



- Board of Directors

10/9/2012 Board Meeting

5F

Subject

Compensation Recommendation for General Manager, General Counsel, and General Auditor

Executive Summary

The Executive Committee reviewed salary survey data and developed salary recommendations for each Direct Report.

Details

The Board previously evaluated the performance of the General Manager, General Counsel, and General Auditor. Based on the evaluations, on September 25, 2012, the Executive Committee developed salary recommendations for these Direct Reports. The Executive Committee recommends that the Board approve the following actions:

After careful consideration by the Executive Committee, it is recommended that the General Manager receive a 3 percent salary increase, the General Counsel's salary remain status quo, and the General Auditor receive a 12 percent salary increase.

Therefore, these Direct Reports' respective annual base salaries will be increased as follows:

General Manager	Increase of \$9,562.40 to a new annual salary of \$327,987.40
General Counsel	Annual salary to remain at \$241,500
General Auditor	Increase of \$21,087 to a new annual salary of \$196,812.20

Policy

Metropolitan Water District Administrative Code Section 2416: Duties and Functions of the Executive Committee

California Environmental Quality Act (CEQA)

CEQA determination for Options #1 and #2:

The proposed action is not defined as a project under CEQA because it involves continuing administrative activities, such as general policy and procedure making (Section 15378(b)(2) of the State CEQA Guidelines). In addition, the proposed action is not subject to CEQA because it involves other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment (Section 15378(b)(4) of the State CEQA Guidelines).

The CEQA determination is: Determine that the proposed action is not subject to CEQA pursuant to Sections 15378(b)(2) and 15378(b)(4) of the State CEQA Guidelines.

CEQA determination for Option #3:

None required

Board Options

Option #1

Adopt the CEQA determination and approve as recommended by the Executive Committee.

Option #2

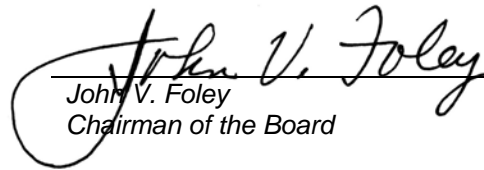
Adopt the CEQA determination and modify recommendation.

Option #3

Reject recommendation

Recommendation

Option #1



John V. Foley
Chairman of the Board

9/27/2012

Date

Ref# hr12621010