

Committee Members:

P. Pace, Chair
H. Hansen, Vice Chair
C. Record, Jr., Vice Chair
T. Coughran, Secretary
J. Foley
L. Krieger
W. Bannister
J. Blake
F. Krauel
J. Mylne, III
G. Peterson
J. Turner
K. Witt
B. Wright
W. Luddy
G. Morse
L. Owen
H. Barbosa
J. Parker
E. Little
J. Edwards

**Adjourned Executive
Committee**

Meeting with Board of
Directors*

December 12, 2000

10:00 a.m. -- Board Room

Tuesday, December 12, 2000 Meeting Schedule		
8:30 a.m.	Board Room	Strategic Plan Workshop
10:00 a.m.	Board Room	Executive Committee
11:00 a.m.	Board Room	Board Meeting

MWD Headquarters Building

• 700 N. Alameda Street •

Los Angeles, CA 90012

* The Metropolitan Water District's Executive Committee meeting is noticed as a joint committee meeting with the Board of Directors for the purpose of compliance with the Brown Act. Members of the Board who are not assigned to the Executive Committee may attend and participate as members of the Board, whether or not a quorum of the Board is present. In order to preserve the function of the committee as advisory to the Board, members of the Board who are not assigned to the Executive Committee will not vote on matters before the Executive Committee.

1. **Additions to the Agenda** (As required by Gov. Code, § 54954.2(b).)
2. **Opportunity for members of the public to address the committee on matters within the committee's jurisdiction** (As required by Gov. Code, § 54954.3(a).)
3. **Activity Reports of Committees and Resolution of Conflicts**
4. **OTHER MATTERS**
 - 6E. Adopt Conceptual Rate Structure Action Plan. (Exec.)
 - 6F. Committee appointments. (Exec.)
 - 6G. Evaluation of General Manager. (Exec.)

5. CONSENT CALENDAR ITEMS - ACTION

None

6. OTHER BOARD ITEMS - ACTION

- 9-7** Grant the General Manager authority to implement a new, annual Individual Pay-for-Performance Plan for Unrepresented employees as part of the Performance Incentive Payment Program and modify the Award of Excellence. (Exec.)

7. BOARD INFORMATION ITEMS

None

8. COMMITTEE ITEMS

- a. Oral report on activities of the Colorado River Board.
- b. Future agenda items.

9. FOLLOW-UP ITEMS

None

10. ADJOURNMENT

NOTE: At the discretion of the committee, all items appearing on this agenda, whether or not expressly listed for action, may be deliberated and may be subject to action by the committee.

The Executive Committee may consider matters brought before other committees. The Agendas of other committees are available from the Executive Secretary.

This committee reviews items and makes a recommendation for final action to the full Board of Directors. Final action will be taken by the Board of Directors. Agendas for the meeting of the Board of Directors may be obtained from the Executive Secretary. This committee will not take any final action that is binding on the Board, even when a quorum of the Board is present.