

● **Board of Directors**

February 12, 2002 Board Meeting

5E

Subject

Appoint Charisse L. Anderson as the Ethics officer and approve terms of employment

Description

Subject to the successful negotiations of terms of employment and the Board's approval, the Rules and Ethics Committee recommended Charrise L. Anderson to be Metropolitan's first Ethics Officer at their meeting on January 8, 2002. As a result of discussions with Ms. Anderson, I am recommending the following compensation and benefits.

- Base salary \$75,000 flat rate
- District contribution of 7% of employee share of base for PERS
- 2 weeks annual leave
- Medical, dental, vision plans as provided other unrepresented Metropolitan employees
- 12 months of guaranteed minimum employment at Metropolitan
- 3 days personal leave and holidays as provided other unrepresented Metropolitan employees
- Car allowance in accordance with Metropolitan policy
- Deferred compensation, life insurance benefits and long-term disability as provided other unrepresented Metropolitan employees

Policy

Administrative Code, sub-section 6401a

California Environmental Quality Act (CEQA)

The proposed action is not defined as a project under CEQA, because it involves continuing administrative activities, such as procedure making (Section 15378(b)(2) of the State CEQA Guidelines).

Board Options/Fiscal Impacts

Option #1

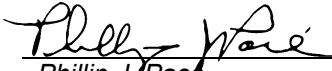
Confirm the appointment of Charisse L. Anderson as the Ethics Officer and approve the terms of her employment as set forth above.

Fiscal Impact: \$75,000 plus benefits

Option #2

Reject recommendation

Fiscal Impact: None.



Phillip J. Pace
Chairman of the Board of Directors

2/12/2002

Date