

O&P Committee

G. Loveland, Chair
T. Brick, Vice Chair
J. Rez, Ex Officio
H. Hansen, Ex Officio
P. Pace, Ex Officio
J. Foley, Ex Officio
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B. Harris
G. Koopman
W. Murray Jr.
G. Peterson
B. Pocklington
R. Record
B. Wright

**Organization and Personnel
Committee**

Meeting with Board of Directors*

February 14, 2006

10:00 a.m. -- Room 1-102

Tuesday, February 14, 2006 Meeting Schedule		
7:00-8:00 a.m.	Rm. 2-413	Dirs. Computer Training
8:00 a.m.*	Rm. 2-145	Colorado River
9:00 a.m.*	Rm. 2-456	CALFED
10:00 a.m.*	Rm. 1-102	O&P
11:00 a.m.*	Board Room	Executive
11:30 a.m.*	Board Room	Board Meeting

*Meetings will begin at the posted time, or upon the conclusion of the preceding meeting if the preceding meeting exceeds its scheduled time period.

MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012

* The Metropolitan Water District's Organization and Personnel Committee meeting is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Organization and Personnel Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Organization and Personnel Committee will not vote on matters before the Organization and Personnel Committee.

1. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction (As required by Gov. Code § 54954.3(a).)**

2. **Approval of the Minutes of the meetings of the Organization and Personnel Committee held January 10, 20, and 24, 2006**

3. **CONSENT CALENDAR ITEMS — ACTION**
 - 7-8** Approve extension of military leave for Oscar Yanez. (O&P)

4. **OTHER BOARD ITEMS — ACTION**
 - None

5. BOARD INFORMATION ITEMS

None

6. COMMITTEE ITEMS

- a. Discussion of labor negotiations with Employees Association—AFSCME Local 1902 and Management and Professional Employees Association [Conference with labor negotiators—Metropolitan designated representatives: Bruce Barsook, Stephen Lem; MWD Organizations: Employees Association-AFSCME, Local 1902; Management and Professional Employees Association; to be heard in closed session pursuant to Gov. Code Section 54957.6]
- b. Discussion of labor negotiations with Supervisors Association [Conference with labor negotiators—Metropolitan designated representatives: Bruce Barsook, Stephen Lem; MWD Organization: Supervisors Association; to be heard in closed session pursuant to Gov. Code Section 54957.6]

7. PERFORMANCE AND EVALUATION COMPENSATION

- 11-2 Compensation and Pay-for-Performance Recommendation for General Counsel, General Auditor, Ethics Officer, and Chief Operating Officer. (O&P)

8. FOLLOW-UP ITEMS

None

9. FUTURE AGENDA ITEMS

10. ADJOURNMENT

NOTE: At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.