



OP&T Committee

- J. Murray Jr., Chair
- J. Edwards, V. Chair
- S. Ballin
- J. Bowersox
- M. Camacho
- L. Dick
- T. Evans
- L. Friedman
- G. Gray
- E. Little
- R. Montalvo
- J. Quiñonez
- D. Sanchez
- R. Wunderlich

**Organization, Personnel and
Technology Committee**

Meeting with Board of Directors*

November 7, 2011

1:30 p.m. -- Room 2-456

Monday, November 7, 2011 Meeting Schedule		
7:30-8:30 a.m.	Rm. 2-413	Dirs. Computer Training
9:00 a.m.	Rm. 2-145	F&I
10:00 a.m.	Rm. 2-456	WP&S
12:00 p.m.	Rm. 2-145	E&O
1:30 p.m.	Rm. 2-456	OP&T

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District's meeting of the Organization, Personnel and Technology Committee is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Organization, Personnel and Technology Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Organization, Personnel and Technology Committee will not vote on matters before the meeting of the Organization, Personnel and Technology Committee.

1. **Opportunity for members of the public to address the committees on matters within the committees' jurisdiction** (As required by Gov. Code Section 54954.3(a))
2. **Approval of the Minutes of the meeting of the Organization, Personnel and Technology Committee held October 10, 2011**
3. **COMMITTEE CHAIR'S REPORT**
4. **CONSENT CALENDAR ITEMS — ACTION**
 - 7-3** Adopt resolution establishing a new retirement health benefit vesting requirement for future employees under the Public Employees Medical and Hospital Care Act. (OP&T)
 - 7-4** Adopt resolution enacting the reduction in Metropolitan health benefits premium contained in the newly authorized Memoranda of Understanding. (OP&T)

- 7-5** Adopt resolution implementing the Time-in-Grade Exception for employee member contribution to Public Employees Retirement System. (OP&T)

5. OTHER BOARD ITEMS — ACTION

None

6. BOARD INFORMATION ITEMS

None

7. COMMITTEE ITEMS

- a. Business Outreach Oral Report

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and make a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.