

O&P Committee

G. Loveland, Chair
T. Brick, Vice Chair
J. Rez, Ex Officio
P. Pace, Ex Officio
J. Foley, Ex Officio
E. Bakall
J. Blake
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B. Harris
G. Koopman
J. Murray Jr.
W. Murray Jr.
G. Peterson
B. Pocklington
R. Record

**Organization and Personnel
Committee**

Meeting with Board of Directors*

May 23, 2006

12:30 p.m. -- Room 1-102

Tuesday, May 23, 2006 Meeting Schedule		
7:30-8:30 a.m.	Rm. 2-413	Dirs. Computer Training
8:30 a.m.*	Board Room	Jt. Mtg. A&RP and Recreation
10:00 a.m.*	Rm. 2-456	CALFED
10:00 a.m.*	Rm. 2-145	Colorado River
11:30 a.m.*	Board Room	Executive
12:30 p.m.*	Rm. 1-102	O&P
1:00 p.m.*	Board Room	Budget Workshop

*Meetings will begin at the posted time, or upon the conclusion of the preceding meeting if the preceding meeting exceeds its scheduled time period.

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District's Organization and Personnel Committee meeting is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Organization and Personnel Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Organization and Personnel Committee will not vote on matters before the Organization and Personnel Committee.

1. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code § 54954.3(a).)**
2. **Approval of the Minutes of the meeting of the Organization and Personnel Committee held May 16, 2006**
3. **CONSENT CALENDAR ITEMS — ACTION**

None

4. OTHER BOARD ITEMS — ACTION

None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Discussion of successor agreements with bargaining units
- b. Presentation of 2006/07 budget for Human Resources

7. DEPARTMENT HEADS PERFORMANCE EVALUATION AND COMPENSATION

- a. Review and approve performance evaluation rating for General Auditor.
(O&P)
Public employee performance evaluation—General Auditor; to be heard in closed session pursuant to Gov. Code Section 54957]
- b. Review and approve performance evaluation rating for Ethics Officer.
(O&P)
Public employee performance evaluation—Ethics Officer; to be heard in closed session pursuant to Gov. Code Section 54957]
- c. Review and approve compensation and pay-for-performance for General Auditor and Ethics Officer. (O&P)

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.