



● **Board of Directors**

***Organization, Personnel and Technology Committee***

11/14/2017 Board Meeting

**8-7**

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**Subject**

Adopt CEQA determination and approve Metropolitan Water District of Southern California's salary schedule pursuant to CalPERS regulations

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**Executive Summary**

Pursuant to the California Code of Regulations, Section 570.5, Metropolitan's Board of Directors is required to approve an annual Salary Schedule, meeting specific requirements as outlined in the Code.

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**Details**

Pursuant to CalPERS regulations, California Code of Regulations, Section 570.5, employee salaries must be delineated in a salary schedule that meets the following requirements:

1. Approved and adopted by the employer's governing body according to the requirements of applicable public meeting laws;
2. Identifies the position title for every employee position;
3. Shows pay rate for each identified position, which may be stated as a single amount or amounts within a range;
4. Indicates the time base;
5. Is posted at the office of the employer or immediately accessible and available for public review from the employer during normal business hours or posted on the employer's internet website;
6. Indicates an effective date and date of any revisions;
7. Is retained by the employer and available for public inspection for not less than five years; and
8. Does not reference another document in lieu of disclosing the pay rate.

To comply with these requirements, The Metropolitan Water District of Southern California Salary Schedule (**Attachment 1**) is attached for the Board's approval.

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**Policy**

Metropolitan Water District Administrative Code Section 6207: Positions Authorized

Metropolitan Water District Administrative Code Section 6208: Pay Rate Administration

Metropolitan Water District Administrative Code Section 6500: Hourly Pay Rate Schedule

## California Environmental Quality Act (CEQA)

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### CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA because it involves continuing administrative activities, such as general policy and procedure making (Section 15378(b)(2) of the State CEQA Guidelines). In addition, the proposed action is not defined as a project under CEQA because it involves government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant impact on the environment (Section 15378(b)(4) of the State CEQA Guidelines).

The CEQA determination is: Determine that the proposed action is not defined as a project under Sections 15378(b)(2) and 15378(b)(4) of the State CEQA Guidelines.

### CEQA determination for Option #2:

None required.

## Board Options

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### Option #1

Adopt the CEQA determination that the proposed action is not defined as a project, and

Approve the attached salary schedule.

**Fiscal Impact:** There is no fiscal impact associated with this board action.

**Business Analysis:** If approved, Metropolitan will be in compliance with California Code of Regulations, Section 570.5.

### Option #2

Do not approve the salary schedule.

**Fiscal Impact:** None

**Business Analysis:** If not approved, Metropolitan will not be in compliance with California Code of Regulations, Section 570.5.

## Staff Recommendation

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Option #1

  
 Diane Pitman  
 Human Resources Group Manager

11/6/2017  
 Date

  
 Jeffrey Knightlinger  
 General Manager

11/7/2017  
 Date

## Attachment 1 – Metropolitan Water District of Southern California Salary Schedule

Report ID: MHR828

SALARY SCHEDULE  
PeopleSoft

Page No. 1

Run Date 10/20/2017

Run Time 21:00:08

As Of Date: 10/20/2017

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
YA01	Accountant	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
VA01	Accounting Tech I	029	\$ 24.13- 31.78	\$ 4,183- 5,509	\$ 50,190- 66,102	02
VA02	Accounting Tech II	034	\$ 27.70- 36.43	\$ 4,801- 6,315	\$ 57,616- 75,774	02
Z27	* Accounts Payable Administrator	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	04
YA04	Admin Analyst	044	\$ 36.43- 47.98	\$ 6,315- 8,317	\$ 75,774- 99,798	02
YC01	Admin Analyst I (C)	039	\$ 31.78- 41.78	\$ 5,509- 7,242	\$ 66,102- 86,902	05
YC02	Admin Analyst II (C)	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	05
YC03	* Admin Analyst III (C)	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	05
VA04	Admin Assistant I	031	\$ 25.48- 33.53	\$ 4,417- 5,812	\$ 52,998- 69,742	02
VC01	Admin Assistant I (C)	030	\$ 24.82- 32.64	\$ 4,302- 5,658	\$ 51,626- 67,891	05
VA05	Admin Assistant II	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	02
VC02	Admin Assistant II (C)	034	\$ 27.70- 36.43	\$ 4,801- 6,315	\$ 57,616- 75,774	05
VA06	Admin Assistant III	039	\$ 31.78- 41.78	\$ 5,509- 7,242	\$ 66,102- 86,902	02
VC03	Admin Assistant III (C)	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	05
UA04	Admin Secretary	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
937	Aircraft Pilot	046	\$ 37.36- 49.20	\$ 6,476- 8,528	\$ 77,709-102,336	03
TA12	Aqueduct & Power Dispatcher	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	02
T11	Aqueduct Pump Specialist	046	\$ 38.48- 50.68	\$ 6,670- 8,785	\$ 80,038-105,414	02
YC62	* Assistant Ethics Officer	063	\$ 61.16- 79.95	\$10,601-13,858	\$127,213-166,296	05
YA08	Assoc Biologist	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YA16	Assoc Chemist	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YC18	* Assoc Dpty General Counsel (C)	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	05
YA26	Assoc Engineer	050	\$ 42.98- 56.43	\$ 7,450- 9,781	\$ 89,398-117,374	02
YA30	Assoc Environmental Specialist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YA51	Assoc IT Proj Contr Specialist	039	\$ 31.78- 41.78	\$ 5,509- 7,242	\$ 66,102- 86,902	02
YA71	Assoc Limnologist	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YA76	Assoc Microbiologist	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YA84	Assoc Proj Controls Specialist	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA97	Assoc Resource Specialist	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	02
YA100	Assoc Water Quality Specialist	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YA07	Asst Biologist	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA15	Asst Chemist	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA24	Asst Engineer I	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YA25	Asst Engineer II	046	\$ 38.48- 50.68	\$ 6,670- 8,785	\$ 80,038-105,414	02
YA28	Asst Env Specialist I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA29	Asst Env Specialist II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
Z12	* Asst GM Strategic Wtr Initiatv	093	\$106.12-144.98	\$18,394-25,130	\$220,730-301,558	01
985	* Asst General Auditor	081	\$ 76.63-104.71	\$13,283-18,150	\$159,390-217,797	01
032	* Asst General Counsel	086	\$ 87.76-119.87	\$15,212-20,777	\$182,541-249,330	01
Z55	* Asst General Counsel (C)	078	\$ 91.42-119.87	\$15,846-20,777	\$190,154-249,330	05
024	* Asst General Manager/CAO	093	\$106.12-144.98	\$18,394-25,130	\$220,730-301,558	01
Z14	* Asst General Manager/CEAO	093	\$106.12-144.98	\$18,394-25,130	\$220,730-301,558	01
006	* Asst General Manager/CFO	093	\$106.12-144.98	\$18,394-25,130	\$220,730-301,558	01
002	* Asst General Manager/COO	094	\$109.00-148.99	\$18,893-25,825	\$226,720-309,899	01
Z02	* Asst Group Manager	083	\$ 80.90-110.56	\$14,023-19,164	\$168,272-229,965	01
YA50	Asst IT Proj Contrl Specialist	033	\$ 26.92- 35.46	\$ 4,666- 6,146	\$ 55,994- 73,757	02
YA70	Asst Limnologist	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA75	Asst Microbiologist	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA83	Asst Proj Controls Specialist	033	\$ 26.92- 35.46	\$ 4,666- 6,146	\$ 55,994- 73,757	02
YA95	Asst Resource Specialist I	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA96	Asst Resource Specialist II	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	02
Z04C	* Asst Section Manager II (C)	067	\$ 68.05- 88.97	\$11,795-15,421	\$141,544-185,058	05
TA15	Asst System Operator	041	\$ 33.53- 44.14	\$ 5,812- 7,651	\$ 69,742- 91,811	02
295	* Asst Treasurer	057	\$ 52.06- 68.05	\$ 9,024-11,795	\$108,285-141,544	04
Z52	* Asst Unit Mgr-Conveyance&Distr	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
YA99	Asst Water Quality Specialist	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
Z32	* Audit Administrator	073	\$ 61.73- 84.30	\$10,700-14,612	\$128,398-175,344	01
Z29	* Bay-Delta Initiatives Manager	086	\$ 87.76-119.87	\$15,212-20,777	\$182,541-249,330	01
YA09	Biologist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
Z64	* Board Administrator	072	\$ 60.07- 82.09	\$10,412-14,229	\$124,946-170,747	01
U04	* Board Executive Secretary	066	\$ 51.24- 69.86	\$ 8,882-12,109	\$106,579-145,309	01
YC06	* Board Specialist (C)	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	05
Z65	* Budget and Treasury Manager	081	\$ 76.63-104.71	\$13,283-18,150	\$159,390-217,797	01
Z09	* Business Outreach Manager	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
YA12	Buyer I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA13	Buyer II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YA17	Chemist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
SA06	Chief Cook	024	\$ 20.98- 27.70	\$ 3,637- 4,801	\$ 43,638- 57,616	02
Y08	* Chief Deputy General Counsel	085	\$ 85.41-116.67	\$14,804-20,223	\$177,653-242,674	01
YC21	* Chief Dpty General Counsel (C)	074	\$ 82.09-107.55	\$14,229-18,642	\$170,747-223,704	05

Report ID: MHR828

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SALARY SCHEDULE

Page No. 2  
Run Date 10/20/2017  
Run Time 21:00:08

As Of Date: 10/20/2017

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA47	Chief Photographer	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
XA65	Chief Videographer	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
122	Chief of Party	050	\$ 41.73- 54.79	\$ 7,233- 9,497	\$ 86,798-113,963	03
Z42	* Class & Comp Manager	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	05
SA04	Commercial Truck Driver A	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
SA05A	Commercial Truck Driver B	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
XA01A	Construction Inspector I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA02A	Construction Inspector II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
XA03A	Construction Inspector III	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
XA04A	Construction Inspector IV	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
XA05A	Construction Inspector V	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	02
Z36	* Controller	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	05
T04	Conveyance&Distrbtn Specialist	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 84,573-111,238	02
XA06	Crane Certification Tech I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA07	Crane Certification Tech II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
XA09	Cross Connection Technician	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YA20	Deputy Auditor I	031	\$ 25.48- 33.53	\$ 4,417- 5,812	\$ 52,998- 69,742	02
YA21	Deputy Auditor II	036	\$ 29.30- 38.48	\$ 5,079- 6,670	\$ 60,944- 80,038	02
YA22	Deputy Auditor III	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	02
Z57	* Deputy General Auditor	077	\$ 68.74- 93.93	\$11,915-16,281	\$142,979-195,374	01
YC19	* Deputy General Counsel (C)	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
VA07	Deputy Treasurer	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
XA11	Designer I	032	\$ 26.22- 34.48	\$ 4,545- 5,977	\$ 54,538- 71,718	02
XA12	Designer II	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	02
XA13	Designer III	039	\$ 31.78- 41.78	\$ 5,509- 7,242	\$ 66,102- 86,902	02
Z41	* Director of Info Tech Services	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	04
YC61	* DptyEthicsOfcr Adv,Comp&Policy	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	05
YC60	* DptyEthicsOfcr Inv,Outrch&Educ	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	05
Z25	* EEO Manager	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	05
YC25	EHS Field Specialist I (C)	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	05
YC26	EHS Field Specialist II (C)	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	05
YC27	EHS Field Specialist III (C)	050	\$ 42.98- 56.43	\$ 7,450- 9,781	\$ 89,398-117,374	05
T12	Electrical Specialist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
168	* Electronic Tech Supervisor	055	\$ 47.89- 62.58	\$ 8,301-10,847	\$ 99,611-130,166	03
YC42	* Employee Relations Specialist	051	\$ 44.14- 57.97	\$ 7,651-10,048	\$ 91,811-120,578	05
YA27	Engineer	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	02
984	* Engineering Program Mgr	067	\$ 68.05- 88.97	\$11,795-15,421	\$141,544-185,058	04
XA20A	Engineering Tech I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA21A	Engineering Tech II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
XA22A	Engineering Tech III	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YA31	Environmental Specialist	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
Z59	* Equal Emp Compliance&Policy Co	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
Z16	* Ethics Officer	FR			\$173,867	00
YC35	* Ethics Policy Analyst	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	05
VC04	Executive Assistant I (C)	044	\$ 36.43- 47.98	\$ 6,315- 8,317	\$ 75,774- 99,798	05
VC05	Executive Assistant II (C)	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	05
021	* Executive Legislative Rep	081	\$ 76.63-104.71	\$13,283-18,150	\$159,390-217,797	01
Z56	* Executive Legislative Rep (C)	073	\$ 79.95-104.71	\$13,858-18,150	\$166,296-217,797	05
061	* Executive Secretary	051	\$ 44.14- 57.97	\$ 7,651-10,048	\$ 91,811-120,578	04
017	* Executive Strategist	073	\$ 79.95-104.71	\$13,858-18,150	\$166,296-217,797	05
SA07	Facilities Maint Assistant	029	\$ 24.13- 31.78	\$ 4,183- 5,509	\$ 50,190- 66,102	02
TA14	Facilities Maint Mechanic	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA32	Fleet Coordinator	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
041	* General Auditor	FR			\$227,240	00
031	* General Counsel	FR			\$270,982	00
706	General Maintenance Asst	021	\$ 19.35- 25.48	\$ 3,354- 4,417	\$ 40,248- 52,998	02
001	* General Manager	FR			\$368,077	00
YC22	* Government&Regional Aff Rep(C)	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	05
YA37	Graphic Arts Designer	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
XA24	Graphic Technician I	034	\$ 27.70- 36.43	\$ 4,801- 6,315	\$ 57,616- 75,774	02
XA25	Graphic Technician II	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA26	Graphic Technician III	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
SA08	Grounds Maintenance Worker	029	\$ 24.13- 31.78	\$ 4,183- 5,509	\$ 50,190- 66,102	02
Z01	* Group Manager	086	\$ 87.76-119.87	\$15,212-20,777	\$182,541-249,330	01
Z60	* Group Manager-Engineering Svcs	089	\$ 95.16-130.10	\$16,494-22,551	\$197,933-270,608	01
Z58	* Group Manager-External Affairs	086	\$ 87.76-119.87	\$15,212-20,777	\$182,541-249,330	01
Z54	* Group Manager-Human Resources	086	\$ 87.76-119.87	\$15,212-20,777	\$182,541-249,330	01
Z66	* Group Manager-Info Technology	088	\$ 92.64-126.57	\$16,058-21,939	\$192,691-263,266	01
Z61	* Group Manager-Real Property	086	\$ 87.76-119.87	\$15,212-20,777	\$182,541-249,330	01
Z62	* Group Manager-Water Resrc Mgmt	088	\$ 92.64-126.57	\$16,058-21,939	\$192,691-263,266	01

Report ID: MHR828

PeopleSoft  
SALARY SCHEDULEPage No. 3  
Run Date 10/20/2017  
Run Time 21:00:08

As Of Date: 10/20/2017

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Z63	* Group Manager-Water System Ops	089	\$ 95.16-130.10	\$16,494-22,551	\$197,933-270,608	01
VC06	HR Assistant I (C)	030	\$ 24.82- 32.64	\$ 4,302- 5,658	\$ 51,626- 67,891	05
VC07	HR Assistant II (C)	034	\$ 27.70- 36.43	\$ 4,801- 6,315	\$ 57,616- 75,774	05
VC08	HR Assistant III (C)	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	05
Z40	* HRIS Manager	062	\$ 59.51- 77.81	\$10,315-13,487	\$123,781-161,845	05
YC30	Human Resources Analyst I (C)	039	\$ 31.78- 41.78	\$ 5,509- 7,242	\$ 66,102- 86,902	05
YC31	Human Resources Analyst II (C)	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	05
YC32	* Human Resources Analyst III(C)	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	05
VC09	Human Resources Coordinator	041	\$ 33.53- 44.14	\$ 5,812- 7,651	\$ 69,742- 91,811	05
Z22	* Human Resources Manager I	075	\$ 65.10- 88.97	\$11,284-15,421	\$135,408-185,058	01
Z23	* Human Resources Manager II	078	\$ 70.61- 96.49	\$12,239-16,725	\$146,869-200,699	01
Z24	* Human Resources Manager III	081	\$ 76.63-104.71	\$13,283-18,150	\$159,390-217,797	01
Z03D	* Human Resources Section Mgr	080	\$ 74.55-101.90	\$12,922-17,663	\$155,064-211,952	01
T08	Hydroelectric Specialist I	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
T05	Hydroelectric Specialist II	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
530	* Hydroelectric Supervisor	058	\$ 51.92- 67.83	\$ 8,999-11,757	\$107,994-141,086	03
Y12	* IT Architect-Enterpr Software	063	\$ 61.16- 79.95	\$10,601-13,858	\$127,213-166,296	04
XA27A	IT Communication Tech I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA28A	IT Communication Tech II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
XA29A	IT Communication Tech III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
YA38	IT Enterprise App Analyst I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA39	IT Enterprise App Analyst II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA40	IT Enterprise App Analyst III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
YA33	IT GIS Analyst I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA34	IT GIS Analyst II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA35	IT GIS Analyst III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
YA42	IT Infrastructure Adminstr I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA43	IT Infrastructure Adminstr II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA44	IT Infrastructure Adminstr III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
YA46	IT Network Engineer I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA47	IT Network Engineer II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA48	IT Network Engineer III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
YA52	IT Project Controls Specialist	044	\$ 36.43- 47.98	\$ 6,315- 8,317	\$ 75,774- 99,798	02
YA54	IT Quality Analyst I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA55	IT Quality Analyst II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA56	IT Quality Analyst III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
YA58	IT Software Developer I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA59	IT Software Developer II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA60	IT Software Developer III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
Y05	* IT Specialist -Disaster Recvry	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
XA31A	IT Support Analyst I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
XA32A	IT Support Analyst II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
XA33A	IT Support Analyst III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
YA62	IT System Administrator I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA63	IT System Administrator II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA64	IT System Administrator III	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
Y18	* Info Gov&Ent Content Mgmt Spec	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
YC11	Info Tech Analyst I (C)	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	05
YC12	Info Tech Analyst II (C)	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	05
YC13	* Info Tech Analyst III (C)	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	05
Y14	* Info Technology Architect	063	\$ 61.16- 79.95	\$10,601-13,858	\$127,213-166,296	04
Y06	* Inland Feeder Projects Admintr	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
Y10	* Inspection Trip Manager	061	\$ 57.97- 75.73	\$10,048-13,127	\$120,578-157,518	04
Y17	* Inspection Trip Specialist	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
184	Inspector IV	050	\$ 41.73- 54.79	\$ 7,233- 9,497	\$ 86,798-113,963	03
XA16	Instrumnt&Cntrl Tech I	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	02
XA17	Instrumnt&Cntrl Tech II	039	\$ 31.78- 41.78	\$ 5,509- 7,242	\$ 66,102- 86,902	02
XA18	Instrumnt&Cntrl Tech III	044	\$ 36.43- 47.98	\$ 6,315- 8,317	\$ 75,774- 99,798	02
XA19	Instrumnt&Cntrl Tech Specialst	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
716	Inventory Coordinator	044	\$ 35.37- 46.58	\$ 6,131- 8,074	\$ 73,570- 96,886	03
XA35A	Lab Info Systems Specialist I	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
XA36A	Lab Info Systems Specialist II	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
UA16	Laboratory Assistant I	025	\$ 21.63- 28.51	\$ 3,749- 4,942	\$ 44,990- 59,301	02
UA17	Laboratory Assistant II	029	\$ 24.13- 31.78	\$ 4,183- 5,509	\$ 50,190- 66,102	02
XA40	Laboratory Technologist I	034	\$ 27.70- 36.43	\$ 4,801- 6,315	\$ 57,616- 75,774	02
XA41	Laboratory Technologist II	036	\$ 29.30- 38.48	\$ 5,079- 6,670	\$ 60,944- 80,038	02
YA66	Land Surveyor	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
705	Landscape Maint Coordinator	044	\$ 35.37- 46.58	\$ 6,131- 8,074	\$ 73,570- 96,886	03
XA42A	Landscape Maintenance Tech I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA43A	Landscape Maintenance Tech II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02

Classification		Salary	Hourly	Monthly	Annual	Unit
Code	Title	Grade	Range	Range	Range	Code
VA08	Law Clerk	029	\$ 24.13- 31.78	\$ 4,183- 5,509	\$ 50,190- 66,102	02
Z30	* Law Office Administrator (C)	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	05
YA67	Legal Analyst	044	\$ 36.43- 47.98	\$ 6,315- 8,317	\$ 75,774- 99,798	02
VA09	Legal Assistant I	033	\$ 26.92- 35.46	\$ 4,666- 6,146	\$ 55,994- 73,757	02
VA10	Legal Assistant II	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
VA11	Legal Assistant III	041	\$ 33.53- 44.14	\$ 5,812- 7,651	\$ 69,742- 91,811	02
UC01	Legal Secretary I (C)	028	\$ 23.43- 30.91	\$ 4,061- 5,358	\$ 48,734- 64,293	05
UC02	Legal Secretary II (C)	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	05
YA104	Legal Technology Specialist	047	\$ 39.57- 52.06	\$ 6,859- 9,024	\$ 82,306-108,285	02
Y09	* Legislative Representative	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	05
YA72	Limnologist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
T06	Lineman	046	\$ 38.48- 50.68	\$ 6,670- 8,785	\$ 80,038-105,414	02
SA09	Lodging Assistant I	029	\$ 24.13- 31.78	\$ 4,183- 5,509	\$ 50,190- 66,102	02
SA10	Lodging Assistant II	033	\$ 26.92- 35.46	\$ 4,666- 6,146	\$ 55,994- 73,757	02
UA08	Mailroom Assistant I	016	\$ 16.88- 22.20	\$ 2,926- 3,848	\$ 35,110- 46,176	02
UA09	Mailroom Assistant II	021	\$ 19.35- 25.48	\$ 3,354- 4,417	\$ 40,248- 52,998	02
UA10	Mailroom Assistant III	026	\$ 22.20- 29.30	\$ 3,848- 5,079	\$ 46,176- 60,944	02
620	Maintenance Mechanic I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
612	Maintenance Worker I	025	\$ 21.63- 28.51	\$ 3,749- 4,942	\$ 44,990- 59,301	02
613	Maintenance Worker II	029	\$ 24.13- 31.78	\$ 4,183- 5,509	\$ 50,190- 66,102	02
614	Maintenance Worker III	033	\$ 26.92- 35.46	\$ 4,666- 6,146	\$ 55,994- 73,757	02
Z39	* Manager of Admin Services	070	\$ 73.74- 96.49	\$12,782-16,725	\$153,379-200,699	05
Z33	* Manager of Colo RiverResources	080	\$ 74.55-101.90	\$12,922-17,663	\$155,064-211,952	01
Z35	* Manager of Financial Services	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	05
M81	* Mgt Pr Admin Analyst	055	\$ 49.33- 64.46	\$ 8,551-11,173	\$102,606-134,077	04
YA77	Microbiologist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
186	* Microcomputer Technology Supv	059	\$ 53.35- 69.69	\$ 9,247-12,080	\$110,968-144,955	03
636	* O & M Supervisor	055	\$ 47.89- 62.58	\$ 8,301-10,847	\$ 99,611-130,166	03
S03	+ O&M Tech I	028	\$ 23.43- 30.91	\$ 4,061- 5,358	\$ 48,734- 64,293	02
S03A	+ O&M Tech I	027	\$ 22.81- 30.06	\$ 3,954- 5,210	\$ 47,445- 62,525	02
S03P	+ O&M Tech I	028	\$ 23.43- 30.91	\$ 4,061- 5,358	\$ 48,734- 64,293	02
S02	+ O&M Tech II	032	\$ 26.22- 34.48	\$ 4,545- 5,977	\$ 54,538- 71,718	02
S02A	+ O&M Tech II	031	\$ 25.48- 33.53	\$ 4,417- 5,812	\$ 52,998- 69,742	02
S02P	+ O&M Tech II	032	\$ 26.22- 34.48	\$ 4,545- 5,977	\$ 54,538- 71,718	02
T10	+ O&M Tech III	036	\$ 29.30- 38.48	\$ 5,079- 6,670	\$ 60,944- 80,038	02
T10A	+ O&M Tech III	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	02
T10P	+ O&M Tech III	036	\$ 29.30- 38.48	\$ 5,079- 6,670	\$ 60,944- 80,038	02
T03	+ O&M Tech IV	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
T03A	+ O&M Tech IV	041	\$ 33.53- 44.14	\$ 5,812- 7,651	\$ 69,742- 91,811	02
YA80	Oc Health Safety Specialist I	031	\$ 25.48- 33.53	\$ 4,417- 5,812	\$ 52,998- 69,742	02
YA81	Oc Health Safety Specialist II	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA82	Oc Health Safety Specialist III	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
927	* Occ Safety & Health Spec	054	\$ 47.98- 62.78	\$ 8,317-10,882	\$ 99,798-130,582	04
UA11	Office Assistant	026	\$ 22.20- 29.30	\$ 3,848- 5,079	\$ 46,176- 60,944	02
Z53	* Operations Program Manager	067	\$ 68.05- 88.97	\$11,795-15,421	\$141,544-185,058	04
SA11	Ops and Maintenance Assistant	021	\$ 19.35- 25.48	\$ 3,354- 4,417	\$ 40,248- 52,998	02
Z44	* Org Develop & Training Manager	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	05
Z28	* Payroll Administrator	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	04
XA45	Photographer I	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	02
XA46	Photographer II	041	\$ 33.53- 44.14	\$ 5,812- 7,651	\$ 69,742- 91,811	02
XA48	Planner Scheduler	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
139	* Plant Laboratory Supervisor	055	\$ 47.89- 62.58	\$ 8,301-10,847	\$ 99,611-130,166	03
519	* Plant Operations Supervisor	058	\$ 51.92- 67.83	\$ 8,999-11,757	\$107,994-141,086	03
PM028	* Power Planning Specialist	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
YA03	Pr Accountant	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	02
YA06	Pr Admin Analyst	055	\$ 49.33- 64.46	\$ 8,551-11,173	\$102,606-134,077	02
YC56	* Pr Admin Analyst	066	\$ 51.24- 69.86	\$ 8,882-12,109	\$106,579-145,309	01
YC05	* Pr Admin Analyst (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
Y16	* Pr Architect	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
216	* Pr Auditor	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
YC44	* Pr Benefits Analyst (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
YA11	Pr Biologist	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	02
245	* Pr Buyer	055	\$ 49.33- 64.46	\$ 8,551-11,173	\$102,606-134,077	04
YA19	Pr Chemist	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	02
YC50	* Pr Class & Comp Analyst (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
XA15	Pr Designer	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YC48	* Pr EEO Analyst (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
YC40	* Pr Emp Relations Specialist	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	05
115	* Pr Engineer	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
165	* Pr Engineering Technician	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04

Classification		Salary	Hourly	Monthly	Annual	Unit
Code	Title	Grade	Range	Range	Range	Code
925	* Pr Environmental Spec	063	\$ 61.16- 79.95	\$10,601-13,858	\$127,213-166,296	04
YC24	* Pr Government&Region AffRep(C)	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	05
YC52	* Pr HR Training Specialist (C)	055	\$ 49.33- 64.46	\$ 8,551-11,173	\$102,606-134,077	05
YC46	* Pr HRIS Analyst (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
231	* Pr Info Tech Analyst	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	04
YC15	* Pr Info Tech Analyst (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
Y07	* Pr Land Surveyor	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
YA69	Pr Legal Analyst	055	\$ 49.33- 64.46	\$ 8,551-11,173	\$102,606-134,077	02
022	* Pr Legislative Representative	062	\$ 59.51- 77.81	\$10,315-13,487	\$123,781-161,845	05
YA74	Pr Limnologist	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	02
YA79	Pr Microbiologist	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	02
289	* Pr Public Affairs Rep	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
275	* Pr Real Estate Rep	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	04
YC54	* Pr Recruitment Specialist (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
933	* Pr Resource Specialist	063	\$ 61.16- 79.95	\$10,601-13,858	\$127,213-166,296	04
223	* Pr Systems Analyst	054	\$ 47.98- 62.78	\$ 8,317-10,882	\$ 99,798-130,582	04
YCL7	* Pr Training Administrator (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
YC10	* Pr Training Specialist (C)	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	05
YA103	Pr Water Quality Specialist	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	02
S01	Pre-Apprentice	017	\$ 17.37- 22.81	\$ 3,011- 3,954	\$ 36,130- 47,445	02
PM021	* Prgrm Mgr-Bay-Delta Initiative	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
PM001	* Prgrm Mgr-Budget	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
PM002	* Prgrm Mgr-Business Continuity	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
PM027	* Prgrm Mgr-Business Outreach	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
PMA02	* Prgrm Mgr-Community Relations	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
PM004	* Prgrm Mgr-Corporate Resources	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
PM006	* Prgrm Mgr-Emergency Management	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
PM026	* Prgrm Mgr-Engineering	069	\$ 71.78- 93.93	\$12,442-16,281	\$149,302-195,374	04
PM009	* Prgrm Mgr-Info Technology	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
PM013	* Prgrm Mgr-Power Sched&Trading	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
PM014	* Prgrm Mgr-Press Office	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
PM022	* Prgrm Mgr-Real Property	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
PM023	* Prgrm Mgr-Safety&RegCompliance	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
PM017	* Prgrm Mgr-Water Resource	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
PM019	* Prgrm Mgr-Web	063	\$ 61.16- 79.95	\$10,601-13,858	\$127,213-166,296	04
XA50	Production Planner	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
Z13A	* Program Manager I	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
Z13D	* Program Manager I	068	\$ 53.99- 73.74	\$ 9,358-12,782	\$112,299-153,379	01
Z13E	* Program Manager II	071	\$ 58.49- 79.95	\$10,138-13,858	\$121,659-166,296	01
Z13F	* Program Manager III	074	\$ 63.43- 86.54	\$10,995-15,000	\$131,934-180,003	01
Z13I	* Program Manager III (C)	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
YA85	Project Controls Specialist	044	\$ 36.43- 47.98	\$ 6,315- 8,317	\$ 75,774- 99,798	02
YA87	Public Affairs Rep I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
YA88	Public Affairs Rep II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
TA21	Pump Plant Maint Operator I	032	\$ 26.22- 34.48	\$ 4,545- 5,977	\$ 54,538- 71,718	02
TA22	Pump Plant Maint Operator II	036	\$ 29.30- 38.48	\$ 5,079- 6,670	\$ 60,944- 80,038	02
T01	Pump Plant Specialist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YA90	Quality Assurance Officer	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	02
YA91	Real Estate Representative I	037	\$ 30.06- 39.57	\$ 5,210- 6,859	\$ 62,525- 82,306	02
YA92	Real Estate Representative II	042	\$ 34.48- 45.43	\$ 5,977- 7,875	\$ 71,718- 94,494	02
YA93	Real Estate Representative III	046	\$ 38.48- 50.68	\$ 6,670- 8,785	\$ 80,038-105,414	02
UA12	Reprographics Technician I	023	\$ 20.46- 26.92	\$ 3,546- 4,666	\$ 42,557- 55,994	02
UA13	Reprographics Technician II	028	\$ 23.43- 30.91	\$ 4,061- 5,358	\$ 48,734- 64,293	02
UA14	Reprographics Technician III	031	\$ 25.48- 33.53	\$ 4,417- 5,812	\$ 52,998- 69,742	02
YA98	Resource Specialist	055	\$ 49.33- 64.46	\$ 8,551-11,173	\$102,606-134,077	02
Z03B	* Section Manager I (C)	067	\$ 68.05- 88.97	\$11,795-15,421	\$141,544-185,058	05
Z03C	* Section Manager II (C)	069	\$ 71.78- 93.93	\$12,442-16,281	\$149,302-195,374	05
SM005	* Section Mgr-Business Outreach	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
SM014	* Section Mgr-Conveyance&Distrbn	073	\$ 79.95-104.71	\$13,858-18,150	\$166,296-217,797	04
SM002	* Section Mgr-Customer&Comm Svcs	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
SM015	* Section Mgr-Engineering Svcs	073	\$ 79.95-104.71	\$13,858-18,150	\$166,296-217,797	04
SM009	* Section Mgr-Environ Planning	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	04
SM003	* Section Mgr-Legislative Svcs	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
SM004	* Section Mgr-Media Services	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
SM006	* Section Mgr-MembrSvcs&PubOutrch	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
SM010	* Section Mgr-Ops Safety&Reg Srv	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	04
SM011	* Section Mgr-Ops Support Svcs	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	04
SM012	* Section Mgr-Power Ops&Planning	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	04
SM007	* Section Mgr-Rev, Rates &Budget	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
SM013	* Section Mgr-Water Ops&Planning	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	04

Report ID: MHR828

PeopleSoft  
SALARY SCHEDULEPage No. 6  
Run Date 10/20/2017  
Run Time 21:00:08

As Of Date: 10/20/2017

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
SM016	* Section Mgr-Water Quality	073	\$ 79.95-104.71	\$13,858-18,150	\$166,296-217,797	04
SM008	* Section Mgr-Water Resource Mgt	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	04
SM017	* Section Mgr-Water Treatment	073	\$ 79.95-104.71	\$13,858-18,150	\$166,296-217,797	04
WC01	Security Specialist (C)	051	\$ 44.14- 57.97	\$ 7,651-10,048	\$ 91,811-120,578	05
Z16A	* Special Projects Manager	072	\$ 77.81-101.90	\$13,487-17,663	\$161,845-211,952	05
YA02	Sr Accountant	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	02
VA03	Sr Accounting Tech	039	\$ 31.78- 41.78	\$ 5,509- 7,242	\$ 66,102- 86,902	02
YA05	Sr Admin Analyst	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	02
YC04	* Sr Admin Analyst (C)	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	05
Y01	* Sr Architect	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
YC43	* Sr Benefits Analyst (C)	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	05
YA10	Sr Biologist	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
YC07	* Sr Board Specialist (C)	050	\$ 42.98- 56.43	\$ 7,450- 9,781	\$ 89,398-117,374	05
YA14	Sr Buyer	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YA18	Sr Chemist	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
YC49	* Sr Class & Comp Analyst (C)	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	05
XA08	Sr Crane Certification Tech	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
XA10	Sr Cross Connection Tech	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
Z11	* Sr Dep Gen Counsel Lbr Reltns	081	\$ 76.63-104.71	\$13,283-18,150	\$159,390-217,797	01
YA23	Sr Deputy Auditor	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	02
XA14	Sr Designer	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
YC20	* Sr Dpty General Counsel (C)	071	\$ 75.73- 99.18	\$13,127-17,191	\$157,518-206,294	05
YC47	* Sr EEO Analyst (C)	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	05
YC28	* Sr EHS Field Specialist (C)	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	05
YC41	* Sr Emp Relations Specialist	054	\$ 47.98- 62.78	\$ 8,317-10,882	\$ 99,798-130,582	05
114	* Sr Engineer	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
XA23A	Sr Engineering Technician	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
924	* Sr Environmental Specialist	059	\$ 53.35- 69.69	\$ 9,247-12,080	\$110,968-144,955	03
YC04A	* Sr Financial Analyst (C)	051	\$ 44.14- 57.97	\$ 7,651-10,048	\$ 91,811-120,578	05
YC23	* Sr Government&Region AffRep(C)	057	\$ 52.06- 68.05	\$ 9,024-11,795	\$108,285-141,544	05
YC51	* Sr HR Training Specialist (C)	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	05
YC45	* Sr HRIS Analyst (C)	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	05
XA30A	Sr IT Communication Technician	050	\$ 42.98- 56.43	\$ 7,450- 9,781	\$ 89,398-117,374	02
YA41	Sr IT Enterprise App Analyst	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	02
YA36	Sr IT GIS Analyst	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	02
YA45	Sr IT Infrastructure Adminstr	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	02
YA49	Sr IT Network Engineer	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
YA53	Sr IT Proj Controls Specialist	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	02
YA57	Sr IT Quality Analyst	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	02
YA61	Sr IT Software Developer	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	02
XA34A	Sr IT Support Analyst	051	\$ 44.14- 57.97	\$ 7,651-10,048	\$ 91,811-120,578	02
YA65	Sr IT System Administrator	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	02
201	* Sr Info Systems Auditor	055	\$ 49.33- 64.46	\$ 8,551-11,173	\$102,606-134,077	04
YC14	* Sr Info Tech Analyst (C)	052	\$ 45.43- 59.51	\$ 7,875-10,315	\$ 94,494-123,781	05
XA37A	Sr Lab Info Systems Specialist	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
XA44A	Sr Landscape Maintenance Tech	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YA68	Sr Legal Analyst	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	02
UC03	Sr Legal Secretary (C)	040	\$ 32.64- 42.98	\$ 5,658- 7,450	\$ 67,891- 89,398	05
YA73	Sr Limnologist	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
YA78	Sr Microbiologist	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
928	* Sr Occup Safety & Health Spec	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
XA49	Sr Planner Scheduler	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YA86	Sr Project Controls Specialist	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	02
YA89	Sr Public Affairs Rep	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YA94	Sr Real Estate Representative	050	\$ 42.98- 56.43	\$ 7,450- 9,781	\$ 89,398-117,374	02
YC53	* Sr Recruitment Specialist (C)	049	\$ 41.78- 54.95	\$ 7,242- 9,525	\$ 86,902-114,296	05
UA15	Sr Reprographic Technician	034	\$ 27.70- 36.43	\$ 4,801- 6,315	\$ 57,616- 75,774	02
155	* Sr Research Chemist	058	\$ 51.92- 67.83	\$ 8,999-11,757	\$107,994-141,086	03
932	* Sr Resource Specialist	059	\$ 53.35- 69.69	\$ 9,247-12,080	\$110,968-144,955	03
XA56	Sr System Operations Tech	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
TA17	Sr System Operator	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
XA62A	Sr Technical Writer	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
YC16	* Sr Training Administrator (C)	051	\$ 44.14- 57.97	\$ 7,651-10,048	\$ 91,811-120,578	05
YC09	* Sr Training Specialist (C)	050	\$ 42.98- 56.43	\$ 7,450- 9,781	\$ 89,398-117,374	05
YA102	Sr Water Quality Specialist	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
XA69	Sr Water Quality Technician	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
V01	* Staff Assistant to the GM	072	\$ 60.07- 82.09	\$10,412-14,229	\$124,946-170,747	01
Z43	* Staffing Manager	062	\$ 59.51- 77.81	\$10,315-13,487	\$123,781-161,845	05
VA12	Storekeeper I	026	\$ 22.20- 29.30	\$ 3,848- 5,079	\$ 46,176- 60,944	02
VA13	Storekeeper II	031	\$ 25.48- 33.53	\$ 4,417- 5,812	\$ 52,998- 69,742	02

Classification		Salary	Hourly	Monthly	Annual	Unit
Code	Title	Grade	Range	Range	Range	Code
VA14	Storekeeper III	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	02
PM029	* Strategic Comm Specialist	063	\$ 61.16- 79.95	\$10,601-13,858	\$127,213-166,296	04
Y19	* Strategic Comm&Policy Advisor	081	\$ 76.63-104.71	\$13,283-18,150	\$159,390-217,797	01
PMA01	* Strategic Program Mgr, HR	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
Y13	Student Intern	021	\$ 14.95- 20.46	\$ 2,591- 3,546	\$ 31,096- 42,557	01
S04	Student Intern Desert	010	\$ 14.32- 18.82	\$ 2,482- 3,262	\$ 29,786- 39,146	02
UA18	Student Youth Intern	014	\$ 12.37- 16.88	\$ 2,144- 2,926	\$ 25,730- 35,110	01
260	* Supervising Admin Analyst	049	\$ 40.56- 53.35	\$ 7,030- 9,247	\$ 84,365-110,968	03
XA51A	Survey and Mapping Tech I	036	\$ 29.30- 38.48	\$ 5,079- 6,670	\$ 60,944- 80,038	02
XA52A	Survey and Mapping Tech II	040	\$ 32.64- 42.98	\$ 5,658- 7,450	\$ 67,891- 89,398	02
XA53A	Survey and Mapping Tech III	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
XA54A	Survey and Mapping Tech IV	053	\$ 46.68- 61.16	\$ 8,091-10,601	\$ 97,094-127,213	02
XA55	System Operations Technician	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
TA16	System Operator	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	02
Z06A	* Team Manager I	055	\$ 47.89- 62.58	\$ 8,301-10,847	\$ 99,611-130,166	03
Z06B	* Team Manager II	056	\$ 49.20- 64.36	\$ 8,528-11,156	\$102,336-133,869	03
Z06C	* Team Manager III	058	\$ 51.92- 67.83	\$ 8,999-11,757	\$107,994-141,086	03
Z06D	* Team Manager IV	059	\$ 53.35- 69.69	\$ 9,247-12,080	\$110,968-144,955	03
Z06R	* Team Manager IV (C)	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	05
Z06E	* Team Manager V	060	\$ 54.79- 71.59	\$ 9,497-12,409	\$113,963-148,907	03
Z06S	* Team Manager V (C)	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	05
Z06F	* Team Manager VI	064	\$ 60.95- 79.70	\$10,565-13,815	\$126,776-165,776	03
Z06G	* Team Manager VII	065	\$ 62.58- 81.84	\$10,847-14,186	\$130,166-170,227	03
TM062	* Team Mgr-Acquisition	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM001	* Team Mgr-Admin Svcs Bus Mgmt	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM002	* Team Mgr-Business Applications	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM061	* Team Mgr-Business Intel System	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM003	* Team Mgr-Chemistry	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM005	* Team Mgr-Construction Mgmt I	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM004	* Team Mgr-Construction Mgmt II	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM064	* Team Mgr-ConstructionContracts	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM006	* Team Mgr-Control Systems Apps	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM007	* Team Mgr-Corrosion Control	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM008	* Team Mgr-Database	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM009	* Team Mgr-Design	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
TM010	* Team Mgr-Desktop Services	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM013	* Team Mgr-Eng Compliance	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
TM012	* Team Mgr-Engineering Administr	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM014	* Team Mgr-Enterprise Apps	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM015	* Team Mgr-EnterprsrWaterSysPrgrm	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM065	* Team Mgr-Environ Planning	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM011	* Team Mgr-Ext Affairs Bus Mgmt	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM019	* Team Mgr-Facility Operations	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM018	* Team Mgr-Facility Planning	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
TM020	* Team Mgr-Field Survey	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM033	* Team Mgr-FinanceRpt&PlantAsset	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM021	* Team Mgr-Geodetics and Mapping	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM022	* Team Mgr-Geographic Info System	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM023	* Team Mgr-Graphic Design	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
TMA01	* Team Mgr-HR Business Support	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	05
TM024	* Team Mgr-Health&SafetyPrgrmSup	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM025	* Team Mgr-Hydraulics	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM026	* Team Mgr-Hydroelectric	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
TM027	* Team Mgr-IT Business Mgmt	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM066	* Team Mgr-IT Prgrm Project Sppt	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM028	* Team Mgr-IT Quality Assurance	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM067	* Team Mgr-Info Security	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM046	* Team Mgr-InternalCntr&WaterInv	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM029	* Team Mgr-Inventory Control	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	04
TM068	* Team Mgr-LandPlanning&Managemt	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM031	* Team Mgr-Maint Engineering	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
TM032	* Team Mgr-Materials&Metallurgy	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM034	* Team Mgr-Microbiology	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM035	* Team Mgr-Operations App Svcs	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM036	* Team Mgr-Operations Compliance	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
TM037	* Team Mgr-Ops Control Center	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM060	* Team Mgr-Power Ops& Scheduling	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM038	* Team Mgr-Procurement	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM039	* Team Mgr-Prof Contracting Svcs	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM040	* Team Mgr-Program Management	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04

Report ID: MHR828		PeopleSoft SALARY SCHEDULE		Page No. 8 Run Date 10/20/2017 Run Time 21:00:08		
As Of Date: 10/20/2017						
Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
TM041	* Team Mgr-Project Support	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM063	* Team Mgr-Property Management	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM042	* Team Mgr-Pump Plant	061	\$ 57.97- 75.73	\$10,048-13,127	\$120,578-157,518	04
TM043	* Team Mgr-QltyAsrn&CompSampling	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM044	* Team Mgr-Real Prop Bus Mgmt	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM045	* Team Mgr-RecordsMgt&ImagingSvc	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM016	* Team Mgr-Regulatory Prog Suppt	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
TM030	* Team Mgr-Reservoir Management	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM047	* Team Mgr-Safety of Dams	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM017	* Team Mgr-Safety&RegSvcSiteSupt	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TMA02	* Team Mgr-SafetyRegTechTraining	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	05
TM048	* Team Mgr-Security Management	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM049	* Team Mgr-Server Administration	060	\$ 56.43- 73.74	\$ 9,781-12,782	\$117,374-153,379	04
TM050	* Team Mgr-Substructures	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM051	* Team Mgr-Supply Acquisition	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM052	* Team Mgr-Technical Assistance	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM053	* Team Mgr-Technical Control	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
TM054	* Team Mgr-Technical Writing	058	\$ 53.48- 69.86	\$ 9,270-12,109	\$111,238-145,309	04
TM055	* Team Mgr-Telecommunications	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
TM058	* Team Mgr-WRM Business Mgmt	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM059	* Team Mgr-WSO Business Mgmt	059	\$ 54.95- 71.78	\$ 9,525-12,442	\$114,296-149,302	04
TM056	* Team Mgr-Warehouse	056	\$ 50.68- 66.29	\$ 8,785-11,490	\$105,414-137,883	04
TM057	* Team Mgr-Water Efficiency	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
XA57	Technical Illustrator I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA58	Technical Illustrator II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
XA59A	Technical Writer I	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA60A	Technical Writer II	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
XA61A	Technical Writer III	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
YC55	* Training Administrator	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	05
Y15	* Training Logistics Specialist	059	\$ 53.35- 69.69	\$ 9,247-12,080	\$110,968-144,955	03
YC08	* Training Specialist (C)	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	05
ASM01	* Treasurer	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
VA15	Treasury Administrator	039	\$ 31.78- 41.78	\$ 5,509- 7,242	\$ 66,102- 86,902	02
Z05E	* Unit Manager V	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
Z05J	* Unit Manager V (C)	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
UM001	* Unit Mgr-Accounting	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
UM002	* Unit Mgr-Application Services	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
UM003	* Unit Mgr-Apprentice&TechTrain	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
UM004	* Unit Mgr-Audit	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
UMA01	* Unit Mgr-Benefits Services	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
UM031	* Unit Mgr-Budget	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
UM030	* Unit Mgr-Chemistry	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UMA02	* Unit Mgr-ClassComp&Recruitment	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
UM005	* Unit Mgr-Construction Services	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM006	* Unit Mgr-Contracting Services	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
UM007	* Unit Mgr-Conveyance&Distribtn	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM008	* Unit Mgr-Document Services	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
UM009	* Unit Mgr-Education	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
UM010	* Unit Mgr-Engineering Services	069	\$ 71.78- 93.93	\$12,442-16,281	\$149,302-195,374	04
UM011	* Unit Mgr-Facility Management	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
UM012	* Unit Mgr-Fleet Services	065	\$ 64.46- 84.30	\$11,173-14,612	\$134,077-175,344	04
UM016	* Unit Mgr-IT Infrastructure	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM017	* Unit Mgr-IT Project Planning	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
UM013	* Unit Mgr-Implemnt Proj&Studies	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM014	* Unit Mgr-Imported Supply	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM015	* Unit Mgr-Info Security Svcs	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
UM018	* Unit Mgr-Manufacturing Svcs	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM029	* Unit Mgr-Microbiology	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM019	* Unit Mgr-Ops Planning&Program	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM020	* Unit Mgr-Power&EquipReliabilty	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM021	* Unit Mgr-Prop Plan&Acqs&Apprsl	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
UM023	* Unit Mgr-Revenue&Property Mgmt	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	04
UM024	* Unit Mgr-Risk Management	064	\$ 62.78- 82.09	\$10,882-14,229	\$130,582-170,747	04
UM025	* Unit Mgr-System Analysis	069	\$ 71.78- 93.93	\$12,442-16,281	\$149,302-195,374	04
UM026	* Unit Mgr-System Operations	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM027	* Unit Mgr-Water Purification	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
UM028	* Unit Mgr-Water Treatment Plant	068	\$ 69.86- 91.42	\$12,109-15,846	\$145,309-190,154	04
XA63	Videographer I	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	02
XA64	Videographer II	041	\$ 33.53- 44.14	\$ 5,812- 7,651	\$ 69,742- 91,811	02
YA101	Water Quality Specialist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02

Report ID: MHR828

PeopleSoft  
SALARY SCHEDULEPage No. 9  
Run Date 10/20/2017  
Run Time 21:00:08

As Of Date: 10/20/2017

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
XA66	Water Quality Technician I	033	\$ 26.92- 35.46	\$ 4,666- 6,146	\$ 55,994- 73,757	02
XA67	Water Quality Technician II	038	\$ 30.91- 40.66	\$ 5,358- 7,048	\$ 64,293- 84,573	02
XA68	Water Quality Technician III	043	\$ 35.46- 46.68	\$ 6,146- 8,091	\$ 73,757- 97,094	02
XA70A	Water Sampling Field Tech	033	\$ 26.92- 35.46	\$ 4,666- 6,146	\$ 55,994- 73,757	02
Z38	* Workers Compensation Manager	066	\$ 66.29- 86.54	\$11,490-15,000	\$137,883-180,003	05
T13	Wtr Treatment Plant Specialist	048	\$ 40.66- 53.48	\$ 7,048- 9,270	\$ 84,573-111,238	02
TA18	Wtr Trtment Plant Operator I	035	\$ 28.51- 37.46	\$ 4,942- 6,493	\$ 59,301- 77,917	02
TA19	Wtr Trtment Plant Operator II	040	\$ 32.64- 42.98	\$ 5,658- 7,450	\$ 67,891- 89,398	02
TA20	Wtr Trtment Plant Operator III	045	\$ 37.46- 49.33	\$ 6,493- 8,551	\$ 77,917-102,606	02

Report ID: MHR828

PeopleSoft  
SALARY SCHEDULE

Page No. 10  
Run Date 10/20/2017  
Run Time 21:00:08

As Of Date: 10/20/2017

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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Unit Code

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- 00 - Executive
- 01 - Unrepresented
- 02 - AFSCME Local 1902
- 03 - Supervisors Association
- 04 - Management&Professional Assoc
- 05 - Assoc of Conf Employees

\* Not Eligible for Overtime

O&M Tech Titles

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- + O&M Tech I
  - S03A (Grade 27): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S03 (Grade 28): Electrical, HVAC, Machinist, Mechanical
  - S03P (Grade 28 - Apprentice): Electrical, Mechanical
- + O&M Tech II
  - S02A (Grade 31): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - S02 (Grade 32): Electrical, HVAC, Machinist, Mechanical
  - S02P (Grade 32 - Apprentice): Electrical, Mechanical
- + O&M Tech III
  - T10A (Grade 35): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T10 (Grade 36): Electrical, HVAC, Machinist, Mechanical
  - T10P (Grade 36 - Apprentice): Electrical, Mechanical
- + O&M Tech IV
  - T03A (Grade 41): Carpenter, Coater, Equipment Operator, Fleet, Plumber, Welder-Fabricator
  - T03 (Grade 42): Electrical, HVAC, Machinist, Mechanical