



Human Resources Manager's Report

Organization, Personnel and Technology Committee

Item 7a

July 8, 2019

Hire LA's Youth Internship Program



- 6th year participating in program
- 12 students hired for 140 hours
 - High school seniors and college/university students
- Assigned to various Groups throughout Metropolitan
- Students must either reside in or attend school in the City of Los Angeles and meet the criteria of the program

2019 Deferred Compensation Award

- Pension & Investments Magazine recognize communication campaigns with the Eddy awards
- Categories include:
 - Financial Wellness
 - Ongoing investment education
 - Conversions
 - Pre-retirement preparation
 - Special Projects

Metropolitan Plan Recognized

- 1st place in conversions among public plans
 - Based on communication strategy during conversion
 - Metropolitan transitioned to Empower Retirement September 2018
 - Multi-faceted approach focused on:
 - Mailers
 - E-mails
 - In person meetings
 - Included Retiree and Active participants

Award Presentation



