

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

November 13, 2017

Vice Chair Camacho called the meeting to order at 2:20 p.m. in Committee Room 2-145 at Metropolitan's Headquarters.

Members present: Vice Chair Camacho, Directors Ballin, Faessel, Gray (entered at 2:43 p.m.), Hogan, McKenney, and Murray, Jr.

Members absent: Directors Barbre, Cordero, Gedney, Quiñonez, Treviño, Vasquez-Wilson and Zurita.

Other Board Members present: Board Chairman Record, Directors Ackerman, Beard, Dear, De Jesus, Lewinger, Morris, Peterson, and Saxod.

Staff present: Beatty, Benito, Berbeo, Breaux, N. Carter, Eckstrom, Giron, J. Green, Jankovic, G. Johnson, Kightlinger, Kuo Brinton, Lem, Mares, K. McLaughlin, I. Muñoz, Patrick, Posadas, Riss, O. Sanchez, Scully, Shraibati, Sims, Tonsick, C. Torres, H. Torres, D. Upadhyay, Von Haam, and, Zinke.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETING HELD ON SEPTEMBER 12, 2017.

Minutes were not approved due to lack of a quorum

3. CONSENT CALENDAR ITEMS – ACTION

7-2 Subject: Adopt CEQA determination and authorize amendment to agency temporary skilled craft labor agreement with Elite Craftsmen Services to increase the total amount payable each year from \$500,000 to \$1 million. (OP&T)

Presented by: Kaethie Posadas, Human Resources Administrative Assistant III

As a result of having less than a quorum, Vice Chair Camacho motioned for a manual vote in support of this item. The manual vote was unanimous in support of the item.

4. OTHER BOARD ITEMS – ACTION

8-7 Subject: Adopt CEQA determination and approve Metropolitan Water District of Southern California’s salary schedule pursuant to CalPERS regulations.

Presented by: Diane Pitman, Human Resources Group Manager

As a result of having less than a quorum, Vice Chair Camacho motioned for a manual vote in support of this item. The manual vote was unanimous in support of the item.

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

a. Subject: Semi-Annual Report on Equal Employment Opportunity Policy and Affirmative Action Plan

Presented by: Olivia Sanchez, Equal Employment Manager

Ms. Sanchez provided an update on Metropolitan’s outreach efforts to provide equal access to employment and promotional opportunities to qualified individuals. Director Murray asked if there is a concern that only 5 percent of the applicant pool comes from Colleges/Universities given the number of colleges in Southern California, much less around the country.

Director Murray also asked if an individual meets qualifications for both the Veteran and Disabled categories, are they double counted.

Director Ballin commented on how proud she was of Ms. Sanchez and the progress that has been made in this initiative.

Ms. Sanchez responded to the directors’ questions.

7. MANAGEMENT REPORT

None

8. FOLLOW-UP ITEMS

None

Director Gray entered the meeting at 2:43 p.m.

9. FUTURE AGENDA ITEMS

None

Next meeting will be held on December 11, 2017.

Meeting adjourned at 2:44 p.m.

Michael Camacho
Vice Chair