

● **Board of Directors**

January 9, 2007 Board Meeting

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Subject

Approve Terms of Employment for General Counsel Karen L. Tachiki

Description

As a result of meetings between Karen L. Tachiki, the new General Counsel for The Metropolitan Water District of Southern California, and Chairman Brick, Directors Quiñonez and Rez, the following compensation and benefits are recommended for the Board's authorization for Ms. Tachiki:

- Base salary \$204,000
- Car allowance or appropriate District vehicle at Ms. Tachiki's option
- One (1) year compensation for involuntary severance plus benefits
- All other compensation and benefits as provided to other unrepresented Metropolitan employees

Policy

Metropolitan Water District Administrative Code Section 6401: Method of Appointment and Removal

California Environmental Quality Act (CEQA)

CEQA determination for Options #1 and #2:

The proposed action is not defined as a project under CEQA, because it involved continuing administrative activities, such as procedure making (Section 15378(b)(2) of the State CEQA Guidelines).

The CEQA determination is: Determine that the proposed action is not subject to CEQA pursuant to Section 15378(b)(2) of the State CEQA Guidelines.

Board Options

Option #1

Adopt the CEQA determination and affirm Karen L. Tachiki as General Counsel and the terms of her employment as set forth above.

Option #2

Reject recommendation and direct Chairman to renegotiate proposed contract.

Recommendation

Option #1



Timothy F. Brick
Chairman of the Board

12/12/2006

Date