

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ADJOURNED ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

September 22, 2015

Chair Murray, Jr. called the meeting to order at 10:32 a.m. in Committee Room 2-456 at Metropolitan's Headquarters.

Members present: Chair Murray, Jr., Vice Chair Camacho, Directors Ballin, Dick, Faessel, Friedman, Gray, Hogan, Quiñonez, Vasquez and Wunderlich.

Member absent: Director Arceneaux.

Other Board Members present: Board Chairman Record, Directors Abdo, Ackerman, Atwater, Barbre, Beard, Blois, Dake, Dear, De Jesus, Galleano, Lefevre, Lewinger, McKenney, Morris, Peterson, Ramos, Touhey, and Tu.

Staff present: Azmi, Beatty, Boyd, Carter, Castro, Coffey, Giron, J. Green, Haight, Jankovic, Kightlinger, Lem, A. Lopez, Man, Mares, T. Miller, Patrick, Pitman, Posadas, Rothweiler, Riss, O. Sanchez, Scully, Sims, Shanahan, C. Smith, Thilo, C. Torres, H. Torres, and Zinke.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

No members responded.

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETINGS HELD ON JULY 14, JULY 28 AND AUGUST 18, 2015

Motion: Carried

Moved: Director Quiñonez Seconded: Director Ballin

Ayes: Directors Ballin, Vice Chair Camacho, Dick, Faessel, Friedman, Gray, Hogan, Chair Murray, Jr., Quiñonez, Vasquez, and Wunderlich

Noes: None

Abstentions: None

Absent: Director Arceneaux

The motion passed by a vote of 11 ayes, 0 no, 0 abstain, and 1 absent.

3. COMMITTEE CHAIR'S REPORT

None

4. COMMITTEE ITEMS

- a. Subject: Oral Update on Information Technology Strategic Plan for Period
Ending June 2015
- Presented by: Tom Miller, Information Technology Services Director
- This item was deferred.
- b. Subject: Recap on Metropolitan's New Information Technology Strategic
Plan
- Presented by: Tom Miller, Information Technology Services Director
- This item was deferred.
- c. Subject: Oral Report on Desert Remote Facilities
- Presented by: Jim Green, Water System Operations Group Manager
- Mr. Green provided information regarding the remote facilities;
Iron Mountain Pumping Plant, Eagle Mountain Pumping Plant and
Julian Hinds Pumping Plant. Mr. Green explained recruitment and
retention issues in these three locations.
- Mr. Green provided a list of short-term and long-term actions to
assist in mitigating the issues he described. There were several
comments and questions from the committee members and other
Directors in attendance.
- Mr. Green responded to the questions and comments, stated that
required board actions would be brought for approval in the near
future and informed the committee that updates on this item would
be provided in future meetings.

- d. Subject: Update on Conference with Labor Negotiators
- Diane Pitman announced that there is nothing new to report on this item. An update will be provided in October.

Next meeting will be held on October 13, 2015.

Meeting adjourned at 11:25 a.m.

John Murray, Jr.
Chair