



- Board of Directors  
*Organization, Personnel and Technology Committee*

5/8/2012 Board Meeting

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**7-3**

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## **Subject**

Board approval of Metropolitan Water District's Salary Schedule pursuant to CalPERS regulation

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## **Description**

Due to a recent change in CalPERS regulations, to be considered "compensation" for retirement calculation purposes, an employee's salary must be derived from a salary schedule approved by the employer's governing body according to the requirements of applicable public meeting laws. Therefore, the Metropolitan Water District Salary Schedule ([Attachment 1](#)) is attached for the Board's approval. The schedule is derived from the four Memoranda of Understanding (MOUs) for represented positions approved by the Board in 2011, and Metropolitan's Administrative Code for unrepresented positions. Going forward, as the schedule is modified on an annual basis per operation of the MOUs and Administrative Code – or by new board action – an updated schedule will be presented to the Board for ratification or adoption as required by CalPERS. Any approved schedule will be posted on Metropolitan's Web site for public access and review.

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## **Policy**

Metropolitan Water District Administrative Code Section 6207: Positions Authorized

Metropolitan Water District Administrative Code Section 6208: Pay Rate Administration

Metropolitan Water District Administrative Code Section 6500: Hourly Pay Rate Schedule

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## **California Environmental Quality Act (CEQA)**

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA because it involves continuing administrative activities (Section 15378(b)(2) of the State CEQA Guidelines). In addition, the proposed action is not subject to CEQA because it involves the creation of government funding mechanisms or other government fiscal activities, which do not involve any commitment to any specific project which may result in a potentially significant physical impact on the environment (Section 15378(b)(4) of the State CEQA Guidelines).

The CEQA determination is: Determine that the proposed action is not subject to the provisions of the CEQA pursuant to Sections 15378(b)(2) and 15378(b)(4) of the State CEQA Guidelines.

CEQA determination for Option #2:

None required

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## **Board Options**

### **Option #1**

Adopt the CEQA determination and approve the attached salary schedule

**Fiscal Impact:** None. Salary schedule established by MOUs approved by the Board in 2011.

**Option #2**


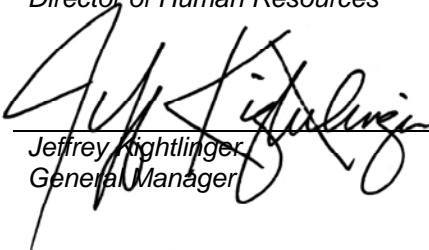
Do not approve the attached salary schedule

**Fiscal Impact:** Uncertain. If we do not submit an approved salary schedule to CalPERS, CalPERS may, at its sole discretion, independently determine an employee's final pay taking into consideration all information it deems relevant. This may result in over or underpayment of CalPERS benefits to an employee, and in the case of underpayment may expose Metropolitan to potential litigation and/or unfair labor practice charges.

**Staff Recommendation**

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Option #1

	4/20/2012
Fidencio M. Mares Director of Human Resources	Date
	4/23/2012
Jeffrey Lightlinger General Manager	Date

**Attachment 1 – Metropolitan Water District Salary Schedule**

Ref# hr12618226

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 1

As Of Date: 04/20/2012

Run Date 04/19/2012

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
213	Accountant	034	\$ 25.72- 33.84	\$ 4,458- 5,866	\$ 53,498- 70,387	02
209	Accounting Tech I	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
210	Accounting Tech II	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	02
Z27	*Accounts Payable Administrator	051	\$ 40.99- 53.84	\$ 7,105- 9,332	\$ 85,259-111,987	04
265	Admin Analyst	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
YC01	Admin Analyst I (C)	037	\$ 27.91- 36.75	\$ 4,838- 6,370	\$ 58,053- 76,440	05
YC02	Admin Analyst II (C)	040	\$ 30.30- 39.91	\$ 5,252- 6,918	\$ 63,024- 83,013	05
YC03	*Admin Analyst III (C)	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	05
263	Admin Assistant I	028	\$ 21.76- 28.71	\$ 3,772- 4,976	\$ 45,261- 59,717	02
VC01	Admin Assistant I (C)	028	\$ 21.76- 28.71	\$ 3,772- 4,976	\$ 45,261- 59,717	05
264	Admin Assistant II	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	02
VC02	Admin Assistant II (C)	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	05
266	Admin Assistant III	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
VC03	Admin Assistant III (C)	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	05
332	Admin Secretary I	031	\$ 23.66- 31.13	\$ 4,101- 5,396	\$ 49,213- 64,750	02
333	Admin Secretary II	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	02
937	Aircraft Pilot	M08	\$ 31.92- 44.34	\$ 5,533- 7,686	\$ 66,394- 92,227	03
T11	Aqueduct Pump Specialist	042	\$ 32.03- 42.18	\$ 5,552- 7,311	\$ 66,622- 87,734	02
522	Aqueduct System Dispatcher	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	02
985	*Assistant General Auditor	079	\$ 67.38- 90.80	\$11,679-15,739	\$140,150-188,864	01
YC18	*Assoc Dpty General Counsel (C)	058	\$ 49.66- 64.88	\$ 8,608-11,246	\$103,293-134,950	05
112	Assoc Engineer	047	\$ 36.75- 48.34	\$ 6,370- 8,379	\$ 76,440-100,547	02
922	Assoc Environmental Specialist	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
930	Assoc Resource Specialist	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
141	Asst Chemist	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
170	Asst Electronic Technician	031	\$ 23.66- 31.13	\$ 4,101- 5,396	\$ 49,213- 64,750	02
111	Asst Engineer	042	\$ 32.03- 42.18	\$ 5,552- 7,311	\$ 66,622- 87,734	02
921	Asst Environmental Specialist	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
Z12	*Asst GM Strategic Wtr Initiatv	091	\$ 93.31-125.73	\$16,174-21,793	\$194,085-261,518	01
032	*Asst General Counsel	084	\$ 77.16-104.01	\$13,374-18,028	\$160,493-216,341	01
002	*Asst General Manager & COO	091	\$ 93.31-125.73	\$16,174-21,793	\$194,085-261,518	01
024	*Asst General Manager/CAO	091	\$ 93.31-125.73	\$16,174-21,793	\$194,085-261,518	01
006	*Asst General Manager/CFO	091	\$ 93.31-125.73	\$16,174-21,793	\$194,085-261,518	01
Z02	*Asst Group Manager	079	\$ 67.38- 90.80	\$11,679-15,739	\$140,150-188,864	01
142	Asst Microbiologist	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
270	Asst Real Estate Rep	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	02
929	Asst Resource Specialist	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
Z04D	*Asst Sect Mgr II (Engineering)	067	\$ 63.18- 82.60	\$10,951-14,317	\$131,414-171,808	04
Z04	*Asst Section Manager I	064	\$ 58.29- 76.22	\$10,104-13,211	\$121,243-158,538	04
Z04A	*Asst Section Manager II	066	\$ 61.56- 80.36	\$10,670-13,929	\$128,045-167,149	04
Z04C	*Asst Section Manager II (C)	065	\$ 59.86- 78.26	\$10,376-13,565	\$124,509-162,781	05
295	*Asst Treasurer	055	\$ 45.81- 59.86	\$ 7,940-10,376	\$ 95,285-124,509	04
Z32	*Audit Administrator	071	\$ 54.31- 73.07	\$ 9,414-12,665	\$112,965-151,986	01
674	Automotive Equip Coordinator	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
Z29	*Bay-Delta Initiatives Manager	083	\$ 75.11-101.23	\$13,019-17,547	\$156,229-210,558	01
U04	*Board Executive Secretary	064	\$ 45.01- 60.45	\$ 7,802-10,478	\$ 93,621-125,736	01
YC06	*Board Specialist (C)	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	05
Z09	*Business Outreach Manager	058	\$ 49.66- 64.88	\$ 8,608-11,246	\$103,293-134,950	04
243	Buyer	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
152	Chemist	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
Y08	*Chief Deputy General Counsel	083	\$ 75.11-101.23	\$13,019-17,547	\$156,229-210,558	01
YC21	*Chief Dpty General Counsel (C)	072	\$ 72.24- 94.61	\$12,522-16,399	\$150,259-196,789	05
975	Chief Photographer	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
122	Chief of Party	M12	\$ 35.55- 49.43	\$ 6,162- 8,568	\$ 73,944-102,814	03
190	Comm Network Controller I	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	02
189	Comm Network Controller II	049	\$ 38.79- 51.02	\$ 6,724- 8,843	\$ 80,683-106,122	02
175	Comm Services Specialist	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
172	Comm Technician I	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
173	Comm Technician II	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
180	Comm Technician III	045	\$ 34.78- 45.81	\$ 6,029- 7,940	\$ 72,342- 95,285	02
324	Computer Operator I	026	\$ 20.61- 27.21	\$ 3,572- 4,716	\$ 42,869- 56,597	02
325	Computer Operator II	030	\$ 23.04- 30.30	\$ 3,994- 5,252	\$ 47,923- 63,024	02
319	Computer Operator III	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	02
Z36	*Controller	078	\$ 65.57- 88.36	\$11,365-15,316	\$136,386-183,789	01
T04	Conveyance&Distrbtn Specialist	045	\$ 34.78- 45.81	\$ 6,029- 7,940	\$ 72,342- 95,285	02
912	Cook	022	\$ 18.51- 24.35	\$ 3,208- 4,221	\$ 38,501- 50,648	02
315	Data Control Coordinator	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	02

Metropolitan Water District of Southern California  
SALARY SCHEDULE

Report ID: MHR828

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As Of Date: 04/20/2012

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
326	Data Entry Operator I	017	\$ 16.12- 21.19	\$ 2,794- 3,673	\$ 33,530- 44,075	02
327	Data Entry Operator II	021	\$ 17.97- 23.66	\$ 3,115- 4,101	\$ 37,378- 49,213	02
328	Data Entry Operator III	025	\$ 20.09- 26.46	\$ 3,482- 4,586	\$ 41,787- 55,037	02
202	Deputy Auditor I	029	\$ 22.40- 29.51	\$ 3,883- 5,115	\$ 46,592- 61,381	02
203	Deputy Auditor II	034	\$ 25.72- 33.84	\$ 4,458- 5,866	\$ 53,498- 70,387	02
204	Deputy Auditor III	042	\$ 32.03- 42.18	\$ 5,552- 7,311	\$ 66,622- 87,734	02
Z14	*Deputy GM External Affairs	084	\$ 77.16-104.01	\$13,374-18,028	\$160,493-216,341	01
YC19	*Deputy General Counsel (C)	064	\$ 58.29- 76.22	\$10,104-13,211	\$121,243-158,538	05
Z94	Deputy Treasurer	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
Z41	*Director of Info Tech Services	078	\$ 65.57- 88.36	\$11,365-15,316	\$136,386-183,789	01
131	Drafter I	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
132	Drafter II	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
133	Drafter III	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	02
134	Drafter IV	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
Z25	*EEO Manager	074	\$ 58.89- 79.30	\$10,208-13,745	\$122,491-164,944	01
YC25	EHS Field Specialist I (C)	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	05
YC26	EHS Field Specialist II (C)	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	05
YC27	EHS Field Specialist III (C)	048	\$ 37.77- 49.66	\$ 6,547- 8,608	\$ 78,562-103,293	05
166	Electronic Tech I	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
167	Electronic Tech II	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
168	*Electronic Tech Supervisor	M17	\$ 40.79- 56.50	\$ 7,070- 9,793	\$ 84,843-117,520	03
YC42	*Employee Relations Specialist	057	\$ 37.34- 50.13	\$ 6,472- 8,689	\$ 77,667-104,270	01
113	Engineer	052	\$ 42.18- 55.26	\$ 7,311- 9,578	\$ 87,734-114,941	02
191	Engineer Aide I	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
192	Engineer Aide II	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
193	Engineer Aide III	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	02
194	Engineer Aide IV	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
984	*Engineering Program Mgr	065	\$ 59.86- 78.26	\$10,376-13,565	\$124,509-162,781	04
161	Engineering Tech I	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
162	Engineering Tech II	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
163	Engineering Tech III	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
923	Environmental Specialist	051	\$ 40.99- 53.84	\$ 7,105- 9,332	\$ 85,259-111,987	02
Z16	*Ethics Officer	FR			\$130,936	00
Z21	*Executive Assistant	079	\$ 67.38- 90.80	\$11,679-15,739	\$140,150-188,864	01
VC04	Executive Assistant I (C)	042	\$ 32.03- 42.18	\$ 5,552- 7,311	\$ 66,622- 87,734	05
VC05	Executive Assistant II (C)	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	05
021	*Executive Legislative Rep	079	\$ 67.38- 90.80	\$11,679-15,739	\$140,150-188,864	01
061	*Executive Secretary	049	\$ 38.79- 51.02	\$ 6,724- 8,843	\$ 80,683-106,122	04
017	*Executive Strategist	079	\$ 67.38- 90.80	\$11,679-15,739	\$140,150-188,864	01
973	Exhibits Coordinator	039	\$ 29.51- 38.79	\$ 5,115- 6,724	\$ 61,381- 80,683	02
258	Field Office Clerk	028	\$ 21.76- 28.71	\$ 3,772- 4,976	\$ 45,261- 59,717	02
604	Gardener	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
041	*General Auditor	FR			\$175,725	00
031	*General Counsel	FR			\$241,500	00
706	General Maintenance Asst	019	\$ 17.04- 22.40	\$ 2,954- 3,883	\$ 35,443- 46,592	02
001	*General Manager	FR			\$318,435	00
YC22	*Government&Regional Aff Rep(C)	050	\$ 39.91- 52.40	\$ 6,918- 9,083	\$ 83,013-108,992	05
979	Graphic Arts Designer	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
124	Graphic Technician I	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	02
125	Graphic Technician II	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
126	Graphic Technician III	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
127	Graphic Technician IV	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
Z01	*Group Manager	083	\$ 75.11-101.23	\$13,019-17,547	\$156,229-210,558	01
VC06	HR Assistant I (C)	028	\$ 21.76- 28.71	\$ 3,772- 4,976	\$ 45,261- 59,717	05
VC07	HR Assistant II (C)	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	05
VC08	HR Assistant III (C)	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	05
Z40	*HRIS Manager	068	\$ 50.13- 67.38	\$ 8,689-11,679	\$104,270-140,150	01
YC30	Human Resources Analyst I (C)	037	\$ 27.91- 36.75	\$ 4,838- 6,370	\$ 58,053- 76,440	05
YC31	Human Resources Analyst II (C)	040	\$ 30.30- 39.91	\$ 5,252- 6,918	\$ 63,024- 83,013	05
YC32	*Human Resources Analyst III(C)	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	05
Z22	*Human Resources Manager I	073	\$ 57.32- 77.16	\$ 9,935-13,374	\$119,226-160,493	01
Z23	*Human Resources Manager II	076	\$ 62.09- 83.71	\$10,762-14,510	\$129,147-174,117	01
Z24	*Human Resources Manager III	079	\$ 67.38- 90.80	\$11,679-15,739	\$140,150-188,864	01
Z03D	*Human Resources Section Mgr	078	\$ 65.57- 88.36	\$11,365-15,316	\$136,386-183,789	01
T08	Hydroelectric Specialist I	040	\$ 30.30- 39.91	\$ 5,252- 6,918	\$ 63,024- 83,013	02
T05	Hydroelectric Specialist II	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
530	*Hydroelectric Supervisor	M20	\$ 44.34- 61.24	\$ 7,686-10,615	\$ 92,227-127,379	03

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

Page No. 3

As Of Date: 04/20/2012

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
Y12	*IT Architect-Enterprsr Software	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	04
Y05	*IT Specialist -Disaster Recvry	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
YC11	Info Tech Analyst I (C)	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	05
YC12	Info Tech Analyst II (C)	040	\$ 30.30- 39.91	\$ 5,252- 6,918	\$ 63,024- 83,013	05
YC13	*Info Tech Analyst III (C)	045	\$ 34.78- 45.81	\$ 6,029- 7,940	\$ 72,342- 95,285	05
Y14	*Info Technology Architect	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	04
Y06	*Inland Feeder Projects Admintr	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
Y10	*Inspection Trip Manager	059	\$ 51.02- 66.65	\$ 8,843-11,553	\$106,122-138,632	04
Y17	*Inspection Trip Specialist	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
181	Inspector I	029	\$ 22.40- 29.51	\$ 3,883- 5,115	\$ 46,592- 61,381	02
182	Inspector II	034	\$ 25.72- 33.84	\$ 4,458- 5,866	\$ 53,498- 70,387	02
183	Inspector III	039	\$ 29.51- 38.79	\$ 5,115- 6,724	\$ 61,381- 80,683	02
184	Inspector IV	M12	\$ 35.55- 49.43	\$ 6,162- 8,568	\$ 73,944-102,814	03
312	Intermediate Clerk	019	\$ 17.04- 22.40	\$ 2,954- 3,883	\$ 35,443- 46,592	02
716	Inventory Coordinator	M06	\$ 30.24- 41.94	\$ 5,242- 7,270	\$ 62,899- 87,235	03
212	Jr Accountant	029	\$ 22.40- 29.51	\$ 3,883- 5,115	\$ 46,592- 61,381	02
242	Jr Buyer	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
151	Jr Chemist	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
311	Jr Clerk	014	\$ 14.89- 19.48	\$ 2,581- 3,377	\$ 30,971- 40,518	02
110	Jr Engineer	037	\$ 27.91- 36.75	\$ 4,838- 6,370	\$ 58,053- 76,440	02
935	Jr Environmental Specialist	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
157	Jr Microbiologist	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
934	Jr Resource Specialist	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
138	Laboratory Asst I	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
136	Laboratory Asst II	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
137	Laboratory Technologist I	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	02
149	Laboratory Technologist II	034	\$ 25.72- 33.84	\$ 4,458- 5,866	\$ 53,498- 70,387	02
705	Landscape Maint Coordinator	M06	\$ 30.24- 41.94	\$ 5,242- 7,270	\$ 62,899- 87,235	03
363	Law Clerk	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
Z30	*Law Office Administrator (C)	052	\$ 42.18- 55.26	\$ 7,311- 9,578	\$ 87,734-114,941	05
350	Legal Secretary I	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
UC01	Legal Secretary I (C)	026	\$ 20.61- 27.21	\$ 3,572- 4,716	\$ 42,869- 56,597	05
351	Legal Secretary II	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
UC02	Legal Secretary II (C)	033	\$ 25.00- 32.93	\$ 4,333- 5,708	\$ 52,000- 68,494	05
352	Legal Secretary III	031	\$ 23.66- 31.13	\$ 4,101- 5,396	\$ 49,213- 64,750	02
Y09	*Legislative Representative	054	\$ 34.41- 46.25	\$ 5,964- 8,017	\$ 71,573- 96,200	01
381	Librarian I	026	\$ 20.61- 27.21	\$ 3,572- 4,716	\$ 42,869- 56,597	02
382	Librarian II	031	\$ 23.66- 31.13	\$ 4,101- 5,396	\$ 49,213- 64,750	02
T06	Lineman	042	\$ 32.03- 42.18	\$ 5,552- 7,311	\$ 66,622- 87,734	02
620	Maintenance Mechanic I	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	02
621	Maintenance Mechanic II	040	\$ 30.30- 39.91	\$ 5,252- 6,918	\$ 63,024- 83,013	02
612	Maintenance Worker I	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
613	Maintenance Worker II	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
614	Maintenance Worker III	031	\$ 23.66- 31.13	\$ 4,101- 5,396	\$ 49,213- 64,750	02
Z39	*Manager of Admin Services	076	\$ 62.09- 83.71	\$10,762-14,510	\$129,147-174,117	01
Z33	*Manager of Colo RiverResources	078	\$ 65.57- 88.36	\$11,365-15,316	\$136,386-183,789	01
Z35	*Manager of Financial Services	078	\$ 65.57- 88.36	\$11,365-15,316	\$136,386-183,789	01
718	Material Specialist	038	\$ 28.71- 37.77	\$ 4,976- 6,547	\$ 59,717- 78,562	02
M81	*Mgt Pr Admin Analyst	052	\$ 42.18- 55.26	\$ 7,311- 9,578	\$ 87,734-114,941	04
158	Microbiologist	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
186	*Microcomputer Technology Supv	M21	\$ 45.58- 62.86	\$ 7,901-10,896	\$ 94,806-130,749	03
371	Microfilm Technician I	019	\$ 17.04- 22.40	\$ 2,954- 3,883	\$ 35,443- 46,592	02
372	Microfilm Technician II	024	\$ 19.48- 25.72	\$ 3,377- 4,458	\$ 40,518- 53,498	02
636	*O & M Supervisor	M17	\$ 40.79- 56.50	\$ 7,070- 9,793	\$ 84,843-117,520	03
S03	O&M Tech I	026	\$ 20.61- 27.21	\$ 3,572- 4,716	\$ 42,869- 56,597	02
S03A	O&M Tech I	025	\$ 20.09- 26.46	\$ 3,482- 4,586	\$ 41,787- 55,037	02
S02	O&M Tech II	030	\$ 23.04- 30.30	\$ 3,994- 5,252	\$ 47,923- 63,024	02
S02A	O&M Tech II	029	\$ 22.40- 29.51	\$ 3,883- 5,115	\$ 46,592- 61,381	02
T10	O&M Tech III	034	\$ 25.72- 33.84	\$ 4,458- 5,866	\$ 53,498- 70,387	02
T10A	O&M Tech III	033	\$ 25.00- 32.93	\$ 4,333- 5,708	\$ 52,000- 68,494	02
T03	O&M Tech IV	040	\$ 30.30- 39.91	\$ 5,252- 6,918	\$ 63,024- 83,013	02
T03A	O&M Tech IV	039	\$ 29.51- 38.79	\$ 5,115- 6,724	\$ 61,381- 80,683	02
909	Occ Safety & Health Rep I	036	\$ 27.21- 35.73	\$ 4,716- 6,193	\$ 56,597- 74,318	02
910	Occ Safety & Health Rep II	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
927	*Occ Safety & Health Spec	052	\$ 42.18- 55.26	\$ 7,311- 9,578	\$ 87,734-114,941	04
345	Office Services Assistant IV	033	\$ 25.00- 32.93	\$ 4,333- 5,708	\$ 52,000- 68,494	02
342	Office Services Asst I	019	\$ 17.04- 22.40	\$ 2,954- 3,883	\$ 35,443- 46,592	02

## Metropolitan Water District of Southern California

Report ID: MHR828

## SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
343	Office Services Asst II	024	\$ 19.48- 25.72	\$ 3,377- 4,458	\$ 40,518- 53,498	02
344	Office Services Asst III	028	\$ 21.76- 28.71	\$ 3,772- 4,976	\$ 45,261- 59,717	02
511	Operator I	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
512	Operator II	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
513	Operator III	033	\$ 25.00- 32.93	\$ 4,333- 5,708	\$ 52,000- 68,494	02
615	Patroller	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
Z28	*Payroll Administrator	050	\$ 39.91- 52.40	\$ 6,918- 9,083	\$ 83,013-108,992	04
977	Photographer I	033	\$ 25.00- 32.93	\$ 4,333- 5,708	\$ 52,000- 68,494	02
978	Photographer II	039	\$ 29.51- 38.79	\$ 5,115- 6,724	\$ 61,381- 80,683	02
318	Phototypist	029	\$ 22.40- 29.51	\$ 3,883- 5,115	\$ 46,592- 61,381	02
139	*Plant Laboratory Supervisor	M17	\$ 40.79- 56.50	\$ 7,070- 9,793	\$ 84,843-117,520	03
519	*Plant Operations Supervisor	M20	\$ 44.34- 61.24	\$ 7,686-10,615	\$ 92,227-127,379	03
517	Plant Operator	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
215	Pr Accountant	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
269	Pr Admin Analyst	052	\$ 42.18- 55.26	\$ 7,311- 9,578	\$ 87,734-114,941	02
YC56	*Pr Admin Analyst	064	\$ 45.01- 60.45	\$ 7,802-10,478	\$ 93,621-125,736	01
YC05	*Pr Admin Analyst (C)	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	05
Y16	*Pr Architect	062	\$ 55.26- 72.24	\$ 9,578-12,522	\$114,941-150,259	04
216	*Pr Auditor	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
YC44	*Pr Benefits Analyst (C)	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	05
245	*Pr Buyer	053	\$ 43.34- 56.79	\$ 7,512- 9,844	\$ 90,147-118,123	04
148	Pr Chemist	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	02
YC50	*Pr Class & Comp Analyst (C)	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	05
314	Pr Clerk	030	\$ 23.04- 30.30	\$ 3,994- 5,252	\$ 47,923- 63,024	02
YC48	*Pr EEO Analyst (C)	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	05
YC40	*Pr Emp Relations Specialist	066	\$ 47.57- 63.83	\$ 8,245-11,064	\$ 98,946-132,766	01
115	*Pr Engineer	062	\$ 55.26- 72.24	\$ 9,578-12,522	\$114,941-150,259	04
165	*Pr Engineering Technician	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
925	*Pr Environmental Spec	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	04
YC24	*Pr Government&Region AffRep(C)	058	\$ 49.66- 64.88	\$ 8,608-11,246	\$103,293-134,950	05
YC52	*Pr HR Training Specialist (C)	053	\$ 43.34- 56.79	\$ 7,512- 9,844	\$ 90,147-118,123	05
YC46	*Pr HRIS Analyst (C)	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	05
231	*Pr Info Tech Analyst	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	04
YCL5	*Pr Info Tech Analyst (C)	057	\$ 48.34- 63.18	\$ 8,379-10,951	\$100,547-131,414	05
Y07	*Pr Land Surveyor	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
022	*Pr Legislative Representative	068	\$ 50.13- 67.38	\$ 8,689-11,679	\$104,270-140,150	01
147	Pr Microbiologist	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	02
289	*Pr Public Affairs Rep	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
275	*Pr Real Estate Rep	051	\$ 40.99- 53.84	\$ 7,105- 9,332	\$ 85,259-111,987	04
YC54	*Pr Recruitment Specialist (C)	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	05
323	Pr Reprographic Technician	037	\$ 27.91- 36.75	\$ 4,838- 6,370	\$ 58,053- 76,440	02
933	*Pr Resource Specialist	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	04
223	*Pr Systems Analyst	052	\$ 42.18- 55.26	\$ 7,311- 9,578	\$ 87,734-114,941	04
YCL7	*Pr Training Administrator (C)	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	05
YCL0	*Pr Training Specialist (C)	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	05
S01	Pre-Apprentice	015	\$ 15.26- 20.09	\$ 2,645- 3,482	\$ 31,741- 41,787	02
Z13A	*Program Manager I	058	\$ 49.66- 64.88	\$ 8,608-11,246	\$103,293-134,950	04
Z13D	*Program Manager I	066	\$ 47.57- 63.83	\$ 8,245-11,064	\$ 98,946-132,766	01
Z13G	*Program Manager I (C)	058	\$ 49.66- 64.88	\$ 8,608-11,246	\$103,293-134,950	05
Z13B	*Program Manager II	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	04
Z13E	*Program Manager II	069	\$ 51.49- 69.23	\$ 8,925-12,000	\$107,099-143,998	01
Z13H	*Program Manager II (C)	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	05
Z13C	*Program Manager III	064	\$ 58.29- 76.22	\$10,104-13,211	\$121,243-158,538	04
Z13F	*Program Manager III	072	\$ 55.78- 75.11	\$ 9,669-13,019	\$116,022-156,229	01
Z13I	*Program Manager III (C)	064	\$ 58.29- 76.22	\$10,104-13,211	\$121,243-158,538	05
218	Programmer Analyst I	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	02
219	Programmer Analyst II	040	\$ 30.30- 39.91	\$ 5,252- 6,918	\$ 63,024- 83,013	02
220	Programmer Analyst III	045	\$ 34.78- 45.81	\$ 6,029- 7,940	\$ 72,342- 95,285	02
W01	Protective Services Officer	021	\$ 17.97- 23.66	\$ 3,115- 4,101	\$ 37,378- 49,213	02
279	Public Affairs Aide	025	\$ 20.09- 26.46	\$ 3,482- 4,586	\$ 41,787- 55,037	02
965	Public Affairs Assistant	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	02
288	Public Affairs Representative	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
T01	Pump Plant Specialist	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
940	Quality Assurance Coordinator	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	02
272	Real Estate Rep	042	\$ 32.03- 42.18	\$ 5,552- 7,311	\$ 66,622- 87,734	02
Z34	*Real Property Asset Manager	076	\$ 62.09- 83.71	\$10,762-14,510	\$129,147-174,117	01
961	Receptionist	019	\$ 17.04- 22.40	\$ 2,954- 3,883	\$ 35,443- 46,592	02

## Metropolitan Water District of Southern California

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## SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
320	Reprographic Technician I	021	\$ 17.97- 23.66	\$ 3,115- 4,101	\$ 37,378- 49,213	02
321	Reprographic Technician II	026	\$ 20.61- 27.21	\$ 3,572- 4,716	\$ 42,869- 56,597	02
317	Reprographic Technician III	029	\$ 22.40- 29.51	\$ 3,883- 5,115	\$ 46,592- 61,381	02
154	Research Chemist	049	\$ 38.79- 51.02	\$ 6,724- 8,843	\$ 80,683-106,122	02
146	Research Microbiologist	049	\$ 38.79- 51.02	\$ 6,724- 8,843	\$ 80,683-106,122	02
931	Resource Specialist	051	\$ 40.99- 53.84	\$ 7,105- 9,332	\$ 85,259-111,987	02
330	Secretary I	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
331	Secretary II	027	\$ 21.19- 27.91	\$ 3,673- 4,838	\$ 44,075- 58,053	02
Z03	*Section Manager I	066	\$ 61.56- 80.36	\$10,670-13,929	\$128,045-167,149	04
Z03B	*Section Manager I (C)	065	\$ 59.86- 78.26	\$10,376-13,565	\$124,509-162,781	05
Z03A	*Section Manager II	068	\$ 64.88- 84.90	\$11,246-14,716	\$134,950-176,592	04
Z03C	*Section Manager II (C)	067	\$ 63.18- 82.60	\$10,951-14,317	\$131,414-171,808	05
Z03E	*Section Manager II-Engineering	069	\$ 66.65- 87.21	\$11,553-15,116	\$138,632-181,397	04
WC01	Security Specialist (C)	049	\$ 38.79- 51.02	\$ 6,724- 8,843	\$ 80,683-106,122	05
916	Special Agent I	035	\$ 26.46- 34.78	\$ 4,586- 6,029	\$ 55,037- 72,342	02
917	Special Agent II	040	\$ 30.30- 39.91	\$ 5,252- 6,918	\$ 63,024- 83,013	02
Z16A	*Special Projects Manager	078	\$ 65.57- 88.36	\$11,365-15,316	\$136,386-183,789	01
214	Sr Accountant	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
211	Sr Accounting Tech	037	\$ 27.91- 36.75	\$ 4,838- 6,370	\$ 58,053- 76,440	02
268	Sr Admin Analyst	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
YC04	*Sr Admin Analyst (C)	047	\$ 36.75- 48.34	\$ 6,370- 8,379	\$ 76,440-100,547	05
Y01	*Sr Architect	057	\$ 48.34- 63.18	\$ 8,379-10,951	\$100,547-131,414	04
YC43	*Sr Benefits Analyst (C)	047	\$ 36.75- 48.34	\$ 6,370- 8,379	\$ 76,440-100,547	05
YC07	*Sr Board Specialist (C)	048	\$ 37.77- 49.66	\$ 6,547- 8,608	\$ 78,562-103,293	05
244	Sr Buyer	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
153	Sr Chemist	051	\$ 40.99- 53.84	\$ 7,105- 9,332	\$ 85,259-111,987	02
YC49	*Sr Class & Comp Analyst (C)	047	\$ 36.75- 48.34	\$ 6,370- 8,379	\$ 76,440-100,547	05
313	Sr Clerk	024	\$ 19.48- 25.72	\$ 3,377- 4,458	\$ 40,518- 53,498	02
176	Sr Comm Services Specialist	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	02
341	Sr Computer Operator	039	\$ 29.51- 38.79	\$ 5,115- 6,724	\$ 61,381- 80,683	02
Z11	*Sr Dep Gen Counsel Lbr Reltns	079	\$ 67.38- 90.80	\$11,679-15,739	\$140,150-188,864	01
205	Sr Deputy Auditor	050	\$ 39.91- 52.40	\$ 6,918- 9,083	\$ 83,013-108,992	02
YC20	*Sr Dpty General Counsel (C)	069	\$ 66.65- 87.21	\$11,553-15,116	\$138,632-181,397	05
YC47	*Sr EEO Analyst (C)	047	\$ 36.75- 48.34	\$ 6,370- 8,379	\$ 76,440-100,547	05
YC28	*Sr EHS Field Specialist (C)	051	\$ 40.99- 53.84	\$ 7,105- 9,332	\$ 85,259-111,987	05
YC41	*Sr Emp Relations Specialist	060	\$ 40.47- 54.31	\$ 7,015- 9,414	\$ 84,178-112,965	01
114	*Sr Engineer	057	\$ 48.34- 63.18	\$ 8,379-10,951	\$100,547-131,414	04
164	Sr Engineering Tech	051	\$ 40.99- 53.84	\$ 7,105- 9,332	\$ 85,259-111,987	02
924	*Sr Environmental Specialist	M21	\$ 45.58- 62.86	\$ 7,901-10,896	\$ 94,806-130,749	03
Z20	*Sr Executive Assistant to GM	071	\$ 54.31- 73.07	\$ 9,414-12,665	\$112,965-151,986	01
YC04A	*Sr Financial Analyst (C)	049	\$ 38.79- 51.02	\$ 6,724- 8,843	\$ 80,683-106,122	05
605	Sr Gardener	028	\$ 21.76- 28.71	\$ 3,772- 4,976	\$ 45,261- 59,717	02
YC23	*Sr Government&Region AffRep(C)	055	\$ 45.81- 59.86	\$ 7,940-10,376	\$ 95,285-124,509	05
YC51	*Sr HR Training Specialist (C)	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	05
YC45	*Sr HRIS Analyst (C)	047	\$ 36.75- 48.34	\$ 6,370- 8,379	\$ 76,440-100,547	05
201	*Sr Info Systems Auditor	053	\$ 43.34- 56.79	\$ 7,512- 9,844	\$ 90,147-118,123	04
YC14	*Sr Info Tech Analyst (C)	050	\$ 39.91- 52.40	\$ 6,918- 9,083	\$ 83,013-108,992	05
UC03	Sr Legal Secretary (C)	038	\$ 28.71- 37.77	\$ 4,976- 6,547	\$ 59,717- 78,562	05
159	Sr Microbiologist	051	\$ 40.99- 53.84	\$ 7,105- 9,332	\$ 85,259-111,987	02
373	Sr Microfilm Technician	030	\$ 23.04- 30.30	\$ 3,994- 5,252	\$ 47,923- 63,024	02
928	*Sr Occup Safety & Health Spec	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
225	Sr Programmer Analyst	049	\$ 38.79- 51.02	\$ 6,724- 8,843	\$ 80,683-106,122	02
287	Sr Public Affairs Rep	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
273	Sr Real Estate Rep	047	\$ 36.75- 48.34	\$ 6,370- 8,379	\$ 76,440-100,547	02
YC53	*Sr Recruitment Specialist (C)	047	\$ 36.75- 48.34	\$ 6,370- 8,379	\$ 76,440-100,547	05
322	Sr Reprographic Technician	032	\$ 24.35- 32.03	\$ 4,221- 5,552	\$ 50,648- 66,622	02
155	*Sr Research Chemist	M20	\$ 44.34- 61.24	\$ 7,686-10,615	\$ 92,227-127,379	03
932	*Sr Resource Specialist	M21	\$ 45.58- 62.86	\$ 7,901-10,896	\$ 94,806-130,749	03
222	Sr Systems Analyst	046	\$ 35.73- 47.05	\$ 6,193- 8,155	\$ 74,318- 97,864	02
552	Sr Telephone Operator	023	\$ 18.99- 25.00	\$ 3,292- 4,333	\$ 39,499- 52,000	02
YC16	*Sr Training Administrator (C)	049	\$ 38.79- 51.02	\$ 6,724- 8,843	\$ 80,683-106,122	05
YC09	*Sr Training Specialist (C)	048	\$ 37.77- 49.66	\$ 6,547- 8,608	\$ 78,562-103,293	05
V01	*Staff Assistant to the GM	070	\$ 52.91- 71.15	\$ 9,171-12,333	\$110,053-147,992	01
712	Storekeeper I	024	\$ 19.48- 25.72	\$ 3,377- 4,458	\$ 40,518- 53,498	02
713	Storekeeper II	029	\$ 22.40- 29.51	\$ 3,883- 5,115	\$ 46,592- 61,381	02
714	Storekeeper III	033	\$ 25.00- 32.93	\$ 4,333- 5,708	\$ 52,000- 68,494	02
Y13	Student Intern	025	\$ 15.52- 21.00	\$ 2,690- 3,640	\$ 32,282- 43,680	01

Metropolitan Water District of Southern California  
SALARY SCHEDULE

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Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
S04	Student Intern Desert	002	\$ 8.30- 11.20	\$ 1,439- 1,941	\$ 17,264- 23,296	01
Z60	*Supervising Admin Analyst	M11	\$ 34.60- 48.10	\$ 5,997- 8,337	\$ 71,968-100,048	03
120	Survey Tech I	034	\$ 25.72- 33.84	\$ 4,458- 5,866	\$ 53,498- 70,387	02
121	Survey Tech II	038	\$ 28.71- 37.77	\$ 4,976- 6,547	\$ 59,717- 78,562	02
514	System Operator	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	02
221	Systems Analyst	041	\$ 31.13- 40.99	\$ 5,396- 7,105	\$ 64,750- 85,259	02
Z26	*Talent Management Manager	074	\$ 58.89- 79.30	\$10,208-13,745	\$122,491-164,944	01
Z06A	*Team Manager I	M17	\$ 40.79- 56.50	\$ 7,070- 9,793	\$ 84,843-117,520	03
Z06H	*Team Manager I	053	\$ 43.34- 56.79	\$ 7,512- 9,844	\$ 90,147-118,123	04
Z06O	*Team Manager I (C)	052	\$ 42.18- 55.26	\$ 7,311- 9,578	\$ 87,734-114,941	05
Z06B	*Team Manager II	M18	\$ 41.94- 58.02	\$ 7,270-10,057	\$ 87,235-120,682	03
Z06I	*Team Manager II	054	\$ 44.55- 58.29	\$ 7,722-10,104	\$ 92,664-121,243	04
Z06P	*Team Manager II (C)	053	\$ 43.34- 56.79	\$ 7,512- 9,844	\$ 90,147-118,123	05
Z06C	*Team Manager III	M20	\$ 44.34- 61.24	\$ 7,686-10,615	\$ 92,227-127,379	03
Z06J	*Team Manager III	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	04
Z06Q	*Team Manager III (C)	055	\$ 45.81- 59.86	\$ 7,940-10,376	\$ 95,285-124,509	05
Z06D	*Team Manager IV	M21	\$ 45.58- 62.86	\$ 7,901-10,896	\$ 94,806-130,749	03
Z06K	*Team Manager IV	057	\$ 48.34- 63.18	\$ 8,379-10,951	\$100,547-131,414	04
Z06R	*Team Manager IV (C)	056	\$ 47.05- 61.56	\$ 8,155-10,670	\$ 97,864-128,045	05
Z06V	*Team Manager IV (Desert)	059	\$ 51.02- 66.65	\$ 8,843-11,553	\$106,122-138,632	04
Z06E	*Team Manager V	M22	\$ 46.83- 64.60	\$ 8,117-11,197	\$ 97,406-134,368	03
Z06L	*Team Manager V	058	\$ 49.66- 64.88	\$ 8,608-11,246	\$103,293-134,950	04
Z06S	*Team Manager V (C)	058	\$ 49.66- 64.88	\$ 8,608-11,246	\$103,293-134,950	05
Z06F	*Team Manager VI	M26	\$ 52.14- 71.87	\$ 9,038-12,457	\$108,451-149,490	03
Z06M	*Team Manager VI	062	\$ 55.26- 72.24	\$ 9,578-12,522	\$114,941-150,259	04
Z06T	*Team Manager VI (C)	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	05
Z06G	*Team Manager VII	M27	\$ 53.58- 73.85	\$ 9,287-12,801	\$111,446-153,608	03
Z06N	*Team Manager VII	063	\$ 56.79- 74.22	\$ 9,844-12,865	\$118,123-154,378	04
Z06U	*Team Manager VII (C)	062	\$ 55.26- 72.24	\$ 9,578-12,522	\$114,941-150,259	05
551	Telephone Operator	016	\$ 15.68- 20.61	\$ 2,718- 3,572	\$ 32,614- 42,869	02
Y15	*Training Logistics Specialist	M21	\$ 45.58- 62.86	\$ 7,901-10,896	\$ 94,806-130,749	03
YC08	*Training Specialist (C)	043	\$ 32.93- 43.34	\$ 5,708- 7,512	\$ 68,494- 90,147	05
T07	Treatment Plant Specialist	045	\$ 34.78- 45.81	\$ 6,029- 7,940	\$ 72,342- 95,285	02
Z05A	*Unit Manager I	059	\$ 51.02- 66.65	\$ 8,843-11,553	\$106,122-138,632	04
Z05F	*Unit Manager I (C)	058	\$ 49.66- 64.88	\$ 8,608-11,246	\$103,293-134,950	05
Z05B	*Unit Manager II	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	04
Z05G	*Unit Manager II (C)	060	\$ 52.40- 68.47	\$ 9,083-11,868	\$108,992-142,418	05
Z05C	*Unit Manager III	062	\$ 55.26- 72.24	\$ 9,578-12,522	\$114,941-150,259	04
Z05H	*Unit Manager III (C)	061	\$ 53.84- 70.30	\$ 9,332-12,185	\$111,987-146,224	05
Z05D	*Unit Manager IV	063	\$ 56.79- 74.22	\$ 9,844-12,865	\$118,123-154,378	04
Z05I	*Unit Manager IV (C)	062	\$ 55.26- 72.24	\$ 9,578-12,522	\$114,941-150,259	05
Z05E	*Unit Manager V	064	\$ 58.29- 76.22	\$10,104-13,211	\$121,243-158,538	04
Z05J	*Unit Manager V (C)	064	\$ 58.29- 76.22	\$10,104-13,211	\$121,243-158,538	05
Z05K	*Unit Manager V (Engineering)	065	\$ 59.86- 78.26	\$10,376-13,565	\$124,509-162,781	04
707	Utility Worker	006	\$ 11.95- 15.68	\$ 2,071- 2,718	\$ 24,856- 32,614	02
Z38	*Workers Compensation Manager	072	\$ 55.78- 75.11	\$ 9,669-13,019	\$116,022-156,229	01



Metropolitan Water District of Southern California  
SALARY SCHEDULE

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As Of Date: 04/20/2012

Classification Code	Title	Salary Grade	Hourly Range	Monthly Range	Annual Range	Unit Code
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- Unit Code  
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- 00 - Executive
  - 01 - Unrepresented
  - 02 - AFSCME Local 1902
  - 03 - Supervisors Association
  - 04 - Management&Professional Assoc
  - 05 - Assoc of Conf Employees

\* Not Eligible for Overtime

End of Report