



**OP&T Committee**

- J. Murray Jr., Chair
- J. Edwards, V. Chair
- S. Ballin
- J. Bowersox
- M. Camacho
- L. Dick
- T. Evans
- L. Friedman
- G. Gray
- E. Little
- R. Montalvo
- J. Quiñonez
- D. Sanchez
- R. Wunderlich

**Organization, Personnel and  
Technology Committee**

Meeting with Board of Directors\*

**December 12, 2011**

**1:30 p.m. -- Room 2-456**

Monday, December 12, 2011 Meeting Schedule		
7:00-8:00 a.m.	Rm. 2-413	Dirs. Computer Training
8:30 a.m.	Board Room	F&I
10:30 a.m.	Rm. 2-456	WP&S
12:30 p.m.	Rm. 2-145	E&O
1:30 p.m.	Rm. 2-456	OP&T
2:30 p.m.	Rm. 2-145	BRRC

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**MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012**

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\* The Metropolitan Water District's meeting of the Organization, Personnel and Technology Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Organization, Personnel and Technology Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Organization, Personnel and Technology Committee will not vote on matters before the meeting of the Organization, Personnel and Technology Committee.

- 1. Opportunity for members of the public to address the committees on matters within the committees' jurisdiction (As required by Gov. Code Section 54954.3(a))**
- 2. Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held November 7, 2011**
- 3. COMMITTEE CHAIR'S REPORT**
- 4. CONSENT CALENDAR ITEMS — ACTION**  
  
None
- 5. OTHER BOARD ITEMS — ACTION**  
  
None

**6. BOARD INFORMATION ITEMS**

None

**7. COMMITTEE ITEMS**

- a. Innovative procurement practices
- b. Review of unrepresented employees.  
[Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Agency representatives: Jeff Kightlinger, Gilbert Ivey, and Feedy Mares. Unrepresented employees: Legislative Representative; Board Executive Secretary; Program Manager I, II, III; Principal Legislative Representative; Staff Assistant to the General Manager; Human Resources Manager I, II, III; Equal Employment Opportunity Manager; Talent Management Manager; Special Projects Manager; Human Resources Section Manager; Executive Legislative Representative; Executive Strategist; Assistant Group Manager; Assistant General Auditor; Senior Deputy General Counsel–Labor; Chief Deputy General Counsel–Labor; Group Manager; Director of Human Resources; Deputy General Manager–External Affairs; Assistant General Counsel; Assistant General Manager–Chief Operating Officer; Assistant General Manager–Chief Administrative Officer; Assistant General Manager–Chief Financial Officer; Assistant General Manager–Water Planning Resources; Assistant General Manager–Strategic Water Initiatives; Audit Administrator; Bay-Delta Initiatives Manager; Controller; Ethics Officer; General Auditor; General Counsel; General Manager; Manager of Colorado River Resources; Manager of Financial Services; Principal Administrative Analyst; Principal Employee Relations Specialist; Senior Employee Relations Specialist; Workers Compensation Manager]

**8. FOLLOW-UP ITEMS**

None

**9. FUTURE AGENDA ITEMS**

**10. ADJOURNMENT**

**NOTE:** At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and make a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.