

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

October 8, 2012

Chair Murray, Jr. called the meeting to order at 1:09 p.m. in Committee Room 2-456 at Metropolitan's Headquarters.

Members present: Chair Murray, Jr., Directors Ballin, Camacho, Dick, Evans, Friedman, Gray, Little, Montalvo, Quiñonez, Sanchez, Wilson, and Wunderlich.

Member absent: Vice Chair Edwards.

Other Board Members present: Directors Ackerman, Barbre, Babcock, Brown, Foley, Griset, Millard, Peterson, Record, and Steiner.

Staff present: Arena, Beatty, B. Becker, Bennion, Breaux, Breaux-Burns, Burton, Cable, Coffey, K. Cole, Green, Ivey, Jankovic, G. Johnson, Kightlinger, Lem, Man, Mares, Picht, Pimentel, Pitman, Radhakrishnan, Riss, O. Sanchez, Scully, H. Torres, Jr., O. Tucker, Upadhyay, Waade, S. Williams, Wolfe, and Zinke.

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

No members responded.

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION AND PERSONNEL COMMITTEE MEETING HELD ON AUGUST 20, 2012

Motion Carried Moved: Director Quiñonez Seconded: Director Gray

Votes: Unanimous

3. COMMITTEE CHAIR'S REPORT

None

4. CONSENT CALENDAR ITEMS – ACTION

None

5. OTHER BOARD ITEMS – ACTION

None

6. BOARD INFORMATION ITEMS

None

7. COMMITTEE ITEMS

- a. Subject: Annual report on Business Outreach
Presented by: Business Outreach Section Manager John Arena

Mr. Arena provided an overview of the Business Outreach 2011/2012 activities.

Director Ballin asked why Metropolitan's goal of 18 percent was not higher and how that compares to other agencies.

Business and Technology Group Manager Roy Wolfe responded that staff will review other agencies' goals to benchmark MWD's goals and come back to the committee with a report at a later date.

- b. Subject: Update on Health Care Reform
Presented by: Total Compensation Section Manager Diane Pitman

Ms. Pitman provided a description of the legislation on health care reform and the potential impacts to Metropolitan.

- c. Subject: Update on Pension Reform
Presented by: Total Compensation Section Manager Diane Pitman

Ms. Pitman provided a description of the legislation on the recently signed pension reform bill and the potential impacts to Metropolitan.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

Next meeting will be held on December 10, 2012 (subsequently changed to November 5, 2012).

Meeting adjourned at 1:47 p.m.

John W. Murray, Jr.
Chair