

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

January 12, 2016

Chair Murray, Jr. called the meeting to order at 10:00 a.m. in Committee Room 2-456 at Metropolitan's Headquarters.

Members present: Chair Murray, Jr., Vice Chair Camacho, Directors Dick, Faessel, Hogan, Friedman, Gray, Quiñonez, and Wunderlich.

Members absent: Directors Ballin and Vasquez.

Other Board Members present: Board Chairman Record, Directors Atwater, Barbre, Beard, Blois, Dear, Kurtz, Lefevre, Lewinger, McKenney, Morris, Peterson, Steiner, Touhey and Tu.

Staff present: Beatty, Benito, Breaux, Carter, Ghaly, Giron, Haight, Jankovic, Kightlinger, Lem, Man, Mares, Patrick, Patterson, Pitman, Posadas, V. Ramirez, Riss, Scully, Shanahan, Sims, Tonsick, Tucker, Vanderhorst, and Zinke.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

No members responded.

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETING HELD ON DECEMBER 18, 2015.

Motion: Carried

Moved: Director Faessel Seconded: Director Quiñonez

Ayes: Directors Camacho, Dick, Faessel, Friedman, Hogan, Murray, Jr., Quiñonez, and Wunderlich

Noes: None

Abstentions: Director Gray

Absent: Directors Ballin and Vasquez

The motion passed by a vote of 8 ayes, 0 no, 1 abstain, and 2 absent.

3. CHAIRMAN'S REPORT

General Manager Jeffrey Kightlinger announced the appointment of Diane Pitman as the Group Manager of Human Resources.

Group Manager of Human Resources Diane Pitman provided an update on the Affordable Care Act's Cadillac Tax. Ms. Pitman reported that Congress and President Obama signed a two-year delay, extending the Cadillac tax effective date to January 1, 2020.

4. CONSENT CALENDAR ITEMS

None

5. OTHER BOARD ITEMS

None

6. COMMITTEE ITEMS

- a. Subject: Update on Conference with Labor Negotiators
 Presented by: Stephen Lem, Human Resources Section Manager
- An update on Labor Negotiations was heard in closed session. Following the closed session item, Group Manager of Human Resources Diane Pitman announced that the MOU between Metropolitan and the Association of Confidential Employees (ACE) had been extended by one year to December 31, 2016, as permitted by the Agreement. In addition, Ms. Pitman reported that Metropolitan's Group Managers are no longer represented employees under the ACE agreement.
- Directors Friedman and Steiner requested an update on emergency response procedures and employee training and communication on those procedures.

Next meeting will be held on February 9, 2016.

Meeting adjourned at 10:27 a.m.

John Murray, Jr.
Chair