVAL OF THE MINUTES OF THE MEETING OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETING HELD ON JULY 08, 2019**

Motion: Carried

Moved: Director Treviño                      Seconded: Director McKenney

Ayes: Directors Cordero, Hall, Hogan, McKenney, Murray Jr., Ortega, Smith, Treviño and Williams.

Noes: None

Abstentions: None

Absent: Directors Ballin, Faessel, Heldman, Quiñonez and Solorio.

The motion passed by a vote of 9 ayes, 0 noes, 0 abstention, and 5 absent.

**3. CONSENT CALENDAR ITEMS – ACTION**

- 7-1 Subject Adopt resolution designating Metropolitan’s maximum contribution for medical benefits in order to comply with the current authorized Memoranda of Understanding; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Presented by: None

Motion: Adopt resolution requiring Metropolitan to base its maximum medical contributions on the highest cost HMO plan Region 2, Anthem Traditional HMO, for employees and annuitants under Government Code Section 22892(a).

Motion: Carried

Moved: Director McKenney                      Seconded: Director Ortega

Ayes: Directors Cordero, Hall, Hogan, McKenney, Murray Jr., Ortega, Smith, Treviño and Williams.

Noes: None

Abstentions: None

Absent: Directors Ballin, Faessel, Heldman, Quiñonez and Solorio.

The motion passed by a vote of 9 ayes, 0 abstention, 0 no, and 5 absent.

**4. OTHER BOARD ITEMS – ACTION**

None

**5. BOARD INFORMATION ITEMS**

None

**6. COMMITTEE ITEMS**

- a. Subject: Succession Planning: Engineering Career Launch Program

Presented by: David K. Clark, Section Manager – Engineering Services

Mr. Clark provided an overview of succession planning efforts within Engineering Group

The following Directors provided comments or asked questions

1. McKenney
2. Williams

Director Quiñonez entered the meeting at 1:50 p.m.  
Director Ortega withdrew from the meeting at 1:55 p.m.

## **7. MANAGEMENT REPORT**

- a. Human Resources Manager's report

None

- b. Subject: Information Technology Manager's report

Presented by: Charles Eckstrom

Mr. Eckstrom provided updates on the recent transition to Microsoft OneDrive.

The following Directors provided comments or asked questions

1. McKenney
2. Hall

## **8. FOLLOW-UP ITEMS**

None

## **9. FUTURE AGENDA ITEMS**

None

Next meeting will be held on September 9, 2019.

Meeting adjourned at 2:12 p.m.

John Murray Jr.  
Chair