



- Board of Directors  
*Organization, Personnel and Technology Committee*

9/10/2019 Board Meeting

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**7-2**

## **Subject**

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Approve The Metropolitan Water District of Southern California's salary schedules pursuant to CalPERS regulations; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

## **Executive Summary**

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Pursuant to the California Code of Regulations, Section 570.5, Metropolitan's Board of Directors is required to approve an annual Salary Schedule, meeting specific requirements as outlined in the Code.

## **Details**

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### **Background**

Pursuant to CalPERS regulations, California Code of Regulations, Section 570.5, employee salaries must be delineated in a salary schedule that meets the following requirements:

1. Approved and adopted by the employer's governing body according to the requirements of applicable public meeting laws;
2. Identifies the position title for every employee position;
3. Shows pay rate for each identified position, which may be stated as a single amount or amounts within a range;
4. Indicates the time base;
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
6. Indicates an effective date and date of any revisions;
7. Is retained by the employer and available for public inspection for not less than five years; and
8. Does not reference another document in lieu of disclosing the pay rate.

To comply with these requirements, The Metropolitan Water District of Southern California's Salary Schedules for the following dates are attached for the Board's approval.

Effective date:

- July 1, 2018 (Attachment 1)
- June 30, 2019 (Attachment 2)

The approval of these salary schedules will ensure Metropolitan's compliance with the Code, the negotiated MOU's, and Administrative Codes. This will also ensure employee's retirement calculations will be based on the appropriate rate of pay.

## Policy

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Metropolitan Water District Administrative Code Section 6207: Positions Authorized.

Metropolitan Water District Administrative Code Section 6208: Pay Rate Administration.

Metropolitan Water District Administrative Code Section 6500: Hourly Pay Rate Schedule.

Metropolitan Water District Administrative Code Section 11104: Delegation of Responsibilities.

## California Environmental Quality Act (CEQA)

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### CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA (Public Resources Code Section 21065, State CEQA Guidelines Section 15378) because the proposed action will not cause either a direct physical change in the environment or a reasonably foreseeable indirect physical change in the environment and involves continuing administrative activities, such as general policy and procedure making (Section 15378(b)(2) of the State CEQA Guidelines). In addition, the proposed action is not defined as a project under CEQA because it involves the creation of government funding mechanisms or other government fiscal activities which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment (Section 15378(b)(4) of the State CEQA Guidelines).

### CEQA determination for Option #2:

None required

## Board Options

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### Option #1

Approve the attached salary schedules.

**Fiscal Impact:** There is no fiscal impact associated with this board action.

**Business Analysis:** If approved, Metropolitan will be in compliance with California Code of Regulations, Section 570.5 and the negotiated MOU's.

### Option #2

Do not approve the salary schedules.

**Fiscal Impact:** None

**Business Analysis:** If not approved, Metropolitan will not be in compliance with California Code of Regulations, Section 570.5 and the negotiated MOUs.

**Staff Recommendation**

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Option #1

  
\_\_\_\_\_  
Diane Pitman  
Human Resources Group Manager

8/28/2019  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Jeffrey Knightlinger  
General Manager

8/29/2019  
\_\_\_\_\_  
Date

**Attachment 1 – Metropolitan Water District of Southern California Salary Schedule effective July 1, 2018**

**Attachment 2 – Metropolitan Water District of Southern California Salary Schedule effective June 30, 2019**

Ref# hr12662574

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 1

Run Date 08/27/2019

Run Time 07:04:00

As Of Date: 07/01/2018

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
VA01	Accounting Tech I	029	\$ 24.85- 32.73	\$ 4,307- 5,673	\$ 51,688- 68,078	02
VA02	Accounting Tech II	034	\$ 28.53- 37.52	\$ 4,945- 6,503	\$ 59,342- 78,042	02
Z27	* Accounts Payable Administrator	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	04
YA04	Admin Analyst	044	\$ 37.52- 49.42	\$ 6,503- 8,566	\$ 78,042-102,794	02
YC01	Admin Analyst I (C)	039	\$ 32.73- 43.03	\$ 5,673- 7,459	\$ 68,078- 89,502	05
YC02	Admin Analyst II (C)	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	05
YC03	* Admin Analyst III (C)	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	05
VA04	Admin Assistant I	031	\$ 26.24- 34.54	\$ 4,548- 5,987	\$ 54,579- 71,843	02
VC01	Admin Assistant I (C)	030	\$ 25.56- 33.62	\$ 4,430- 5,827	\$ 53,165- 69,930	05
VA05	Admin Assistant II	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
VC02	Admin Assistant II (C)	034	\$ 28.53- 37.52	\$ 4,945- 6,503	\$ 59,342- 78,042	05
VA06	Admin Assistant III	039	\$ 32.73- 43.03	\$ 5,673- 7,459	\$ 68,078- 89,502	02
VC03	Admin Assistant III (C)	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	05
UA04	Admin Secretary	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
PM034	* Agricultural Liaison	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
937	Aircraft Pilot	046	\$ 39.63- 52.20	\$ 6,869- 9,048	\$ 82,430-108,576	03
TA12	Aqueduct & Power Dispatcher	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	02
T11	Aqueduct Pump Specialist	046	\$ 39.63- 52.20	\$ 6,869- 9,048	\$ 82,430-108,576	02
YC62	* Assistant Ethics Officer	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	05
YA08	Assoc Biologist	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
YA16	Assoc Chemist	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	05
YA26	Assoc Engineer	050	\$ 44.27- 58.12	\$ 7,673-10,074	\$ 92,082-120,890	02
YA30	Assoc Environmental Specialist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 32.73- 43.03	\$ 5,673- 7,459	\$ 68,078- 89,502	02
YA71	Assoc Limnologist	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
YA76	Assoc Microbiologist	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
YA84	Assoc Proj Controls Specialist	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YA97	Assoc Resource Specialist	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	02
YA100	Assoc Water Quality Specialist	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
YA07	Asst Biologist	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YC63	* Asst Board Administrator	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
YA15	Asst Chemist	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YA24	Asst Engineer I	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
YA25	Asst Engineer II	046	\$ 39.63- 52.20	\$ 6,869- 9,048	\$ 82,430-108,576	02
YA28	Asst Env Specialist I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YA29	Asst Env Specialist II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$109.30-149.33	\$18,945-25,884	\$227,344-310,606	01
985	* Asst General Auditor	081	\$ 78.93-107.85	\$13,681-18,694	\$164,174-224,328	01
032	* Asst General Counsel	086	\$ 90.39-123.47	\$15,668-21,401	\$188,011-256,818	01
Z55	* Asst General Counsel (C)	078	\$ 94.16-123.47	\$16,321-21,401	\$195,853-256,818	05
024	* Asst General Manager/CAO	093	\$109.30-149.33	\$18,945-25,884	\$227,344-310,606	01
Z14	* Asst General Manager/CEAO	093	\$109.30-149.33	\$18,945-25,884	\$227,344-310,606	01
006	* Asst General Manager/CFO	093	\$109.30-149.33	\$18,945-25,884	\$227,344-310,606	01
002	* Asst General Manager/COO	094	\$112.27-153.46	\$19,460-26,600	\$233,522-319,197	01
Z02	* Asst Group Manager	085	\$ 87.97-120.17	\$15,248-20,829	\$182,978-249,954	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 27.73- 36.52	\$ 4,807- 6,330	\$ 57,678- 75,962	02
YA70	Asst Limnologist	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YA75	Asst Microbiologist	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YA83	Asst Proj Controls Specialist	033	\$ 27.73- 36.52	\$ 4,807- 6,330	\$ 57,678- 75,962	02
YA95	Asst Resource Specialist I	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA96	Asst Resource Specialist II	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	02
Z04C	* Asst Section Manager II (C)	067	\$ 70.09- 91.64	\$12,149-15,884	\$145,787-190,611	05
TA15	Asst System Operator	041	\$ 34.54- 45.46	\$ 5,987- 7,880	\$ 71,843- 94,557	02
295	* Asst Treasurer	057	\$ 53.62- 70.09	\$ 9,294-12,149	\$111,530-145,787	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
YA99	Asst Water Quality Specialist	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
Z32	* Audit Administrator	073	\$ 63.58- 86.83	\$11,021-15,051	\$132,246-180,606	01
Z29	* Bay-Delta Initiatives Manager	086	\$ 90.39-123.47	\$15,668-21,401	\$188,011-256,818	01
YA09	Biologist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
Z64	* Board Administrator	072	\$ 61.87- 84.55	\$10,724-14,655	\$128,690-175,864	01
U04	* Board Executive Secretary	066	\$ 52.78- 71.96	\$ 9,149-12,473	\$109,782-149,677	01
YC06	* Board Specialist (C)	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	05
Z65	* Budget and Treasury Manager	081	\$ 78.93-107.85	\$13,681-18,694	\$164,174-224,328	01
Z09	* Business Outreach Manager	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
YA12	Buyer I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YA13	Buyer II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
YA17	Chemist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
SA06	Chief Cook	024	\$ 21.61- 28.53	\$ 3,746- 4,945	\$ 44,949- 59,342	02

Metropolitan Water District of Southern California

Report ID: MHR828

SALARY SCHEDULE

Page No. 2

Run Date 08/27/2019

Run Time 07:04:00

As Of Date: 07/01/2018

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Y08	* Chief Deputy General Counsel	085	\$ 87.97-120.17	\$15,248-20,829	\$182,978-249,954	01
YC21	* Chief Dpty General Counsel (C)	074	\$ 84.55-110.78	\$14,655-19,202	\$175,864-230,422	05
XA47	Chief Photographer	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
XA65	Chief Videographer	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
122	Chief of Party	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	03
Z42	* Class & Comp Manager	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	05
SA04	Commercial Truck Driver A	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
SA05A	Commercial Truck Driver B	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
XA01A	Construction Inspector I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA02A	Construction Inspector II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
XA03A	Construction Inspector III	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
XA04A	Construction Inspector IV	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
XA05A	Construction Inspector V	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	02
Z36	* Controller	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	05
T04	Conveyance&Distrbtn Specialist	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
XA06	Crane Certification Tech I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA07	Crane Certification Tech II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
XA09	Cross Connection Technician	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
PM030	* Debt Management Specialist	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
YA20	Deputy Auditor I	031	\$ 26.24- 34.54	\$ 4,548- 5,987	\$ 54,579- 71,843	02
YA21	Deputy Auditor II	036	\$ 30.18- 39.63	\$ 5,231- 6,869	\$ 62,774- 82,430	02
YA22	Deputy Auditor III	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	02
Z57	* Deputy General Auditor	077	\$ 70.80- 96.75	\$12,272-16,770	\$147,264-201,240	01
YC19	* Deputy General Counsel (C)	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	05
VA07	Deputy Treasurer	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
XA11	Designer I	032	\$ 27.01- 35.51	\$ 4,682- 6,155	\$ 56,181- 73,861	02
XA12	Designer II	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
XA13	Designer III	039	\$ 32.73- 43.03	\$ 5,673- 7,459	\$ 68,078- 89,502	02
Z41	* Director of Info Tech Services	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	04
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	05
YC60	* DptyEthicsOfcr Inv,Outrch&Educ	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	05
Z25	* EEO Manager	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	05
YC25	EHS Field Specialist I (C)	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	05
YC26	EHS Field Specialist II (C)	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	05
YC27	EHS Field Specialist III (C)	050	\$ 44.27- 58.12	\$ 7,673-10,074	\$ 92,082-120,890	05
T12	Electrical Specialist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
168	* Electronic Tech Supervisor	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	03
YC42	* Employee Relations Specialist	051	\$ 45.46- 59.71	\$ 7,880-10,350	\$ 94,557-124,197	05
YA27	Engineer	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	02
XA20A	Engineering Tech I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA21A	Engineering Tech II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
XA22A	Engineering Tech III	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YA31	Environmental Specialist	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	05
Z16	* Ethics Officer	FR			\$ 0	00
YC35	* Ethics Policy Analyst	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	05
VC04	Executive Assistant I (C)	044	\$ 37.52- 49.42	\$ 6,503- 8,566	\$ 78,042-102,794	05
VC05	Executive Assistant II (C)	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	05
021	* Executive Legislative Rep	081	\$ 78.93-107.85	\$13,681-18,694	\$164,174-224,328	01
Z56	* Executive Legislative Rep (C)	073	\$ 82.35-107.85	\$14,274-18,694	\$171,288-224,328	05
061	* Executive Secretary	051	\$ 45.46- 59.71	\$ 7,880-10,350	\$ 94,557-124,197	04
017	* Executive Strategist	073	\$ 82.35-107.85	\$14,274-18,694	\$171,288-224,328	05
SA07	Facilities Maint Assistant	029	\$ 24.85- 32.73	\$ 4,307- 5,673	\$ 51,688- 68,078	02
TA14	Facilities Maint Mechanic	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA32	Fleet Coordinator	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
VA17	Fleet Dispatch Coordinator	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
VA16	Fleet Dispatcher	031	\$ 26.24- 34.54	\$ 4,548- 5,987	\$ 54,579- 71,843	02
041	* General Auditor	FR			\$241,093	00
031	* General Counsel	FR			\$305,011	00
706	General Maintenance Asst	021	\$ 19.93- 26.24	\$ 3,455- 4,548	\$ 41,454- 54,579	02
001	* General Manager	FR			\$402,210	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	05
YA37	Graphic Arts Designer	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
XA24	Graphic Technician I	034	\$ 28.53- 37.52	\$ 4,945- 6,503	\$ 59,342- 78,042	02
XA25	Graphic Technician II	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA26	Graphic Technician III	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
SA08	Grounds Maintenance Worker	029	\$ 24.85- 32.73	\$ 4,307- 5,673	\$ 51,688- 68,078	02
Z01	* Group Manager	086	\$ 90.39-123.47	\$15,668-21,401	\$188,011-256,818	01
Z60	* Group Manager-Engineering Svcs	089	\$ 98.01-134.00	\$16,988-23,227	\$203,861-278,720	01
Z58	* Group Manager-External Affairs	086	\$ 90.39-123.47	\$15,668-21,401	\$188,011-256,818	01

Metropolitan Water District of Southern California  
SALARY SCHEDULE

Report ID: MHR828

Page No. 3

As Of Date: 07/01/2018

Run Date 08/27/2019

Run Time 07:04:00

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z54	* Group Manager-Human Resources	086	\$ 90.39-123.47	\$15,668-21,401	\$188,011-256,818	01
Z66	* Group Manager-Info Technology	088	\$ 95.42-130.37	\$16,539-22,597	\$198,474-271,170	01
Z61	* Group Manager-Real Property	086	\$ 90.39-123.47	\$15,668-21,401	\$188,011-256,818	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$ 95.42-130.37	\$16,539-22,597	\$198,474-271,170	01
Z63	* Group Manager-Water System Ops	089	\$ 98.01-134.00	\$16,988-23,227	\$203,861-278,720	01
VC06	HR Assistant I (C)	030	\$ 25.56- 33.62	\$ 4,430- 5,827	\$ 53,165- 69,930	05
VC07	HR Assistant II (C)	034	\$ 28.53- 37.52	\$ 4,945- 6,503	\$ 59,342- 78,042	05
VC08	HR Assistant III (C)	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	05
Z40	* HRIS Manager	063	\$ 62.99-82.35	\$10,918-14,274	\$131,019-171,288	05
YC30	Human Resources Analyst I (C)	039	\$ 32.73- 43.03	\$ 5,673- 7,459	\$ 68,078- 89,502	05
YC31	Human Resources Analyst II (C)	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	05
YC32	* Human Resources Analyst III(C)	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	05
VC09	Human Resources Coordinator	041	\$ 34.54- 45.46	\$ 5,987- 7,880	\$ 71,843- 94,557	05
Z22	* Human Resources Manager I	075	\$ 67.05- 91.64	\$11,622-15,884	\$139,464-190,611	01
Z23	* Human Resources Manager II	078	\$ 72.73- 99.38	\$12,607-17,226	\$151,278-206,710	01
Z24	* Human Resources Manager III	081	\$ 78.93-107.85	\$13,681-18,694	\$164,174-224,328	01
Z03D	* Human Resources Section Mgr	080	\$ 76.79-104.96	\$13,310-18,193	\$159,723-218,317	01
T08	Hydroelectric Specialist I	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
T05	Hydroelectric Specialist II	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
530	* Hydroelectric Supervisor	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	03
Y12	* IT Architect-Enterprsr Software	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
XA27A	IT Communication Tech I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA28A	IT Communication Tech II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
XA29A	IT Communication Tech III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
YA38	IT Enterprise App Analyst I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA39	IT Enterprise App Analyst II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA40	IT Enterprise App Analyst III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
YA33	IT GIS Analyst I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA34	IT GIS Analyst II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA35	IT GIS Analyst III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
YA42	IT Infrastructure Adminstr I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA43	IT Infrastructure Adminstr II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA44	IT Infrastructure Adminstr III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
YA46	IT Network Engineer I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA47	IT Network Engineer II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA48	IT Network Engineer III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
YA52	IT Project Controls Specialist	044	\$ 37.52- 49.42	\$ 6,503- 8,566	\$ 78,042-102,794	02
YA54	IT Quality Analyst I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA55	IT Quality Analyst II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA56	IT Quality Analyst III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
PM032	* IT Service Manager	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
YA58	IT Software Developer I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA59	IT Software Developer II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA60	IT Software Developer III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
XA31A	IT Support Analyst I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
XA32A	IT Support Analyst II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
XA33A	IT Support Analyst III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
YA62	IT System Administrator I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA63	IT System Administrator II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA64	IT System Administrator III	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
YC11	Info Tech Analyst I (C)	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	05
YC12	Info Tech Analyst II (C)	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	05
YC13	* Info Tech Analyst III (C)	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	05
Y14	* Info Technology Architect	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
Y06	* Inland Feeder Projects Admintr	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
Y10	* Inspection Trip Manager	061	\$ 59.71- 78.00	\$10,350-13,520	\$124,197-162,240	04
Y17	* Inspection Trip Specialist	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
184	Inspector IV	050	\$ 44.27- 58.12	\$ 7,673-10,074	\$ 92,082-120,890	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 32.73- 43.03	\$ 5,673- 7,459	\$ 68,078- 89,502	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 37.52- 49.42	\$ 6,503- 8,566	\$ 78,042-102,794	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
716	Inventory Coordinator	044	\$ 37.52- 49.42	\$ 6,503- 8,566	\$ 78,042-102,794	03
PM033	* Investment Mgmt Specialist	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
XA35A	Lab Info Systems Specialist I	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
XA36A	Lab Info Systems Specialist II	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
UA16	Laboratory Assistant I	025	\$ 22.28- 29.37	\$ 3,862- 5,091	\$ 46,342- 61,090	02
UA17	Laboratory Assistant II	029	\$ 24.85- 32.73	\$ 4,307- 5,673	\$ 51,688- 68,078	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA40	Laboratory Technologist I	034	\$ 28.53- 37.52	\$ 4,945- 6,503	\$ 59,342- 78,042	02
XA41	Laboratory Technologist II	036	\$ 30.18- 39.63	\$ 5,231- 6,869	\$ 62,774- 82,430	02
YA66	Land Surveyor	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
705	Landscape Maint Coordinator	044	\$ 37.52- 49.42	\$ 6,503- 8,566	\$ 78,042-102,794	03
XA42A	Landscape Maintenance Tech I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA43A	Landscape Maintenance Tech II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
VA08	Law Clerk	029	\$ 24.85- 32.73	\$ 4,307- 5,673	\$ 51,688- 68,078	02
Z30	* Law Office Administrator (C)	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	05
YA67	Legal Analyst	044	\$ 37.52- 49.42	\$ 6,503- 8,566	\$ 78,042-102,794	02
VA09	Legal Assistant I	033	\$ 27.73- 36.52	\$ 4,807- 6,330	\$ 57,678- 75,962	02
VA10	Legal Assistant II	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
VA11	Legal Assistant III	041	\$ 34.54- 45.46	\$ 5,987- 7,880	\$ 71,843- 94,557	02
UC01	Legal Secretary I (C)	028	\$ 24.13- 31.84	\$ 4,183- 5,519	\$ 50,190- 66,227	05
UC02	Legal Secretary II (C)	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	05
YA104	Legal Technology Specialist	047	\$ 40.76- 53.62	\$ 7,065- 9,294	\$ 84,781-111,530	02
Y09	* Legislative Representative	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	05
YA72	Limnologist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
T06	Lineman	046	\$ 39.63- 52.20	\$ 6,869- 9,048	\$ 82,430-108,576	02
SA09	Lodging Assistant I	029	\$ 24.85- 32.73	\$ 4,307- 5,673	\$ 51,688- 68,078	02
SA10	Lodging Assistant II	033	\$ 27.73- 36.52	\$ 4,807- 6,330	\$ 57,678- 75,962	02
UA08	Mailroom Assistant I	016	\$ 17.39- 22.87	\$ 3,014- 3,964	\$ 36,171- 47,570	02
UA09	Mailroom Assistant II	021	\$ 19.93- 26.24	\$ 3,455- 4,548	\$ 41,454- 54,579	02
UA10	Mailroom Assistant III	026	\$ 22.87- 30.18	\$ 3,964- 5,231	\$ 47,570- 62,774	02
620	Maintenance Mechanic I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
612	Maintenance Worker I	025	\$ 22.28- 29.37	\$ 3,862- 5,091	\$ 46,342- 61,090	02
613	Maintenance Worker II	029	\$ 24.85- 32.73	\$ 4,307- 5,673	\$ 51,688- 68,078	02
614	Maintenance Worker III	033	\$ 27.73- 36.52	\$ 4,807- 6,330	\$ 57,678- 75,962	02
Z39	* Manager of Admin Services	070	\$ 75.95- 99.38	\$13,165-17,226	\$157,976-206,710	05
Z33	* Manager of Colo RiverResources	080	\$ 76.79-104.96	\$13,310-18,193	\$159,723-218,317	01
Z35	* Manager of Financial Services	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	05
M81	* Mgt Pr Admin Analyst	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	04
YA77	Microbiologist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
186	* Microcomputer Technology Supv	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	03
636	* O & M Supervisor	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	03
S03	+ O&M Tech I	028	\$ 24.13- 31.84	\$ 4,183- 5,519	\$ 50,190- 66,227	02
S03A	+ O&M Tech I	027	\$ 23.49- 30.96	\$ 4,072- 5,366	\$ 48,859- 64,397	02
S03P	+ O&M Tech I	028	\$ 24.13- 31.84	\$ 4,183- 5,519	\$ 50,190- 66,227	02
S02	+ O&M Tech II	032	\$ 27.01- 35.51	\$ 4,682- 6,155	\$ 56,181- 73,861	02
S02A	+ O&M Tech II	031	\$ 26.24- 34.54	\$ 4,548- 5,987	\$ 54,579- 71,843	02
S02P	+ O&M Tech II	032	\$ 27.01- 35.51	\$ 4,682- 6,155	\$ 56,181- 73,861	02
T10	+ O&M Tech III	036	\$ 30.18- 39.63	\$ 5,231- 6,869	\$ 62,774- 82,430	02
T10A	+ O&M Tech III	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
T10P	+ O&M Tech III	036	\$ 30.18- 39.63	\$ 5,231- 6,869	\$ 62,774- 82,430	02
T03	+ O&M Tech IV	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
T03A	+ O&M Tech IV	041	\$ 34.54- 45.46	\$ 5,987- 7,880	\$ 71,843- 94,557	02
YA80	Oc Health Safety Specialist I	031	\$ 26.24- 34.54	\$ 4,548- 5,987	\$ 54,579- 71,843	02
YA81	Oc Health Safety Specialist II	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YA82	Oc Health Safety Specialist III	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
927	* Occ Safety & Health Spec	054	\$ 49.42- 64.66	\$ 8,566-11,208	\$102,794-134,493	04
UA11	Office Assistant	026	\$ 22.87- 30.18	\$ 3,964- 5,231	\$ 47,570- 62,774	02
Z53	* Operations Program Manager	067	\$ 70.09- 91.64	\$12,149-15,884	\$145,787-190,611	04
SA11	Ops and Maintenance Assistant	021	\$ 19.93- 26.24	\$ 3,455- 4,548	\$ 41,454- 54,579	02
Z44	* Org Develop & Training Manager	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	05
Z28	* Payroll Administrator	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	04
XA45	Photographer I	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
XA46	Photographer II	041	\$ 34.54- 45.46	\$ 5,987- 7,880	\$ 71,843- 94,557	02
XA48	Planner Scheduler	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
139	* Plant Laboratory Supervisor	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	03
519	* Plant Operations Supervisor	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	03
PM028	* Power Planning Specialist	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
YA03	Pr Accountant	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	02
YA06	Pr Admin Analyst	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	02
YC56	* Pr Admin Analyst	066	\$ 52.78- 71.96	\$ 9,149-12,473	\$109,782-149,677	01
YC05	* Pr Admin Analyst (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
Y16	* Pr Architect	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
216	* Pr Auditor	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
YC44	* Pr Benefits Analyst (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
YA11	Pr Biologist	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	02
245	* Pr Buyer	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	04
YA19	Pr Chemist	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	02

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SALARY SCHEDULE

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YC50	* Pr Class & Comp Analyst (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
XA15	Pr Designer	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YC48	* Pr EEO Analyst (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
YC40	* Pr Emp Relations Specialist	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	05
115	* Pr Engineer	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
165	* Pr Engineering Technician	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
925	* Pr Environmental Spec	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	05
YC52	* Pr HR Training Specialist (C)	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	05
YC46	* Pr HRIS Analyst (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
231	* Pr Info Tech Analyst	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
Y07	* Pr Land Surveyor	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
YA69	Pr Legal Analyst	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	02
022	* Pr Legislative Representative	062	\$ 61.30- 80.14	\$10,625-13,891	\$127,504-166,691	05
YA74	Pr Limmnologist	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	02
YA79	Pr Microbiologist	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	02
289	* Pr Public Affairs Rep	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
275	* Pr Real Estate Rep	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
933	* Pr Resource Specialist	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
223	* Pr Systems Analyst	054	\$ 49.42- 64.66	\$ 8,566-11,208	\$102,794-134,493	04
YC17	* Pr Training Administrator (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
YC10	* Pr Training Specialist (C)	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	05
YA103	Pr Water Quality Specialist	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	02
S01	Pre-Apprentice	017	\$ 17.89- 23.49	\$ 3,101- 4,072	\$ 37,211- 48,859	02
PM031	* Prgrm Mgr-Audit	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
PM001	* Prgrm Mgr-Budget	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
PMA02	* Prgrm Mgr-Community Relations	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
PM006	* Prgrm Mgr-Emergency Management	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
PM026	* Prgrm Mgr-Engineering	069	\$ 73.93- 96.75	\$12,815-16,770	\$153,774-201,240	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
PM014	* Prgrm Mgr-Press Office	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
PM022	* Prgrm Mgr-Real Property	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
PM019	* Prgrm Mgr-Web	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
XA50	Production Planner	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
Z13A	* Program Manager I	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
Z13D	* Program Manager I	068	\$ 55.61- 75.95	\$ 9,639-13,165	\$115,669-157,976	01
Z13E	* Program Manager II	071	\$ 60.24- 82.35	\$10,442-14,274	\$125,299-171,288	01
Z13F	* Program Manager III	074	\$ 65.33- 89.14	\$11,324-15,451	\$135,886-185,411	01
YA85	Project Controls Specialist	044	\$ 37.52- 49.42	\$ 6,503- 8,566	\$ 78,042-102,794	02
TA23	Property Maintenance Tech	041	\$ 34.54- 45.46	\$ 5,987- 7,880	\$ 71,843- 94,557	02
YA87	Public Affairs Rep I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
YA88	Public Affairs Rep II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
TA21	Pump Plant Maint Operator I	032	\$ 27.01- 35.51	\$ 4,682- 6,155	\$ 56,181- 73,861	02
TA22	Pump Plant Maint Operator II	036	\$ 30.18- 39.63	\$ 5,231- 6,869	\$ 62,774- 82,430	02
T01	Pump Plant Specialist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YA90	Quality Assurance Officer	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	02
YA91	Real Estate Representative I	037	\$ 30.96- 40.76	\$ 5,366- 7,065	\$ 64,397- 84,781	02
YA92	Real Estate Representative II	042	\$ 35.51- 46.79	\$ 6,155- 8,110	\$ 73,861- 97,323	02
YA93	Real Estate Representative III	046	\$ 39.63- 52.20	\$ 6,869- 9,048	\$ 82,430-108,576	02
UA12	Reprographics Technician I	023	\$ 21.07- 27.73	\$ 3,652- 4,807	\$ 43,826- 57,678	02
UA13	Reprographics Technician II	028	\$ 24.13- 31.84	\$ 4,183- 5,519	\$ 50,190- 66,227	02
UA14	Reprographics Technician III	031	\$ 26.24- 34.54	\$ 4,548- 5,987	\$ 54,579- 71,843	02
YA98	Resource Specialist	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	02
Z03B	* Section Manager I (C)	067	\$ 70.09- 91.64	\$12,149-15,884	\$145,787-190,611	05
Z03C	* Section Manager II (C)	069	\$ 73.93- 96.75	\$12,815-16,770	\$153,774-201,240	05
SM005	* Section Mgr-Business Outreach	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$ 82.35-107.85	\$14,274-18,694	\$171,288-224,328	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
SM015	* Section Mgr-Engineering Svcs	073	\$ 82.35-107.85	\$14,274-18,694	\$171,288-224,328	04
SM009	* Section Mgr-Environ Planning	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04



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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
SM004	* Section Mgr-Media Services	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	04
SM011	* Section Mgr-Ops Support Svcs	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	04
SM012	* Section Mgr-Power Ops&Planning	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	04
SM018	* Section Mgr-Real Property	071	\$ 78.00-102.16	\$13,520-17,708	\$162,240-212,493	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
SM013	* Section Mgr-Water Ops&Planning	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	04
SM016	* Section Mgr-Water Quality	073	\$ 82.35-107.85	\$14,274-18,694	\$171,288-224,328	04
SM008	* Section Mgr-Water Resource Mgt	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	04
SM017	* Section Mgr-Water Treatment	073	\$ 82.35-107.85	\$14,274-18,694	\$171,288-224,328	04
WC01	Security Specialist (C)	051	\$ 45.46- 59.71	\$ 7,880-10,350	\$ 94,557-124,197	05
Z16A	* Special Projects Manager	072	\$ 80.14-104.96	\$13,891-18,193	\$166,691-218,317	05
YA02	Sr Accountant	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	02
VA03	Sr Accounting Tech	039	\$ 32.73- 43.03	\$ 5,673- 7,459	\$ 68,078- 89,502	02
YA05	Sr Admin Analyst	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	02
YC04	* Sr Admin Analyst (C)	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	05
Y01	* Sr Architect	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
YC43	* Sr Benefits Analyst (C)	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	05
YA10	Sr Biologist	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
YC07	* Sr Board Specialist (C)	050	\$ 44.27- 58.12	\$ 7,673-10,074	\$ 92,082-120,890	05
YA14	Sr Buyer	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YA18	Sr Chemist	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	05
XA08	Sr Crane Certification Tech	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
XA10	Sr Cross Connection Tech	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 74.74-102.16	\$12,955-17,708	\$155,459-212,493	01
YA23	Sr Deputy Auditor	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	02
XA14	Sr Designer	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 78.00-102.16	\$13,520-17,708	\$162,240-212,493	05
YC47	* Sr EEO Analyst (C)	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	05
YC28	* Sr EHS Field Specialist (C)	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	05
YC41	* Sr Emp Relations Specialist	054	\$ 49.42- 64.66	\$ 8,566-11,208	\$102,794-134,493	05
114	* Sr Engineer	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
XA23A	Sr Engineering Technician	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
924	* Sr Environmental Specialist	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	03
YC04A	* Sr Financial Analyst (C)	051	\$ 45.46- 59.71	\$ 7,880-10,350	\$ 94,557-124,197	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 53.62- 70.09	\$ 9,294-12,149	\$111,530-145,787	05
YC51	* Sr HR Training Specialist (C)	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	05
YC45	* Sr HRIS Analyst (C)	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	05
XA30A	Sr IT Communication Technician	050	\$ 44.27- 58.12	\$ 7,673-10,074	\$ 92,082-120,890	02
YA41	Sr IT Enterprise App Analyst	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	02
YA36	Sr IT GIS Analyst	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	02
YA49	Sr IT Network Engineer	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
YA53	Sr IT Proj Controls Specialist	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	02
YA57	Sr IT Quality Analyst	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	02
YA61	Sr IT Software Developer	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	02
XA34A	Sr IT Support Analyst	051	\$ 45.46- 59.71	\$ 7,880-10,350	\$ 94,557-124,197	02
YA65	Sr IT System Administrator	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	02
201	* Sr Info Systems Auditor	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 46.79- 61.30	\$ 8,110-10,625	\$ 97,323-127,504	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YA68	Sr Legal Analyst	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	02
UC03	Sr Legal Secretary (C)	040	\$ 33.62- 44.27	\$ 5,827- 7,673	\$ 69,930- 92,082	05
YA73	Sr Limnologist	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
YA78	Sr Microbiologist	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
928	* Sr Occup Safety & Health Spec	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
XA49	Sr Planner Scheduler	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YA86	Sr Project Controls Specialist	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	02
YA89	Sr Public Affairs Rep	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YA94	Sr Real Estate Representative	050	\$ 44.27- 58.12	\$ 7,673-10,074	\$ 92,082-120,890	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	05
UA15	Sr Reprographic Technician	034	\$ 28.53- 37.52	\$ 4,945- 6,503	\$ 59,342- 78,042	02
155	* Sr Research Chemist	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	03
932	* Sr Resource Specialist	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	03
XA56	Sr System Operations Tech	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
TA17	Sr System Operator	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
XA62A	Sr Technical Writer	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02

Metropolitan Water District of Southern California

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SALARY SCHEDULE

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Run Date 08/27/2019

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YC16	* Sr Training Administrator (C)	051	\$ 45.46- 59.71	\$ 7,880-10,350	\$ 94,557-124,197	05
YC09	* Sr Training Specialist (C)	050	\$ 44.27- 58.12	\$ 7,673-10,074	\$ 92,082-120,890	05
YA102	Sr Water Quality Specialist	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
XA69	Sr Water Quality Technician	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
V01	* Staff Assistant to the GM	072	\$ 61.87- 84.55	\$10,724-14,655	\$128,690-175,864	01
Z43	* Staffing Manager	062	\$ 61.30- 80.14	\$10,625-13,891	\$127,504-166,691	05
VA12	Storekeeper I	026	\$ 22.87- 30.18	\$ 3,964- 5,231	\$ 47,570- 62,774	02
VA13	Storekeeper II	031	\$ 26.24- 34.54	\$ 4,548- 5,987	\$ 54,579- 71,843	02
VA14	Storekeeper III	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
PM029	* Strategic Comm Specialist	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
Y19	* Strategic Comm&Policy Advisor	081	\$ 78.93-107.85	\$13,681-18,694	\$164,174-224,328	01
PMA01	* Strategic Program Mgr, HR	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	05
Y13	Student Intern	021	\$ 15.40- 21.07	\$ 2,669- 3,652	\$ 32,032- 43,826	01
S04	Student Intern Desert	010	\$ 14.75- 19.38	\$ 2,557- 3,359	\$ 30,680- 40,310	02
UA18	Student Youth Intern	014	\$ 12.74- 17.39	\$ 2,208- 3,014	\$ 26,499- 36,171	01
260	* Supervising Admin Analyst	049	\$ 43.03- 56.60	\$ 7,459- 9,811	\$ 89,502-117,728	03
XA51A	Survey and Mapping Tech I	036	\$ 30.18- 39.63	\$ 5,231- 6,869	\$ 62,774- 82,430	02
XA52A	Survey and Mapping Tech II	040	\$ 33.62- 44.27	\$ 5,827- 7,673	\$ 69,930- 92,082	02
XA53A	Survey and Mapping Tech III	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
XA54A	Survey and Mapping Tech IV	053	\$ 48.08- 62.99	\$ 8,334-10,918	\$100,006-131,019	02
XA55	System Operations Technician	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
TA16	System Operator	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	02
Z06A	* Team Manager I	055	\$ 50.81- 66.39	\$ 8,807-11,508	\$105,685-138,091	03
Z06B	* Team Manager II	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	03
Z06C	* Team Manager III	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	03
Z06D	* Team Manager IV	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	03
Z06R	* Team Manager IV (C)	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	05
Z06E	* Team Manager V	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	03
Z06S	* Team Manager V (C)	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	05
Z06F	* Team Manager VI	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	03
Z06G	* Team Manager VII	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	03
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM002	* Team Mgr-Business Applications	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
TM061	* Team Mgr-Business Intel System	062	\$ 61.30- 80.14	\$10,625-13,891	\$127,504-166,691	04
TM003	* Team Mgr-Chemistry	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
TM004	* Team Mgr-Construction Mgmt II	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM064	* Team Mgr-ConstructionContracts	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM007	* Team Mgr-Corrosion Control	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM008	* Team Mgr-Database	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
TM009	* Team Mgr-Design	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
TM073	* Team Mgr-Design Support	057	\$ 53.62- 70.09	\$ 9,294-12,149	\$111,530-145,787	04
TM072	* Team Mgr-Design Technology	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM013	* Team Mgr-Eng Compliance	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
TM012	* Team Mgr-Engineering Administr	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM014	* Team Mgr-Enterprise Apps	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
TM022	* Team Mgr-Enterprise GIS & CAD	062	\$ 61.30- 80.14	\$10,625-13,891	\$127,504-166,691	04
TM015	* Team Mgr-EnterprsWaterSysPrgm	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM065	* Team Mgr-Environ Planning	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM019	* Team Mgr-Facility Operations	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM018	* Team Mgr-Facility Planning	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
TM020	* Team Mgr-Field Survey	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM023	* Team Mgr-Graphic Design	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
TMA01	* Team Mgr-HR Business Support	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	05
TM024	* Team Mgr-Health&SafetyPrgmSup	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM025	* Team Mgr-Hydraulics	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM026	* Team Mgr-Hydroelectric	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
TM027	* Team Mgr-IT Administration	062	\$ 61.30- 80.14	\$10,625-13,891	\$127,504-166,691	04
TM066	* Team Mgr-IT Prgm Project Sppt	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 59.71- 78.00	\$10,350-13,520	\$124,197-162,240	04
TM010	* Team Mgr-IT Service Desk	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
TM067	* Team Mgr-Info Security	061	\$ 59.71- 78.00	\$10,350-13,520	\$124,197-162,240	04
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM029	* Team Mgr-Inventory Control	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	04
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
TM031	* Team Mgr-Maint Engineering	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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Run Date 08/27/2019

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
TM034	* Team Mgr-Microbiology	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
TM036	* Team Mgr-Operations Compliance	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
TM037	* Team Mgr-Ops Control Center	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM060	* Team Mgr-Power Ops& Scheduling	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM038	* Team Mgr-Procurement	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM040	* Team Mgr-Program Management	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
TM041	* Team Mgr-Project Support	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
TM063	* Team Mgr-Property Management	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
TM042	* Team Mgr-Pump Plant	061	\$ 59.71- 78.00	\$10,350-13,520	\$124,197-162,240	04
TM043	* Team Mgr-QtyAsrn&CompSampling	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM016	* Team Mgr-Regulatory Prog Suppt	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
TM030	* Team Mgr-Reservoir Management	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM069	* Team Mgr-Resource Development	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM070	* Team Mgr-Resource Planning	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 62.99- 82.35	\$10,918-14,274	\$131,019-171,288	04
TM047	* Team Mgr-Safety of Dams	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	05
TM048	* Team Mgr-Security Management	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM049	* Team Mgr-Server Administration	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM050	* Team Mgr-Substructures	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM052	* Team Mgr-Technical Assistance	060	\$ 58.12- 75.95	\$10,074-13,165	\$120,890-157,976	04
TM053	* Team Mgr-Technical Control	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
TM054	* Team Mgr-Technical Writing	058	\$ 55.08- 71.96	\$ 9,547-12,473	\$114,566-149,677	04
TM055	* Team Mgr-Telecommunications	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
TM071	* Team Mgr-Treasury Operations	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	04
TM056	* Team Mgr-Warehouse	056	\$ 52.20- 68.28	\$ 9,048-11,835	\$108,576-142,022	04
TM057	* Team Mgr-Water Efficiency	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
XA57	Technical Illustrator I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA58	Technical Illustrator II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
XA59A	Technical Writer I	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA60A	Technical Writer II	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
XA61A	Technical Writer III	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
YC55	* Training Administrator	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	05
Y15	* Training Logistics Specialist	059	\$ 56.60- 73.93	\$ 9,811-12,815	\$117,728-153,774	03
YC08	* Training Specialist (C)	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	05
ASM01	* Treasurer	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
VA15	Treasury Administrator	039	\$ 32.73- 43.03	\$ 5,673- 7,459	\$ 68,078- 89,502	02
Z05E	* Unit Manager V	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
Z05J	* Unit Manager V (C)	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	05
UM001	* Unit Mgr-Accounting	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
UM002	* Unit Mgr-Application Services	067	\$ 70.09- 91.64	\$12,149-15,884	\$145,787-190,611	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
UM004	* Unit Mgr-Audit	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	05
UM031	* Unit Mgr-Budget	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
UM030	* Unit Mgr-Chemistry	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	05
UM005	* Unit Mgr-Construction Services	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM006	* Unit Mgr-Contracting Services	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM008	* Unit Mgr-Document Services	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
UM009	* Unit Mgr-Education	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
UM010	* Unit Mgr-Engineering Services	069	\$ 73.93- 96.75	\$12,815-16,770	\$153,774-201,240	04
UM011	* Unit Mgr-Facility Management	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
UM012	* Unit Mgr-Fleet Services	065	\$ 66.39- 86.83	\$11,508-15,051	\$138,091-180,606	04
UM016	* Unit Mgr-IT Infrastructure	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM033	* Unit Mgr-IT Program Mgt Office	067	\$ 70.09- 91.64	\$12,149-15,884	\$145,787-190,611	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
UM032	* Unit Mgr-IT Security	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM013	* Unit Mgr-Implemt Proj&Studies	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM014	* Unit Mgr-Imported Supply	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
UM015	* Unit Mgr-Info Security Svcs	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
UM023	* Unit Mgr-Land Management	067	\$ 70.09- 91.64	\$12,149-15,884	\$145,787-190,611	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM029	* Unit Mgr-Microbiology	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 70.09- 91.64	\$12,149-15,884	\$145,787-190,611	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM035	* Unit Mgr-Rates,Charges&FinPlan	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	04
UM024	* Unit Mgr-Risk Management	064	\$ 64.66- 84.55	\$11,208-14,655	\$134,493-175,864	04
UM034	* Unit Mgr-Security	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM025	* Unit Mgr-System Analysis	069	\$ 73.93- 96.75	\$12,815-16,770	\$153,774-201,240	04
UM026	* Unit Mgr-System Operations	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM027	* Unit Mgr-Water Purification	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 71.96- 94.16	\$12,473-16,321	\$149,677-195,853	04
XA63	Videographer I	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
XA64	Videographer II	041	\$ 34.54- 45.46	\$ 5,987- 7,880	\$ 71,843- 94,557	02
YA101	Water Quality Specialist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
XA66	Water Quality Technician I	033	\$ 27.73- 36.52	\$ 4,807- 6,330	\$ 57,678- 75,962	02
XA67	Water Quality Technician II	038	\$ 31.84- 41.88	\$ 5,519- 7,259	\$ 66,227- 87,110	02
XA68	Water Quality Technician III	043	\$ 36.52- 48.08	\$ 6,330- 8,334	\$ 75,962-100,006	02
XA70A	Water Sampling Field Tech	033	\$ 27.73- 36.52	\$ 4,807- 6,330	\$ 57,678- 75,962	02
Z38	* Workers Compensation Manager	066	\$ 68.28- 89.14	\$11,835-15,451	\$142,022-185,411	05
T13	Wtr Treatment Plant Specialist	048	\$ 41.88- 55.08	\$ 7,259- 9,547	\$ 87,110-114,566	02
TA18	Wtr Trtment Plant Operator I	035	\$ 29.37- 38.58	\$ 5,091- 6,687	\$ 61,090- 80,246	02
TA19	Wtr Trtment Plant Operator II	040	\$ 33.62- 44.27	\$ 5,827- 7,673	\$ 69,930- 92,082	02
TA20	Wtr Trtment Plant Operator III	045	\$ 38.58- 50.81	\$ 6,687- 8,807	\$ 80,246-105,685	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

- 
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

\* Not Eligible for Overtime

O&M Tech Titles

- 
- + O&M Tech I
  - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
  - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
  - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
  - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
  - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
  - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
  - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
VA01	Accounting Tech I	029	\$ 25.60- 33.71	\$ 4,437- 5,843	\$ 53,248- 70,117	02
VA02	Accounting Tech II	034	\$ 29.39- 38.65	\$ 5,094- 6,699	\$ 61,131- 80,392	02
Z27	* Accounts Payable Administrator	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	04
YA04	Admin Analyst	044	\$ 38.65- 50.90	\$ 6,699- 8,823	\$ 80,392-105,872	02
YC01	Admin Analyst I (C)	039	\$ 33.71- 44.32	\$ 5,843- 7,682	\$ 70,117- 92,186	05
YC02	Admin Analyst II (C)	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	05
YC03	* Admin Analyst III (C)	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	05
VA04	Admin Assistant I	031	\$ 27.03- 35.58	\$ 4,685- 6,167	\$ 56,222- 74,006	02
VC01	Admin Assistant I (C)	030	\$ 26.33- 34.63	\$ 4,564- 6,003	\$ 54,766- 72,030	05
VA05	Admin Assistant II	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
VC02	Admin Assistant II (C)	034	\$ 29.39- 38.65	\$ 5,094- 6,699	\$ 61,131- 80,392	05
VA06	Admin Assistant III	039	\$ 33.71- 44.32	\$ 5,843- 7,682	\$ 70,117- 92,186	02
VC03	Admin Assistant III (C)	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	05
UA04	Admin Secretary	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
PM034	* Agricultural Liaison	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
937	Aircraft Pilot	046	\$ 40.82- 53.77	\$ 7,075- 9,320	\$ 84,906-111,842	03
TA12	Aqueduct & Power Dispatcher	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	02
T11	Aqueduct Pump Specialist	046	\$ 40.82- 53.77	\$ 7,075- 9,320	\$ 84,906-111,842	02
YC62	* Assistant Ethics Officer	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	05
YA08	Assoc Biologist	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
YA16	Assoc Chemist	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	05
YA26	Assoc Engineer	050	\$ 45.60- 59.86	\$ 7,904-10,376	\$ 94,848-124,509	02
YA30	Assoc Environmental Specialist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 33.71- 44.32	\$ 5,843- 7,682	\$ 70,117- 92,186	02
YA71	Assoc Limnologist	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
YA76	Assoc Microbiologist	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
YA84	Assoc Proj Controls Specialist	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YA97	Assoc Resource Specialist	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	02
YA100	Assoc Water Quality Specialist	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
YA07	Asst Biologist	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YC63	* Asst Board Administrator	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
YA15	Asst Chemist	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YA24	Asst Engineer I	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
YA25	Asst Engineer II	046	\$ 40.82- 53.77	\$ 7,075- 9,320	\$ 84,906-111,842	02
YA28	Asst Env Specialist I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YA29	Asst Env Specialist II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$112.58-153.81	\$19,514-26,660	\$234,166-319,925	01
985	* Asst General Auditor	081	\$ 81.30-111.09	\$14,092-19,256	\$169,104-231,067	01
032	* Asst General Counsel	086	\$ 93.10-127.17	\$16,137-22,043	\$193,648-264,514	01
Z55	* Asst General Counsel (C)	078	\$ 96.98-127.17	\$16,810-22,043	\$201,718-264,514	05
024	* Asst General Manager/CAO	093	\$112.58-153.81	\$19,514-26,660	\$234,166-319,925	01
Z14	* Asst General Manager/CEAO	093	\$112.58-153.81	\$19,514-26,660	\$234,166-319,925	01
006	* Asst General Manager/CFO	093	\$112.58-153.81	\$19,514-26,660	\$234,166-319,925	01
002	* Asst General Manager/COO	094	\$115.64-158.06	\$20,044-27,397	\$240,531-328,765	01
Z02	* Asst Group Manager	085	\$ 90.61-123.78	\$15,706-21,455	\$188,469-257,462	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 28.56- 37.62	\$ 4,950- 6,521	\$ 59,405- 78,250	02
YA70	Asst Limnologist	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YA75	Asst Microbiologist	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YA83	Asst Proj Controls Specialist	033	\$ 28.56- 37.62	\$ 4,950- 6,521	\$ 59,405- 78,250	02
YA95	Asst Resource Specialist I	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA96	Asst Resource Specialist II	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	02
Z04C	* Asst Section Manager II (C)	067	\$ 72.19- 94.39	\$12,513-16,361	\$150,155-196,331	05
TA15	Asst System Operator	041	\$ 35.58- 46.82	\$ 6,167- 8,115	\$ 74,006- 97,386	02
295	* Asst Treasurer	057	\$ 55.23- 72.19	\$ 9,573-12,513	\$114,878-150,155	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
YA99	Asst Water Quality Specialist	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
Z32	* Audit Administrator	073	\$ 65.49- 89.43	\$11,352-15,501	\$136,219-186,014	01
Z29	* Bay-Delta Initiatives Manager	086	\$ 93.10-127.17	\$16,137-22,043	\$193,648-264,514	01
YA09	Biologist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
Z64	* Board Administrator	072	\$ 63.73- 87.09	\$11,047-15,096	\$132,558-181,147	01
U04	* Board Executive Secretary	066	\$ 54.36- 74.12	\$ 9,422-12,847	\$113,069-154,170	01
YC06	* Board Specialist (C)	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	05
Z65	* Budget and Treasury Manager	081	\$ 81.30-111.09	\$14,092-19,256	\$169,104-231,067	01
Z09	* Business Outreach Manager	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
YA12	Buyer I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YA13	Buyer II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
YA17	Chemist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
SA06	Chief Cook	024	\$ 22.26- 29.39	\$ 3,858- 5,094	\$ 46,301- 61,131	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Y08	* Chief Deputy General Counsel	085	\$ 90.61-123.78	\$15,706-21,455	\$188,469-257,462	01
YC21	* Chief Dpty General Counsel (C)	074	\$ 87.09-114.10	\$15,096-19,777	\$181,147-237,328	05
XA47	Chief Photographer	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
XA65	Chief Videographer	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
122	Chief of Party	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	03
Z42	* Class & Comp Manager	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	05
SA04	Commercial Truck Driver A	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
SA05A	Commercial Truck Driver B	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
XA01A	Construction Inspector I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA02A	Construction Inspector II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
XA03A	Construction Inspector III	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
XA04A	Construction Inspector IV	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
XA05A	Construction Inspector V	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	02
Z36	* Controller	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	05
T04	Conveyance&Distrbtn Specialist	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
XA06	Crane Certification Tech I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA07	Crane Certification Tech II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
XA09	Cross Connection Technician	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
PM030	* Debt Management Specialist	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
YA20	Deputy Auditor I	031	\$ 27.03- 35.58	\$ 4,685- 6,167	\$ 56,222- 74,006	02
YA21	Deputy Auditor II	036	\$ 31.09- 40.82	\$ 5,389- 7,075	\$ 64,667- 84,906	02
YA22	Deputy Auditor III	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	02
Z57	* Deputy General Auditor	077	\$ 72.92- 99.65	\$12,639-17,273	\$151,674-207,272	01
YC19	* Deputy General Counsel (C)	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
VA07	Deputy Treasurer	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
XA11	Designer I	032	\$ 27.82- 36.58	\$ 4,822- 6,341	\$ 57,866- 76,086	02
XA12	Designer II	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
XA13	Designer III	039	\$ 33.71- 44.32	\$ 5,843- 7,682	\$ 70,117- 92,186	02
Z41	* Director of Info Tech Services	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	04
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	05
YC60	* DptyEthicsOfcr Inv,Outrch&Educ	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	05
Z25	* EEO Manager	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	05
YC25	EHS Field Specialist I (C)	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	05
YC26	EHS Field Specialist II (C)	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	05
YC27	EHS Field Specialist III (C)	050	\$ 45.60- 59.86	\$ 7,904-10,376	\$ 94,848-124,509	05
T12	Electrical Specialist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
168	* Electronic Tech Supervisor	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	03
YC42	* Employee Relations Specialist	051	\$ 46.82- 61.50	\$ 8,115-10,660	\$ 97,386-127,920	05
YA27	Engineer	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	02
XA20A	Engineering Tech I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA21A	Engineering Tech II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
XA22A	Engineering Tech III	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YA31	Environmental Specialist	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
Z16	* Ethics Officer	FR			\$ 0	00
YC35	* Ethics Policy Analyst	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	05
VC04	Executive Assistant I (C)	044	\$ 38.65- 50.90	\$ 6,699- 8,823	\$ 80,392-105,872	05
VC05	Executive Assistant II (C)	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	05
021	* Executive Legislative Rep	081	\$ 81.30-111.09	\$14,092-19,256	\$169,104-231,067	01
Z56	* Executive Legislative Rep (C)	073	\$ 84.82-111.09	\$14,702-19,256	\$176,426-231,067	05
061	* Executive Secretary	051	\$ 46.82- 61.50	\$ 8,115-10,660	\$ 97,386-127,920	04
017	* Executive Strategist	073	\$ 84.82-111.09	\$14,702-19,256	\$176,426-231,067	05
SA07	Facilities Maint Assistant	029	\$ 25.60- 33.71	\$ 4,437- 5,843	\$ 53,248- 70,117	02
TA14	Facilities Maint Mechanic	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA32	Fleet Coordinator	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
VA17	Fleet Dispatch Coordinator	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
VA16	Fleet Dispatcher	031	\$ 27.03- 35.58	\$ 4,685- 6,167	\$ 56,222- 74,006	02
041	* General Auditor	FR			\$260,749	00
031	* General Counsel	FR			\$325,166	00
706	General Maintenance Asst	021	\$ 20.53- 27.03	\$ 3,559- 4,685	\$ 42,702- 56,222	02
001	* General Manager	FR			\$434,990	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	05
YA37	Graphic Arts Designer	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
XA24	Graphic Technician I	034	\$ 29.39- 38.65	\$ 5,094- 6,699	\$ 61,131- 80,392	02
XA25	Graphic Technician II	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA26	Graphic Technician III	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
SA08	Grounds Maintenance Worker	029	\$ 25.60- 33.71	\$ 4,437- 5,843	\$ 53,248- 70,117	02
Z01	* Group Manager	086	\$ 93.10-127.17	\$16,137-22,043	\$193,648-264,514	01
Z60	* Group Manager-Engineering Svcs	089	\$100.95-138.02	\$17,498-23,923	\$209,976-287,082	01
Z58	* Group Manager-External Affairs	086	\$ 93.10-127.17	\$16,137-22,043	\$193,648-264,514	01

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z54	* Group Manager-Human Resources	086	\$ 93.10-127.17	\$16,137-22,043	\$193,648-264,514	01
Z66	* Group Manager-Info Technology	088	\$ 98.28-134.28	\$17,035-23,275	\$204,422-279,302	01
Z61	* Group Manager-Real Property	086	\$ 93.10-127.17	\$16,137-22,043	\$193,648-264,514	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$ 98.28-134.28	\$17,035-23,275	\$204,422-279,302	01
Z63	* Group Manager-Water System Ops	089	\$100.95-138.02	\$17,498-23,923	\$209,976-287,082	01
VC06	HR Assistant I (C)	030	\$ 26.33- 34.63	\$ 4,564- 6,003	\$ 54,766- 72,030	05
VC07	HR Assistant II (C)	034	\$ 29.39- 38.65	\$ 5,094- 6,699	\$ 61,131- 80,392	05
VC08	HR Assistant III (C)	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	05
UMA03	* HR Strategic Partner	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
Z40	* HRIS Manager	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	05
YC30	Human Resources Analyst I (C)	039	\$ 33.71- 44.32	\$ 5,843- 7,682	\$ 70,117- 92,186	05
YC31	Human Resources Analyst II (C)	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	05
YC32	* Human Resources Analyst III(C)	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	05
VC09	Human Resources Coordinator	041	\$ 35.58- 46.82	\$ 6,167- 8,115	\$ 74,006- 97,386	05
Z22	* Human Resources Manager I	075	\$ 69.06- 94.39	\$11,970-16,361	\$143,645-196,331	01
Z23	* Human Resources Manager II	078	\$ 74.91-102.36	\$12,984-17,742	\$155,813-212,909	01
Z24	* Human Resources Manager III	081	\$ 81.33-111.09	\$14,092-19,256	\$169,104-231,067	01
Z03D	* Human Resources Section Mgr	080	\$ 79.09-108.11	\$13,709-18,739	\$164,507-224,869	01
T08	Hydroelectric Specialist I	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
T05	Hydroelectric Specialist II	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
530	* Hydroelectric Supervisor	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	03
Y12	* IT Architect-Enterprsr Software	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
XA27A	IT Communication Tech I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA28A	IT Communication Tech II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
XA29A	IT Communication Tech III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
YA38	IT Enterprise App Analyst I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA39	IT Enterprise App Analyst II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA40	IT Enterprise App Analyst III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
YA33	IT GIS Analyst I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA34	IT GIS Analyst II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA35	IT GIS Analyst III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
YA42	IT Infrastructure Adminstr I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA43	IT Infrastructure Adminstr II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA44	IT Infrastructure Adminstr III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
YA46	IT Network Engineer I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA47	IT Network Engineer II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA48	IT Network Engineer III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
YA52	IT Project Controls Specialist	044	\$ 38.65- 50.90	\$ 6,699- 8,823	\$ 80,392-105,872	02
YA54	IT Quality Analyst I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA55	IT Quality Analyst II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA56	IT Quality Analyst III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
PM032	* IT Service Manager	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
YA58	IT Software Developer I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA59	IT Software Developer II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA60	IT Software Developer III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
XA31A	IT Support Analyst I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
XA32A	IT Support Analyst II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
XA33A	IT Support Analyst III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
YA62	IT System Administrator I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA63	IT System Administrator II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA64	IT System Administrator III	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
YC11	Info Tech Analyst I (C)	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	05
YC12	Info Tech Analyst II (C)	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	05
YC13	* Info Tech Analyst III (C)	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	05
Y14	* Info Technology Architect	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
Y06	* Inland Feeder Projects Admintr	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
Y10	* Inspection Trip Manager	061	\$ 61.50- 80.34	\$10,660-13,926	\$127,920-167,107	04
Y17	* Inspection Trip Specialist	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
184	Inspector IV	050	\$ 45.60- 59.86	\$ 7,904-10,376	\$ 94,848-124,509	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 33.71- 44.32	\$ 5,843- 7,682	\$ 70,117- 92,186	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 38.65- 50.90	\$ 6,699- 8,823	\$ 80,392-105,872	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
716	Inventory Coordinator	044	\$ 38.65- 50.90	\$ 6,699- 8,823	\$ 80,392-105,872	03
PM033	* Investment Mgmt Specialist	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
XA35A	Lab Info Systems Specialist I	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
XA36A	Lab Info Systems Specialist II	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
UA16	Laboratory Assistant I	025	\$ 22.95- 30.25	\$ 3,978- 5,243	\$ 47,736- 62,920	02



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SALARY SCHEDULE

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UA17	Laboratory Assistant II	029	\$ 25.60- 33.71	\$ 4,437- 5,843	\$ 53,248- 70,117	02
XA40	Laboratory Technologist I	034	\$ 29.39- 38.65	\$ 5,094- 6,699	\$ 61,131- 80,392	02
XA41	Laboratory Technologist II	036	\$ 31.09- 40.82	\$ 5,389- 7,075	\$ 64,667- 84,906	02
YA66	Land Surveyor	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
705	Landscape Maint Coordinator	044	\$ 38.65- 50.90	\$ 6,699- 8,823	\$ 80,392-105,872	03
XA42A	Landscape Maintenance Tech I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA43A	Landscape Maintenance Tech II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
VA08	Law Clerk	029	\$ 25.60- 33.71	\$ 4,437- 5,843	\$ 53,248- 70,117	02
Z30	* Law Office Administrator (C)	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	05
YA67	Legal Analyst	044	\$ 38.65- 50.90	\$ 6,699- 8,823	\$ 80,392-105,872	02
VA09	Legal Assistant I	033	\$ 28.56- 37.62	\$ 4,950- 6,521	\$ 59,405- 78,250	02
VA10	Legal Assistant II	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
VA11	Legal Assistant III	041	\$ 35.58- 46.82	\$ 6,167- 8,115	\$ 74,006- 97,386	02
UC01	Legal Secretary I (C)	028	\$ 24.85- 32.80	\$ 4,307- 5,685	\$ 51,688- 68,224	05
UC02	Legal Secretary II (C)	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	05
YA104	Legal Technology Specialist	047	\$ 41.98- 55.23	\$ 7,277- 9,573	\$ 87,318-114,878	02
Y09	* Legislative Representative	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	05
YA72	Limnologist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
T06	Lineman	046	\$ 40.82- 53.77	\$ 7,075- 9,320	\$ 84,906-111,842	02
SA09	Lodging Assistant I	029	\$ 25.60- 33.71	\$ 4,437- 5,843	\$ 53,248- 70,117	02
SA10	Lodging Assistant II	033	\$ 28.56- 37.62	\$ 4,950- 6,521	\$ 59,405- 78,250	02
UA08	Mailroom Assistant I	016	\$ 17.91- 23.56	\$ 3,104- 4,084	\$ 37,253- 49,005	02
UA09	Mailroom Assistant II	021	\$ 20.53- 27.03	\$ 3,559- 4,685	\$ 42,702- 56,222	02
UA10	Mailroom Assistant III	026	\$ 23.56- 31.09	\$ 4,084- 5,389	\$ 49,005- 64,667	02
620	Maintenance Mechanic I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
612	Maintenance Worker I	025	\$ 22.95- 30.25	\$ 3,978- 5,243	\$ 47,736- 62,920	02
613	Maintenance Worker II	029	\$ 25.60- 33.71	\$ 4,437- 5,843	\$ 53,248- 70,117	02
614	Maintenance Worker III	033	\$ 28.56- 37.62	\$ 4,950- 6,521	\$ 59,405- 78,250	02
Z39	* Manager of Admin Services	070	\$ 78.23-102.36	\$13,560-17,742	\$162,718-212,909	05
Z33	* Manager of Colo RiverResources	080	\$ 79.09-108.11	\$13,709-18,739	\$164,507-224,869	01
Z35	* Manager of Financial Services	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	05
M81	* Mgt Pr Admin Analyst	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	04
YA77	Microbiologist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
186	* Microcomputer Technology Supv	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	03
636	* O & M Supervisor	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	03
S03	+ O&M Tech I	028	\$ 24.85- 32.80	\$ 4,307- 5,685	\$ 51,688- 68,224	02
S03A	+ O&M Tech I	027	\$ 24.19- 31.89	\$ 4,193- 5,528	\$ 50,315- 66,331	02
S03P	+ O&M Tech I	028	\$ 24.85- 32.80	\$ 4,307- 5,685	\$ 51,688- 68,224	02
S02	+ O&M Tech II	032	\$ 27.82- 36.58	\$ 4,822- 6,341	\$ 57,866- 76,086	02
S02A	+ O&M Tech II	031	\$ 27.03- 35.58	\$ 4,685- 6,167	\$ 56,222- 74,006	02
S02P	+ O&M Tech II	032	\$ 27.82- 36.58	\$ 4,822- 6,341	\$ 57,866- 76,086	02
T10	+ O&M Tech III	036	\$ 31.09- 40.82	\$ 5,389- 7,075	\$ 64,667- 84,906	02
T10A	+ O&M Tech III	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
T10P	+ O&M Tech III	036	\$ 31.09- 40.82	\$ 5,389- 7,075	\$ 64,667- 84,906	02
T03	+ O&M Tech IV	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
T03A	+ O&M Tech IV	041	\$ 35.58- 46.82	\$ 6,167- 8,115	\$ 74,006- 97,386	02
YA80	Oc Health Safety Specialist I	031	\$ 27.03- 35.58	\$ 4,685- 6,167	\$ 56,222- 74,006	02
YA81	Oc Health Safety Specialist II	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YA82	Oc Health Safety Specialist III	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
927	* Occ Safety & Health Spec	054	\$ 50.90- 66.60	\$ 8,823-11,544	\$105,872-138,528	04
UA11	Office Assistant	026	\$ 23.56- 31.09	\$ 4,084- 5,389	\$ 49,005- 64,667	02
Z53	* Operations Program Manager	067	\$ 72.19- 94.39	\$12,513-16,361	\$150,155-196,331	04
SA11	Ops and Maintenance Assistant	021	\$ 20.53- 27.03	\$ 3,559- 4,685	\$ 42,702- 56,222	02
Z44	* Org Develop & Training Manager	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	05
Z28	* Payroll Administrator	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	04
XA45	Photographer I	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
XA46	Photographer II	041	\$ 35.58- 46.82	\$ 6,167- 8,115	\$ 74,006- 97,386	02
XA48	Planner Scheduler	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
139	* Plant Laboratory Supervisor	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	03
519	* Plant Operations Supervisor	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	03
PM028	* Power Planning Specialist	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
YA03	Pr Accountant	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	02
YA06	Pr Admin Analyst	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	02
YC56	* Pr Admin Analyst	066	\$ 54.36- 74.12	\$ 9,422-12,847	\$113,069-154,170	01
YC05	* Pr Admin Analyst (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
Y16	* Pr Architect	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
216	* Pr Auditor	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
YC44	* Pr Benefits Analyst (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
YA11	Pr Biologist	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	02
245	* Pr Buyer	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	04

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA19	Pr Chemist	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
XA15	Pr Designer	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YC48	* Pr EEO Analyst (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
YC40	* Pr Emp Relations Specialist	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	05
115	* Pr Engineer	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
165	* Pr Engineering Technician	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
925	* Pr Environmental Spec	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	05
YC52	* Pr HR Training Specialist (C)	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	05
YC46	* Pr HRIS Analyst (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
231	* Pr Info Tech Analyst	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
YC64	* Pr Info Tech Network Engineer	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
Y07	* Pr Land Surveyor	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
YA69	Pr Legal Analyst	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	02
022	* Pr Legislative Representative	062	\$ 63.14- 82.54	\$10,944-14,307	\$131,331-171,683	05
YA74	Pr Limnologist	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	02
YA79	Pr Microbiologist	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	02
289	* Pr Public Affairs Rep	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
275	* Pr Real Estate Rep	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
933	* Pr Resource Specialist	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
223	* Pr Systems Analyst	054	\$ 50.90- 66.60	\$ 8,823-11,544	\$105,872-138,528	04
YC17	* Pr Training Administrator (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
YC10	* Pr Training Specialist (C)	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	05
YA103	Pr Water Quality Specialist	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	02
S01	Pre-Apprentice	017	\$ 18.43- 24.19	\$ 3,195- 4,193	\$ 38,334- 50,315	02
PM031	* Prgrm Mgr-Audit	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
PM001	* Prgrm Mgr-Budget	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
PMA02	* Prgrm Mgr-Community Relations	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
PM006	* Prgrm Mgr-Emergency Management	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
PM026	* Prgrm Mgr-Engineering	069	\$ 76.15- 99.65	\$13,199-17,273	\$158,392-207,272	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
PM014	* Prgrm Mgr-Press Office	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
PM022	* Prgrm Mgr-Real Property	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
PM019	* Prgrm Mgr-Web	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
XA50	Production Planner	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
Z13A	* Program Manager I	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
Z13D	* Program Manager I	068	\$ 57.28- 78.23	\$ 9,929-13,560	\$119,142-162,718	01
Z13E	* Program Manager II	071	\$ 62.05- 84.82	\$10,755-14,702	\$129,064-176,426	01
Z13F	* Program Manager III	074	\$ 67.29- 91.81	\$11,664-15,914	\$139,963-190,965	01
YA85	Project Controls Specialist	044	\$ 38.65- 50.90	\$ 6,699- 8,823	\$ 80,392-105,872	02
TA23	Property Maintenance Tech	041	\$ 35.58- 46.82	\$ 6,167- 8,115	\$ 74,006- 97,386	02
YA87	Public Affairs Rep I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
YA88	Public Affairs Rep II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
TA21	Pump Plant Maint Operator I	032	\$ 27.82- 36.58	\$ 4,822- 6,341	\$ 57,866- 76,086	02
TA22	Pump Plant Maint Operator II	036	\$ 31.09- 40.82	\$ 5,389- 7,075	\$ 64,667- 84,906	02
T01	Pump Plant Specialist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YA90	Quality Assurance Officer	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	02
YA91	Real Estate Representative I	037	\$ 31.89- 41.98	\$ 5,528- 7,277	\$ 66,331- 87,318	02
YA92	Real Estate Representative II	042	\$ 36.58- 48.19	\$ 6,341- 8,353	\$ 76,086-100,235	02
YA93	Real Estate Representative III	046	\$ 40.82- 53.77	\$ 7,075- 9,320	\$ 84,906-111,842	02
UA12	Reprographics Technician I	023	\$ 21.70- 28.56	\$ 3,761- 4,950	\$ 45,136- 59,405	02
UA13	Reprographics Technician II	028	\$ 24.85- 32.80	\$ 4,307- 5,685	\$ 51,688- 68,224	02
UA14	Reprographics Technician III	031	\$ 27.03- 35.58	\$ 4,685- 6,167	\$ 56,222- 74,006	02
YA98	Resource Specialist	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	02
Z03B	* Section Manager I (C)	067	\$ 72.19- 94.39	\$12,513-16,361	\$150,155-196,331	05
Z03C	* Section Manager II (C)	069	\$ 76.15- 99.65	\$13,199-17,273	\$158,392-207,272	05
SM005	* Section Mgr-Business Outreach	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
SM014	* Section Mgr-Conveyance&Distribn	073	\$ 84.82-111.09	\$14,702-19,256	\$176,426-231,067	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
SM015	* Section Mgr-Engineering Svcs	073	\$ 84.82-111.09	\$14,702-19,256	\$176,426-231,067	04

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
SM009	* Section Mgr-Environ Planning	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
SM004	* Section Mgr-Media Services	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
SM006	* Section Mgr-MembrSvc&PubOutrch	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	04
SM011	* Section Mgr-Ops Support Svcs	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	04
SM012	* Section Mgr-Power Ops&Planning	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	04
SM018	* Section Mgr-Real Property	071	\$ 80.34-105.22	\$13,926-18,238	\$167,107-218,858	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
SM013	* Section Mgr-Water Ops&Planning	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	04
SM016	* Section Mgr-Water Quality	073	\$ 84.82-111.09	\$14,702-19,256	\$176,426-231,067	04
SM008	* Section Mgr-Water Resource Mgt	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	04
SM017	* Section Mgr-Water Treatment	073	\$ 84.82-111.09	\$14,702-19,256	\$176,426-231,067	04
WC01	Security Specialist (C)	051	\$ 46.82- 61.50	\$ 8,115-10,660	\$ 97,386-127,920	05
Z16A	* Special Projects Manager	072	\$ 82.54-108.11	\$14,307-18,739	\$171,683-224,869	05
YA02	Sr Accountant	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	02
VA03	Sr Accounting Tech	039	\$ 33.71- 44.32	\$ 5,843- 7,682	\$ 70,117- 92,186	02
YA05	Sr Admin Analyst	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	02
YC04	* Sr Admin Analyst (C)	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	05
Y01	* Sr Architect	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
YC43	* Sr Benefits Analyst (C)	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	05
YA10	Sr Biologist	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
YC07	* Sr Board Specialist (C)	050	\$ 45.60- 59.86	\$ 7,904-10,376	\$ 94,848-124,509	05
YA14	Sr Buyer	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YA18	Sr Chemist	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	05
XA08	Sr Crane Certification Tech	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
XA10	Sr Cross Connection Tech	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	079	\$ 76.98-105.22	\$13,343-18,238	\$160,118-218,858	01
YA23	Sr Deputy Auditor	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	02
XA14	Sr Designer	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 80.34-105.22	\$13,926-18,238	\$167,107-218,858	05
YC47	* Sr EEO Analyst (C)	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	05
YC28	* Sr EHS Field Specialist (C)	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	05
YC41	* Sr Emp Relations Specialist	054	\$ 50.90- 66.60	\$ 8,823-11,544	\$105,872-138,528	05
114	* Sr Engineer	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
XA23A	Sr Engineering Technician	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
924	* Sr Environmental Specialist	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	03
YC04A	* Sr Financial Analyst (C)	051	\$ 46.82- 61.50	\$ 8,115-10,660	\$ 97,386-127,920	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 55.23- 72.19	\$ 9,573-12,513	\$114,878-150,155	05
YC51	* Sr HR Training Specialist (C)	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	05
YC45	* Sr HRIS Analyst (C)	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	05
XA30A	Sr IT Communication Technician	050	\$ 45.60- 59.86	\$ 7,904-10,376	\$ 94,848-124,509	02
YA41	Sr IT Enterprise App Analyst	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	02
YA36	Sr IT GIS Analyst	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	02
YA49	Sr IT Network Engineer	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
YA53	Sr IT Proj Controls Specialist	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	02
YA57	Sr IT Quality Analyst	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	02
YA61	Sr IT Software Developer	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	02
XA34A	Sr IT Support Analyst	051	\$ 46.82- 61.50	\$ 8,115-10,660	\$ 97,386-127,920	02
YA65	Sr IT System Administrator	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	02
201	* Sr Info Systems Auditor	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 48.19- 63.14	\$ 8,353-10,944	\$100,235-131,331	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YA68	Sr Legal Analyst	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	02
UC03	Sr Legal Secretary (C)	040	\$ 34.63- 45.60	\$ 6,003- 7,904	\$ 72,030- 94,848	05
YA73	Sr Limnologist	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
YA78	Sr Microbiologist	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
928	* Sr Occup Safety & Health Spec	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
XA49	Sr Planner Scheduler	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YA86	Sr Project Controls Specialist	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	02
YA89	Sr Public Affairs Rep	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YA94	Sr Real Estate Representative	050	\$ 45.60- 59.86	\$ 7,904-10,376	\$ 94,848-124,509	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	05
UA15	Sr Reprographic Technician	034	\$ 29.39- 38.65	\$ 5,094- 6,699	\$ 61,131- 80,392	02
155	* Sr Research Chemist	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	03
932	* Sr Resource Specialist	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	03
XA56	Sr System Operations Tech	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02

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SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TA17	Sr System Operator	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
XA62A	Sr Technical Writer	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
YC16	* Sr Training Administrator (C)	051	\$ 46.82- 61.50	\$ 8,115-10,660	\$ 97,386-127,920	05
YC09	* Sr Training Specialist (C)	050	\$ 45.60- 59.86	\$ 7,904-10,376	\$ 94,848-124,509	05
YA102	Sr Water Quality Specialist	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
XA69	Sr Water Quality Technician	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
V01	* Staff Assistant to the GM	072	\$ 63.73- 87.09	\$11,047-15,096	\$132,558-181,147	01
Z43	* Staffing Manager	062	\$ 63.14- 82.54	\$10,944-14,307	\$131,331-171,683	05
VA12	Storekeeper I	026	\$ 23.56- 31.09	\$ 4,084- 5,389	\$ 49,005- 64,667	02
VA13	Storekeeper II	031	\$ 27.03- 35.58	\$ 4,685- 6,167	\$ 56,222- 74,006	02
VA14	Storekeeper III	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
PM029	* Strategic Comm Specialist	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
Y19	* Strategic Comm&Policy Advisor	081	\$ 81.30-111.09	\$14,092-19,256	\$169,104-231,067	01
PMA01	* Strategic Program Mgr, HR	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
Y13	Student Intern	021	\$ 15.86- 21.70	\$ 2,749- 3,761	\$ 32,989- 45,136	01
S04	Student Intern Desert	010	\$ 15.19- 19.96	\$ 2,633- 3,460	\$ 31,595- 41,517	02
UA18	Student Youth Intern	014	\$ 13.12- 17.91	\$ 2,274- 3,104	\$ 27,290- 37,253	01
260	* Supervising Admin Analyst	049	\$ 44.32- 58.30	\$ 7,682-10,105	\$ 92,186-121,264	03
XA51A	Survey and Mapping Tech I	036	\$ 31.09- 40.82	\$ 5,389- 7,075	\$ 64,667- 84,906	02
XA52A	Survey and Mapping Tech II	040	\$ 34.63- 45.60	\$ 6,003- 7,904	\$ 72,030- 94,848	02
XA53A	Survey and Mapping Tech III	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
XA54A	Survey and Mapping Tech IV	053	\$ 49.52- 64.88	\$ 8,583-11,246	\$103,002-134,950	02
XA55	System Operations Technician	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
TA16	System Operator	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	02
Z06A	* Team Manager I	055	\$ 52.33- 68.38	\$ 9,071-11,853	\$108,846-142,230	03
Z06B	* Team Manager II	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	03
Z06C	* Team Manager III	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	03
Z06D	* Team Manager IV	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	03
Z06R	* Team Manager IV (C)	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	05
Z06E	* Team Manager V	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	03
Z06S	* Team Manager V (C)	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	05
Z06F	* Team Manager VI	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	03
Z06G	* Team Manager VII	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	03
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM002	* Team Mgr-Business Applications	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
TM061	* Team Mgr-Business Intel System	062	\$ 63.14- 82.54	\$10,944-14,307	\$131,331-171,683	04
TM003	* Team Mgr-Chemistry	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
TM004	* Team Mgr-Construction Mgmt II	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM064	* Team Mgr-ConstructionContracts	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM006	* Team Mgr-Control Systems Apps	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM007	* Team Mgr-Corrosion Control	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM008	* Team Mgr-Database	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
TM009	* Team Mgr-Design	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
TM073	* Team Mgr-Design Support	057	\$ 55.23- 72.19	\$ 9,573-12,513	\$114,878-150,155	04
TM072	* Team Mgr-Design Technology	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM013	* Team Mgr-Eng Compliance	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
TM012	* Team Mgr-Engineering Administr	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM014	* Team Mgr-Enterprise Apps	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
TM022	* Team Mgr-Enterprise GIS & CAD	062	\$ 63.14- 82.54	\$10,944-14,307	\$131,331-171,683	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM065	* Team Mgr-Environ Planning	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM019	* Team Mgr-Facility Operations	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM018	* Team Mgr-Facility Planning	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
TM020	* Team Mgr-Field Survey	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM023	* Team Mgr-Graphic Design	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
TMA01	* Team Mgr-HR Business Support	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM025	* Team Mgr-Hydraulics	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM026	* Team Mgr-Hydroelectric	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
TM027	* Team Mgr-IT Administration	062	\$ 63.14- 82.54	\$10,944-14,307	\$131,331-171,683	04
TM074	* Team Mgr-IT Business Analysis	061	\$ 61.50- 80.34	\$10,660-13,926	\$127,920-167,107	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM028	* Team Mgr-IT Quality Assurance	061	\$ 61.50- 80.34	\$10,660-13,926	\$127,920-167,107	04
TM010	* Team Mgr-IT Service Desk	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
TM067	* Team Mgr-Info Security	061	\$ 61.50- 80.34	\$10,660-13,926	\$127,920-167,107	04
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM029	* Team Mgr-Inventory Control	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	04
TM068	* Team Mgr-LandPlanning&Managemt	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
TM031	* Team Mgr-Maint Engineering	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
TM034	* Team Mgr-Microbiology	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM035	* Team Mgr-Operations App Svcs	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
TM036	* Team Mgr-Operations Compliance	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
TM037	* Team Mgr-Ops Control Center	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM060	* Team Mgr-Power Ops & Scheduling	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM038	* Team Mgr-Procurement	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM040	* Team Mgr-Program Management	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
TM041	* Team Mgr-Project Support	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
TM063	* Team Mgr-Property Management	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
TM042	* Team Mgr-Pump Plant	061	\$ 61.50- 80.34	\$10,660-13,926	\$127,920-167,107	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM016	* Team Mgr-Regulatory Prog Suppt	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
TM030	* Team Mgr-Reservoir Management	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM069	* Team Mgr-Resource Development	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM070	* Team Mgr-Resource Planning	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM062	* Team Mgr-Right of Way Acquistn	063	\$ 64.88- 84.82	\$11,246-14,702	\$134,950-176,426	04
TM047	* Team Mgr-Safety of Dams	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	05
TM048	* Team Mgr-Security Management	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM049	* Team Mgr-Server Administration	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM050	* Team Mgr-Substructures	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM052	* Team Mgr-Technical Assistance	060	\$ 59.86- 78.23	\$10,376-13,560	\$124,509-162,718	04
TM053	* Team Mgr-Technical Control	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
TM054	* Team Mgr-Technical Writing	058	\$ 56.73- 74.12	\$ 9,833-12,847	\$117,998-154,170	04
TM055	* Team Mgr-Telecommunications	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
TM071	* Team Mgr-Treasury Operations	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	04
TM056	* Team Mgr-Warehouse	056	\$ 53.77- 70.33	\$ 9,320-12,191	\$111,842-146,286	04
TM057	* Team Mgr-Water Efficiency	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
XA57	Technical Illustrator I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA58	Technical Illustrator II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
XA59A	Technical Writer I	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA60A	Technical Writer II	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
XA61A	Technical Writer III	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
YC55	* Training Administrator	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	05
Y15	* Training Logistics Specialist	059	\$ 58.30- 76.15	\$10,105-13,199	\$121,264-158,392	03
YC08	* Training Specialist (C)	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	05
ASM01	* Treasurer	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
VA15	Treasury Administrator	039	\$ 33.71- 44.32	\$ 5,843- 7,682	\$ 70,117- 92,186	02
Z05E	* Unit Manager V	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
Z05J	* Unit Manager V (C)	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
UM001	* Unit Mgr-Accounting	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
UM002	* Unit Mgr-Application Services	067	\$ 72.19- 94.39	\$12,513-16,361	\$150,155-196,331	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
UM004	* Unit Mgr-Audit	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
UM031	* Unit Mgr-Budget	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
UM030	* Unit Mgr-Chemistry	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
UM005	* Unit Mgr-Construction Services	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM006	* Unit Mgr-Contracting Services	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM008	* Unit Mgr-Document Services	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
UM009	* Unit Mgr-Education	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
UM010	* Unit Mgr-Engineering Services	069	\$ 76.15- 99.65	\$13,199-17,273	\$158,392-207,272	04
UM011	* Unit Mgr-Facility Management	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
UM012	* Unit Mgr-Fleet Services	065	\$ 68.38- 89.43	\$11,853-15,501	\$142,230-186,014	04
UM016	* Unit Mgr-IT Infrastructure	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM033	* Unit Mgr-IT Program Mgt Office	067	\$ 72.19- 94.39	\$12,513-16,361	\$150,155-196,331	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04

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UM032	* Unit Mgr-IT Security	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM014	* Unit Mgr-Imported Supply	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
UM023	* Unit Mgr-Land Management	067	\$ 72.19- 94.39	\$12,513-16,361	\$150,155-196,331	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM029	* Unit Mgr-Microbiology	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM036	* Unit Mgr-Ops Proj & Asset Mgmt	069	\$ 76.15- 99.65	\$13,199-17,273	\$158,392-207,272	04
UM021	* Unit Mgr-Planning and Acquistn	067	\$ 72.19- 94.39	\$12,513-16,361	\$150,155-196,331	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM035	* Unit Mgr-Rates,Charges&FinPlan	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	04
UM024	* Unit Mgr-Risk Management	064	\$ 66.60- 87.09	\$11,544-15,096	\$138,528-181,147	04
UM034	* Unit Mgr-Security	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM025	* Unit Mgr-System Analysis	069	\$ 76.15- 99.65	\$13,199-17,273	\$158,392-207,272	04
UM026	* Unit Mgr-System Operations	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM027	* Unit Mgr-Water Purification	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 74.12- 96.98	\$12,847-16,810	\$154,170-201,718	04
XA63	Videographer I	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
XA64	Videographer II	041	\$ 35.58- 46.82	\$ 6,167- 8,115	\$ 74,006- 97,386	02
YA101	Water Quality Specialist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
XA66	Water Quality Technician I	033	\$ 28.56- 37.62	\$ 4,950- 6,521	\$ 59,405- 78,250	02
XA67	Water Quality Technician II	038	\$ 32.80- 43.14	\$ 5,685- 7,478	\$ 68,224- 89,731	02
XA68	Water Quality Technician III	043	\$ 37.62- 49.52	\$ 6,521- 8,583	\$ 78,250-103,002	02
XA70A	Water Sampling Field Tech	033	\$ 28.56- 37.62	\$ 4,950- 6,521	\$ 59,405- 78,250	02
Z38	* Workers Compensation Manager	066	\$ 70.33- 91.81	\$12,191-15,914	\$146,286-190,965	05
T13	Wtr Treatment Plant Specialist	048	\$ 43.14- 56.73	\$ 7,478- 9,833	\$ 89,731-117,998	02
TA18	Wtr Trtment Plant Operator I	035	\$ 30.25- 39.74	\$ 5,243- 6,888	\$ 62,920- 82,659	02
TA19	Wtr Trtment Plant Operator II	040	\$ 34.63- 45.60	\$ 6,003- 7,904	\$ 72,030- 94,848	02
TA20	Wtr Trtment Plant Operator III	045	\$ 39.74- 52.33	\$ 6,888- 9,071	\$ 82,659-108,846	02

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

- 
- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

\* Not Eligible for Overtime

O&M Tech Titles

- 
- + O&M Tech I
  - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
  - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
  - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
  - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
  - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
  - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
  - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical

End of Report