

● **Board of Directors**

January 9, 2001 Board Meeting

6F

Subject

General Manager Evaluation and Compensation Recommendation

Description

On December 12, 2000, the Executive Committee reviewed and recommended a final evaluation rating and incentive pay schedule for the General Manager (see [Attachment 1](#)). In the evaluation by the Executive Committee, it was determined the General Manager performed at an outstanding level and has earned the full support of the Board. It is also the recommendation of the Executive Committee to award the General Manager a pay-for-performance payment of \$35,000. At this time the Board may approve, reject, or modify the Executive Committee's recommendation.

Policy

Department Head Evaluation and Compensation

Board Options/Fiscal Impacts

Option #1

Approve as recommended by Executive Committee

Fiscal Impact: \$35,000 (see [Attachment 1](#))

Option #2

Modify as recommended by Executive Committee

Option #3

Reject recommendation of Executive Committee

Committee Recommendation

Option #1

Approve as recommended by Executive Committee


Chairman of the Board

12/28/2000
Date

[Attachment 1](#)

Department Head Name:	Ronald R. Gastelum
Title:	General Manager
Recommended Evaluation Rating:	Outstanding
Recommended Pay-for-Performance Pay:	\$35,000

Committee's Findings:

The Executive Committee recommends to the Board a rating of "outstanding" performance of the General Manager in his first year. In the evaluation by the Executive Committee, it was determined the General Manager performed at an outstanding level and has earned the full support of the Board. It is also the recommendation of the Executive Committee to award the General Manager a pay-for-performance payment of \$35,000.

Recommendation Approved By:



Phillip J. Pace
Chairman of the Board

12/28/2000

Date