



● **Organizational Memberships of the Metropolitan Water District of Southern California for Fiscal Year 2011/2012**

Summary

Organizational Memberships of the Metropolitan Water District of Southern California for Fiscal Year 2011/2012

Purpose

Metropolitan Water District Administrative Code Section 11202: Each department head is authorized to join organizations whose purposes serve the interests of the District. The membership may be in the department head's name or in the name of the District, as appropriate. Each department head may approve payment of dues of any such organization so long as annual dues are \$3,000 or less. Each department head may approve payment of future dues of any organization which the department head was authorized to join under this section or by the Board, so long as any increase does not exceed 10 percent of the previous annual dues or \$3,000, whichever is less. Each department head shall annually report to the Board the exercise of authority granted by this section.

Attachments

Attachment 1 - FY 2011/12 Memberships by Group

Attachment 2 - Membership Dues \$100,000 or Greater for FY 2011/12, and

Attachment 3 – Membership Descriptions for FY 2011/12

Detailed Report

Metropolitan holds memberships in various organizations that support its mission, policies, water management priorities and operational objectives. A complete listing of all memberships for Fiscal Year 2011/12 is included in [Attachment 1](#).

The total cost of dues or fees for all organizations was approximately \$5.3 million. This includes memberships in the organizations for which Metropolitan has contractual rights, as follows:

- State Water Contractors (\$2,629,897), which includes:
 - State Water Contractors Membership Dues (\$1,200,256)
 - State Water Contractors Energy Fund (\$391,558),
 - State Water Contractors Bay-Delta Fund (\$1,038,083)
- State Water Project Contractors Authority (\$746,443)
- Colorado River Board-Six Agency Committee (\$490,336)
- Colorado River Authority (\$47,392)

Metropolitan also holds memberships in two other organizations with annual dues of \$100,000 or more:

- Water Research Foundation (\$505,000)
- California Urban Water Conservation Council (\$231,930)

Additionally, Metropolitan is a member of seven organizations with annual membership fees in the range of \$25,000 to \$99,999.

Descriptions of the organizations referenced above are included in [Attachment 2](#).

Board Report (Organizational Memberships of the Metropolitan Water District of Southern California for Fiscal Year 2011/2012)

The organizations in which Metropolitan holds memberships include a broad range of groups that work with or support issues of interest to Metropolitan including water quality, supply, operations, purchasing, construction, engineering, human resources, finances, external affairs and law. Some of these organizations also provide assistance with regulatory and legislative processes and serve as sources for disseminating information about Metropolitan and its views on water policies and water related issues to other agencies and the public.

A summary and description of each organization is included in [Attachment 3](#).

FY 2011/12 Memberships By Group

ORGANIZATION		Amount (\$)
Office of the Chief Financial Officer		
American Institute of Certified Public Accountants (AICPA)		215
American Payroll Association (APA)		219
California Society of Certified Public Accountants (CSCPA)		399
Government Financial Officers Association (GFOA)		700
American Accounts Payable Association (AAPA)		220
	Subtotal	\$1,753
Office of the General Auditor		
American Institute of Certified Public Accountants (AICPA)		215
California Society of Certified Public Accountants (CSCPA)		1,197
Department of Consumer Affairs		120
Information Systems Audit & Control Association (ISACA)		175
Information Systems Audit & Control Association - LA Chapter (ISACA)		25
The Institute of Internal Auditors (IIA)		1,495
The Institute of Internal Auditors Financial Services Auditor Group		40
	Subtotal	\$3,267
Office of the General Counsel		
Legal Secretaries, Incorporated		20
Los Angeles County Bar Association		100
Rio Hondo District Legal Professionals Association		40
State Bar of California		7,600
	Subtotal	\$7,760
Ethics Office		
Ethics & Compliance Officers Association (ECO)A		3,100
Society of Corporate Compliance and Ethics (SCCE)		200
	Subtotal	\$3,300
Bay-Delta Initiatives		
California Water & Environmental Modeling Forum (CWEMF)		2,500
	Subtotal	\$2,500
Business Technology Group		
Asian Business Association - Orange Country		1,000
Asian Business Association - San Diego		1,000
Association for Commuter Transportation (ACT)		375
Black Business Association		1,500
Building Owners and Managers Association (BOMA)		1,545

FY 2011/12 Memberships By Group

ORGANIZATION		Amount (\$)
Business Technology Group (continued)		
California Association of Public Purchasing Officials (CAPPO)		390
Center of Urban Transportation Research (CUTR)		230
Central Cities Association		12,000
Latin Business Association		1,500
Municipal Information Systems Association of California (MISAC)		340
National Association of Minority Contractors		1,000
National Association of Women Business Owners - Inland Empire		1,750
National Association of Women Business Owners - Los Angeles		1,500
National Association of Women Business Owners - Orange County		2,000
National Association of Women Business Owners - San Diego		2,000
National Institute of Government Purchasing (NIGP)		370
National Latina Business Women's Association - National Chapter		1,500
OCTANe - State of California Innovation Hub		1,000
Oracle Application User Group		880
Society of American Archivists (SAA)		45
Southern California Minority Supplier Development Council (SCMSDC)		1,500
Women's Business Enterprise Council (WBEC)		800
Business Technology Group - Chambers of Commerce		
American Indian Chamber of Commerce		4,000
Black Chamber of Commerce of Orange County		1,500
Filipino American Chamber of Commerce of Orange County		1,500
Greater Los Angeles African American Chamber of Commerce		2,000
Hispanic Chamber of LA/Regional		2,000
San Diego County Regional Chamber of Commerce		13,400
	Subtotal	\$58,625
Engineering Services Group		
American Concrete Institute		222
American Welding Society		240
California Land Surveyors Association (CLSA)		320
Institute of Electrical and Electronics Engineers (IEEE)		200
International Code Council (ICC)		400
International Ozone Association		495
National Association of Corrosion Engineers (NACE)		520
National Fire Protection Association (NFPA)		150
Steel Structure Painting Council		475
The Climate Registry		5,500
Underground Service Alert		45,873

FY 2011/12 Memberships By Group

ORGANIZATION		Amount (\$)
Engineering Services Group (continued)		
United States Society of Dams (USSD)		675
	Subtotal	\$55,070
External Affairs		
Alliance for Water Efficiency (AWE)		15,000
Associated General Contractors of California		500
Association of California Water Agencies (ACWA)		36,736
Association of Water Agencies of Ventura County (AWAVC)		1,500
Building Industry Association of Riverside County - Government Affairs Conference Program Southern California		750
Building Industry Association of San Diego (BIA-SDC)		595
Building Industry Association of Southern California (BIA-SC)		1,299
California Foundation on the Environment and the Economy (CFEE)		18,000
California Special Districts Association (CSDA)		3,215
Coalition for Environmental Protection, Restoration & Development		10,000
Construction Industry Association on Water Quality		2,500
Engineering Contractors Association		550
Inland Empire Economic Partnership		2,500
Los Angeles Business Council (LABC)		2,000
Los Angeles Economic Development Corporation (LAEDC)		2,500
National Water Resources Association (NwRA) - Municipal Caucus		500
Orange County Business Council (OCBC)		1,650
Orange County Taxpayers Association		2,000
San Gabriel Valley Economic Partnership		2,500
Southern California Contractors Association (SCCA)		1,050
So. CA Leadership Council (aka LA County Economic Development)		20,000
Southern California Water Committee (SCWC)		10,000
The California Institute for Federal Policy Research		2,000
Urban Land Institute (ULI)		225
Urban Water Institute, Inc.		2,500
Valley Industry Commerce Association (VICA)		1,450
Water Education Foundation		26,013
External Affairs - Chambers of Commerce		
Anaheim Chamber of Commerce		545
Bell Gardens Chamber of Commerce		500
Burbank Chamber of Commerce		764
California Chamber of Commerce		12,000

FY 2011/12 Memberships By Group

ORGANIZATION		Amount (\$)
External Affairs - Chambers of Commerce (continued)		
Cerritos Regional Chamber of Commerce		550
Chambers of Commerce Alliance, Ventura/Santa Barbara Counties		1,500
Corona Chamber of Commerce		260
Downey Chamber of Commerce		440
El Monte/So. El Monte Chamber of Commerce		450
El Segundo Chamber of Commerce		495
Fullerton Chamber of Commerce		570
Greater Riverside Chamber of Commerce		410
Huntington Beach Chamber of Commerce		356
Industry Manufacturers Council		275
Irvine Chamber of Commerce		700
Irwindale Chamber of Commerce		500
La Verne Chamber of Commerce		550
Lake Elsinore Valley Chamber of Commerce		500
LAX Coastal Area Chamber of Commerce		320
Long Beach Chamber of Commerce		625
Los Angeles Area Chamber of Commerce		11,000
Manhattan Beach Chamber of Commerce		550
Montebello Chamber of Commerce		625
Redondo Beach Chamber of Commerce		799
Regional Chamber of Commerce - SGV		650
San Diego North Chamber of Commerce		275
Santa Fe Springs Chamber of Commerce		940
Santa Monica Chamber of Commerce		415
Simi Valley Chamber of Commerce		191
South Bay Association Chambers of Commerce		2,500
Southwest CA Legislative Council (SWCLC). Chambers of Commerce members include: Murrieta, Lake Elsinore Valley, and Temecula		3,000
Temecula Valley Chamber of Commerce		230
Torrance Chamber of Commerce		465
United Chambers of Commerce of the San Fernando Valley		5,000
Upland Chamber of Commerce		140
Yorba Linda Chamber of Commerce		595
	Subtotal	\$217,218
Human Resources		
American Psychological Association (APA)		150
American Society of Training and Development (ASTD)		400
California Association of Workplace Investigation (CAOWI)		450

FY 2011/12 Memberships By Group

ORGANIZATION		Amount (\$)
Human Resources (continued)		
California Public Employers Labor Relations Association (CALPELRA)		350
HR Strategy Forum		530
HR.com		300
Institute for Management Studies		3,600
International Public Management Association for Human Resources (IPMA-HR)		127
Liebert Cassidy Whitmore - LCW		3,035
National Association of Gov't Defined Contribution Administrators (NAGDCA)		600
Organization Development Network - OD Network		200
Personnel Testing Counsel of Southern California - PTC/SC		160
Professionals in Human Resources Association (PIHRA)		375
Public Agency Risk Management Association (PARMA)		100
Society for Human Resources Management (SHRM)		900
Society for Industrial and Organizational Psychology (SIOP) - I/O Psychology		60
Southern California Labor Relations Council		200
Southern California Public Management Association (SCPMA)		50
WorldatWork		725
	Subtotal	\$12,312
Real Property Development and Management		
International Right-of-Way Association (IRWA)		1,610
Urban Land Institute (ULI)		225
	Subtotal	\$1,835
Water Resource Management		
American Society of Agricultural Engineers		157
Blythe Chamber of Commerce		615
CalDesal		5,000
California Urban Water Agencies (CUWA)		54,000
California Urban Water Conservation Council (CUWCC)		231,930
Colorado River Water Users Association (CRWUA)		20
Irrigation Association		600
North American Interstate Weather Modification Council (NAIWMC)		500
Population Association of America		113
Southern California Salinity Coalition (SCSC)		10,000
Southern California Water Committee (SCWC) Stormwater Task Force		1,000
WaterReuse Association (WRA)		7,490

FY 2011/12 Memberships By Group

ORGANIZATION		Amount (\$)
Water Resource Management (continued)		
WateReuse Foundation		25,000
Western Urban Water Coalition (WUWC)		25,000
	Subtotal	\$361,425
*General District Requirement (Board Letters by WRM)		
Colorado River Authority of California (July-11 Brd Ltr 8-2)*		47,392
Colorado River Board-Six Agency Committee (July-11 Brd Ltr 8-2)*		490,336
State Water Contractors Dues (June-11 Brd Ltr 8-5)*		2,629,897
State Water Project Contractors Authority (June-11 Brd Ltr 8-5)*		746,443
	Subtotal	\$3,914,068
Water System Operations		
American Public Power Association - (APPA)		5,528
American Water Works Association (AWW)		18,901
Association of Metropolitan Water Agencies (AMWA)		19,230
California Council for Environmental & Economic Balance (CCEEB)		2,600
California Emergency Services Association (CESA)		170
California Municipal Utilities Association (CMUA)		75,193
California Stormwater Quality		2,200
California Utilities Emergency Association (CUEA)		5,123
Colorado River Regional Sewer Coalition		4,000
Society for Maintenance & Reliability Professionals (SMRP)		1,250
The Chlorine Institute, Inc.		840
The Phylmar Group, Inc.		6,000
Vibration Institute		500
Water Research Foundation		505,000
	Subtotal	\$646,535
	GRAND TOTAL	\$5,285,668
172 Total Organizational Memberships		

MEMBERSHIP DUES \$100,000 or Greater**Fiscal Year 2011/12****California Urban Water Conservation Council (CUWCC) [Membership]**

Metropolitan is a signatory to the 1991 Council's Memorandum of Understanding, voluntarily committing to a good faith effort to implement a prescribed set of urban water conservation "Best Management Practices." At the request of the member agencies, Metropolitan has agreed to cost share the Southern California region's annual dues. Membership dues are \$231,930 {\$15,000 Metropolitan portion; and 50% of member agency council dues or \$216,930}. *[Water Resource Management]*

Colorado River Board -- Six Agency Committee [Contractual Rights]

Created in 1950, the Committee's primary function is to support the Colorado River Board (CRB) through the collection and administration of funds that are used by the CRB staff for purposes that will secure the represented agencies' rights and interests in Colorado River system water and power resources. Metropolitan has contributed to the fund since its inception. This year's assessment was \$490,336. *[Water Resource Management]*

State Water Contractors (SWC) [Contractual Rights]

Metropolitan is a member of the State Water Contractors (SWC), an association that safeguards the rights and promotes the interests of Metropolitan and 26 other State Water Project (SWP) contractors. Specifically, the SWC assures proper and effective operation of the SWP; protects and acquires necessary water rights for the SWP; presents the view of the SWC to the Legislature, administrative agencies, and the public; conducts related studies on the SWP; and addresses specific issues through special funds. Metropolitan's FY 2011/12 billing is (1) \$1,200,256 membership dues, (2) \$391,558 for the Energy Fund, and (3) \$1,038,083 for the Bay-Delta Fund. Total dues are \$2,629,897. Metropolitan has participated in the SWC since 1982. *[Water Resource Management]*

State Water Project Contractors Authority (SWPCA) [Contractual Rights]

The purpose of the SWPCA is to establish a framework for the future provision of various services to DWR. They include operation and maintenance of portions of the SWP, the acquisition and operation of related facilities such as water and water rights, and other project-related services, provide benchmarking, risk management and power scheduling system implementation services. Joining the SWPCA gives Metropolitan a greater say in the management, operation and maintenance of the SWP, potentially resulting in greater operating efficiencies and reduced costs. Metropolitan's FY 2011/12 billing is (1) \$631,836 for the State Water Contractors Joint Powers Agreement and (2) \$114,607 for Municipal Water Quality Investigation (MWQI). Total dues are \$746,443. *[Water Resource Management]*

Water Research Foundation [Research]

The Water Research Foundation is a nonprofit corporation, established in 1967, to promote, coordinate, and finance applied research in the operation and management of public water supply systems. Metropolitan has benefited from Water Research Foundation's program in a number of areas including the information collection rule, the disinfectants/disinfection by-products rule, the enhanced surface water treatment rule, taste and odor control strategies, detection and treatment of microbial pathogens, and Perchlorate and Chromium 6 research and development. The subscription fee is \$505,000 for water quality programs. Metropolitan has participated in the Water Research Foundation since 1986. *[Water System Operations]*

MEMBERSHIP DUES \$25,000 - \$99,000**Fiscal Year 2011/12****Association of California Water Agencies (ACWA)** **[Membership]**

The Association of California Water Agencies is the largest and oldest coalition of water agencies. It provides a forum for exchange and dissemination of information and knowledge to support or oppose legislation, both at federal and state levels. Membership fees: \$36,736. *[External Affairs]*

California Municipal Utilities Association (CMUA) **[Membership]**

CMUA has represented publicly owned water, gas and electric utilities throughout California since 1933 and is the only association, which combines these important utility services. CMUA is also the only lobbying association, which concentrates on urban water issues to the exclusion of agricultural issues. Metropolitan joined CMUA in September 1946. Metropolitan's Sacramento office works closely with CMUA staff. CMUA and its member electric utilities have also been actively engaged in the establishment, transition phases, operations, and future of the California Independent System Operator (ISO). Metropolitan uses CMUA to increase the support and assistance with water issues as well as the evaluation of proposed energy regulations and legislation. These efforts related to the electrical industry are supported by a special assessment. Membership fees: \$75,193. *[Water System Operations]*

California Urban Water Agencies (CUWA) **[Membership]**

The California Urban Water Agencies (CUWA) is a non-profit corporation formed in 1990. The mission is to provide a forum for combining the expertise and resources of its member agencies to study and promote the need for a reliable, high quality water supply for the state's current and future urban water needs. Metropolitan has participated in CUWA since its inception. Membership dues: \$54,000. *[Water Resource Management]*

Colorado River Authority of California **[Contractual Rights]**

A non-profit organization that advances California's interest in the waters of the Colorado River by conducting educational and informational campaigns. It functions as the public affairs entity of the Six Agency Committee. Metropolitan has been a member since the Association's inception in 1946. Funding is included under the Six Agency Committee. The dues are \$47,392. *[Water Resource Management]*

Underground Service Alert **[Mandated]**

According to California law, every operator of an underground pipeline (or other underground facility) is mandated to participate and share the costs for a regional notification center. This provides a free call service for public and private excavators at a work site. In response, Metropolitan will ascertain clearance to dig, then mark or stake the horizontal path. Underground Service Alert provides simple, safe information to protect the pipeline from being damaged and the excavator from personal injury. Membership assessment is \$45,873. *[Engineering Services]*

Water Education Foundation **[Membership]**

Provides broad water education programs, such as the Colorado River project, a one-year water leader class, water law policy briefings, and others. Membership fees: \$26,013. *[External Affairs]*

WateReuse Foundation **[Membership]**

The WateReuse Foundation is a nonprofit research organization comprised of public water and wastewater agencies, and private consulting firms. The Foundation is dedicated to advancing the science of water recycling and desalination. It provides research funding and supports efforts to create new sources of high quality water while protecting public health and the environment. Current research projects involve emerging water treatment technology and management practices. As a member, Metropolitan would sit on its board and have the opportunity to influence future research activities to address water challenges within our region. As a point of clarity, the WateReuse Association is a separate but related advocacy organization of which Metropolitan is a long-standing member. Membership fees: \$25,000. *[Water Resource Management]*

Western Urban Water Coalition (WUWC) **[Membership]**

WUWC was established in 1992 by a group of general managers of the largest urban water utilities in the West. The WUWC members share common interests, including water conservation; the need for regional, as well as local, solutions to meet future water supply demands and comply with environmental law; and the shared need for project financing or appropriations from the federal government. Because of its broad, multi-state political base, it is more effective than its members could be on their own in addressing its initiatives in Washington, D.C. Metropolitan has been a member of WUWC since its inception. Membership fees are \$25,000. *[Water Resource Management]*

MEMBERSHIP DESCRIPTIONS

Fiscal Year 2011/12

Alliance for Water Efficiency (AWE) **\$15,000**

Headquartered in Chicago, the Alliance for Water Efficiency (AWE) promotes water efficient products, programs and efforts providing benefit to water utilities, water conservation professionals, planners, regulators and consumers. Founded in 2007, the group aims to promote water efficiency in government and industry building/plumbing codes and standards; ensure that efficient products are available, tested and clearly labeled; coordinate with green building initiatives to institutionalize water efficiency; develop core curriculum and technical training materials with colleges and trade organizations to support the development of a professional water conservation work force; and educate the public on water efficient products, practices and behaviors. *[External Affairs]*

American Accounts Payable Association (AAPA) **\$220**

The American Accounts Payable Association (AAPA) is the leading advocate for the advancement of accounts payable professionals and a catalyst for connecting the AP industry with employers and government. AAPA provides the latest news, trends, best practices, and practical solutions to ongoing challenges in the accounts payable field via a monthly on-line publication. Information on a specific topic is also available by telephone or via the internet by connecting members to other accounts payable professionals specializing in a variety of subjects. AAPA offers a full slate of educational and training resources, including in-house courses, conferences, webinars and audio seminars. *[Office of the Chief Financial Officer]*

American Concrete Institute **\$222**

Founded in 1905, American Concrete Institute was established to provide a readily available source of information and staff assistance to its members and the engineering profession by gathering and disseminating information about the properties and application of concrete and reinforced concrete and their constituent materials. The institute also assists in solving difficult problems relating to design, testing procedures, specification preparation, construction techniques, and maintenance of concrete products and structures. All information developed by the institute is continually updated, providing the latest information on the most efficient concrete materials and their uses. Metropolitan has been a member for 20 years and engineers have utilized much of the data contained in the Institute's publications. *[Engineering Services]*

American Institute of Certified Public Accountants (AICPA) **\$430**

AICPA is the national, professional organization for all Certified Public Accountants (CPA). Its mission is to provide members with the resources, information, and leadership that enable them to provide valuable service in the highest professional manner to benefit the public as well as employers and clients. In fulfilling its mission, the AICPA works with state CPA organizations and gives priority to those areas where public reliance on CPA skills is most significant. *[Office of the Chief Financial Officer – \$215]*
[Office of the General Auditor – \$215]

American Payroll Association (APA) **\$219**

An international organization supplying information on payroll and related fields, including; compliance newsletters and calendars, payroll management, technology, operations and cost data, a survey of salaries and information on compensation and benefits, new and pending federal and state legislative and regulatory developments, professional development, and trends that are shaping the payroll industry. APA also offers two professional certifications: Fundamental Payroll Certification (FPC) and Certified Payroll Professional (CPP). *[Office of the Chief Financial Officer]*

American Psychological Association (APA) **\$150**

APA is the largest scientific and professional organization representing psychology in the United States. Their mission is to advance the creation, communication, and application of psychological knowledge to benefit society and improve people's lives by:

- Promoting research in psychology, the improvement of research methods and conditions and the application of research findings.
- Improving the qualifications and usefulness of psychologists and organization development practitioners by establishing high standards of ethics, conduct, education, and achievement.
- Increasing and disseminating psychological knowledge through meetings, professional contacts, reports, papers, discussions, and publications. *[Human Resources]*

American Public Power Association (APPA) **\$5,528**

APPA primarily monitors and analyzes federal electrical activities and alerts its members to pending federal legislation. APPA provides Metropolitan with information and assistance with federal energy legislation and regulations including mandatory reliability standards. APPA takes a leadership role in advancing public power's position in the national debate on status and future of federal hydroelectric generation and the agencies that administer federal energy and transmission contracts. APPA has periodically provided Metropolitan with information and alerted staff to specific items that could have a direct impact on Metropolitan's electrical operations. *[Water System Operations]*

American Society of Agricultural Engineers **\$157**

ASAE is an international scientific organization whose goals are to advance the science and art of engineering in agriculture, to advance the standards of agricultural engineering, and to encourage the professional development of its members. The soil and water division of ASAE deals with water resources as it relates to irrigation, water quality, and water resource development and conservation. *[Water Resource Management]*

American Society of Training and Development (ASTD) **\$400**

Founded in 1944, ASTD is a professional association and leading resource on workplace learning and performance issues. ASTD provides information, research, analysis and practical assistance to its members through conferences, expositions, seminars, and publications. ASTD's membership includes more than 70,000 people, working in the field of workplace performance in 100 countries worldwide. *[Human Resources]*

American Water Works Association (AWWA) **\$18,901**

AWWA is an international organization dealing with procurement, treatment, and delivery of water. It is the principal association of the water industry. The local unit is the California-Nevada section. A number of Metropolitan employees are members of the Association and are actively involved in the activities of the Association on the international and national level. Metropolitan has been a member since August 1944. *[Water System Operations]*

American Welding Society **\$240**

Recognized as welding's leading authority, American Welding Society (AWS) is committed to excellence. AWS offers numerous certifications, programs, services, conferences and education for the welding professional—from welder to engineer; employer to employee; domestic to international. *[Engineering Services]*

Asian Business Association – Orange County **\$1,000**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

Asian Business Association – San Diego **\$1,000**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

Associated General Contractors of California **\$500**

ACG of California, the voice of the construction industry since 1920, is an organization of responsible construction firms and industry-related companies dedicated to skill, integrity and responsibility in improving our physical environment. *[External Affairs]*

Association for Commuter Transportation (ACT) **\$375**

ACT supports individual mobility management professionals and organizational members in their efforts to reduce traffic congestion, conserve energy, and improve air quality. *[Business Technology]*

Association of California Water Agencies (ACWA) **\$36,736**

The Association of California Water Agencies is the largest and oldest coalition of water agencies. It provides a forum for exchange and dissemination of information and knowledge to support or oppose legislation, both at federal and state levels. Membership fees: \$36,736. *[External Affairs]*

Association of Metropolitan Water Agencies (AMWA) **\$19,230**

AMWA is an organization of the largest publicly owned drinking water systems in the United States. AMWA's membership serves more than 120 million Americans with drinking water from Alaska to Puerto Rico. AMWA is the nation's only policy-making organization solely for metropolitan drinking water suppliers. The association was formed in 1981 by a group of general managers of metropolitan water systems who wanted to ensure that the issues of large publicly owned water suppliers would be represented in Washington, D.C. Member representatives to AMWA are the general managers and CEOs of these large water systems. The Association represents the interests of these water systems by working with Congress and the federal agencies to ensure safe and cost-effective federal drinking water laws and regulations that protect public health. *[Water System Operations]*

Association of Water Agencies of Ventura County (AWAVC) **\$1,500**

Association of Water Agencies of Ventura County (AWAVC) is an association of water agencies and concerned water users, providing joint leadership in coordination of regional water resources for Ventura County. The AWAVC's goal is to provide an environment that fosters voluntary cooperation among the water agencies, resulting in conjunctive management of Ventura County's water resources and a reliable, quality supply of water. The association's role is to facilitate opportunities for water agencies to come together, identify common interests and objectives and promote their success. *[External Affairs]*

Black Business Association **\$1,500**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or serve as subcontractors for purchasing, professional or construction services. *[Business Technology]*

Building Industry Association of Riverside County- Government Affairs Conference Program Southern California **\$750**

The Building Industry Association of Riverside County offers its members networking opportunities, educational programs, activities, and events. It also manages a public information and advertising campaign on industry-wide issues. *[External Affairs]*

Building Industry Association of San Diego (BIA-SDC) **\$595**

BIA-SDC, established in 1938, is a non-profit trade association that represents the legislative and business interests of 1,450 member companies and their 165,000 employees. BIA offers its members networking opportunities, educational programs, activities, and events. It also manages a public information and advertising campaign on industry-wide issues. *[External Affairs]*

Building Industry Association of Southern California (BIA-SC) **\$1,299**

The BIA - SC is a nonprofit trade association representing 1,800 member companies with more than 250,000 employees. The mission is to promote and protect the industry to ensure members' success in providing homes for all Southern Californians. Working with this group, Metropolitan seeks to encourage plumbing and landscape water conservation measures being built into new homes. *[External Affairs]*

Building Owners & Managers Association (BOMA) **\$1,545**

BOMA is a source of information on office building development, leasing, building operating costs, energy consumption patterns, local and national building codes, legislation, occupancy statistics, and technological developments. *[Business Technology]*

CalDesal **\$5,000**

CalDesal is a non-profit organization formed by California public water agencies to support the development of seawater desalination facilities. The group promotes seawater desalination policy, authors and monitors legislation, and performs stakeholder outreach. *[Water Resource Management]*

California Association of Public Purchasing Officials (CAPPO) **\$390**

CAPPO was formed in 1915 as a nonprofit organization dedicated to maintaining the highest standards of professional and ethical conduct in public purchasing. CAPPO's members exchange purchasing ideas in efforts to resolve unique, specific, or general problems affecting California's public agencies. CAPPO strives to increase knowledge, improve techniques and promote exemplary ethics of each individual procurement officer-serving jurisdictions across the state. *[Business Technology]*

California Association of Workplace Investigation (CAOWI) **\$450**

CAOWI is a California Non-profit Mutual Benefit Corporation with the specific purpose to promote and enhance workplace investigations in California by providing a common set of practice principles and a professional organization affiliation for those who do workplace investigations. The goal is to increase professionalism by developing best practices for investigations, writing and publishing articles about investigations, providing a forum for members to ask questions and learn from each other (both electronically and in person), and provide training. *[Human Resources]*

California Council for Environmental & Economic Balance (CCEEB) \$2,600

CCEEB membership consists of business, labor and public leaders working together, including virtually every major industry sector, organized labor, and key public and civic organizations. CCEEB is concerned with developing programs to balance environmental and economic issues including air pollution, hazardous material and waste management and comprehensive fiscal and governance reform. Metropolitan joined CCEEB in April 1977. The General Manager represents Metropolitan in CCEEB general membership activities. *[Water System Operations]*

California Emergency Services Association (CESA) \$170

CESA was founded in 1965 with the mission of preserving and protecting property through emergency preparedness and disaster mitigation. Membership is comprised of emergency managers and planners from all levels of government (city, county, state, federal, special districts), hospital/medical professionals, education representatives, public service organizations, business/industry emergency planners and other individuals interested in this field. *[Water System Operations]*

California Foundation on the Environment & the Economy (CFEE) \$18,000

CFEE is an independent, nonprofit institution dedicated to educating public and private sector decision makers on, and developing creative solutions to California's complex economic, environmental and social issues. Recognized as a highly effective public policy forum, the foundation brings together senior executive from California's major corporations, statewide labor leaders, and the leading advocates from environmental and consumer organizations to meet with legislators and regulatory officials in an atmosphere of non-adversarial cooperation. The foundation seeks full exploration of controversial issues in a manner that transcends adversarial relationships by encouraging the development of common interests and workable policies rather than institutionalized conflict. *[External Affairs]*

California Land Surveyors Association (CLSA) \$320

The purpose of CLSA is to promote the common good and welfare of its members in their activities in the profession of land surveying, to promote and maintain the highest possible standards of professional ethics and practices, to promote professional uniformity, to promote public faith and dependence in the land surveyors and their work. *[Engineering Services]*

California Municipal Utilities Association (CMUA) \$75,193

CMUA has represented publicly owned water, gas and electric utilities throughout California since 1933 and is the only association, which combines these important utility services. CMUA is also the only lobbying association, which concentrates on urban water issues to the exclusion of agricultural issues. Metropolitan joined CMUA in September 1946. Metropolitan's Sacramento office works closely with CMUA staff. CMUA and its member electric utilities have also been actively engaged in the establishment, transition phases, operations, and future of the California Independent System Operator (ISO). Metropolitan uses CMUA to increase the support and assistance with water issues as well as the evaluation of proposed energy regulations and legislation. These efforts related to the electrical industry are supported by a special assessment. Membership fees: \$75,193. *[Water System Operations]*

California Public Employers Labor Relations Association (CALPELRA) \$350

This is the largest organization of its type in California and provides an annual training conference, as well as periodic legislative and legal updates throughout the year on Labor Relations matters. CALPELRA also offers a comprehensive training academy for public agency staff. At least two Employee Relations staff members have taken academy courses in the past, and another is currently doing so. *[Human Resources]*

California Society of Certified Public Accountants (CSCPA) \$1,596

CSCPA is the state organization for CPAs; it provides educational opportunities and local resources. It also makes available valuable information to the audit department on new developments in auditing. [Office of the General Auditor – \$1,197] [Office of the Chief Financial Officer – \$399]

California Special Districts Association (CSDA) \$3,215

CSDA is committed to educating all policy leaders on the vital role special districts play in delivering public services to California citizens. In addition, CSDA brings to the forefront, issues of importance to local government agencies. [External Affairs]

California Stormwater Quality \$2,200

Regulatory support for storm water issues. A group of private, public, and regulatory entities that address legislative and regulatory issues for storm water. [Water System Operations]

California Urban Water Agencies (CUWA) \$54,000

The California Urban Water Agencies (CUWA) is a non-profit corporation formed in 1990. The mission is to provide a forum for combining the expertise and resources of its member agencies to study and promote the need for a reliable, high quality water supply for the state's current and future urban water needs. Metropolitan has participated in CUWA since its inception. Membership dues: \$54,000. [Water Resource Management]

California Urban Water Conservation Council (CUWCC) \$231,930

Metropolitan is a signatory to the 1991 Council's Memorandum of Understanding, voluntarily committing to a good faith effort to implement a prescribed set of urban water conservation "Best Management Practices." At the request of the member agencies, Metropolitan has agreed to cost share the Southern California region's annual dues. Membership dues are \$231,930 {\$15,000 Metropolitan portion; and 50% of member agency council dues or \$216,930}. [Water Resource Management]

California Utilities Emergency Association (CUEA) \$5,123

CUEA was formed as a Joint Powers Authority in 1953 to provide coordination between utilities and the state during a major disaster. CUEA, a nonprofit corporation since 1997, enables full participation by investor-owned utilities. CUEA ensures that during a major disaster, each utility will manage its own affairs in coordination with the state Office of Emergency Services. Major utility participants include Metropolitan, Southern California Edison, Pacific Gas and Electric, GTE, San Diego Gas and Electric, The Gas Company, MCI, Los Angeles Department of Water & Power, East Bay Municipal Utilities District and Sacramento Municipal Utilities District. [Water System Operations]

California Water & Environmental Modeling Forum (CWEMF) \$2,500

CWEMF is a modeling clearinghouse that provides an open forum for the exchange/improvement/pooling of models/modeling information/professional resources; and mediating technical disputes involving physical/chemical/biological/economic modeling. [Bay-Delta Initiatives]

Center of Urban Transportation Research (CUTR) \$230

The Center for Urban Transportation Research (CUTR) is recognized nationally and serves as an important resource for policymakers, transportation professionals, the education system, and the public. CUTR strives to be the preeminent catalyst for transportation innovation. [Business Technology]

Central Cities Association **\$12,000**

Central Cities Association, founded in 1924, is primarily an advocate for the downtown business communities. With a membership of 250 of Southern California's major organizations, the association's interests encompass a variety of issues of regional, statewide, national, and international concerns. Central City Association provides research informational services, maintains close liaison with various governmental agencies, and is actively involved in the legislative process. The association has identified water supply as crucial to maintaining and improving Los Angeles and Southern California's economy, and it has supported Metropolitan on major state water legislation. *[Business Technology]*

Chambers of Commerce

In addition to its corporate affiliates, Metropolitan has memberships in various regional and individual chambers throughout its service area. When selecting which groups to join, Metropolitan looks for associations that are active in their communities and support water issues that align with its mission statement and policy principles. Participation in the various chambers of commerce provides Metropolitan an opportunity to express concerns on water issues via a forum of business and civic leaders. Our memberships, on occasions, have resulted in support for water legislative issues from the different chambers.

American Indian Chamber of Commerce **\$4,000**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

Anaheim Chamber of Commerce **\$545**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Bell Gardens Chamber of Commerce **\$500**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Black Chamber of Commerce of Orange County **\$1,500**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

Blythe Area Chamber of Commerce **\$615**

Metropolitan is heavily invested in the Palo Verde Valley with the following program which provides secure, supplemental supplies of Colorado River water for its service area. The C/C membership provides Metropolitan with the opportunity to develop positive relationships with the local community. *[Water Resource Management]*

Burbank Chamber of Commerce **\$764**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Chambers of Commerce (Continued)**California Chamber of Commerce** **\$12,000**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Cerritos Regional Chamber of Commerce **\$550**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Chambers of Commerce Alliance, Ventura/Santa Barbara Counties **\$1,500**

Chambers of Commerce Alliance, Ventura/Santa Barbara Counties is a cooperative council of the leading chambers of commerce and associations in the Santa Barbara and Ventura county region. Recognizing these areas as one geographic and economic community with regional issues common to each chamber and association. Its mission is to develop policy for the participating members on key federal and state issues. *[External Affairs]*

Corona Chamber of Commerce **\$260**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Downey Chamber of Commerce **\$440**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

El Monte/So. El Monte Chamber of Commerce **\$450**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

El Segundo Chamber of Commerce **\$495**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Filipino American Chamber of Commerce of Orange County **\$1,500**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as a subcontractor for purchasing, professional or construction contracts. *[Business Technology]*

Fullerton Chamber of Commerce **\$570**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Chambers of Commerce (Continued)**Greater Los Angeles African American Chamber of Commerce** **\$2,000**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as a subcontractor for purchasing, professional or construction contracts. *[Business Technology]*

Greater Riverside Chamber of Commerce **\$410**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state, and federal legislative agenda. *[External Affairs]*

Hispanic Chamber of Los Angeles/Regional **\$2,000**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as a subcontractor for purchasing, professional or construction contracts. *[Business Technology]*

Huntington Beach Chamber of Commerce **\$356**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state, and federal legislative agenda. *[External Affairs]*

Industry Manufacturers Council **\$275**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Irvine Chamber of Commerce **\$700**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state, and federal legislative agenda. *[External Affairs]*

Irwindale Chamber of Commerce **\$500**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state, and federal legislative agenda. *[External Affairs]*

La Verne Chamber of Commerce **\$550**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Lake Elsinore Valley Chamber of Commerce **\$500**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Chambers of Commerce (Continued)**LAX Coastal Area Chamber of Commerce **\$320****

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. [*External Affairs*]

Long Beach Chamber of Commerce **\$625**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. [*External Affairs*]

Los Angeles Area Chamber of Commerce **\$11,000**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. [*External Affairs*]

Manhattan Beach Chamber of Commerce **\$550**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. [*External Affairs*]

Montebello Chamber of Commerce **\$625**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. [*External Affairs*]

Redondo Beach Chamber of Commerce **\$799**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. [*External Affairs*]

Regional Chamber of Commerce – SGV **\$650**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. [*External Affairs*]

San Diego County Regional Chamber of Commerce **\$13,400**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as a subcontractor for purchasing, professional or construction contracts. [*Business Technology*]

San Diego North Chamber of Commerce **\$275**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. [*External Affairs*]

Chambers of Commerce (Continued)**Santa Fe Springs Chamber of Commerce** **\$940**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Santa Monica Chamber of Commerce **\$415**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Simi Valley Chamber of Commerce **\$191**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

South Bay Association of Chambers of Commerce **\$2,500**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Southwest California Legislative Council Chambers of Commerce (SWCLC) **\$3,000**

The Southwest California Legislative Council (SWCLC) is a joint partnership of the Murrieta, Temecula and Lake Elsinore Valley Chambers of Commerce. This Committee is charged with developing a regional government affairs program that is consistently active in regional and statewide public policy development and then promoting that involvement with the membership as a return on investment. *[External Affairs]*

Temecula Valley Chamber of Commerce **\$230**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Torrance Chamber of Commerce **\$465**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

United Chambers of Commerce of the San Fernando Valley **\$5,000**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Upland Chamber of Commerce **\$140**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Chambers of Commerce (Continued)**Yorba Linda Chamber of Commerce** **\$595**

Provides Metropolitan and legislative staff with the opportunity to develop strategic relations with local business owners to promote Metropolitan's local, regional, state and federal legislative agenda. *[External Affairs]*

Coalition for Environmental Protection, Restoration and Development **\$10,000**

Non-profit educational group promotes expanded working relationships among environmental regulatory agencies at the federal, state and local levels and sponsors forums, research and publications to test cutting edge approaches that will impact the bottom line. It provides a vehicle through which ideas can be shared and tested in a non-confrontational setting. *[External Affairs]*

Colorado River Authority of California (July -11 Brd Ltr #8-2) **\$47,392**

A non-profit organization that advances California's interest in the waters of the Colorado River by conducting educational and informational campaigns. It functions as the public affairs entity of the Six Agency Committee. Metropolitan has been a member since the Association's inception in 1946. Funding is included under the Six Agency Committee. The dues are \$47,392. *[Water Resource Management]*

Colorado River Board/Six Agency Committee (July-11 Brd Ltr #8-2) **\$490,336**

Created in 1950, the Committee's primary function is to support the Colorado River Board (CRB) through the collection and administration of funds that are used by the CRB staff for purposes that will secure the represented agencies' rights and interests in Colorado River system water and power resources. Metropolitan has contributed to the fund since its inception. This year's assessment was \$490,336. *[Water Resource Management]*

Colorado River Regional Sewer Coalition **\$4,000**

To review and discuss the water quality issues and schedule for the conversion of the individual septic system. *[Water System Operations]*

Colorado River Water Users Association (CRWUA) **\$20**

The CRWUA is a non-profit, non-partisan organization, formed to plan, study, formulate and advise on ways to protect and safeguard the interests of all who use the Colorado River. *[Water Resource Management]*

Construction Industry Association on Water Quality **\$2,500**

The group is comprised of the Associated General Contractors of California, Building Industry Association of Southern California, Engineering Contractors Association, and the Southern California Contractors Association to develop plans and regulations that will balance the goals of clean water with the need for a healthy construction-oriented economy. *[External Affairs]*

Department of Consumer Affairs **\$120**

The California Department of Consumer Affairs (DCA) is a department under the California State and Consumer Services Agency. DCA's mission is to serve the interests of California's consumers by ensuring a standard of professionalism in key industries and promoting informed consumer practices. DCA licenses or certifies practitioners in more than 255 professions. *[Office of the General Auditor]*

Engineering Contractors Association \$550

Since 1976, the Engineering Contractors Association has served underground and heavy construction professionals in Southern California providing leadership and education and providing effective education of regulatory bodies from the contractor's perspective. Contractors come from 11 Southern California counties with interest in sewer and water lines, pipelines, underground utilities, excavating and grading, tunnels, street and highway construction. *[External Affairs]*

Ethics & Compliance Officer Association (ECO) \$3,100

ECO is a non-profit, 501(c) (6), non-consulting, member driven association exclusively for individuals who are responsible for their company's ethics, compliance, and business conduct programs. *[Ethics Office]*

Government Financial Officers Association (GFOA) \$700

The Government Financial Officers Association is the professional association of state/provincial and local finance officers in the United State and Canada, and has served the public finance professional since 1906. GFOA provides leadership to the government finance profession through research, education, and recommended practices. *[Office of the Chief Financial Officer]*

HR Strategy Forum \$530

The HR Strategy Forum (HRSF) is the California Affiliate of The HR People and Strategy. HRSF provides direct access to HR and business thought leaders, networking and development opportunities, and extensive resources for people and talent strategy professionals. Membership provides free access to valuable meetings and webinars and includes access to other HR resources to support talent management and workforce development initiatives. *[Human Resources]*

HR.com \$300

HR.com provides free access to a wide range of webinars, training and research on best practices in a number of areas Human Resources is pursuing to support O&P Committee goals on topics including workforce planning, succession, and a high performance workplace. Membership is essentially for training and saves substantial travel costs and per webinar costs over alternatives. *[Human Resources]*

Information Systems Audit and Control Association (ISACA) \$175

The Information Systems Audit and Control Association (ISACA) is a worldwide association of Information Systems professionals dedicated to the audit, control, and security of information systems. Originally formed to address control issues within data processing, ISACA now provides education and professional certifications (Certified Information Systems Auditor™ - CISA®), (Certified Information System Manager® - CISM®), (Certified in the Governance of Enterprise IT – CGEIT), conducts research, develops and publishes professional standards, and provides support to individuals and companies interested in the control of the ever-expanding world of information technology. *[Office of the General Auditor]*

Information Systems Audit and Control Association – Los Angeles Chapter (ISACA) \$25

The Los Angeles Chapter is the original and founding chapter of ISACA® (formerly EDPAA). Today, Los Angeles is one of the largest chapters with over 1,000 members, and it continues to support and contribute to the international organization with members' representation on several international committees, financial support and periodic hosting of the International Conference most recently in July 1995. *[Office of the General Auditor]*

Inland Empire Economic Partnership **\$2,500**

Inland Empire Economic Partnership Government Affairs Committee is very active informing state and federal legislators on the important issues of its membership. *[External Affairs]*

Institute for Management Studies **\$3,600**

Established in 1974, this Reno, Nevada organization offers a wide variety of human resources management classes. *[Human Resources]*

Institute of Electrical and Electronics Engineers (IEEE) **\$200**

IEEE is essential to the global technical community and to technical professionals everywhere, and is universally recognized for the contributions of technology and of technical professionals in improving global conditions. This organization provides its members with system design methods, industrial standards, code changes, and trends in the area of electrical power, electronics, computers, and telecommunication. *[Engineering Services]*

International Code Council (ICC) **\$400**

Formerly the International Conference of Building Officials (ICBO) has been the preeminent source of building and construction codes for more than 75 years. ICC provides products and services to ensure the public's safety. In addition to providing the codes, ICC provides a variety of certification and training programs on any number of topics. *[Engineering Services]*

International Ozone Association **\$495**

The IOA was formed in 1973 to serve as the focal point for technology transfer and developments on ozone-related issues. For this purpose, the IOA has served as the central, worldwide gathering and disseminating point on ozone information, bringing together scientists, engineers, system designers, technologists, equipment manufacturers and end users to share their experiences and data on ozone and other related oxygen compounds. *[Engineering Services]*

International Public Management Association for Human Resources (IPMA-HR) **\$127**

IPMA-HR is an organization that represents the interests of human resource professionals at the federal, state, and local levels of government. Their purpose is to provide information and assistance to help HR professionals increase their job performance and overall agency function by providing cost-effective products, services and education opportunities. *[Human Resources]*

International Right-of-Way Association (IRWA) **\$1,610**

Since its inception as a not-for-profit association in 1934, the International Right of Way Association unites individuals involved in the acquisition and/or appraisal of real estate for public or quasi-public agencies. The Association provides educational programs and services to its members and the public. Nine (9) memberships *[Real Property Development and Management]*

Irrigation Association **\$600**

Since 1949, IA has worked toward a shared vision - water conservation through efficient irrigation. This non-profit business promotes and supports the irrigation industry by: providing a voice for the industry on public policy issues related to standards, conservation and water-use on local, national, and international levels; acts as a source of technical and public policy information within the industry; raises awareness of professional irrigation services; offers training and certification and unites industry professionals. The IA promotes modern water management skills and techniques for irrigated agriculture, turf, landscape and golf. Membership dues are: \$550 for corporate membership and \$50 for an individual membership. *[Water Resource Management]*

Latin Business Association **\$1,500**

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

Legal Secretaries, Incorporated **\$20**

Legal Secretaries, Incorporated is a state-wide organization dedicated to providing educational information for learning and advancement of legal professionals and support staff members. The organization provides educational tools to enable law office support staff to remain current with the changes in general law, as well as in their respective areas of practice. *[Office of the General Counsel]*

Liebert Cassidy Whitmore – LCW **\$3,035**

Membership in this consortium provides access to public sector management training at low cost, as well as consultation on various employee and labor relations issues. Training is focused on reducing potential litigation costs and adhering to public sector laws and rules. *[Human Resources]*

Los Angeles Business Council (LABC) **\$2,000**

LABC is a nonprofit association composed of business and political leaders from the West Side communities of Los Angeles. Through LABC, the District expands its efforts to reach local and state elected officials and maintains contacts with the business community. LABC interest includes regional issues such as water, traffic, solid waste, growth and other issues that impact the quality of life. Metropolitan has been a member since 1989. *[External Affairs]*

Los Angeles County Bar Association **\$100**

A professional organization that provides effective method for attorneys to fulfill continuing legal education requirements of the State Bar by offering topical seminars. Provides networking opportunities for member attorneys and judges. *[Office of the General Counsel]*

Los Angeles Economic Development Corporation (LAEDC) **\$2,500**

The Los Angeles County Economic Development Corporation (LAEDC) is the region's leading provider of economic development services. Since 1981, the LAEDC's mission is to attract, retain and grow businesses and jobs for the regions of Los Angeles County. The LAEDC provides district staff the opportunity to interact with business leaders on water policy issues and provides access to various programs including economic research, economic and policy analysis, and public policy leadership. *[External Affairs]*

Municipal Information Systems Association of California (MISAC) **\$340**

The purpose of this Association is to promote understanding of use and impact of information systems within City Organizations, to strive for the continued acceptance and advancement of municipal information systems through professional accomplishment and high ethical standards, seek personal development and enrichment of its members, and promote better municipal government through increased cooperation with other municipal officials. *[Business Technology]*

National Association of Corrosion Engineers (NACE) \$520

NACE International was established in 1943 by eleven corrosion engineers from the pipeline industry as the “National Association of Corrosion Engineers.” NACE International, The Corrosion Society, serves nearly 30,000 members in 116 countries and is recognized globally as a premier authority for corrosion control solutions. The organization offers technical training and certification programs, conferences, industry standards, reports, publications, technical journals, government relations activities and more. *[Engineering Services]*

National Association of Gov’t. Defined Contribution Administrators (NAGDCA) \$600

Founded in 1980, NAGDCA is a professional organization made up of the deferred compensation/defined contribution plan administrators from the 50 states and over 100 local governments and entities, as well as the private industry plan providers. *[Human Resources]*

National Association of Minority Contractors \$1,000

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan’s contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

National Association of Women Business Owners – Inland Empire \$1,750

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan’s contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

National Association of Women Business Owners – Los Angeles \$1,500

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan’s contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

National Association of Women Business Owners - Orange County \$2,000

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan’s contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

National Association of Women Business Owners - San Diego \$2,000

Provides Metropolitan and Business Outreach staff with the opportunity to encourage local small business owners to bid on Metropolitan’s contracts or to serve as subcontractors for purchasing, professional, or construction contracts. *[Business Technology]*

National Fire Protection Association (NFPA) \$150

For more than a century, the NFPA has been dedicated to protecting people and their property from the devastating effects of fire and other hazards. In some way, virtually every building, process, service, design, and installation in society today is affected by codes and standards developed through NFPA's true consensus system. Through NFPA's National Fire Codes, as well as its education and community outreach programs, NFPA continues to be the worldwide advisor on fire and life safety and protection. *[Engineering Services]*

National Institute of Governmental Purchasing, Inc. (NIGP) \$370

A nonprofit educational organization dedicated to helping government agencies manage tax dollars wisely. *[Business Technology]*

National Latina Business Women's Association – National Chapter \$1,500

Mission is to promote, develop and support the rapid growth of Latina business owners and professionals. The organization creates more representation, visibility, and business development, networking and mentoring opportunities for Latinas in the world of business. *[Business Technology]*

National Water Resources Association (NWRA) -- Municipal Caucus \$500

The National Water Resources Association is a non-profit federation of state organizations concerned with the management, conservation and use of water and land resources on a national level. *[External Affairs]*

North American Interstate Weather Modification Council (NAIWMC) \$500

The NAIWMC is a non-profit, tax-exempt organization of regulatory agencies, sponsoring organizations, and research institutions involved in atmospheric water resource management technology, commonly known as weather modification or cloud seeding. The North American Interstate Weather Modification Council exists to facilitate the free exchange of information regarding cloud seeding research and operations in North America. *[Water Resource Management]*

OCTANe – State of California Innovation Hub \$1,000

The iHub program was conceived by the California Governor's office of Business and Economic Development (Go-Biz) to leverage convergence wherever possible among stakeholders, knowledge centers, incubators and financiers to propel new businesses towards success and to multiply innovative energy in specialized fields. *[Business Technology]*

Oracle Application User Group \$880

The mission of the Oracle Applications Users Group is to represent the interests of the family of Oracle Applications users worldwide in securing the optimum use and ongoing development of the Oracle Applications products and to increase users' productivity and maximize their return on investments in Oracle Applications. *[Business Technology]*

Orange County Business Council (OCBC) \$1,650

OCBC represents the business community, working with government and academics to enhance Orange County's economic development and prosperity. *[External Affairs]*

Orange County Taxpayers Association \$2,000

Orange County Taxpayers Association is the only countywide organization whose exclusive focus is to represent taxpayers on governmental tax and spending policy issues. Its mission is to ensure that taxes and tax-supported programs are fair, understandable, cost-effective, and good for business. *[External Affairs]*

Organization Development Network – OD Network \$200

Provides networking opportunities with practitioners of cutting edge organization development interventions, access to publications, conference invitations and a wide database of OD tools and articles to support management development, employee development and organizational change management. *[Human Resources]*

Personnel Testing Council of Southern California – PTC/SC **\$160**

The purpose of the Personnel Testing Council of Southern California (PTC-SC) is to serve as a forum for discussion of current issues in personnel selection and testing, to encourage education and professional development in the field of personnel selection and testing, to advocate the understanding and the use of fair and non-discriminatory employment practices, and to encourage use of professionally sound selection and testing practices. [*Human Resources*]

Population Association of America **\$113**

Nonprofit, scientific, professional organization established to promote the improvement, advancement and progress of the human race through research of problems related to human population. [*Water Resource Management*]

Professionals in Human Resources Association (PIHRA) **\$375**

Founded in 1944, PIHRA is a volunteer led association offering services, leadership roles and development opportunities for its members. PIHRA provides opportunities for member interaction and professional development to enhance and enrich the profession. In addition, PIHRA serves as an advocate and source of expert information on Human Resource legislative information. [*Human Resources*]

Public Agency Risk Management Association (PARMA) **\$100**

PARMA is a forum that promotes, develops and facilitates education and leadership in public agency risk management. Topics include property and liability, workers compensation, employee relations and benefits, safety and loss prevention and financial risks. [*Human Resources*]

Rio Hondo District Legal Professionals Association **\$40**

Rio Hondo District LPA is part of Legal Secretaries Incorporated, a state-wide organization dedicated to providing educational information for learning and advancement for legal professionals and support staff members. The organization provides current materials and educational tools to enable law office support staff to remain current with the changes in general law, as well as in their respective areas of practice. [*General Counsel*]

San Gabriel Valley Economic Partnership **\$2,500**

San Gabriel Valley Economic Partnership is an economic development corporation made up of private and public investors organized for the purpose of growing and sustaining the economic base of the San Gabriel Valley region through internal and external marketing efforts. Their goal is to market the Valley internally and externally in an effort to attract more businesses and provide more jobs. The Partnership is working with cities and businesses to create a “business-friendly” region and promote a regional approach to marketing the Valley as the place to do business. [*External Affairs*]

Society for Human Resources Management (SHRM) **\$900**

SHRM is the leading voice of the human resource profession. SHRM provides education and information services, conferences and seminars, government and media representation, online services and publications to more than 165,000 professional and student members throughout the world. [*Human Resources*]

Society for Industrial and Organizational Psychology (SIOP) – I/O Psychology \$60

Participation in this low-cost association of Industrial/Organization Psychologist provides access to technical resources and professional networking with a group of Ph.D. level technical experts on subjects related to Metropolitan's Strategic HR Plan including topics on test validation, employee survey design and analysis, human capital management, and numerous other topics that address issues of HR excellence. These subjects go beyond day-to-day issues and offer technical support on matters that potentially affect litigation and employee productivity. *[Human Resources]*

Society for Maintenance & Reliability Professionals (SMRP) \$1,250

SMRP is an independent, not-for-profit professional society formed by practitioners, for practitioners. SMRP is dedicated to instilling excellence in M&R in all types of manufacturing and service organizations, and promoting maintenance excellence worldwide. SMRP membership is over 2900 members. *[Water System Operations]*

Society of Corporate Compliance and Ethics (SCCE) \$200

SCCE is dedicated to improving the quality of corporate governance, compliance, and ethics. *[Ethics Office]*

Society of American Archivists (SAA) \$45

Society of American Archivists is North America's oldest and largest national archival professional association. SAA's mission is to serve the educational and informational needs of individual and institutional members and to provide leadership to ensure the identification, preservation, and use of records of historical value. *[Business Technology]*

Southern California Contractors Association (SCCA) \$1,050

SCCA is a leader in labor negotiations with the major trade union locals in Southern California, coordinating with other associations. This practice has resulted in successful, long-term relationships with the trades that resolve issues equitably for all parties. SCCA is the southern California state chapter of the American Road and Transportation Builders Association, an advocacy group for improving our nation's transportation infrastructure. *[External Affairs]*

Southern California Labor Relations Council \$200

Coalition of union organizations plus government and business affiliates who meet to discuss Southland labor issues. *[Human Resources]*

Southern California Leadership Council – SCLC (aka Los Angeles County Economic Development Corporation) \$20,000

Founded in 2005, SCLC's objective is to help enable public sector officials, policy makers and other civic leaders to address and solve public policy issues critical to the region's economic vitality and quality of life. *[External Affairs]*

Southern California Minority Supplier Development Council (SCMSDC) \$1,500

Southern California Minority Supplier Development Council (SCMSDC) is the largest nonprofit minority business advocacy organization in the region, representing the interests of more than 600,000 Minority Business Enterprises (MBEs) and 300 corporate members throughout a 13-county service area. *[Business Technology]*

Southern California Public Management Association (SCPMA) \$50

Southern California Public Management Association was founded in 1940 as Chapter II of the International Public Management Association for Human Resources and is currently the largest chapter of IPMA-HR, the global leader in human resources in public management with chapters throughout the United States, Canada, Europe and South Africa. SCPMA offers tools, resources, and information unique to the public sector for human resources professionals. It provides training, seminars and networking opportunities on current events and hot topics. *[Human Resources]*

Southern California Salinity Coalition (SCSC) \$10,000

In 2002, the Southern California Salinity Coalition was formed to address the critical need to remove salt from water supplies and preserve water resources, in the interest of California. National Water Research Institute serves as the organizational administrator. *[Water Resource Management]*

Southern California Water Committee (SCWC) \$10,000

The Southern California Water Committee (SCWC), established in 1984, is a nonprofit, nonpartisan public education partnership dedicated to informing Southern Californians about our water needs and our state's water resources. Through measured advocacy, SCWC works to ensure the health and reliability of Southern California's water supply. Spanning Los Angeles, Orange, San Diego, San Bernardino, Riverside, Ventura, Kern and Imperial counties, SCWC's approximately 200 member organizations include leaders from business, regional and local government, agricultural groups, labor unions, environmental organizations, water agencies, as well as the general public. *[External Affairs]*

Southern California Water Committee (SCWC), Stormwater Task Force \$1,000

The Stormwater Task Force brings together representatives from stormwater, water supply, business and environmental interests from throughout the Southern California region for focused work to further use of stormwater for water supply purposes. *[Water Resource Management]*

State Bar of California \$7,600

Membership is mandatory for all attorneys who practice law in California. State law created this professional organization. It provides for testing, certification, and discipline of all California attorneys. *[Office of the General Counsel]*

State Water Contractors, Inc. (SWC) (June-11 Brd Ltr #8-5) \$2,629,897

Metropolitan is a member of the State Water Contractors (SWC), an association that safeguards the rights and promotes the interests of Metropolitan and 26 other State Water Project (SWP) contractors. Specifically, the SWC assures proper and effective operation of the SWP; protects and acquires necessary water rights for the SWP; presents the view of the SWC to the Legislature, administrative agencies, and the public; conducts related studies on the SWP; and addresses specific issues through special funds. Metropolitan's FY 2011/12 billing is (1) \$1,200,256 membership dues, (2) \$391,558 for the Energy Fund, and (3) \$1,038,083 for the Bay-Delta Fund. Total dues are \$2,629,897. Metropolitan has participated in the SWC since 1982. *[Water Resource Management]*

State Water Project Contractors Authority (SWPCA) (June-11 Brd Ltr #8-5) \$746,443

The purpose of the SWPCA is to establish a framework for the future provision of various services to DWR. They include operation and maintenance of portions of the SWP, the acquisition and operation of related facilities such as water and water rights, and other project-related services, provide benchmarking, risk management and power scheduling system implementation services. Joining the SWPCA gives Metropolitan a greater say in the management, operation and maintenance of the SWP, potentially resulting in greater operating efficiencies and reduced costs. Metropolitan's FY 2011/12 billing is (1) \$631,836 for the State Water Contractors Joint Powers Agreement and (2) \$114,607 for Municipal Water Quality Investigation (MWQI). Total dues are \$746,443. *[Water Resource Management]*

Steel Structure Painting Council \$475

The SSPC was founded in 1950 as a non-profit professional society concerned with the use of coatings to protect industrial steel structure. *[Engineering Services]*

The California Institute for Federal Policy Research \$2,000

The non-partisan California Institute's mission is to identify issues critical to the economic health of California, to coordinate the development of research data pertaining to these issues, and to communicate this policy research information to the California Congressional delegation. *[External Affairs]*

The Chlorine Institute, Inc. \$840

The Chlorine Institute, Inc., founded in 1924, is a trade association of companies and other entities that are involved or interested in the safe production, distribution and use of chlorine, sodium and potassium hydroxides, and sodium hypochlorite, and the distribution and use of hydrogen chloride. Because of chlorine's nature and its widespread and varied use, the promotion of its safe handling has long been an accepted responsibility of its producers, packagers, distributors and users. The Institute is the focal point for their joint efforts. *[Water System Operations]*

The Climate Registry \$5,500

The Climate Registry is a nonprofit collaboration among North American states, provinces, territories, and Native Sovereign Nations that sets consistent and transparent standards to calculate, verify, and publicly report greenhouse gas emissions into a single registry. The Registry supports both voluntary and mandatory reporting programs and provides comprehensive, accurate data to reduce greenhouse gas emissions. This is a corporate membership in support of Metropolitan's energy management initiative and policies. As a member, organizations are encouraged to establish GHG emissions, inventories and baselines, and to reduce overall GHG emissions. *[Engineering Services]*

The Institute of Internal Auditors (IIA) \$1,495

Established in 1941, IIA is an international professional association of more than 108,000 members with global headquarters in Altamonte Springs, FL. The IIA is recognized as the internal audit profession's leader in certification, education, research, and technological guidance. *[Office of the General Auditor]*

The Institute of Internal Auditors Financial Services Auditor Group \$40

The Financial Services Auditor Group of The Institute of Internal Auditors is the premier resource for financial services auditors for information, training, and certification. The mission of the Financial Services Auditor Group is to enhance and promote internal auditing in the financial services industry. *[Office of the General Auditor]*

The Phylmar Group, Inc \$6,000

The Phylmar Group is an organization that partners with best in class companies on their most challenging environmental, health and safety, and social responsibility issues by working in a vertically integrated way from anticipating client's needs from strategy to implementation. We do this through our trusted expert client advisors who deliver innovative, responsible, and efficient solutions addressing client needs and creating added value. *[Water System Operations]*

Underground Service Alert \$45,873

According to California law, every operator of an underground pipeline (or other underground facility) is mandated to participate and share the costs for a regional notification center. This provides a free call service for public and private excavators at a work site. In response, Metropolitan will ascertain clearance to dig, then mark or stake the horizontal path. Underground Service Alert provides simple, safe information to protect the pipeline from being damaged and the excavator from personal injury. Membership assessment is \$45,873. *[Engineering Services]*

United States Society of Dams (USSD) \$675

USSD is a nation-wide professional organization dedicated to advancing the technology of dam engineering, construction, operation, maintenance and dam safety; to fostering socially and environmentally responsible water resources projects; and to promoting awareness of the role of dams in the beneficial and sustainable development of the nation's water resources. *[Engineering Services]*

Urban Land Institute (ULI) \$450

Founded in 1936, this nonprofit research and education organization now has more than 22,000 members worldwide representing the entire spectrum of land use and real estate development disciplines, working in private enterprise and public service. As the preeminent, multi-disciplinary real estate forum, Urban Land Institute (ULI) facilitates the open exchange of ideas, information and experience among local, national and international industry leaders and policy makers dedicated to creating better places. The mission of the Urban Land Institute is to provide responsible leadership in the use of land to enhance the total environment. *[External Affairs – \$225] [Real Property Development and Management – \$225]*

Urban Water Institute, Inc. \$2,500

Provides non-partisan exchange of information regarding emerging technologies and policy issues to the water resources industry, with emphasis on water economics, management, and resources. *[External Affairs]*

Valley Industry and Commerce Association (VICA) \$1,450

Provides Metropolitan and legislative staff with the opportunity to encourage local small business owners to bid on Metropolitan's contracts or to serve as a subcontractor for purchasing, professional or construction contracts. *[External Affairs]*

Vibration Institute \$500

Vibration Analysis like other Predictive Maintenance technology allows for measurement and analysis for a quick and relatively inexpensive way to detect and identify mechanical problems before they become serious and force costly unscheduled plant shut downs. Worn bearings, loose belts, improperly meshed gears, unbalanced shafts, misaligned couplings, etc., are accompanied by specific changes in signatures. Monitoring these changes permits maintenance to be scheduled well in advance of a major break down. *[Water System Operations]*

Water Education Foundation **\$26,013**

Provides broad water education programs, such as the Colorado River project, a one-year water leader class, water law policy briefings, and others. Membership fees: \$26,013. [*External Affairs [External Affairs]*]

Water Research Foundation **\$505,000**

The Water Research Foundation is a nonprofit corporation, established in 1967, to promote, coordinate, and finance applied research in the operation and management of public water supply systems. Metropolitan has benefited from Water Research Foundation's program in a number of areas including the information collection rule, the disinfectants/disinfection by-products rule, the enhanced surface water treatment rule, taste and odor control strategies, detection and treatment of microbial pathogens, and Perchlorate and Chromium 6 research and development. The subscription fee is \$505,000 for water quality programs. Metropolitan has participated in the Water Research Foundation since 1986. [*Water System Operations*]

WaterReuse Association (WRA) **\$7,490**

WRA is the only association solely committed to promoting water recycling on a national scale. WRA provides Metropolitan with a channel to promote and improve the efficiency of water recycling, which is a fundamental building block of southern California's regional integrated resource plan. Benefits to Metropolitan's membership in WRA include: improved public acceptance of recycled water through WRA education programs; improved administrative efficiency through WRA's outreach and influence of key state funding and regulatory programs; and improved regulations through WRA's science-based research and development program leading to reduced project costs and expanded water reuse applications. [*Water Resource Management*]

WaterReuse Foundation **\$25,000**

The WaterReuse Foundation is a nonprofit research organization comprised of public water and wastewater agencies, and private consulting firms. The Foundation is dedicated to advancing the science of water recycling and desalination. It provides research funding and supports efforts to create new sources of high quality water while protecting public health and the environment. Current research projects involve emerging water treatment technology and management practices. As a member, Metropolitan would sit on its board and have the opportunity to influence future research activities to address water challenges within our region. As a point of clarity, the WaterReuse Association is a separate but related advocacy organization of which Metropolitan is a long-standing member. Membership fees: \$25,000. [*Water Resource Management*]

Western Urban Water Coalition (WUWC) **\$25,000**

WUWC was established in 1992 by a group of general managers of the largest urban water utilities in the West. The WUWC members share common interests, including water conservation; the need for regional, as well as local, solutions to meet future water supply demands and comply with environmental law; and the shared need for project financing or appropriations from the federal government. Because of its broad, multi-state political base, it is more effective than its members could be on their own in addressing its initiatives in Washington, D.C. Metropolitan has been a member of WUWC since its inception. Membership fees are \$25,000. [*Water Resource Management*]

Women's Business Enterprise Council (WBEC) \$800

Founded in 1997, WBEC is the nation's leading advocate of women-owned businesses as suppliers to America's corporations. It also is the largest third-party certifier of businesses owned and operated by women in the United States. WBEC works to foster diversity in the world of commerce with programs and policies designed to expand opportunities and eliminate barriers in the marketplace for women business owners. [*Business Technology*]

WorldatWork \$725

WorldatWork is the world's leading not-for-profit professional association dedicated to knowledge leadership in compensation, benefits and total rewards. Founded in 1955, WorldatWork focuses on human resources disciplines associated with attracting, retaining and motivating employees. In addition to serving as the membership association of the profession, WorldatWork provides education programs, the monthly *workspan* magazine, online information resources, surveys, publications, conferences, research and networking opportunities to advance the state of the profession in compensation, benefits and total rewards (work experience). [*Human Resources*]