



REVISED AGENDA

O&P Committee

- J. Murray Jr., Chair
- Y. Arceneaux
- J. Foley
- L. Friedman
- G. Gray
- R. Montalvo
- J. Quiñonez
- A. Santiago
- F. Steiner
- R. Wunderlich

Organization and Personnel Committee

Meeting with Board of Directors*

September 13, 2010

10:00 a.m. -- Room 2-456

Monday, September 13, 2010 Meeting Schedule		
7:30-8:30 a.m.	Rm. 2-413	Dirs. Computer Training
8:30 a.m.	Rm. 2-145	B&F
10:00 a.m.	Rm. 2-456	O&P
12:00 p.m.	Rm. 2-145	E&O
1:30 p.m.	Rm. 2-456	WP&S

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District's Organization and Personnel Committee meeting is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Organization and Personnel Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Organization and Personnel Committee will not vote on matters before the Organization and Personnel Committee.

1. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code Section 54954.3(a))**

2. **Approval of the Minutes of the meeting of the Organization and Personnel Committee held August 16, 2010**

3. **COMMITTEE CHAIR'S REPORT**

4. **CONSENT CALENDAR ITEMS — ACTION**

None

5. OTHER BOARD ITEMS — ACTION

- Revised**
- 8-8 Authorize retention of outside counsel for a maximum amount of \$50,000 to develop employment contracts with department heads who report directly to the Board of Directors. (O&P)
 - 8-9 Approve amendments updating Division VI, Chapter 1, "Employee Relations," of the Metropolitan Water District Administrative Code. (O&P)

6. BOARD INFORMATION ITEMS

None

7. COMMITTEE ITEMS

- a. Update on Human Resources Audit Response
- b. Update on Department Head Evaluation Process
- c. Business Outreach 2009/10 Annual Report
- d. Conference with Labor Negotiators. (O&P)
[Conference with labor negotiators; to be heard in closed session pursuant to Gov. Code Section 54957.6. Agency representative: Gilbert Ivey. Employee organizations: The Employees Association of The Metropolitan Water District of Southern California/AFSCME Local 1902; the Management and Professional Employees Association MAPA/AFSCME Chapter 1001, the Association of Confidential Employees, and the Supervisors Association]

8. MANAGEMENT REPORT

- a. Human Resources' report of monthly activities

9. FOLLOW-UP ITEMS

None

10. FUTURE AGENDA ITEMS

11. ADJOURNMENT

NOTE: At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Board Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Writings relating to open session agenda items distributed to Directors less than 72 hours prior to a regular meeting are available for public inspection at Metropolitan's Headquarters Building and on Metropolitan's Web site <http://www.mwdh2o.com>.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Board Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.