



Approval to Enter Into MOU Salary Agreements

Board Meeting
Item 8-5
February 9, 2016

Terms of Agreements

- July 1, 2015: 2.5%
- July 1, 2016: 1.5% -or- 100% of 3-year CPI average, whichever is higher
- Total Cost: \$10.5 million
- Resolves Salary Negotiations for 2015 & 2016

Options and Recommendations

- Option 1: Approve MOU salary agreements
- Option 2: Direct staff to renegotiate agreements with modified parameters
- Option 3: Reject agreements

- **Staff Recommendation: Option 1**

End of Presentation