

Approve amendments to the Metropolitan Water District Administrative Code to clarify the Department Head evaluation process

Executive Committee Item 7-1 September 24, 2013

### Purpose and Background

- Amend Administrative Code to reflect current practice in the Department Head Performance Evaluation Process
- Clarify the role of the Executive Committee, Legal and Claims Committee, Audit and Ethics Special Committee and Organization, Personnel and Technology Committee

# Current Administrative Code on Department Head Evaluations

**EVALUATES AND RECOMMENDS** 

**APPROVES** 



**CURRENT PRACTICE ADDS:** 

ANNUAL PERFORMANCE EVALUATION

## **Proposed Modifications**

#### **ANNUAL PERFORMANCE EVALUATION**

# ALL BOARD MEMBERS

Evaluate Performance

#### COMMITTEES

Recommend
Performance +
Business Plan
Exec → GM

 $L&C \rightarrow GC$ 

A&E →GA

A&E →EO



# **EXECUTIVE COMMITTEE**

Evaluates and Rates
Performance

Reviews
Compensation

Oversight on Business Plans







September
Approval
Performance
Evaluation

+

Compensation

**OPT COORDINATES EVALUATION PROCESS** 

### **Board Options**

- Option #1
  - Approve the attached Administrative Code changes in Board Letter 7-1 and Attachments
- Option #2
  - Do not approve the Board Letter 7-1 and Attachments

### Staff Recommendation

Option #1

# End of Presentation