

- Ethics Officer's September 2009 Monthly Report

Summary

This report provides a general update on the progress and activities for the Ethics Office for September 2009.

Attachments

None

Detailed Report

Activities

1. The Ethics Officer and Ethics Educator are continuing to create online materials.
2. The revised Directors' ethics manual is in the vetting process.
3. The Ethics Educator visited DVL on September 1 and Eagle Rock on September 9, 2009.
4. The Ethics Educator represented the Ethics Office in a new Human Resources alcohol and drug training for managers entitled Reasonable Suspicion. Nine facilities will be visited by mid-October with Weymouth and Gene Camp completed this month.
5. The Ethics Office has posted the first in a series of online decision trees designed for employees.
6. The Ethics Office staff conducted Day 1 orientation for 3 employees.
7. The Ethics Office Web site logged 1,207 visitors from September 1-30, 2009.

Logged Questions and Matters of Concern

1. **September 3, 2009 – Issue: Misuse of Funds**
A concern was received from a member of the public regarding the possible changes in retirement benefits of Metropolitan employees. The matter was referred to management. (405)
Disposition: Closed
2. **September 3, 2009 – Issue: Misuse of Funds**
A concern was received from a member of the public regarding the possible changes in retirement benefits of Metropolitan employees. The matter was referred to management. (406)
Disposition: Closed
3. **September 5, 2009 – Issue: Misuse of Funds**
A concern was received from a member of the public regarding the possible changes in retirement benefits of Metropolitan employees. The matter was referred to management. (407)
Disposition: Closed
4. **September 6, 2009 – Issue: Misuse of Funds**
A concern was received from a member of the public regarding the possible changes in retirement benefits of Metropolitan employees. The matter was referred to management. (408)
Disposition: Closed
5. **September 8, 2009 – Issue: Misuse of Funds**
A concern was received from a member of the public regarding the possible changes in retirement benefits of Metropolitan employees. The matter was referred to management. (409)
Disposition: Closed

Board Report (Ethics Officer's September 2009 Monthly Report)

6. **September 8, 2009 – Issue: Employee Relations**

A concern was received from an employee regarding the posting of political propaganda in common areas at work. The manager has been notified of the situation. (410)

Disposition: Closed

7. **September 15, 2009 – Issue: Policy Issues**

A query was received from an employee regarding whether it is possible for vendors to send advertisements to employees through Metropolitan's email system. The matter is being reviewed. (411)

Disposition: Pending

8. **September 16, 2009 – Issue: Discounts**

A query was received from an employee regarding whether a marketing person could come to Metropolitan and give discounts for memberships to employees who sign up. The employee was asked not to invite the marketing person to Metropolitan as employees are free to sign up at their local store and will receive the discount for membership if they qualify. (412)

Disposition: Closed

9. **September 22, 2009 – Issue: Employee Relations**

A concern was received from an employee regarding the alleged inappropriate behavior of a manager. The matter was investigated and no violation of ethics policy was found. (413)

Disposition: Closed

10. **September 24, 2009 – Issue: Misuse of Funds**

A concern was received from a member of the public regarding the possible changes in retirement benefits of Metropolitan employees. The matter was referred to management. (414)

Disposition: Closed

11. **September 29, 2009 – Issue: Policy Issues**

Another anonymous concern was received regarding a manager who allegedly takes overly long breaks on a consistent basis. Management has again been notified. (415)

Disposition: Closed