



**HR Committee**

- G. Loveland, Chair
- J. Murray Jr., Vice Chair
- J. Blake
- H. Hansen
- G. Koopman
- G. Peterson
- J. Rez

**Special Committee on Human Resources**

Meeting with Board of Directors\*

**August 22, 2006**

**12:00 p.m. -- Room 1-102**

Tuesday, August 22, 2006 Meeting Schedule		
7:30-8:30 a.m.	Rm. 2-413	Dir's. Computer Training
8:30 a.m.	Rm. 2-456	A&R
10:00 a.m.	Board Room	Executive
12:00 p.m.	Rm. 1-102	Special HR

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**MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012**

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\*The Metropolitan Water District's Special Committee on Human Resources meeting is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Special Committee on Human Resources may attend and participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Special Committee on Human Resources will not vote on matters before the Special Committee on Human Resources.

- 1. Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code § 54954.3(a).)**
  
- 2. Approval of the Minutes of the meeting of the Special Committee on Human Resources held July 25, 2006**
  
- 3. COMMITTEE ITEMS**
  - a. Status report on recruitment of Human Resources Manager
  - b. Process for performance evaluation of Department Heads
  - c. Discussion of Pay for Performance for Department Heads
  - d. Update on classification compensation study
  - e. Approve terms of employment for Ethics Officer

**4. FUTURE AGENDA ITEMS**

**5. ADJOURNMENT**

**NOTE:** At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and makes a recommendation to the Board Chairman for final action by the full Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.