

BOARD ACTION

Board of Directors Legal and Claims Committee

11/9/2010 Board Meeting

7-4

Subject

Amend the Conflict of Interest Code in Chapter 2 of Division VII of the Metropolitan Water District Administrative Code for statutory compliance

Description

The regulations of the Fair Political Practices Commission (FPPC) require that multi-county local agencies like Metropolitan review their conflict of interest codes each even-numbered year. Code amendments are required if there are changes in reporting positions or reporting categories. A review of Metropolitan's Conflict of Interest Code indicates that Metropolitan's Code needs to be amended because significant changes have been made in Metropolitan's organization since its Code was last amended in 2008. The current Conflict of Interest Code with strikeovers and proposed amending notations is shown in **Attachment 1**. The final Conflict of Interest Code with all changes, if adopted, is shown in **Attachment 2**.

The changes to Metropolitan's Conflict of Interest Code reflect the changes that have occurred to Metropolitan's organization, job titles, and types of matters currently handled by Metropolitan. The Statement of Reasons for Amendment to Conflict of Interest Code, set forth in **Attachment 3**, provides a detailed explanation of the changes that have been made.

Any amendment to Metropolitan's Conflict of Interest Code must be approved by the FPPC. The California Government Code requires a 45-day public comment period, which took place from August 17, 2010 to October 1, 2010. Only one comment was received during the public comment period and required corrections have been incorporated into the final proposed amendments, including the inclusion of positions that were omitted by mistake.

If the Board approves the proposed amendments, the amended Conflict of Interest Code will then be forwarded to the FPPC for final statutory review and approval. The FPPC may require additional changes as a condition to its approval. Therefore, it is requested that the General Counsel be authorized to include any non-substantial changes required by the FPPC.

Policy

Metropolitan Water District Administrative Code, Chapter 2, Division VII: Conflict of Interest and Ethics Requirements

Metropolitan Water District Administrative Code Section 7200: Conflict of Interest Code

California Environmental Quality Act (CEQA)

CEQA determination for Options #1 and #2:

The proposed action is not defined as a project under CEQA because it involves continuing administrative activities, such as general policy and procedure making (Section 15378(b)(2) of the State CEQA Guidelines). In addition, where it can be seen with certainty that there is no possibility that the proposed action in question may have a significant effect on the environment, the proposed action is not subject to CEQA (Section 15061(b)(3) of the State CEQA Guidelines).

The CEQA determination is: Determine that the proposed action is not subject to CEQA pursuant to Sections 15378(b)(2) and 15061(b)(3) of the State CEQA Guidelines.

Board Options

Option #1

Adopt the CEQA determination and

- a. Approve the proposed amendments; and
- b. Authorize the General Counsel to include additional non-substantial changes requested by the FPPC.

Fiscal Impact: None

Option #2

Adopt the CEQA determination and

- a. Approve the proposed amendments with additional amendments proposed by the Board; and
- b. Authorize the General Counsel to include additional non-substantial changes requested by the FPPC.

Fiscal Impact: None

Staff Recommendation

Option #1

Karen L. Tachiki

10/22/2010

Date

General Counsel

Jeffred Kightlinger General Manager 10/28/2010 Date

Attachment 1 – The Conflict of Interest Code of The Metropolitan Water District of Southern California (showing additions and deletions)

Attachment 2 – The Conflict of Interest Code of The Metropolitan Water District of Southern California (with amendments included)

Attachment 3 - Statement of Reasons for Amendment to Conflict of Interest Code

Ref# 12608024

Division VII

CONFLICTS OF INTEREST AND ETHICS REQUIREMENTS

Chapter		
1	Ethics Requirements for Directors, Officers, and Employees	7100
2	Disclosure of Economic Interests	7200

Chapter 2

DIS CLOSURE OF ECONOMIC INTERESTS

Article

1	Conflict of Interest Code	7200
2	Designated Positions and Categories of Disclosure Index	7210

Article 1

Conflict of Interest Code

Sec.

7200. Incorporation of Title 2, California Code of Regulations

7205. Filing of Statements of Economic Interest

§ 7200. Incorporation of the Title 2, California Code of Regulations.

The Political Reform Act, Government Code Section 81000, et seq., requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs., Sec. 18730) which contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations, Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendix designating officials, employees, and other individuals and establishing disclosure categories shall constitute the conflict of interest code of The Metropolitan Water District of Southern California.

§ 7205 Filing of Statements of Economic Interest.

Designated employees and other designated individuals shall file their statements with The Metropolitan Water District of Southern California which will make the statements available for public inspection and reproduction (Gov. Code, Sec. 81008.) Upon receipt of the statements for the Board of Directors, the agency shall make and retain a copy and forward the original to the Fair Political Practices Commission. Statements for all other designated employees and designated individuals will be retained by the agency.

DESIGNATED POSITIONS AND CATEGORIES OF DISCLOSURE INDEX

Sec.

- 7210. General Provisions
- 7211. Officers of the District
- 7212. Office of the Chief Financial Officer
- 7213. Water System Operations Group
- 7214. Corporate Resources Group
- 7215. Water Resources Management Group
- 7216. Real Property Development and Management Group
- 7217. Office of the General Manager
- 7218. Ethics Office
- 7219. Legal Department
- 7220. Public Officials Who Manage Public Investments
- 7221. Consultants

§ 7210. General Provisions.

- (a) Investments, business positions in any business entity and sources of income listed in Column II of Sections 7211 through 7221 are disclosable if:
- (1) The business entity in which the investment or business position is held is of the type which has contracted with Metropolitan; or
- (2) The business entity in which the investment or business position is held is of the type which has furnished supplies or services as a subcontractor under any contract with Metropolitan; or
 - (3) The source of income is of the type which has contracted with Metropolitan; or
- (4) The source of income is of the type which has furnished supplies or services as a subcontractor under any contract with Metropolitan.
- (b) Where real property is made reportable in Column II of Sections 7211 through 7221, designated employees within Section 7211(a) shall report as an interest in real property any undeveloped real property located within Metropolitan's jurisdiction. For this purpose, "undeveloped real property" is defined as real property for which there are no current water connections available from Metropolitan to the retail supplier of water and such water connections would be necessary to provide a water supply to the property, or for which larger water delivery facilities from Metropolitan are required before increased water service can be provided for a presently contemplated change in the use to which the property is put.

Where real property is made reportable all designated employees shall disclose any interests in real property within two miles of any Metropolitan land.

(c) A designated employee must disclose that the designated employee is a director, officer, partner, trustee, employee, or holds any position of management in a business entity listed in Column II of Sections 7211 through 7221 doing business within Metropolitan's jurisdiction and which is of the type

which has contracted with Metropolitan or has furnished supplies or services as a subcontractor under any contract with Metropolitan within the previous two years.

§ 7211. Officers of the District.

(a)

General Manager

Assistant General Managers

Deputy General Managers

Chief Administrative Officer

General Counsel

Assistant General Counsel

General Auditor

Assistant General Auditor

Ethics Officer

- 1. Office equipment and supplies
- 2. Banks and savings and loan institutions
- 3. Securities dealers
- 4. Real property
- 5. Public utilities
- 6. Financial audit services
- 7. Insurance services
- 8. Computer equipment, services and supplies
- 9. Printing, reproduction, or photographic equipment services and supplies
- 10. Periodicals, books, newspapers
- 11. Chemicals
- Motor vehicles and specialty vehicles, parts and supplies
- Construction and maintenance equipment, services and supplies
- 14. Petroleum products
- 15. Transportation and lodging services
- 16. Safety and security services, equipment and supplies
- 17. Food services and supplies
- 18. Communication services
- 19. Water quality testing equipment, services and supplies
- 20. Cathodic protection equipment, services and supplies
- 21. Engineering services
- 22. Employment and temporary help agencies
- 23. Educational equipment, services and supplies
- 24. Medical supplies, services and informational materials
- 25. Landscape services and supplies
- 26. Typographical services
- 27. General and specialty equipment rentals
- 28. Real estate sales and investment firms
- 29. Consulting services: legal, energy and power, engineering, soil testing, water treatment, data processing, computers, doctors, labor relations, employee training, advertising, communications, design, art work, audio visual, movie products, planning, water pricing and demand, water resources, economists, desalting, financial environmental, appraisers, investment, hazardous waste disposal.
- 30. Title insurance and escrow services
- 31. Farming
- 32. Private water companies
- 33. Electrical generating equipment and supplies
- 34. Electrical equipment and supplies
- 35. Real estate development firms
- 36. Any business entity selling or leasing real property to, or purchasing or leasing real property from the District

See Section 7220

(b) Members of the Board of Directors

Chief Financial Officer

Treasurer

Assistant Treasurer

Officer.

Financial Services

- (a) Section Managers
 - --Controller
 - --Treasury & Debt Management
 - --Budget & Financial Planning
- (b) Assistant Section Managers
 - --Assistant Controller
 - --Treasurer
- (c) Unit Managers
 - --Accounting Manager
- -Assistant Controller-Revenues and

Receivables

--Assistant Controller-Accounting

Operations and Reporting

- (d) Team Managers
 - --_Payroll/Accounts Payable

Administrator

--Payroll Adminstrator

- 1. Banks and savings and loan institutions
- 2. Financial audit services
- 3. Consulting services of the type used by this office e.g. investments, investment banking, brokers, economists, planning, water pricing, & other financial services, including

financial reporting

4. Securities dealers

5. Information Technology consulting services e.g. computers, data processing, & engineering.

§ 7213. Water System Operations Group.

(a

Water System Operations Group Manager Water System Operations Group Assistant Managers

- 1. Airplane equipment and supplies
- 2. Boating supplies and services
- 3. Chemicals
- 4. Communication services
- 5. Construction and building equipment and supplies
- 6. Consulting services of the type utilized by this group e.g. succession/staff planning, energy and power, operations, maintenance-related services, water quality, water quality regs, water treatment, engineering, planning, security & guard services, emergency preparedness, communications, control systems (including SCADA), environmental assessment, permitting, legislative medical, claims administration, health and safety training
- 7. Electrical equipment, parts and supplies
- Electronic supplies & equipment of the type utilized by this section
- 9. Energy equipment and supplies
- First-aid materials and supplies, related training and services
- 11. Food services and supplies
- 12. Hardware, tools and supplies
- 13. Hazardous waste disposal/treatment services
- 14. Investigative security services and security related equipment and supplies
- 15. Maintenance supplies
- 16. Motor vehicles and specialty vehicles, parts and supplies
- 17. Petroleum products
- 18. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 19. Public utilities
- 20. Real property

- 21. Safety, health and medical services and supplies; safety equipment and supplies
- 22. Software, including control systems, SCADA, maintenance management, energy and water planning
- 23. Telecommunications equipment and supplies
- 24. Training materials & supplies (apprenticeship program related)
- 25. Water quality testing equipment supplies and services
- 26. Weed abatement/landscape maintenance related
- 27. Janitorial services
- (b) Apprenticeship Program Team Apprenticeship Program Team Manager
 - Security Management Unit Security Management Unit

Manager

Security Team Manager

(d)

Business Management Team Business Management Team Manager

(e) Fleet Services Unit Fleet Services Unit Manager **Team Managers**

- --Fleet Services
- --East
- --Central
- --West
- --- Desert
- Environmental, Health & Safety Section Environmental, Health & Safety Section Managergr.
- Environmental, Health & Safety Program Support Unit Manager

Team Managers

- --Site Support Teams
- --Health & Safety Program Support
- -- Environmental, Health & Safety Training
- -- Environmental Program Support
- (g) Operations and Planning Section Operations and Planning Section Manager Special Projects Manager

- 1. Training materials & supplies (apprenticeship program related)
- 1. Consulting services of the type utilized by this unit e. g. security & guard services, emergency preparedness
- 2. Investigative security services and security-related equipment & supplies
- 1. Consulting services of the type utilized by this team e.g. management, succession/staff planning
- 1. Motor vehicles and specially vehicles, parts and supplies
- 2. Petroleum products
- 3. Equipment and supplies of the type utilized by this unit
- 1. Safety, first aid, health and medical services & supplies
- 2. Consulting services of the type utilized by this section
- e.g. health & safety, medical training, claims administration, water quality, water quality regs., water treatment, environmental, permitting
- 3. Hazardous waste disposal/treatment services
- 4. Equipment & supplies of the type utilized by this section e.g. health, environmental, safety, and training
- 5. Chemicals of the type utilized by this section
- 6. Safety equipment and supplies of the type utilized by this section
- 7. Water quality testing, equipment, supplies and services
- 1. Communication services
- 2. Consulting services of the type utilized by this section e.g., energy & power, operations, planning communications, control systems (including SCADA)
- 3. Electrical equipment, parts and supplies
- 4. Electronic supplies & equipment of the type utilized by this section
- 5. Energy equipment and supplies
- 6. Pipes, valves, fittings, pumps, meters, equipment and supplies

(h)

Operations Planning – Power Resources Unit

Operations Planning – Power Resources Unit Manager

(i)

Operations Planning – Planning and Program Development Unit Operations Planning – Planning and

Operations Planning – Planning and Program Development Unit Manager

(i)

System Operations Unit
System Operations Unit Manager
Operations Control Center Team
Manager

(k)

Conveyance and Distribution Section Conveyance and Distribution Section Manager

Conveyance and Distribution Unit Managers

- -- Eastern Region
- --Western Region
- --Desert Region

Team Managers

- --Business Support for Eastern Region
- --Business Support for Western Region
- --Business Support for Desert Region
- -- Orange County
- --Riverside
- --Lake Skinner
- -- Diamond Valley Lake
- --Los Angeles Teams
- --La Verne
- --Valley
- --Aqueduct Maintenance
- --Trades

- 7. Public utilities
- 8. Software of the type utilized by this section, including control systems, SCADA, energy and water planning
- 9. Telecommunications equipment and supplies
- 10. Real property
- 1. Consulting services of the type utilized by this unit e.g. engineering, planning, energy and power, and control systems (including SCADA)
- 2. Energy equipment and supplies
- 3. Software of the type utilized by this unit, including control systems, SCADA, energy and water planning
- 4. Public utilities
- 5. Real property
- 1. Consulting services of the type utilized by this unit e.g. engineering, planning, energy and power, & control systems (including SCADA)
- 2. Software of the type utilized by this unit, including control systems, SCADA, energy and water planning
- 3. Public utilities
- 4. Real property
- 1. Communication service
- 2. Consulting services of the type utilized by this unit e.g. engineering, communications, control systems, (including SCADA)
- 3. Electronic supplies and equipment of the type utilized by this unit
- 4. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 5. Public utilities
- 6. Software of the type utilized by this unit, including control systems, communications, SCADA, energy and water planning
- 7. Telecommunications equipment and supplies
- 1. Airplane equipment and supplies
- 2. Chemicals of the type utilized by this section
- 3. Construction and building equipment and supplies
- 4. Consulting services of the type utilized by this section e.g. engineering, planning, emergency preparedness
- 5. Electrical equipment, parts and supplies
- 6. Electronics equipment & supplies of the type utilized by this section
- 7. Food services and supplies
- 8. Hardware, tools and supplies
- 9. Petroleum products
- 10. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 11. Public utilities
- 12. Real property
- 13. Safety equipment & supplies of the type utilized by this section
- 14. Weed abatement/landscape maintenance related contracts
- 15. Janitorial services

- --Pump Maintenance
- --Powerline Maintenance
- --Gene/Intake
- --Iron Mountain
- -- Eagle Mountain
- --Hinds
- -- Facilities Services
- -- Control Systems Desert Region

(I)

Water Treatment Section

Water Treatment Section Manager Unit Managers

- --Jensen
- --Weymouth
- --Diemer
- --Mills
- --Skinner

Team Managers

- --Business Support for Jensen
- --Business Support for Weymouth
- --Business Support for Diemer
- --Business Support for Mills
- --Business Support for Skinner
 - --Jensen O & M Teams
 - --Weymouth O & M Teams
 - --Diemer O & M Teams
 - -- Mills O & M Teams
 - --Skinner O & M Teams
 - --Control Systems for Jensen
 - -- Control Systems for Weymouth
 - -- Control Systems for Diemer
 - -- Control Systems for Mills
- --Control Systems for Skinner

(m)

Water Quality Section

Water Quality Section Manager

Unit Managers

- --Microbiology
- --Water Purification
- --Chemistry

Team Managers

- --Quality Assurance
- -- Business Support
- --Microbiology Compliance
- --Microbiology Development
- --Reservoir Management
- -- Operations Compliance
- -- Engineering Compliance
- -- Process Development
- --Organic Chemistry Compliance
- --Chemistry Development
- --Inorganic Chemistry Compliance
- --Plant Laboratory

(n)

Operations Support Services Section
Operations Support Services Section
Manager

Operations Support Services Unit

- 1. Chemicals of the type utilized by this section
- 2. Construction and building equipment and supplies
- 3. Consulting services of the type utilized by this section e. g. engineering, planning, operations, emergency preparedness, water treatment and quality
- 4. Electrical equipment, parts & supplies of the type utilized by this section
- Electronic equipment & supplies of the type utilized by this section
- 6. Hardware, tools & supplies of the type utilized by this section
- 7. Motor vehicles and specialty vehicles, parts & supplies
- 8. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 9. Public Utilities
- Safety equipment & supplies of the type utilized by this section
- 11. Software of the type utilized by this section, including control systems (SCADA), energy monitoring
- 12. Telecommunications equipment and supplies
- Janitorial Services.
- 1. Boating related supplies and services
- 2. Chemicals of the type utilized by this section
- 3. Consulting services (water quality, water quality regulations, water treatment)
- 4. Safety equipment and supplies
- 5. Water quality testing, equipment, supplies & services

- 1. Airplane equipment and supplies
- Communication services of the type utilized by this section
- 3. Construction and building equipment and supplies

Managers

- -- Construction Services
- -- Maintenance Support
- --Power Support
- -- Team Managers
- --Business Support Teams
- --Construction Teams
- --Electrical
- -- Production Planning
- --Fabrication Shop
- --Valve / Dive
- -- Machine Shop
- --Coatings
- --HVAC
- -- Maintenance Services
- --Hydro Electric
- --Maintenance

Engineering & Support

- 4. Consulting services of the type utilized by this section e.g. engineering, environmental assessment, permitting, legislative, medical, health and safety
- Electronics supplies & equipment of the type utilized by this section
- Electrical equipment, parts & supplies of the type utilized by this section
- 7. First-aid materials and supplies, training and services
- 8. Food services and supplies
- 9. Hardware, tools and supplies
- 10. Hazardous waste disposal/treatment services
- 11. Maintenance supplies of the type utilized by this section
- 12. Training Services
- 13. Petroleum products
- 14. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 15. Public utilities
- 16. Real property
- 17. Safety equipment and supplies
- 18. Janitorial services

§ 7214. Corporate Resources Group

(a)

Corporate Resources Group Manager Corporate Resources Assistant Group Manager

(b)

Project Coordination Office Unit Manager Engineering Services Section Manager

Engineering Services Assistant Section Manager

Engineering Program Manager Inland Feeder Program Manager Technical Control Team Manager

Business Management Team Manager <u>for</u> Engineering Services Section

Design Unit Manager

Team Managers

- -- Treatment Plant Design
- / -- Equipment Design
 - --Pipeline and Facility Design
 - --Power Design /
 - --Instrumentation Design
 - --General Design
 - --Design Support

Same as General Manager (See Section 7211(a)

- 1. Consulting services of the type utilized by this group,
- e.g. engineering, design, geotechnical, cathodic protection, title insurance, escrow servicesarchitectural services, environmental services, data service, mapping, right-of-way, surveying, inspection services, construction management services, benchmarking, training, value engineering, technical studies, and technical services, etc.
- 2. Equipment & supplies of the type utilized by this group
- e.g. those related to construction rehabilitation and safety, instrumentation, electrical and safety, surveying cathodic protection coatings, concrete testing, inspection, dam surveillance and groundwater monitoring and telemetry equipment, etc.
- 3. Construction firms
- 4. Public utilities
- 5. Motor vehicles & specialty vehicles, parts and supplies
- Real property, real estate development firms and real estate sales and investment firms
- 76. Printing and reproduction services

Team Managers

- --Materials & Metallurgy
- --Corrosion Control
- --Survey Mapping
- --Safety of Dams
- --Right-of-Way Engineering
- --Field Survey

Inspection Unit Manager

Team Managers

- --Inspection
- --Soils & Concrete

Program Management Unit Manager

Team Managers

- -- Construction Contract Administration
- -- Construction Contract Development
- --Project Support
- --Distribution System Program

Management

--Treatment Plant Program

Management

--Conveyance/Storage Program

Management

Engineering Systems Planning Unit Manager

Team Managers

- -- Facility Planning
- -- Environmental Planning
- --Substructures
- --Hydraulics

(c)

Information Technology Section Manager Team Managers

- --Information Security Services
- --Quality Assurance/Quality Control

--_Business Management-Services for Information Technology Section

Client Support Services Unit Manager Team Managers

- -- Client Support Services
- -- Desktop Services
- --Technical Assistance

Information Technology Project
Management Unit Manager

Program Managers

- -- Control systems
- --Infrastructure & Security
- --Applications

Information Technology Infrastructure Services Unit Manager

Team Managers

-- Database & Information Technology

- Consulting services of the type utilized by this section, e.g. computers, information technology, control systems, telecommunications, Geographic Information Systems (GIS), and Computer-Aided Design (CAD)
- 2. Equipment supplies and services of the type utilized by this section, e.g. computers, software, data, communications, and control systems
- 3. Public utilities, e.g., telephone and data services

Operations Services

- --Telecommunication Services
- --Server Maintenance Services

Application Services Unit Manager

Team Managers

- --Business Applications Services
- -- Enterprise Application Services
- --GIS Application Services
- -- Control Systems Application Services

(d)

Business Services Section Manager

- --Business Management Team Managers
 - --Group Office
 - --Business Services Section

Contracting Services Unit Manager

Team Managers

- --Procurement
- --Inventory Management
- -- Professional Services Contract
- --Warehousing

Document Services Unit Manager

Team Managers

- --Graphic Design
- --Reprographics
- --Technical Writing
- -- Records Management

- Consulting services of the type utilized <u>or ordered</u> by this section, e.g. printing, reproduction, publishing, technical writing, software applications, enterprise content management, business management, records management, electronic bidding, etc.
- 2. Equipment and supplies of the type utilized <u>or ordered</u> by this section, e. g. chemicals, computer hardware, software, tools, parts, safety, furniture, office equipment and supplies, building materials maintenance supplies, telecommunications, copiers, <u>motor vehicles</u>, petroleum products, video
- Services of the type utilized <u>or ordered</u> by this section, e. g. transportation & lodging services, publishing, <u>photography, Information Technology hosting,</u> maintenance, travel agency, auction services, records storage
- 4. Public utilities
- 5. Periodicals, books, subscriptions and newspapers
- 6. Motor vehicles and material handling equipment, parts and supplies

(e)

Program Manager for Grant Management

- 1. Grant management process and tracking of external funding and funding sources consultants (e.g. federal, state and local funding)
- <u>2. Other consulting services of the type used by this group, eg. Software programming, grant writing, etc.</u>

§ 7215. Water Resources Management Group.

(a)

Group Manager – Water Resource Management

Assistant Group Manager – Water Resource Management

Resource Planning & Development Section Manager

- --Resource Analysis Unit Manager
- --System Analysis Unit Manager
- ---Program Manager Transfers and Exchange Issues
- ---Program Manager Groundwater Resource Implementation Section Manager
 - --Imported Supply Unit Manager

- 1. Public utilities
- 2. Engineering services
- 3. Real property
- 4. Farming
- 5. Private water companies
- 6. Real estate development
- 7. Construction and maintenance equipment, services and supplies
- 8. Consulting services of the type utilized by this group, i. e. energy and power, economists, engineering, environmental, financial, planning, desalting, water pricing and demand, water resources, water conservation
- 9. Landscape service and supplies
- 10. Energy and Power

- --Regional Supply Unit Manager
- -- Program Manager State Water Project
- -- Program Manager Water Use Efficiency
 - **Business Management Team Manager**

§ 7216. Real Property Development and **Management Group**

Real Property Development and Management Group Manager

Assistant Real Property Development and Management Group Manager

- 11. Equipment, supplies and services of the type utilized by this group
- 12. Temporary agency payroll services

- 1. Real property
- 2. Public utilities of the type utilized by this group
- 3. Engineering services
- 4. Real estate development firms
- 5. Consulting services of the type utilized by this group, e.g. engineering, environmental, financial, recreation and real estate
- 6. Real estate sales and investment firms
- 7. Any business entity selling or leasing real property from Metropolitan
- 8. Escrow services
- Data Services
- 10. Equipment and supplies of the type utilized by this
- 11. Boating/marina related supplies and services
- 12. Consulting services (recreation related)
- 13. Construction and building equipment and supplies
- 14. Electrical equipment, parts and supplies
- 15. First-aid, safety equipment and supplies
- 16. Construction firms
- 17. Landscaping services
- 18. Concessionaire services

(b)

Real Estate Services

- Unit Managers
- --Revenue Optimization
- --Right-of-Way

Team Managers

- --Acquisition/Appraisal
- --Property Management

- 1. Real property
- 2. Public utilities of the type utilized by this unit
- 3. Engineering services of the type utilized by this unit
- 4. Real estate development firms
- 5. Consulting services of the type utilized by this unit, e.g. engineering, environmental, financial and real estate appraisers
- 6. Printing and reproduction services
- 7. Real estate sales and investment firms
- 8. Any business entity selling or leasing real property from Metropolitan
- 9. Escrow services
- 10. Data Services
- 11. Equipment and supplies of the type utilized by this unit
- 12. Landscaping services
- 13. Construction firms

- Recreation Development Team Manager
 - Recreation Management Team Manager
- 1. Boating/marina related supplies and services
- 2. Consulting services (recreation related)
- 3. Construction and building equipment and supplies
- 4. Electrical equipment, parts and supplies of the type utilized by the team
- 5. First-aid, safety equipment and supplies
- 6. Construction firms

(dc)

Facilities Services Unit Manager Team Managers

- --Transportation and Mail
- --Facilities Management

§ 7217. Office of the General Manager

Board Executive Secretary

(b)

Executive Strategist

Special Projects Program Manager Business Outreach Section Manager Program Manager Staff Assistant to the General Manager

(c) (1)

> Human Resources Group Manager Human Resources Section Manager

--Total Compensation and Human
Resources Information Systems Manager

-Benefits Unit Manager

-Classification/Compensation Unit

Manager

Employee Relations Unit Manager
--Employee Relations Specialists

- _-- Equal Employment Office Manager
- --Talent Management Manager Training and Organization Effectiveness Unit Manager
- --Human Resources Strategic Program Manager
- Workers' Compensation Unit Manager

Staffing Unit Manager

— Classification/Compensation Unit

Manager

Human Resources Information Systems & Benefits Unit Manager

--Benefits and Employee Services Team Manager

(2)
Risk Management Unit Manager

- 7. Landscaping services
- 8. Concessionaire services
- 1. Consulting services of the type utilized by this unit
- 2. Equipment & supplies, e.g. tools, parts, furniture, office equipment & supplies, maintenance supplies and equipment safety
- 3. Services of the type utilized by this unit, e.g. transportation, maintenance, food service, landscaping movers, facility repair, janitorial
- 4. Construction firms
- 5. Public utilities
- 6. Entities leasing space or facilities at Metropolitan's Union Station Headquarters
- 7. Landscaping services
- 1. Transportation and lodging services
- 2. Food services and supplies

Same as General Manager (See §7211(a)

- 1. Consulting services of the type utilized by this section, e.g. employee training, labor and employee relations, medical benefits
- 2. Equipment, supplies and services of the type utilized by this section, e.g. those related to training, safety, advertising, insurance
- 3. Printing and reproduction services
- 4. Employment agencies
- 5. Newspapers, books and periodicals
- 1. Consulting services of the type utilized by this unit e.g. insurance actuarial risk management, claims administration, health, safety & environmental services
- 2. Insurance companies

External Affairs Group

(1)

Group Manager / External Affairs

Executive Strategist

Executive Legislative Representative -

-- Washington, DC

Executive Legislative Representative

-- Sacramento

(2)

Media Services and Communications
Section Manager

- --Publications Program Manager
- --Press Office Program Manager
- --Website Program Manager

Conservation and Customer &

Community Services Section Unit Managers

-- Program Manager

Unit Managers

- --Education
- --Community Partnering Programs
- --Outreach Program

Business Management Team Manager Customer Services Unit Manager

(3)

Section Manager / Legislative Services (4)

Government and Regional Affairs Representatives

(e)

Strategic Water Initiatives

- (1) Bay-Delta Initiatives Manager
- (42) Program Manager-Bay Delta Issues
- (23) Program Manager-Colorado River

Resources Issues

Same as General Manager (See § 7211(a))

- 1. Newspapers, books and periodicals
- 2. Hotel & motel accommodations, restaurants, bus and airline charter
- 3. Educational equipment, services and supplies
- 4. Consulting services of the type utilized by this section
- 5. Advertising and mail services
- 6. Audio or visual aids
- 7. Art supplies
- 8. Typographical services
- 9. Paper supplies

Same as General Manager (See § 7211(a))

- 1. Hotel & motel accommodations, restaurants, bus and airline charter
- 2. General and specialty equipment rentals
- 3. Employment agencies
- 4. Consultants of the type utilized by this group, e.g. public relations
- 1. Public utilities
- 2. Engineering services
- 3. Real property
- 4. Farming
- 5. Private water companies
- 6. Real estate development
- 7. Construction and maintenance equipment, services and supplies
- 8. Consulting services of the type utilized by this group, i.e. energy and power, economists, engineering, environmental, financial, planning, desalting, water pricing and demand, water resources, water conservation
- 9. Landscape services and supplies
- 10 Energy and Power
- 11. Equipment, supplies and services of the type utilized by this group
- 12. Temporary agency payroll services

§ 7218. Ethics Office

Ethics Educator

§ 7219 Legal Department.

(a)

Chief Deputy General Counsel Senior Deputy General Counsel Deputy General Counsel Same as General Manager (See § 7211(a))

Same as General Manager (See § 7211(a))

Associate Deputy General Counsel

§ 7220. Public Officials Who Manage Public Investments.

The following positions are not covered by the code because they must file under Government Code Section 87200 and, therefore, are listed for information purposes only:

Members of the Board of Directors Chief Financial Officer Treasurer Assistant Treasurer

An individual holding one of the above listed positions may contact the Fair Political Practices Commission for assistance or written advice regarding their filing obligations if they believe that their position has been categorized incorrectly. The Fair Political Practices Commission makes the final determination whether a position is covered by Section 87200

§ 7221. Consultants.

Consultants providing the services of designated employees shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation:

The General Manager may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The General Manager's determination is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code.

Division VII

CONFLICTS OF INTEREST AND ETHICS REQUIREMENTS

Chapter		
1	Ethics Requirements for Directors, Officers, and Employees	7100
2	Disclosure of Economic Interests	7200

Chapter 2

DIS CLOSURE OF ECONOMIC INTERESTS

Article

1	Conflict of Interest Code	7200
2	Designated Positions and Categories of Disclosure Index	7210

Article 1

Conflict of Interest Code

Sec.

7200. Incorporation of Title 2, California Code of Regulations

7205. Filing of Statements of Economic Interest

§ 7200. Incorporation of the Title 2, California Code of Regulations.

The Political Reform Act, Government Code Section 81000, et seq., requires state and local government agencies to adopt and promulgate conflict of interest codes. The Fair Political Practices Commission has adopted a regulation (2 Cal. Code of Regs., Sec. 18730) which contains the terms of a standard conflict of interest code, which can be incorporated by reference in an agency's code. After public notice and hearing it may be amended by the Fair Political Practices Commission to conform to amendments in the Political Reform Act. Therefore, the terms of 2 California Code of Regulations, Section 18730 and any amendments to it duly adopted by the Fair Political Practices Commission are hereby incorporated by reference. This regulation and the attached Appendix designating officials, employees, and other individuals and establishing disclosure categories shall constitute the conflict of interest code of The Metropolitan Water District of Southern California.

§ 7205 Filing of Statements of Economic Interest.

Designated employees and other designated individuals shall file their statements with The Metropolitan Water District of Southern California which will make the statements available for public inspection and reproduction (Gov. Code, Sec. 81008.) Upon receipt of the statements for the Board of Directors, the agency shall make and retain a copy and forward the original to the Fair Political Practices Commission. Statements for all other designated employees and designated individuals will be retained by the agency.

DESIGNATED POSITIONS AND CATEGORIES OF DISCLOSURE INDEX

Sec.

- 7210. General Provisions
- 7211. Officers of the District
- 7212. Office of the Chief Financial Officer
- 7213. Water System Operations Group
- 7214. Corporate Resources Group
- 7215. Water Resources Management Group
- 7216. Real Property Development and Management Group
- 7217. Office of the General Manager
- 7218. Ethics Office
- 7219. Legal Department
- 7220. Public Officials Who Manage Public Investments
- 7221. Consultants

§ 7210. General Provisions.

- (a) Investments, business positions in any business entity and sources of income listed in Column II of Sections 7211 through 7221 are disclosable if:
- (1) The business entity in which the investment or business position is held is of the type which has contracted with Metropolitan; or
- (2) The business entity in which the investment or business position is held is of the type which has furnished supplies or services as a subcontractor under any contract with Metropolitan; or
 - (3) The source of income is of the type which has contracted with Metropolitan; or
- (4) The source of income is of the type which has furnished supplies or services as a subcontractor under any contract with Metropolitan.
- (b) Where real property is made reportable in Column II of Sections 7211 through 7221, designated employees within Section 7211(a) shall report as an interest in real property any undeveloped real property located within Metropolitan's jurisdiction. For this purpose, "undeveloped real property" is defined as real property for which there are no current water connections available from Metropolitan to the retail supplier of water and such water connections would be necessary to provide a water supply to the property, or for which larger water delivery facilities from Metropolitan are required before increased water service can be provided for a presently contemplated change in the use to which the property is put.

Where real property is made reportable all designated employees shall disclose any interests in real property within two miles of any Metropolitan land.

(c) A designated employee must disclose that the designated employee is a director, officer, partner, trustee, employee, or holds any position of management in a business entity listed in Column II of Sections 7211 through 7221 doing business within Metropolitan's jurisdiction and which is of the type

which has contracted with Metropolitan or has furnished supplies or services as a subcontractor under any contract with Metropolitan within the previous two years.

§ 7211. Officers of the District.

(a)

General Manager

Assistant General Managers

Deputy General Managers

General Counsel

Assistant General Counsel

General Auditor

Assistant General Auditor

Ethics Officer

- 1. Office equipment and supplies
- 2. Banks and savings and loan institutions
- 3. Securities dealers
- 4. Real property
- 5. Public utilities
- 6. Financial audit services
- 7. Insurance services
- 8. Computer equipment, services and supplies
- 9. Printing, reproduction, or photographic equipment services and supplies
- 10. Periodicals, books, newspapers
- 11. Chemicals
- 12. Motor vehicles and specialty vehicles, parts and supplies
- 13. Construction and maintenance equipment, services and supplies
- 14. Petroleum products
- 15. Transportation and lodging services
- 16. Safety and security services, equipment and supplies
- 17. Food services and supplies
- 18. Communication services
- 19. Water quality testing equipment, services and supplies
- 20. Cathodic protection equipment, services and supplies
- 21. Engineering services
- 22. Employment and temporary help agencies
- 23. Educational equipment, services and supplies
- 24. Medical supplies, services and informational materials
- 25. Landscape services and supplies
- 26. Typographical services
- 27. General and specialty equipment rentals
- 28. Real estate sales and investment firms
- 29. Consulting services: legal, energy and power, engineering, soil testing, water treatment, data processing, computers, doctors, labor relations, employee training, advertising, communications, design, art work, audio visual, movie products, planning, water pricing and demand, water resources, economists, desalting, financial environmental, appraisers, investment, hazardous waste disposal.
- 30. Title insurance and escrow services
- 31. Farming
- 32. Private water companies
- 33. Electrical generating equipment and supplies
- 34. Electrical equipment and supplies
- 35. Real estate development firms
- 36. Any business entity selling or leasing real property to, or purchasing or leasing real property from the District

See Section 7220

(b)
Members of the Board of Directors

Chief Financial Officer

Treasurer

Assistant Treasurer

§ 7212. Office of the Chief Financial Officer.

Financial Services

- (a) Section Managers
 - --Controller
 - --Treasury & Debt Management
 - --Budget & Financial Planning
- (b) Assistant Section Managers
 - --Assistant Controller
 - --Treasurer
- (c) Unit Managers
 - --Accounting Manager
- (d) Team Managers
 - -- Accounts Payable Administrator
 - --Payroll Adminstrator

- 1. Banks and savings and loan institutions
- 2. Financial audit services
- 3. Consulting services of the type used by this office e.g. investments, investment banking, brokers, economists, planning, water pricing, & other financial services, including

financial reporting

- 4. Securities dealers
- 5. Information Technology consulting services e.g. computers, data processing, & engineering.

§ 7213. Water System Operations Group.

(a)

Water System Operations Group Manager Water System Operations Group Assistant Manager

- 1. Airplane equipment and supplies
- 2. Boating supplies and services
- 3. Chemicals
- 4. Communication services
- 5. Construction and building equipment and supplies
- 6. Consulting services of the type utilized by this group e.g. succession/staff planning, energy and power, operations, maintenance-related services, water quality, water quality regs, water treatment, engineering, planning, security & guard services, emergency preparedness, communications, control systems (including SCADA), environmental assessment, permitting, legislative medical, claims administration, health and safety training
- 7. Electrical equipment, parts and supplies
- 8. Electronic supplies & equipment of the type utilized by this section
- 9. Energy equipment and supplies
- 10. First-aid materials and supplies, related training and services
- 11. Food services and supplies
- 12. Hardware, tools and supplies
- 13. Hazardous waste disposal/treatment services
- 14. Investigative security services and security related equipment and supplies
- 15. Maintenance supplies
- Motor vehicles and specialty vehicles, parts and supplies
- 17. Petroleum products
- 18. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 19. Public utilities
- 20. Real property
- 21. Safety, health and medical services and supplies; safety equipment and supplies
- 22. Software, including control systems, SCADA, maintenance management, energy and water planning
- 23. Telecommunications equipment and supplies
- 24. Training materials & supplies (apprenticeship program related)
- 25. Water quality testing equipment supplies and services

- Weed abatement/landscape maintenance related contracts
- 27. Janitorial services
- (b)
 Apprenticeship Program Team
 Apprenticeship Program Team Manager

Security Management Unit Security Management Unit Manager

Security Team Manager

(d)

Business Management Team
Business Management Team Manager

(e)
Fleet Services Unit
Fleet Services Unit Manager
Team Managers
--Fleet Services

- --East
- --Las
- --West

(f)

Environmental, Health & Safety Section Environmental, Health & Safety Section Manager.

Team Managers

- --Site Support Teams
- --Health & Safety Program Support
- -- Environmental, Health & Safety Training
- -- Environmental Program Support
- g)
 Operations and Planning Section
 Operations and Planning Section Manager
 Special Projects Manager

- 1. Training materials & supplies (apprenticeship program related)
- 1. Consulting services of the type utilized by this unit e. g. security & guard services, emergency preparedness
- 2. Investigative security services and security-related equipment & supplies
- Consulting services of the type utilized by this team e.g. management, succession/staff planning
- 1. Motor vehicles and specially vehicles, parts and supplies
- 2. Petroleum products
- 3. Equipment and supplies of the type utilized by this unit
- 1. Safety, first aid, health and medical services & supplies
- 2. Consulting services of the type utilized by this section
- e.g. health & safety, medical training, claims administration, water quality, water quality regs., water treatment, environmental, permitting
- 3. Hazardous waste disposal/treatment services
- 4. Equipment & supplies of the type utilized by this section e.g. health, environmental, safety, and training
- 5. Chemicals of the type utilized by this section
- 6. Safety equipment and supplies of the type utilized by this section
- 7. Water quality testing, equipment, supplies and services
- 1. Communication services
- 2. Consulting services of the type utilized by this section e.g., energy & power, operations, planning communications, control systems (including SCADA)
- 3. Electrical equipment, parts and supplies
- 4. Electronic supplies & equipment of the type utilized by this section
- 5. Energy equipment and supplies
- 6. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 7. Public utilities
- 8. Software of the type utilized by this section, including control systems, SCADA, energy and water planning
- 9. Telecommunications equipment and supplies
- 10. Real property
- 1. Consulting services of the type utilized by this unit e.g. engineering, planning, energy and power, and control systems (including SCADA)
- 2. Energy equipment and supplies

(h)

Operations Planning – Power Resources Unit

Operations Planning – Power Resources Unit Manager

- 3. Software of the type utilized by this unit, including control systems, SCADA, energy and water planning
- 4. Public utilities
- 5. Real property

(I)
Operations Planning – Planning and
Program Development Unit

Operations Planning – Planning and Program Development Unit Manager

(j)

System Operations Unit System Operations Unit Manager Operations Control Center Team Manager

(k)

Conveyance and Distribution Section
Conveyance and Distribution Section
Manager

Conveyance and Distribution Unit Managers

- --Eastern Region
- --Western Region
- --Desert Region

Team Managers

- --Business Support for Eastern Region
- --Business Support for Western Region
- --Business Support for Desert Region
- -- Orange County
- --Riverside
- --Lake Skinner
- -- Diamond Valley Lake
- --Los Angeles Teams
- --La Verne
- --Valley
- -- Aqueduct Maintenance
- --Trades
- --Pump Maintenance
- --Powerline Maintenance
- --Gene/Intake
- -- Iron Mountain
- -- Eagle Mountain
- --Hinds
- -- Facilities Services
- -- Control Systems Desert Region

- 1. Consulting services of the type utilized by this unit e.g. engineering, planning, energy and power, & control systems (including SCADA)
- 2. Software of the type utilized by this unit, including control systems, SCADA, energy and water planning
- 3. Public utilities
- 4. Real property
- 1. Communication service
- 2. Consulting services of the type utilized by this unit e.g. engineering, communications, control systems, (including SCADA)
- 3. Electronic supplies and equipment of the type utilized by this unit
- 4. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 5. Public utilities
- 6. Software of the type utilized by this unit, including control systems, communications, SCADA, energy and water planning
- 7. Telecommunications equipment and supplies
- 1. Airplane equipment and supplies
- 2. Chemicals of the type utilized by this section
- 3. Construction and building equipment and supplies
- 4. Consulting services of the type utilized by this section
- e.g. engineering, planning, emergency preparedness
- 5. Electrical equipment, parts and supplies6. Electronics equipment & supplies of the type utilized by this section
- 7. Food services and supplies
- 8. Hardware, tools and supplies
- 9. Petroleum products
- 10. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 11. Public utilities
- 12. Real property
- 13. Safety equipment & supplies of the type utilized by this section
- 14. Weed abatement/landscape maintenance related contracts
- 15. Janitorial services

(I) Water Treatment Section

Water Treatment Section Manager

- 1. Chemicals of the type utilized by this section
- 2. Construction and building equipment and supplies

Unit Managers

- --Jensen
- --Weymouth
- --Diemer
- --Mills
- --Skinner

Team Managers

- --Business Support for Jensen
- --Business Support for Weymouth
- --Business Support for Diemer
- --Business Support for Mills
- --Jensen O & M Teams
- --Weymouth O & M Teams
- --Diemer O & M Teams
- -- Mills O & M Teams
- --Skinner O & M Teams
- --Control Systems for Jensen
- --Control Systems for Weymouth
- --Control Systems for Diemer
- -- Control Systems for Mills
- --Control Systems for Skinner

(m)

Water Quality Section

Water Quality Section Manager

Unit Managers

- --Microbiology
- --Water Purification
- --Chemistry

Team Managers

- --Business Support
- --Microbiology Compliance
- --Microbiology Development
- --Reservoir Management
- -- Operations Compliance
- -- Engineering Compliance
- --Process Development
- -- Organic Chemistry Compliance
- --Chemistry Development
- --Inorganic Chemistry Compliance
- --Plant Laboratory

(n)

Operations Support Services Section Operations Support Services Section Manager

Operations Support Services Unit Managers

- -- Construction Services
- --Maintenance Support
- --Power Support
- --Team Managers
- --Business Support Teams
- -- Construction Teams
- --Electrical
- -- Production Planning
- --Fabrication Shop
- --Valve / Dive
- -- Machine Shop
- --Coatings
- --HVAC
- -- Maintenance Services

- 3. Consulting services of the type utilized by this section e. g. engineering, planning, operations, emergency preparedness, water treatment and quality
- 4. Electrical equipment, parts & supplies of the type utilized by this section
- Electronic equipment & supplies of the type utilized by this section
- Hardware, tools & supplies of the type utilized by this section
- 7. Motor vehicles and specialty vehicles, parts & supplies
- 8. Pipes, valves, fittings, pumps, meters, equipment and supplies
- 9. Public Utilities
- 10. Safety equipment & supplies of the type utilized by this section
- 11. Software of the type utilized by this section, including control systems (SCADA), energy monitoring
- 12. Telecommunications equipment and supplies
- 13. Janitorial Services.
- 1. Boating related supplies and services
- 2. Chemicals of the type utilized by this section
- 3. Consulting services (water quality, water quality regulations, water treatment)
- 4. Safety equipment and supplies
- 5. Water quality testing, equipment, supplies & services

- 1. Airplane equipment and supplies
- 2. Communication services of the type utilized by this
- 3. Construction and building equipment and supplies
- 4. Consulting services of the type utilized by this section e.g. engineering, environmental assessment, permitting, legislative, medical, health and safety
- 5. Electronics supplies & equipment of the type utilized by this section
- 6. Electrical equipment, parts & supplies of the type utilized by this section
- 7. First-aid materials and supplies, training and services
- 8. Food services and supplies
- 9. Hardware, tools and supplies
- 10. Hazardous waste disposal/treatment services
- 11. Maintenance supplies of the type utilized by this section
- 12. Training Services
- 13. Petroleum products
- 14. Pipes, valves, fittings, pumps, meters, equipment and

- --Hydro Electric
- --Maintenance

Engineering & Support

supplies

- 15. Public utilities
- 16. Real property
- 17. Safety equipment and supplies
- 18. Janitorial services

§ 7214. Corporate Resources Group

(a)

Corporate Resources Group Manager Corporate Resources Assistant Group Manager

(b)

Project Coordination Office Unit Manager Engineering Services Section Manager

Engineering Services Assistant Section Manager

Engineering Program Manager Inland Feeder Program Manager Technical Control Team Manager

Business Management Team Manager for Engineering Services Section

Design Unit Manager

Team Managers

- -- Treatment Plant Design
- --Equipment Design
- --Pipeline and Facility Design
- --Power Design
- --Instrumentation Design
- --General Design

Infrastructure Unit Manager

Team Managers

- -- Materials & Metallurgy
- --Corrosion Control
- --Survey Mapping
- --Safety of Dams
- --Right-of-Way Engineering
- --Field Survey

Inspection Unit Manager

Team Managers

- --Inspection
- --Soils & Concrete

Program Management Unit Manager

Team Managers

- -- Construction Contract Administration
- -- Construction Contract Development
- -- Project Support
- --Distribution System Program

Same as General Manager (See Section 7211(a)

- 1. Consulting services of the type utilized by this group,
- e.g. engineering, design, geotechnical, cathodic protection, title insurance, architectural services, environmental services, data service, mapping, right-of-way, surveying, inspection services, construction management services, benchmarking, training, value engineering, technical studies, and technical services, etc.
- 2. Equipment & supplies of the type utilized by this group
- e.g. those related to construction rehabilitation and safety, instrumentation, electrical and safety, surveying cathodic protection coatings, concrete testing, inspection, dam surveillance and groundwater monitoring and telemetry equipment, etc.
- 3. Construction firms
- 4. Public utilities
- 5. Motor vehicles & specialty vehicles, parts and supplies
- 6. Printing and reproduction services

Management

--Treatment Plant Program

Management

-- Conveyance/Storage Program

Management

Engineering Systems Planning Unit Manager

Team Managers

- --Facility Planning
- -- Environmental Planning
- --Substructures
- --Hydraulics

(c)

Information Technology Section Manager Team Managers

- --Information Security Services
- --Quality Assurance/Quality Control

Services

-- Business Management for Information Technology Section Client Support Services Unit Manager

Team Managers

- -- -- Desktop Services
- -- Technical Assistance

Information Technology Project Management Unit Manager

Program Managers

- -- Control systems
- --Infrastructure & Security
- --Applications

Information Technology Infrastructure Services Unit Manager

Team Managers

-- Database & Information Technology

Operations Services

- --Telecommunication Services
- --Server Maintenance Services

Application Services Unit Manager

Team Managers

- --Business Applications Services
- -- Enterprise Application Services
- --GIS Application Services
- -- Control Systems Application Services

(d)

Business Services Section Manager

- --Business Management Team Managers
 - --Group Office
 - --Business Services Section

Contracting Services Unit Manager Team Managers

- --Procurement
- --Inventory Management

- Consulting services of the type utilized by this section, e.g. computers, information technology, control systems, telecommunications, Geographic Information Systems (GIS), and Computer-Aided Design (CAD)
- Equipment supplies and services of the type utilized by this section, e.g. computers, software, data, communications, and control systems
- 3. Public utilities, e.g., telephone and data services

- Consulting services of the type utilized or ordered by this section, e.g. printing, reproduction, publishing, technical writing, software applications, enterprise content management, business management, records management, electronic bidding, etc.
- 2. Equipment and supplies of the type utilized or ordered by this section, e. g. chemicals, computer hardware, software, tools, parts, safety, furniture, office equipment and supplies, building materials maintenance supplies,

- -- Professional Services Contract
- --Warehousing

Document Services Unit Manager

Team Managers

- --Graphic Design
- --Reprographics
- -- Technical Writing
- --Records Management

telecommunications, copiers, petroleum products, video

- Services of the type utilized or ordered by this section, e. g. transportation & lodging services, publishing, photography, Information Technology hosting, maintenance, travel agency, auction services, records storage
- 4. Public utilities
- 5. Periodicals, books, subscriptions and newspapers
- 6. Motor vehicles and material handling equipment, parts and supplies

(e)

Program Manager for Grant Management

- 1. Grant management process and tracking of external funding and funding sources consultants (e.g. federal, state and local funding)
- 2. Other consulting services of the type used by this group, eg. Software programming, grant writing, etc.

§ 7215. Water Resources Management Group.

(a)

Group Manager – Water Resource Management

Assistant Group Manager – Water

Resource Management

Resource Planning & Development Section Manager

- --Resource Analysis Unit Manager
- --System Analysis Unit Manager
- ---Program Manager Transfers and Exchange Issues
- ---Program Manager Groundwater Resource Implementation Section Manager
 - --Imported Supply Unit Manager
 - --Regional Supply Unit Manager
- --Program Manager State Water Project Issues
- --Program Manager Water Use Efficiency

Business Management Team Manager

- 1. Public utilities
- 2. Engineering services
- 3. Real property
- 4. Farming
- 5. Private water companies
- 6. Real estate development
- 7. Construction and maintenance equipment, services and supplies
- 8. Consulting services of the type utilized by this group, i. e. energy and power, economists, engineering, environmental, financial, planning, desalting, water pricing and demand, water resources, water conservation
- 9. Landscape service and supplies
- 10. Energy and Power
- 11. Equipment, supplies and services of the type utilized by this group
- 12. Temporary agency payroll services

§ 7216. Real Property Development and Management Group

(a)

Real Property Development and Management Group Manager

Assistant Real Property Development and Management Group Manager

- 1. Real property
- 2. Public utilities of the type utilized by this group
- 3. Engineering services
- 4. Real estate development firms
- 5. Consulting services of the type utilized by this group, e.g. engineering, environmental, financial, recreation and real estate
- 6. Real estate sales and investment firms
- 7. Any business entity selling or leasing real property from Metropolitan
- 8. Escrow services
- 9. Data Services
- 10. Equipment and supplies of the type utilized by this

group

- 11. Boating/marina related supplies and services
- 12. Consulting services (recreation related)
- 13. Construction and building equipment and supplies
- 14. Electrical equipment, parts and supplies
- 15. First-aid, safety equipment and supplies
- 16. Construction firms
- 17. Landscaping services
- 18. Concessionaire services

(b)

Unit Managers

- --Revenue Optimization
- --Right-of-Way

Team Managers

- --Acquisition/Appraisal
- --Property Management

1. Real property

- 2. Public utilities of the type utilized by this unit
- 3. Engineering services of the type utilized by this unit
- 4. Real estate development firms
- 5. Consulting services of the type utilized by this unit, e.g. engineering, environmental, financial and real estate appraisers
- 6. Printing and reproduction services
- 7. Real estate sales and investment firms
- 8. Any business entity selling or leasing real property from Metropolitan
- 9. Escrow services
- 10. Data Services
- 11. Equipment and supplies of the type utilized by this unit
- 12. Landscaping services
- 13. Construction firms

(c)

Facilities Services Unit Manager Team Manager

-- -- Facilities Management

- 1. Consulting services of the type utilized by this unit
- 2. Equipment & supplies, e.g. tools, parts, furniture, office equipment & supplies, maintenance supplies and equipment safety
- 3. Services of the type utilized by this unit, e.g. transportation, maintenance, food service, landscaping movers, facility repair, janitorial
- 4. Construction firms
- 5. Public utilities
- 6. Entities leasing space or facilities at Metropolitan's Union Station Headquarters
- 7. Landscaping services

§ 7217. Office of the General Manager (a)

Board Executive Secretary

(b)

Executive Strategist
Special Projects Manager
Business Outreach Section Manager
Program Manager
Staff Assistant to the General Manager

- 1. Transportation and lodging services
- 2. Food services and supplies

Same as General Manager (See §7211(a)

(c) (1

(1) Hu

Human Resources Group Manager
Human Resources Section Manager
--Total Compensation and Human
Resources Information Systems Manager
-Benefits Unit Manager

- 1. Consulting services of the type utilized by this section, e.g. employee training, labor and employee relations, medical benefits
- 2. Equipment, supplies and services of the type utilized by this section, e.g. those related to training, safety,

-Classification/Compensation Unit Manager

Employee Relations Manager

- -- Employee Relations Specialists
- -- Equal Employment Office Manager
- --Talent Management Manager --Human Resources Strategic Program Manager
- Workers' Compensation Unit Manager

(2)

Risk Management Unit Manager

(d)

External Affairs Group

(1

Group Manager / External Affairs

Executive Strategist

Executive Legislative Representative

Washington, DC

-- Sacramento

(2)

Media and Communications Section Manager

- -- Press Office Program Manager
- --Web Program Manager

Conservation and Community Services Section Manager

-- Program Manager

Unit Managers

- --Education
- --Community Programs
 Business Management Team

Manager

Customer Services Unit Manager

(3)

Section Manager / Legislative Services

(4)

Government and Regional Affairs Representatives

(e)

Strategic Water Initiatives

- (1) Bay-Delta Initiatives Manager
- (2) Program Manager-Bay Delta Issues
- (3) Program Manager-Colorado River Resources Issues

advertising, insurance

- 3. Printing and reproduction services
- 4. Employment agencies
- 5. Newspapers, books and periodicals
- 1. Consulting services of the type utilized by this unit e.g. insurance actuarial risk management, claims administration, health, safety & environmental services
- 2. Insurance companies

Same as General Manager (See § 7211(a))

- 1. Newspapers, books and periodicals
- 2. Hotel & motel accommodations, restaurants, bus and airline charter
- 3. Educational equipment, services and supplies
- 4. Consulting services of the type utilized by this section
- 5. Advertising and mail services
- 6. Audio or visual aids
- 7. Art supplies
- 8. Typographical services
- 9. Paper supplies

Same as General Manager (See § 7211(a))

- 1. Hotel & motel accommodations, restaurants, bus and airline charter
- 2. General and specialty equipment rentals
- 3. Employment agencies
- 4. Consultants of the type utilized by this group, e.g. public relations
- 1. Public utilities
- 2. Engineering services
- 3. Real property
- 4. Farming
- 5. Private water companies
- 6. Real estate development
- 7. Construction and maintenance equipment, services and supplies
- 8. Consulting services of the type utilized by this group, i.e. energy and power, economists, engineering, environmental, financial, planning, desalting, water pricing and demand, water resources, water conservation

9. Landscape services and supplies

10 Energy and Power

11. Equipment, supplies and services of the type utilized by this group

12. Temporary agency payroll services

§ 7218. Ethics Office

Ethics Educator

Same as General Manager (See § 7211(a))

§ 7219 Legal Department.

(a)

Chief Deputy General Counsel Senior Deputy General Counsel Deputy General Counsel Associate Deputy General Counsel Same as General Manager (See § 7211(a))

§ 7220. Public Officials Who Manage Public Investments.

The following positions are not covered by the code because they must file under Government Code Section 87200 and, therefore, are listed for information purposes only:

Members of the Board of Directors Chief Financial Officer Treasurer Assistant Treasurer

An individual holding one of the above listed positions may contact the Fair Political Practices Commission for assistance or written advice regarding their filing obligations if they believe that their position has been categorized incorrectly. The Fair Political Practices Commission makes the final determination whether a position is covered by Section 87200

§ 7221. Consultants.

Consultants providing the services of designated employees shall be included in the list of designated employees and shall disclose pursuant to the broadest disclosure category in the code subject to the following limitation:

The General Manager may determine in writing that a particular consultant, although a "designated position," is hired to perform a range of duties that is limited in scope and thus is not required to fully comply with the disclosure requirements described in this section. Such written determination shall include a description of the consultant's duties and, based upon that description, a statement of the extent of disclosure requirements. The General Manager's determination is a public record and shall be retained for public inspection in the same manner and location as this Conflict of Interest Code.

Statement of Reasons for Amendments to Conflict of Interest Code

The Metropolitan Water District of Southern California (Metropolitan) is amending its Conflict of Interest Code to update it to reflect changes in its organization.

The following is a list of proposed amendments to Metropolitan's Conflict of Interest Code. Unless otherwise indicated, all section references are to sections of the revised Conflict of Interest Code.

Section 7211. Officers of the District. The position of Chief Administrative Officer was deleted because it is already covered as an Assistant General Manager.

Section 7212. Office of the Chief Financial Officer. The Assistant Controller and Treasurer have been designated as Assistant Section Managers, the two former Assistant Controller Unit Manager positions have been deleted, and the former position of Payroll/Accounts Payable Team Manager has been divided into the two new Team Manager positions of Accounts Payable Administrator and Payroll Administrator. The disclosure categories have not been changed.

Section 7213. Water System Operations Group. The positions have been revised to reflect this group's current organization, but there have been no changes to the disclosure categories. In the Fleet Services Unit, the positions of Team Manager for Central and Desert have been eliminated, and those tasks assumed by the Team Managers for East and West. The Environmental, Health & Safety Program Support Unit Manager position has been deleted, and a Special Projects Manager has been added as a new position to the Operations and Planning Section. In the Water Treatment Section, the position of Business Support for Skinner has been deleted, and the position of Team Manager for Quality Assurance has been deleted in the Water Quality Section.

Section 7214. Corporate Resources Group. The positions have been revised to reflect this group's current organization, and the disclosure categories have been revised to reflect the current job duties of these positions. The new position of Program Manager for Grant Management has been added, along with the disclosure categories for this position. There is a new Team Manager for the Group Office with the same disclosure categories as stated under the Business Services Section. The positions of Design Support Team Manager for the Engineering Services Section and Team Manager for Client Support Services in the Information Technology Section also have been deleted from the group. Also, for the Engineering Services Section, the Treatment Plant/Equipment Design Team was split up into the Treatment Plant Design Team and Equipment Design Team, while the Power/Instrumentation Design Team was split up into the Power Design Team and Instrumentation Design Team. The disclosure categories for real property, real estate development firms and real estate sales and development firm have been deleted from the Corporate Resources Group because these functions are handled by the Real Property Development and Management Group.

Section 7215. Water Resources Management Group. The position of Business Management Team Manager has been added to this group.

Section 7216. Real Property Development and Management Group. The positions of Assistant Real Property Development and Management Group Manager and Unit Managers for Revenue Optimization and Right-of-Way have been added. The Team Manager positions for Recreation

Development, Recreation Management, and Transportation and Mail have been deleted. Also, the disclosure categories have been revised to reflect the current job duties of the positions in this group.

Section 7217. Office of the General Manager. The positions have been revised to reflect the current organization of this office, but there have been no changes to the disclosure categories. The position of Executive Strategist has been added under subpart (b). In the Human Resources Group, the following new positions have been added: Human Resources Section Manager, Total Compensation and Human Resources Information Systems Manager, Employee Relations Specialists, Talent Management Manager, Human Resources Strategic Program Manager and Workers' Compensation Unit Manager. The position of Benefits Unit Manager replaces the former positions of Human Resources Information Systems & Benefits Unit Manager and Benefits and Employee Services Team Manager for the Human Resources Group. In addition, the positions of Training and Organization Effectiveness Unit Manager and Staffing Unit Manager have been deleted from the Human Resources Section. In the External Affairs Group, positions of Executive Legislative Representative and Publications Program Manager have been deleted. The former Customer and Community Services Section is now designated as the Conservation and Community Services Section. For the Conservation and Community Services Section, a Program Manager position has been added, the Outreach Program Unit Manager position has been deleted, and the Community Partnering Programs Unit Manager is now referred to as the Community Programs Unit Manager. The new position of Bay-Delta Initiatives Manager has been added to Office of the General Manager under Strategic Water Initiatives.

Section 7218. Office of Ethics. No changes were made to this section.

Section 7219. Legal Department. No changes were made to this section.

Section 7220. Public Officials Who Manage Public Investments. No changes were made to this section.

Section 7221. Consultants. No changes were made to this section.