

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

March 9, 2015

Chair Murray, Jr. called the meeting to order at 2:41 p.m. in Committee Room 2-145 at Metropolitan's Headquarters.

Members present: Chair Murray, Jr., Vice Chair Camacho, Directors Ballin, Calkins, Evans, Gray, Hogan, Quiñonez, Vasquez, and Wunderlich.

Members absent: Directors Arceneaux, Dick, and Friedman.

Other Board Members present: Directors Blois, Dake, Lefevre, Lewinger, McKenney, Morris, Peterson, Record, Steiner, and Tu.

Staff present: G. Breaux, Clairday, Ghaly, Giron, Green, Ivey, Jankovic, D. Jones, Kightlinger, Lem, Man, Mares, S. Martin, Matusak, T. Miller, Pitman, Posadas, Riss, A. Rojas, O. Sanchez, Santor, Schleder, Sims, Shanahan, C. Smith, H. Torres, Tucker, Turner, Vanderhorst, G. Walters, and Zinke.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

American Federation of State, County and Municipal Employees (AFSMCE) Local 1902 President Alan Shanahan addressed the committee to announce that a joint letter on behalf of AFSMCE, The Management and Professionals Association (MAPA), The Supervisors Association (SUPS), and The Association of Confidential Employees (ACE) had been delivered to Employee Relations Manager Stephen Lem. The letter contains a formal request from all the aforementioned bargaining units to reopen salary negotiations and appear at the bargaining table together to allow a more efficient negotiating process. Copies of the letter were provided to committee members.

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION PERSONNEL AND, TECHNOLOGY COMMITTEE MEETING HELD ON FEBRUARY 9, 2015

Motion: Carried

Moved: Director Quinoñez Seconded: Director Gray

Ayes: Directors Ballin, Calkins, Camacho, Evans, Gray, Hogan, Murray, Quinoñez, Vasquez, and Wunderlich

Noes: None

Abstentions: None

Absent: Directors Arceneaux, Dick, and Friedman

The motion passed by a vote of 10 ayes, 0 no, 0 abstain, and 3 absent.

3. COMMITTEE CHAIR'S REPORT

Chairman Murray reminded the committee that the Online filing of Form 700 disclosure statements with the Fair Political Practices Commission (FPPC) is now available to directors through the Ethics Office eDisclosure system.

4. CONSENT CALENDAR ITEMS – ACTION

None

5. OTHER BOARD ITEMS – ACTION

None

6. BOARD INFORMATION ITEMS

None

7. COMMITTEE ITEMS

- a. Subject: Information Technology Strategic Plan Update
Presented by: Information Technology Services Director Tom Miller

Mr. Miller's report provided a quarterly update on progress to implement Metropolitan's Information Technology Strategic Plan (ITSP) and on information technology (IT) activities for the period ending December 31, 2014. The ITSP provides a roadmap to guide the investment and deployment of information technology at Metropolitan over the next three-to five-years. There were a number of important milestones achieved during the period. Selected accomplishments include: obtained Board's approval and authorization for the Network Reliability Upgrade, Voice over Internet Protocol and the Oracle Financial Application projects; successfully rolled out the new Accounts Payable automation system; and upgraded Metropolitan's Electronic System Log application, which integrates with the Supervisory Control and Data Acquisition servers into a centrally managed database.

Key milestones for the upcoming quarter ending March 31, 2015 include: continuing the pilot phase as part of the Emergency Radio System project, continuing to complete the SCADA Multiprotocol Label Switching project, and finalizing a draft IT assessment in support of the Bay Delta Conservation Team.

Director Peterson asked Mr. Miller how many Directors had taken a tour of Metropolitan's computer room. Director Peterson encouraged all Board members to sign up for a tour of the computer room.

Director Camacho also encouraged Board members to sign up and if possible arrange a tour after the scheduled Board meeting on Tuesday, March 10. Director Evans reiterated that the tour of the computer room is worth a visit. Director Steiner recommended that the tours are made available before the Legal and Claims committee meeting as well.

Mr. Miller responded to the questions and comments.

- b. Subject: Annual report on Equal Employment Opportunity Policy and Affirmative Action Program
- Presented by: Equal Employment Opportunity Manager Olivia Sanchez
- Chairman Murray, Jr. made a request to either defer this item to the following month or move it to the end of the meeting, in order to ensure there was sufficient time for the two scheduled closed session items on the agenda. Before the meeting was adjourned, item 4b was deferred.
- c. Subject: Oral Update on Cyber Security
- Presented by: Information Security Manager Cheryl Santor
- Discussion of threats to public services or facilities presentation was heard in closed session.
- d. Subject: Salary Re-opener Negotiations
- Presented by: Human Resources Section Manager Stephen Lem
- Salary negotiations presentation was heard in closed session.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

10. BOARD INFORMATION ITEMS

None

Next meeting will be held on April 13, 2015.

Meeting adjourned at 4:10 p.m.

John W. Murray Jr.
Chair