



**Compensation Committee**

P. Pace, Chair  
J. Blake  
D. De Jesus  
L. Dick  
J. Foley  
H. Hansen  
G. Peterson  
J. Rez

**Compensation Committee**

Meeting with Board of Directors\*

**September 7, 2004**

**9:00 a.m. -- Room 2-145**

Tuesday, September 7, 2004 Meeting Schedule		
8-9:00 a.m.	Rm. 2-413	Dirs. Computer Training
9:00 a.m.*	Rm. 2-145	Compensation
10:00 a.m.*	Rm. 2-456	DVL Subcomm.
11:30 a.m.*	Rm. 2-145	Nominating

\*Meetings will begin at the posted time, or upon the conclusion of the preceding meeting if the preceding meeting exceeds its scheduled time period.

**MWD Headquarters Building**

**• 700 N. Alameda Street •**

**Los Angeles, CA 90012**

\*The Metropolitan Water District's Compensation Committee meeting is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Compensation Committee may attend and participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Compensation Committee will not vote on matters before the Compensation Committee.

1. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction** (As required by Gov. Code § 54954.3(a).)
2. **Approval of the Minutes of the meeting of the Compensation Committee held August 10, 2004**
3. **OTHER BOARD ITEMS — ACTION**

9-8 Report on Water Attorneys of Metropolitan negotiations. (Comp., LC&P) [Conference with labor negotiators; Metropolitan designated representatives: Jeffrey Kightlinger and Deborah Roberson-Simms; Employee Organization: Water Attorneys of Metropolitan; to be heard in closed session pursuant to Gov. Code § 54957.6]

**4. SUBCOMMITTEE ITEMS**

- a. Discussion regarding compensation for unrepresented employees  
[Discussion with the agency's designated representatives on matters within the statutorily provided scope of representation may be heard in closed session pursuant to Gov. Code § 54957.6. Designated representatives: Chief Executive Officer, General Counsel, and General Auditor]

**4. FUTURE AGENDA ITEMS**

**5. ADJOURNMENT**

**NOTE:** At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

This committee reviews items and makes a recommendation for final action to the Executive Committee which shall make further recommendations for action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.

Requests for a disability related modification or accommodation, including auxiliary aids or services, in order to attend or participate in a meeting should be made to the Executive Secretary in advance of the meeting to ensure availability of the requested service or accommodation.