



Metropolitan's Internship Programs

Organization, Personnel and Technology Committee

Item 6b

October 7, 2013

Other Metropolitan Interns

- Introduce Interns

Internship Program Purpose and Objectives

- Provides cost-effective support to the Capital and O&M Programs
- Provides college students the opportunity to augment their studies with practical work experience in the water industry
- Promotes awareness and encourages water industry-related careers
- Serves as a pipeline for future Metropolitan employees
 - Many interns have been successful candidates and hired as regular employees

Student Outreach

- E-mail blasts to schools in Southern California
- Career center advertising
- Outreach to student chapters of professional associations
 - Society of Women Engineers
 - National Society of Black Engineers
 - American Society of Civil Engineers
 - Minority Engineering Program
 - Engineers Without Borders
- Direct contact with professors
- Cal Poly also outreaches to various universities

Internship Provisions

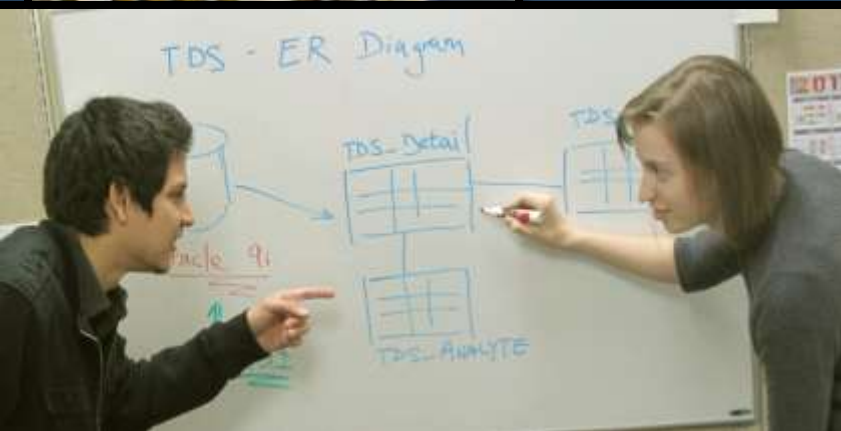
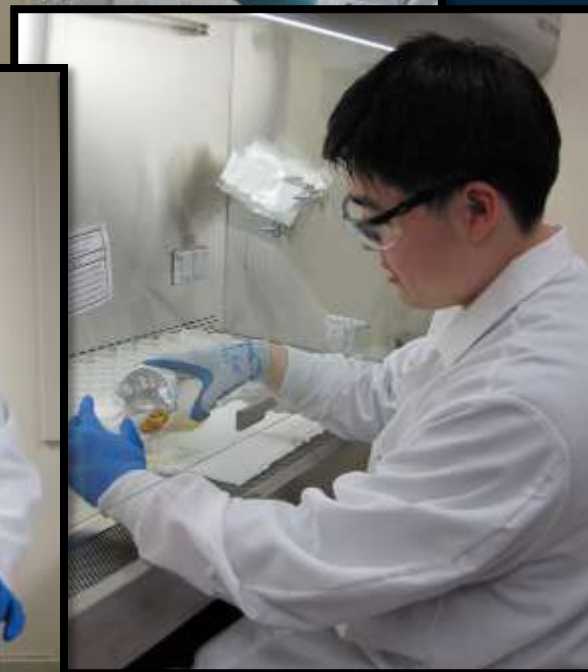
- Must be enrolled in an accredited college, university or trade school
 - Some must register in an independent study course or have faculty supervise student
- Positions can be paid or unpaid
- Hire both undergraduate and graduate students
- Limit of working 900 hours a year

Participating Universities

| California State Universities | University of California | Independents |
|-------------------------------|--------------------------|-----------------------------------|
| Dominguez Hills | Davis | Azusa Pacific University |
| Fullerton | Irvine | Cal Baptist University |
| Los Angeles | Los Angeles | Columbia University |
| Long Beach | Riverside | Harvey Mudd (Claremont) |
| Northridge | San Diego | Loyola Marymount University |
| Pomona (Polytechnic) | | Santiago Canyon College |
| San Diego | | San Jacinto Community College |
| San Luis Obispo (Polytechnic) | | University of La Verne |
| | | University of Southern California |

2013 WSO Student Interns

Total of 19 Students



October 2013

2013 Engineering Student Interns



Total of 16 Students:

- 7 Summer
- 9 Year-Round



