THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

May 14, 2019

Chair Murray Jr. called the meeting to order at 10:52 a.m. in Committee Room 2-145 at Metropolitan's Headquarters.

Members present: Chair Murray Jr., Directors Cordero, Hall (entered at 11:06), Heldman, McKenney, Smith, Treviño and Williams.

Members absent: Vice Chair Zurita, Directors Faessel, Hogan, Ortega, Quiñonez and Solorio.

Other Board Members present: Board Chair Gray, Directors Barbe, Blois, Butkiewicz, Dick, Goldberg, Kurtz, Morris, Peterson and Record.

Committee Staff present: Beatty, Chapman, Eckstrom, Kightlinger, I. Muñoz, Pitman, and H. Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

AFSCME Local 1902 member, Alan Shanahan came forward to express concerns over the information in Committee Item 6b, Succession Planning: Recruitment and Hiring.

Due to lack of quorum, Item 2 was addressed after Item 6b

3. CONSENT CALENDAR ITEMS – ACTION

None

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

a. Subject: Succession Planning: Diversity, Inclusion, Culture, Equity

Diane Pitman announced that that Item 6a would be deferred to June.

b. Subject: Succession Planning: Recruitment and Hiring

Presented by: Suresh Radhakrishnan, Human Resources Section Manager

Mr. Radhakrishnan provided an overview of recruitment and hiring procedures, data and ongoing efforts to recruit the best qualified candidates.

Director Hall entered the meeting at 11:06 a.m.

Meeting returned to its original schedule order as listed on the agenda.

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETING HELD ON APRIL 9, 2019

Motion: Carried

Moved: Director McKenney Seconded: Director Cordero

Ayes: Chair Murray Jr., Directors, Faessel, Hall, Hogan, McKenney, Ortega, Quiñonez, Solorio, Treviño and Williams.

Noes: None

Abstentions: None

Absent: Vice Chair Zurita, Directors Faessel, Hogan, Ortega, Quiñonez and Solorio.

The motion passed by a vote of 11 ayes, 0 abstention, 0 no, and 3 absent.

6. COMMITTEE ITEMS (continued…)

c. Subject: Datacenter Modernization Project Update
[Conference with Metropolitan Cyber Information Technology Group Manager Charlie Eckstrom, or other designated security operations manager, on threats to public services or facilities; to be heard in closed session pursuant to Gov. Code Section 54957(a).]UPDATED

Presented by: Charlie Eckstrom, Group Manager – Information Technology

The committee discussed and provided direction on this item in closed session. No action was taken.

7. MANAGEMENT REPORT

a. Human Resources Manager's report

Diane Pitman invited Board of Directors to attend the 2019 Spring Service Award Luncheon.

b. Information Technology Manager's report

Mr. Eckstrom gave a brief update on mobile device management policy implementation and procedures.

The following Directors provided comments or asked questions

1. Smith

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

Next meeting will be held on June 10, 2019.

Meeting adjourned at 11:31 a.m.

John Murray Jr.
Chair