



OP&T Committee

- R. Wunderlich, Chair
- M. Camacho, V. Chair
- S. Ballin
- B. Barbre
- G. Cordero
- S. Faessel
- W. Gedney
- G. Gray
- M. Hogan
- L. McKenney
- J. Murray, Jr.
- J. Quiñonez
- C. Treviño
- L. Vasquez
- J. Zurita

REVISED

**Organization, Personnel and
Technology Committee**

Meeting with Board of Directors*

May 9, 2017

10:00 a.m. -- Room 2-145

Tuesday, May 9, 2017 Revised Meeting Schedule		
9:00 a.m.	Rm. 2-145	L&C
9:30 a.m.	Rm. 2-456	RP&AM
10:00 a.m.	Rm. 2-145	OP&T
12:00 p.m.	Board Room	Board Meeting

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District's meeting of the Organization, Personnel and Technology Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Organization, Personnel and Technology Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Organization, Personnel and Technology Committee will not vote on matters before the meeting of the Organization, Personnel and Technology Committee.

1. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction** (As required by Gov. Code Section 54954.3(a))

2. **Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held April 11, 2017**

3. **CONSENT CALENDAR ITEMS – ACTION**

None

4. OTHER BOARD ITEMS – ACTION

Added

- 8-8** Adopt CEQA determination and approve entering into 2017-2021 Memorandum of Understanding between The Metropolitan Water District of Southern California and the Association of Confidential Employees. (OP&T) **[To be distributed at meeting]**
[Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code 54957.6. Agency representative Stephen Lem, Manager of Labor Relations and EEO Investigations Section. Employee organizations: the Association of Confidential Employees]

Recommendation:

Option #1:

Adopt the CEQA determination that the proposed action is not defined as a project and is not subject to CEQA, and

Authorize the General Manager to exercise discretion under Administrative Code Section 6101(k) to enter into a successor MOU with ACE.

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Semi-Annual Report on Equal Employment Opportunity Policy and Affirmative Action Program
- b. Update on Records Management Program
- c. Department Head Evaluation Process
- d. Update on Conference with Labor Negotiators.
[Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Agency representative: Stephen Lem, Manager of Labor Relations and EEO Investigations Section. Employee organizations: The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902, the Association of Confidential Employees, and The Supervisors Association.]

7. MANAGEMENT REPORT

- a. Human Resources Manager's report

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.