

THE METROPOLITAN WATER DISTRICT OF SOUTHERN CALIFORNIA

MINUTES

ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE

September 12, 2011

Chair Murray, Jr. called the meeting to order at 1:30 p.m. in Committee Room 2-456 at Metropolitan's Headquarters.

Members present: Chair Murray, Jr., Vice Chair Edwards, Directors Dick, Friedman, Gray, Little, Montalvo, Quiñonez, Sanchez, and Wunderlich

Members absent: Directors Ballin, Bowersox, and Evans

Other Board Members present: Directors Ackerman, Barbre, Blake, Brown, Foley, Grandsen, Grunfeld, Heidel, Lewinger, Lowenthal, Morris, Peterson, Record, Steiner, and Wright

Staff present: Beatty, Bennion, Burton, DeBacker, Green, Ivey, Jankovic, Kightlinger, Lem, Man, Mares, Morel, Neal, Norris, Pimentel, Pitman, Radhakrishnan, Riss, O. Sanchez, Scully, H. Torres, Upadhyay, and Wolfe

1. OPPORTUNITY FOR MEMBERS OF THE PUBLIC TO ADDRESS THE COMMITTEE ON MATTERS WITHIN THE COMMITTEE'S JURISDICTION

None

2. APPROVAL OF THE MINUTES OF THE ORGANIZATION, PERSONNEL AND TECHNOLOGY COMMITTEE MEETING HELD ON AUGUST 15, 2011

Approved

Motion: Director Gray

Seconded: Director Wunderlich

3. COMMITTEE CHAIR'S REPORT

None

4. CONSENT CALENDAR ITEMS – ACTION

None

5. OTHER BOARD ITEMS – ACTION

- 8-7 Subject: **Approval to enter into 2011-16 Memorandum of Understanding between The Metropolitan Water District of Southern California and the Supervisors Association; and Conference with Labor Negotiators. (Closed Session)**
- Presented by: Chief Administrative Officer Gilbert Ivey
- In closed session, staff provided an update on negotiations. The Committee gave direction to the Chief Negotiator.

7. COMMITTEE ITEMS

- c. Subject: **Report on Department Heads' Performance Evaluations – Process Review. (Closed Session)**
- Presented by: Strategic Program Manager Irwin Jankovic
- In closed session, staff provided an update on the department heads performance evaluations and improvement trends. No action was taken.

6. BOARD INFORMATION ITEMS

None

7. COMMITTEE ITEMS

- a. Subject: **Oral report on Business Outreach activities**
- Presented by: Item withdrawn. To be presented at a later date.
- b. Subject: **Oral report on the status of employee performance evaluations**
- Presented by: Item withdrawn. To be presented at a later date.

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

None

Next meeting will be held on October 10, 2011

Meeting adjourned at 2:49 p.m.

John W. Murray Jr.
Chair