

● **Board of Directors**

September 12, 2006 Board Meeting

10-2

Subject

Compensation Recommendation for General Manager, Interim General Counsel, General Auditor, and Ethics Officer

Description

On September 11, 2006, the Joint Executive Committee and Special Committee on Human Resources, in closed session, evaluated the performance of the General Manager, Interim General Counsel, General Auditor, and Ethics Officer. The Joint Executive Committee and Special Committee on Human Resources Committee deferred to the Board the recommended compensation for the direct reports. To this end, I have reviewed the evaluations and am recommending that the Board approve the following actions:

General Manager: Salary – status quo. The Board will reevaluate the performance of the General Manager on February 12, 2007, his one-year anniversary date.

Interim General Counsel: Salary – status quo. Action deferred until hiring of new General Counsel.

Ethics Officer: Salary – status quo. Conclusion of contract/employment issue deferred until further consideration by the Special Committee on Human Resources and confirming action by the Board.

General Auditor: Salary – Increased to new flat rate of \$165,000.

At this time the Board may approve, reject, or modify the recommendation.

Policy

Metropolitan Water District Administrative Code Section 2417: Duties and Functions of the Executive Committee.

Board Options/Fiscal Impacts

Option #1

Approve as recommended by the Board

Fiscal Impact: \$25,000 annually in salary increase

Option #2

Modify recommendation

Option #3

Reject recommendation

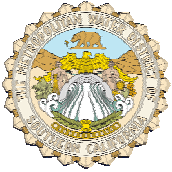
Recommendation

Option #1


Wesley M. Bannister
Chairman of the Board

9/12/2006

Date



**Metropolitan Water District
Direct Reports
Performance Evaluation 2006**

September 11, 2006

Compensation Recommendation

Direct Report Name:	Gerald C. Riss
Title:	General Auditor
Recommended Annual Salary:	\$165,000

Board Findings

The Board recommends awarding the General Auditor a new flat rate annual salary of \$165,000 effective September 10, 2006.