

HR Manager Report

Organization and Personnel Committee

Item 8a

May 10, 2010

HR Management Changes FY 2000/05 - A

	FY00/01	FY01/02	FY02/03	FY03/04	FY04/05
HR Mgr reports to	Roy Wolfe	Roy Wolfe Arlene Kokuga Joe Tait	Joe Tait	Joe Tait Ron Gastelum	Ron Gastelum
HR Mgr	Debbie Dillon (became mgr 7/99)	Debbie Dillon	Debbie Dillon Lance Charles Deborah Roberson- Simms	Deborah Roberson-Simms	Deborah Roberson-Simms Lynndy Kennedy
Asst HR Mgr	Steve Duncan	Steve Duncan Lance Charles	Lance Charles	--	--
HR Mgr	--	--	--	--	--
ER	Debbie Dillon	Lance Charles	Lance Charles Brian Thomas	Brian Thomas Steve Lem	Steve Lem
EEO	Suresh Radhakrishnan	Lance Charles	Ron Gastelum Lawrence Gibbs	Lawrence Gibbs Olivia Sanchez	Olivia Sanchez
Spec Projects Mgr	--	--	--	Lance Charles	Lance Charles
Class/Comp & Benefits	Patty Francisco Diane Pitman	Diane Pitman	Byron Warfield- Graham Diane Pitman	Byron Warfield- Graham Diane Pitman	--
Benefits	Diane Pitman	Diane Pitman	Diane Pitman	Diane Pitman	Diane Pitman

HR Management Changes FY 2000/05 - B

	FY00/01	FY01/02	FY02/03	FY03/04	FY04/05
Classification Comp	Patty Francisco Diane Pitman	Diane Pitman Lance Charles	Byron Warfield - Graham	Byron Warfield- Graham	Byron Warfield- Graham Metra Saltus
Staffing Performance	Marcie Glenn	Marcie Glenn	Byron Warfield- Graham Eliz Mounsey	Eliz Mounsey	Janet Freyberger
HRIS	--	--	--	Diane Pitman	Diane Pitman
Training/OD	Steve Duncan (OD) Debbie Dillon (OD) Miriam Hutchinson	Debbie Dillon (OD) Miriam Hutchinson Irwin Jankovic	Miriam Hutchinson Irwin Jankovic	Irwin Jankovic	Irwin Jankovic Dave Koehler (Operations)
Program or Unit Mgr (support to Off Group Mgr)	--	--	--	--	Suresh Radhakrishnan
Risk Mgmt	Barbara Anderson	--	--	--	--
Workers Comp/Med Screening	--	--	--	--	--
Apprenticeship	--	Steve Mondero	Steve Mondero	--	--
Workplace Health and Safety	Janet Bell	Janet Bell	Janet Bell	--	--

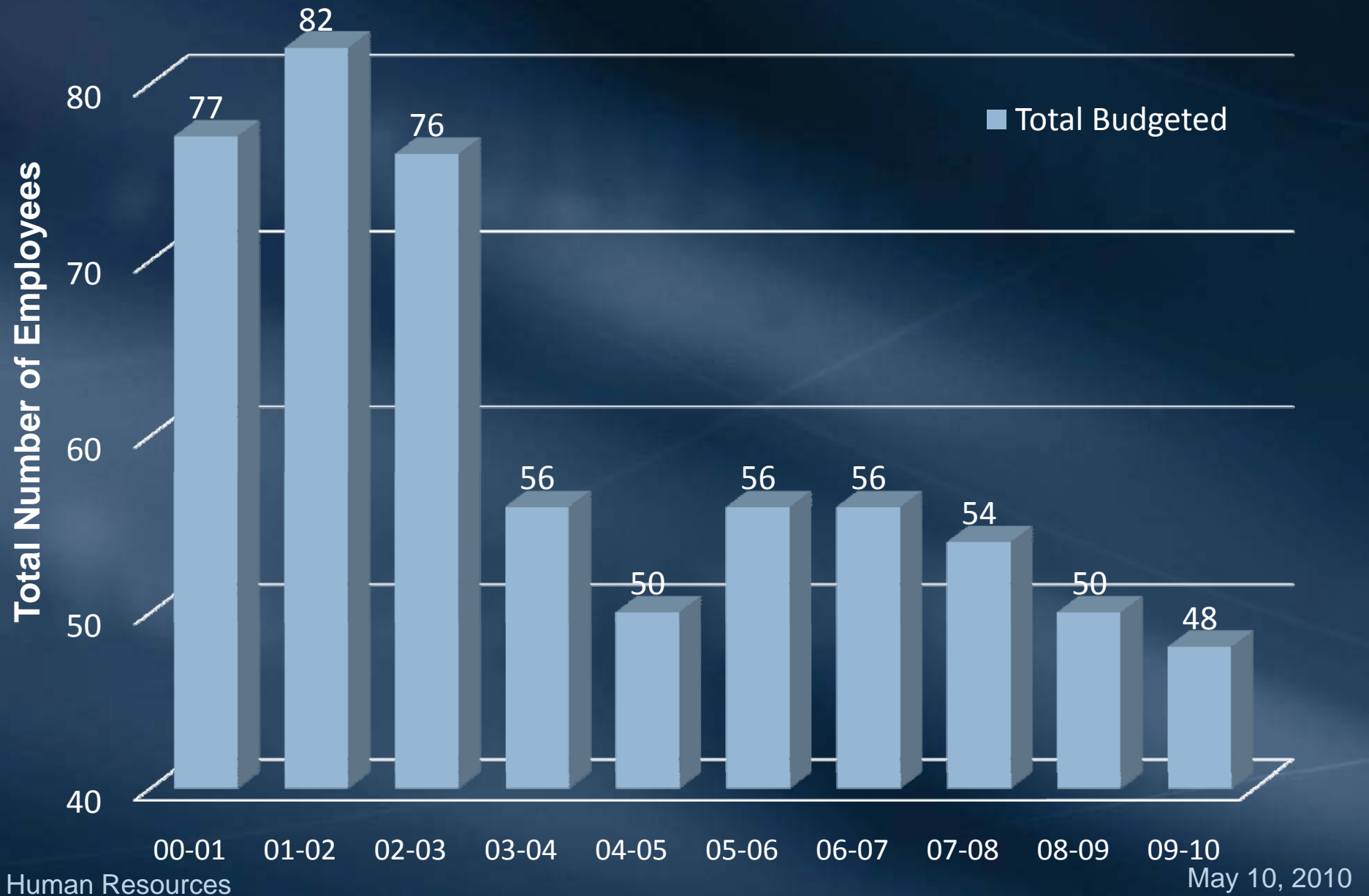
HR Management Changes FY 2005/10 - A

	FY05/06	FY06/07	FY07/08	FY08/09	FY09/10
HR Mgr reports to	Ron Gastelum Gil Ivey	Gil Ivey	Gil Ivey	Gil Ivey	Gil Ivey
HR Mgr	Lynndy Kennedy	Lynndy Kennedy Feedy Mares	Feedy Mares	Feedy Mares	Feedy Mares
Asst HR Mgr	--	--	--	--	--
HR Mgr	--	--	--	--	Grant Burton
ER	Steve Lem	Steve Lem	Steve Lem	Steve Lem	Steve Lem
EEO	Olivia Sanchez	Olivia Sanchez	Olivia Sanchez	Olivia Sanchez	Olivia Sanchez
Spec Projects Mgr	Lance Charles	Lance Charles	Lance Charles	--	--
Class/Comp & Benefits	--	--	--	--	Diane Pitman
Benefits	Diane Pitman	Diane Pitman	Diane Pitman	Diane Pitman Carmondy Breaux-Burns	Carmondy Breaux-Burns

HR Management Changes FY 2005/10 - B

	FY05/06	FY06/07	FY07/08	FY08/09	FY09/10
Classification Comp	Metra Saltus	Metra Saltus	Metra Saltus	Metra Saltus	Metra Saltus
Staffing Performance	Janet Freyberger	Cathy Rosales	Cathy Rosales	Cathy Rosales	Suresh Radhakrishnan
HRIS	Diane Pitman	Diane Pitman	Diane Pitman	Diane Pitman	Diane Pitman
Training/OD	Irwin Jankovic Dave Koehler (Operations)	Irwin Jankovic	Irwin Jankovic Feedy Mares (OD)	Suresh Radhakrishnan	Suresh Radhakrishnan
Program or Unit Mgr (support to Off Group Mgr.)	Suresh Radhakrishnan	Suresh Radhakrishnan	Suresh Radhakrishnan Irwin Jankovic	Irwin Jankovic	Irwin Jankovic
Risk Mgmt	--	Drew Boronkay	Drew Boronkay	Drew Boronkay	Drew Boronkay
Workers Comp/Med Screening	Nancie Rogers	Nancie Rogers	Nancie Rogers	Nancie Rogers	Nancie Rogers
Apprenticeship	--	--	--	--	--
Workplace Health and Safety	--	--	--	--	--

All HR Headcount – 38% Reduction



Core HR Headcount – 30% Reduction

