



Director Gray entered the meeting at 10:23 a.m.  
Vasquez-Wilson entered the meeting at 10:22 a.m.

### 3. CONSENT CALENDAR ITEMS – ACTION

7-2 Subject Adopt and rename the Metropolitan Water District 457(b) and 401(k) employee deferred compensation and savings plans and approve amendments to the Metropolitan Water District Administrative Code Section 6780-6792 and 6800-6831 to facilitate administrative compliance of these plans; the General Manager has determined that the proposed actions are exempt or otherwise not subject to CEQA.

Presented by: None

Motion: Adopt and rename the Metropolitan Water District Employee Deferred Compensation and Savings Plans as the “The Metropolitan Water District of Southern California 457(b) Deferred Compensation Plan” and “The Metropolitan Water District of Southern California 401(k) Savings Plan”; and repeal Chapter 7 of Division VI of the Administrative Code Article 6 Sections 6780-6792 (the 401(k) provisions) and Article 7 Sections 6800-6831 (the 457(b) provisions) and replace with Sections 6810-6819 (consolidating the governing provisions for both plans) in new Article 1 of Chapter 8 of Division VI as reflected in **Attachment 1**, and maintain separate stand-alone written documents with the detailed plan terms outside of the Administrative Code as reflected in **Attachment 2 and Attachment 3**, effective August 1, 2018.

Motion: Carried

Moved: Director Murray, Jr.                      Seconded: Director Treviño

Ayes: Chair Hogan, Vice Chair Camacho, Directors Cordero, Emrani, Faessel, Gray, McKenney, Murray Jr., Quiñonez, Ramos, Treviño, Vasquez and Williams.

Noes: None

Abstentions: None

Absent: Directors Martinez and Zurita.

The motion passed by a vote of 13 ayes, 0 abstention, 0 no, and 2 absent.

#### 4. OTHER BOARD ITEMS – ACTION

8-7 Subject Approve Resolution to hire retired annuitant and waive 180-day waiting period; the General Manager has determined that the proposed action is exempt or otherwise not subject to CEQA

Presented by: None

Motion: Approve the attached Resolution for 180-Day Wait Period Exception

Motion: Carried

Moved: Director Murray, Jr. Seconded: Director Treviño

Ayes: Chair Hogan, Vice Chair Camacho, Directors Cordero, Emrani, Faessel, Gray, McKenney, Murray Jr., Quiñonez, Ramos, Treviño, Vasquez and Williams.

Noes: None

Abstentions: None

Absent: Directors Martinez and Zurita.

The motion passed by a vote of 13 ayes, 0 abstention, 0 no, and 2 absent.

#### 5. BOARD INFORMATION ITEMS

None

#### 6. COMMITTEE ITEMS

a. Subject Semi-Annual Report on Equal Employment Opportunity Policy and Affirmative Action Plan

Presented by: Olivia Sanchez, Equal Employment Opportunity Manager

Ms. Sanchez provided an update on the status of the Equal Employment Opportunity Policy and Affirmative Action Program.

The following Directors provided comments or asked questions:

1. Treviño
2. Faessel

Staff responded to the Directors questions and comments.

**7. MANAGEMENT REPORT**

- a. Human Resources Manager's report

None

**8. FOLLOW-UP ITEMS**

None

**9. FUTURE AGENDA ITEMS**

None

Next meeting will be held on January 8, 2018.

Meeting adjourned at 10:50 a.m.

Michael Hogan  
Chair