

**O&P Committee**

G Loveland, Chair  
T. Brick, Vice Chair  
J. Rez, Ex Officio  
H. Hansen, Ex Officio  
P. Pace, Ex Officio  
J. Foley, Ex Officio  
G. Brown  
B. Harris  
G. Koopman  
G. Peterson  
B. Pocklington  
R. Record  
B. Wright

**REVISED**

**Organization and Personnel  
Committee**

Meeting with Board of Directors\*

**March 8, 2005**

**9:00 a.m. -- Room 2-456**

Tuesday, March 8, 2005 Meeting Schedule		
7:30-8:30 a.m.	Rm. 2-413	Dir. Computer Training
9:00 a.m.*	Rm. 2-456	O&P
10:00 a.m.*	Board Room	Board Meeting
12:00 p.m.*	Board Room	Media Training

\*Meetings will begin at the posted time, or upon the conclusion of the preceding meeting if the preceding meeting exceeds its scheduled time period.

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**MWD Headquarters Building • 700 N. Alameda Street • Los Angeles, CA 90012**

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\* The Metropolitan Water District's Organization and Personnel Committee meeting is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Organization and Personnel Committee may participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Organization and Personnel Committee will not vote on matters before the Organization and Personnel Committee.

1. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction** (As required by Gov. Code § 54954.3(a).)
2. **Approval of the Minutes of the meeting of the Organization and Personnel Committee on February 8, 2005**
3. **CONSENT CALENDAR ITEMS — ACTION**  
None
4. **OTHER BOARD ITEMS — ACTION**  
None

**5. BOARD INFORMATION ITEMS**

None

**6. COMMITTEE ITEMS**

**Added**

- a. Introduction of Metropolitan employee associations
- b. Update on Equal Employment Opportunity and Affirmative Action

**Withdrawn**

- ~~b. Oral report on Capital Investment Plan staffing~~
- c. Oral report on fiscal year 2005/06 budget constraints and challenges
- d. Update from the Search Committee for Chief Executive Officer
- e. Selection of Labor Negotiator

**7. FOLLOW-UP ITEMS**

None

**8. FUTURE AGENDA ITEMS**

**9. ADJOURNMENT**

**NOTE:** At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.