



Approve Employee Salary Schedule Pursuant to CalPERS Regulations

Organization, Personnel and Technology Committee
Item 8-7

November 13, 2017

Purpose and Background

- Metropolitan's Board is required by CalPERS to annually approve and adopt a salary schedule.
- Doing so does not amend or revise Memoranda of Understanding (MOUs), which have already been approved by the Board.

Governing Authority

- California Code of Regulations, Section 570.5
- Pay rate for calculating pensions specifically limited to amount listed on a *pay schedule*
- *Pay schedule* must
 - Be approved and adopted by the Board
 - Identify the position title for every employee
 - Show the pay rate for each identified position
 - Indicate the effective date
 - Meet public posting requirements

Changes to Salary Schedule for 2017

- Implements changes from the Board-approved AFSCME, MAPA and ACE MOUs
- Implements any newly created job titles/classifications

Board Options

- Option 1
 - Adopt the CEQA determination and approve Metropolitan Water District of Southern California's salary schedule pursuant to CalPERS regulations
- Option 2
 - Do not approve the salary schedule

Staff Recommendation

- Staff Recommends Option 1

