



- Board of Directors
Executive Committee

4/10/2012 Board Meeting

5F

Subject

Approve terms and conditions of employment for Interim Ethics Officer Jeffrey L. Cable

Description

Pursuant to the action taken at the Board meeting of March 13, 2012, I have negotiated terms and conditions for an employment agreement with Jeffrey L. Cable as the Interim Ethics Officer. I recommend that Mr. Cable's salary be set at \$130,936 which represents an 8 percent increase over his current salary. Providing an 8 percent increase is consistent with other temporary promotions. Additionally, at the end of this interim assignment, Mr. Cable would be provided with a right to return to his position as Principal Administrative Analyst and his salary would be reduced prior to the salary that he received prior to his temporary promotion.

Policy

Metropolitan Water District Administrative Code Section 6401: Method of Appointment and Removal

California Environmental Quality Act (CEQA)

CEQA determination for Option #1:

The proposed action is not defined as a project under CEQA, because it involves continuing administrative activities, such as personnel-related actions (Section 15378(b)(2) of the State CEQA Guidelines). In addition, where it can be seen with certainty that there is no possibility that the proposed action is question may have a significant effect on the environment, the proposed action is not subject to CEQA (Section 15061(b)(3) of the State CEQA Guidelines).

The CEQA determination is: Determine that the proposed action is not subject to CEQA pursuant to Sections 15378(b)(2) and 15061(b)(3) of the State CEQA Guidelines.

CEQA determination for Option #2:

None required

Board Options

Option #1

Adopt the CEQA determination and

- Approve the terms and conditions of employment of Jeffrey L. Cable as Interim Ethics Officer; and
- Authorize the Chairman of the Board to execute an agreement consistent with the approved terms and conditions.

Fiscal Impact: None

Business Analysis: The retirement of the current Ethics Officer necessitates appointment of an Interim Ethics Officer while the Board conducts a process to fill the position.

Option #2

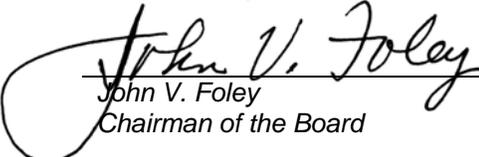
Reject recommendation and request that the Chairman conduct additional negotiations.

Fiscal Impact: None

Business Analysis: The retirement of the current Ethics Officer necessitates appointment of an Interim Ethics Officer while the Board conducts a process to fill the position.

Staff Recommendation

Option #1



John V. Foley
Chairman of the Board

3/27/2012
Date

Ref# hr12617865