

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

April 9, 2019

Chair Murray Jr. called the meeting to order at 11:01 a.m. in Committee Room 2-145 at Metropolitan's Headquarters.

Members present: Chair Murray Jr., Directors Cordero (entered at 11:10), Emrani, Faessel, Hall (entered at 11:02), Hogan (entered at 11:02), McKenney, Ortega, Quiñonez, Smith (entered at 11:13), Solorio, Treviño and Williams.

Members absent: Vice Chair Zurita.

Other Board Members present: Board Chair Gray, Directors Ackerman, Atwater, Blois, Butkiewicz, Dake, Dick, Goldberg, Heldman, Kurtz, Morris, Peterson, Record and Quiñonez.

Committee Staff present: Beatty, Eckstrom, Kightlinger, I. Muñoz, Pitman, and H. Torres.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETING HELD ON FEBRUARY 12, 2019

Motion: Carried

Moved: Director Fassel Seconded: Director Emrani

Ayes: Chair Murray Jr., Directors Emrani, Faessel, Hall, Hogan, McKenney, Ortega, Quiñonez, Solorio, Treviño and Williams.

Noes: None

Abstentions: None

Absent: Vice Chair Zurita, Director Cordero and Smith.

The motion passed by a vote of 11 ayes, 0 abstention, 0 no, and 3 absent.

3. CONSENT CALENDAR ITEMS – ACTION

None

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

a. Subject: Succession Plan Overview

Presented by: Stephen V. Lem, Human Resources Section Manager
Mr. Lem provided an introduction to Succession Planning efforts.

b. Subject: Human Resources Discrimination Complaint Procedures

Presented by: Alicia King, Principal Employee Relations Specialist

Ms. King provided an overview of Metropolitan's Equal Employment Opportunity policy, complaint investigation procedures and, data and ongoing efforts to prevent discrimination and harassment from occurring in the workplace.

The following Directors provided comments or asked questions

1. Hall
2. Quiñonez
3. Peterson
4. Goldberg
5. Ortega

Staff responded to Directors questions and comments

Director Cordero entered the meeting at 11:10 a.m.
Director Fassel withdrew from the meeting at 11:16 a.m.
Director Fassel returned to the meeting at 11:19 a.m.
Director Smith entered the meeting at 11:13 a.m.

- c. Subject: Cybersecurity Update
[Conference with Metropolitan Cyber Unit Manager of Information Technology, Jacob Margolis, or designated agents on threats to public services or facilities; to be heard in closed session pursuant to Gov. Code Section 54957(a)]
- Presented by: Jacob Margolis, Unit Manager-IT Security
- The committee discussed and provided direction on this item in closed session. No action was taken.

7. MANAGEMENT REPORT

- a. Human Resources Manager's report

No report this month.

- b. Information Technology Manager's report

No report this month.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

Next meeting will be held on May 14, 2019.

Meeting adjourned at 11:59 a.m.

John Murray Jr.
Chair