

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

December 10, 2012

Chair Murray, Jr. called the meeting to order at 1:05 p.m. in Committee Room 2-456 at Metropolitan's Headquarters.

Members present: Chair Murray, Jr., Vice Chair Edwards, Directors Ballin, Camacho, Dick, Evans, Montalvo, Quiñonez, Wilson, and Wunderlich.

Members absent: Directors Friedman, Gray, Little, and Sanchez.

Other Board Members present: Directors Ackerman, Barbre, Babcock, Brick, Brown, De Jesus, Griset, Lewinger, Millard, Morris, Mudd, Peterson, Pringle, Record, and Steiner.

Staff present: Beatty, Breaux, Burton, Coffey, K. Cole, DeBacker, Giron, Ivey, Jankovic, Kightlinger, Lem, Man, Mares, Norris, Pimentel, Pitman, Radhakrishnan, Riss, O. Sanchez, Scully, H. Torres, Jr., O. Tucker, Upadhyay, Waade, Wolfe, and Zinke.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

No members responded.

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETING HELD ON NOVEMBER 5, 2012

Motion Carried Moved: Director Wilson Seconded: Director Camacho

Votes: Unanimous

3. CONSENT CALENDAR ITEMS – ACTION

None

4. OTHER BOARD ITEMS – ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- c. Subject: Update on Information Technology Strategic Plan for period ending September 2012

Presented by Information Technology Section Manager Tom Miller

Mr. Miller provided a quarterly update on Metropolitan's Information Technology Strategic Plan for the period ending September 2012.

Questions and comments were raised by directors and staff responded.

- b. Subject: Update on CalPERS Actuary Report

Presented by: Controller Tom DeBacker

Mr. DeBacker discussed the results of the CalPERS Annual Actuary Report for Metropolitan dated June 30, 2011.

Questions and comments were raised by directors and staff responded.

- a. Subject: Report on Pension Reform

Presented by: Total Compensation Section Manager Diane Pitman

Ms. Pitman provided further clarification on the recently signed pension reform bill and the potential impacts to Metropolitan.

General Manager Jeff Kightlinger reported that a number of unrepresented employees have elected to join the Association of Confidential Employees Bargaining Unit. This reduces the unrepresented employees from approximately 50+ to approximately 17. Mr. Kightlinger stated that management cannot interfere with employees' organizing activities. The lack of clarity of the legislation, particularly when it comes to its impact on unrepresented employees, was a factor. There are no financial impacts to Metropolitan; in fact, there might be some slight cost savings.

The four direct reports to the Board, the Assistant General Managers, the Human Resources Group Manager and certain other unrepresented employees have exempted themselves and will remain unrepresented.

Executive Legislative Representative Kathy Cole provided an overview of Senate Bill 13 which was introduced by Senator Gloria Negrete McLeod.

Questions and comments were raised by directors and staff responded.

- d. Subject: Human Resources' report on monthly activities
 Presented by Human Resources Group Manager Fidencio M. Mares

Mr. Mares provided a brief update on the AFSCME Class Comp Study.

7. FOLLOW-UP ITEMS

None

8. FUTURE AGENDA ITEMS

None

Next meeting will be held on January 7, 2013 (meeting subsequently cancelled).

Meeting adjourned at 1:57 p.m.

John W. Murray, Jr.
Chair