



The motion passed by a vote of 11 ayes, 0 abstention, 0 no, and 1 absent.

**3. CONSENT CALENDAR ITEMS – ACTION**

None

**4. OTHER BOARD ITEMS – ACTION**

- 8-4 Subject: Adopt CEQA determination and approve entering into 2017-2021 Memorandum of Understanding between the Metropolitan Water District of Southern California and the Management and Professional Employee Association, Local 1001. [**Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code 54957.6. Agency Representative: Stephen Lem, Manager of Labor Relations and EEO Investigations Section. Employee organizations: the Management and Professional Employees' Association MAPA/AFSCME Local 1001.**]
- Presented by: Stephen Lem, Human Resources Section Manager
- Motion: Adopt the CEQA determination that the proposed action is not defined as a project and is not subject to CEQA, and authorize the General Manager to exercise discretion under Administrative Code Section 6101(k) to enter into a successor MOU with MAPA. The committee voted in closed session on item 8-4.

The motion passed by a vote of 10 ayes, 0 abstention, 1 no, and 1 absent.

**5. BOARD INFORMATION ITEMS**

None

**6. COMMITTEE ITEMS**

- a. Subject: Update on Conference with Labor Negotiators. [**Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code 54957.6. Agency Representative: Stephen Lem, Manager of Labor Relations and EEO Investigations Section. The Employee Association of The Metropolitan Water District of Southern California/AFSCME Local 1902, the Management and Professional Employees Association MAPA/AFSCME Local 1001, the Association of Confidential Employees, and the Supervisors Association.**]

Presented by: Stephen Lem, Employee Relations Section Manager

The committee discussed and provided direction to its labor negotiators on this item in closed session. No action was taken.

**7. MANAGEMENT REPORT**

None

**8. FOLLOW-UP ITEMS**

None

**9. FUTURE AGENDA ITEMS**

None

Next meeting will be held on March 14, 2017.

Meeting adjourned at 11:43 a.m.

Robert Wunderlich  
Chair

ORGANIZATION, PERSONNEL AND TECHNOLOGY  
COMMITTEE MEETING

February 14, 2017 – 11:00 a.m.  
MWD Headquarters Building – Room 2-145

**NON-INTEREST DISCLOSURE NOTICE  
FOR BOARD ITEM 8-4 and COMMITTEE ITEM 6.a**

BOARD ACTION ITEM 8-4 – Adopt CEQA determination and approve entering into 2017-2021 Memorandum of Understanding between The Metropolitan Water District of Southern California and the Management and Professional Employees' Association, Local 1001. (OP&T) [Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Agency representative: Stephen Lem, Manager of Labor Relations and EEO Investigations Section. Employee organizations: the Management and Professional Employees Association MAPA/AFSCME Local 1001]

COMMITTEE ITEM 6.a – Update on Conference with Labor Negotiators [Conference with Labor Negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Agency representative: Stephen Lem, Manager of Labor Relations and EEO Investigations Section. Employee organizations: The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902, the Management and Professional Employees Association MAPA/AFSCME Local 1001, the Association of Confidential Employees, and The Supervisors Association]

This Non-Interest Disclosure Notice is being provided under the California Government Code: Pursuant to Government Code Section 1091.5(a)(9), a District officer or employee does not have a financial interest in a District contract if these conditions are satisfied: (i) his or her interest is that of a person receiving a salary, per diem or reimbursement for expenses from a government entity; (ii) the contract does not directly involve the department of the government entity that employs him or her; and (iii) the interest is disclosed to his or her body or board at the time the contract is considered and is noted in its official record. In accordance with this statute, the following District officers or employees have been, or may be, involved in the bargaining unit negotiations on behalf of management: Jeff Kightlinger, Marcia Scully,

Debra Man, Gary Breaux, Heather Beatty, Fidencio Mares, Stephen Lem, Diane Pitman, Brandon Patrick, Henry Torres, Michelle Haight, Jim Green, Brent Yamasaki, Elisa Giron, Octavia Tucker, Dee Zinke, Sue Sims, and Edward Wong.

Heather Beatty, Brandon Patrick, Michelle Haight, Elisa Giron, and Octavia Tucker are members of the Association of Confidential Employees (“ACE”), which has a salary provision in its Memorandum of Understanding that allows ACE to select an annual salary adjustment from any one of the Memoranda of Understanding for the other bargaining units. Brent Yamasaki is a member of the Management and Professional Employees Association MAPA/AFSCME Local 1001, which has a Memoranda of Understanding that contains a salary provision that generally requires an annual across-the-board salary adjustment. Edward Wong is a member of AFSCME, which has a Memoranda of Understanding that contains a salary provision that generally requires an annual across-the-board salary adjustment. Each of the remaining individuals is unrepresented. Under Administrative Code Section 6500(d), unless the Board directs otherwise, the pay rate range for each unrepresented individual except Jeff Kightlinger and Marcia Scully will be adjusted annually to correspond with the annual across-the-board salary adjustment provided to the District’s management employees under the Memoranda of Understanding; although actual pay rates for these unrepresented individuals will be determined by the supervisor, based on merit pursuant to evaluations. The other compensation and benefits for which the unrepresented individuals are eligible are set forth in the Administrative Code.